



2025 Local Employment Dynamics Partnership Hybrid Workshop

New State Spotlight

September 3, 2025

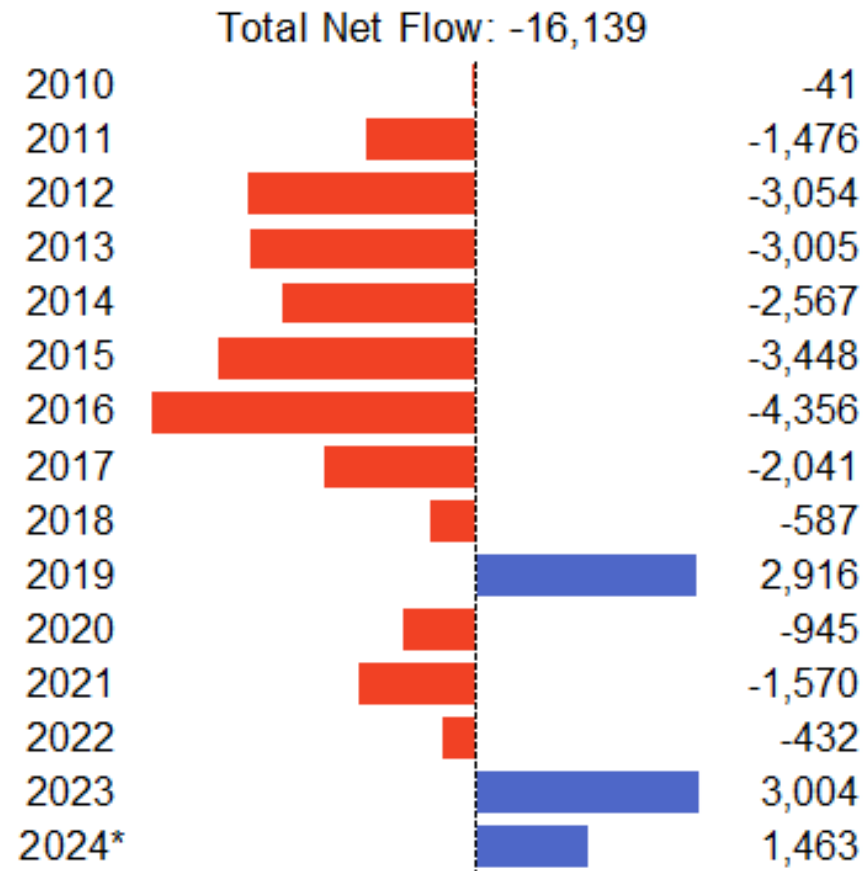
Rachel Moskowitz

LMI Director

Rachel.Moskowitz@dws.nm.gov

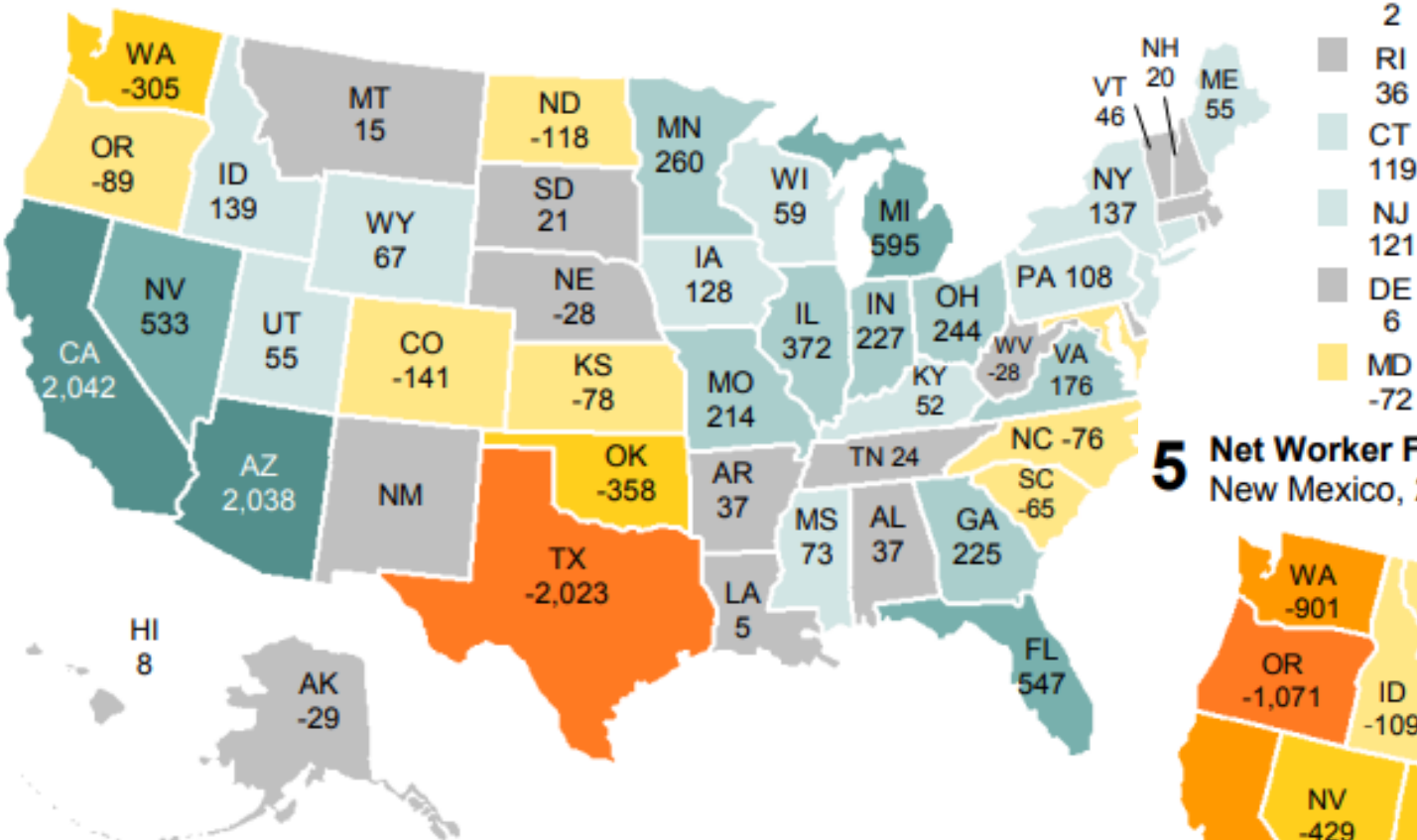
Job-to-Job Data

Net Worker Flows, 2010–2024



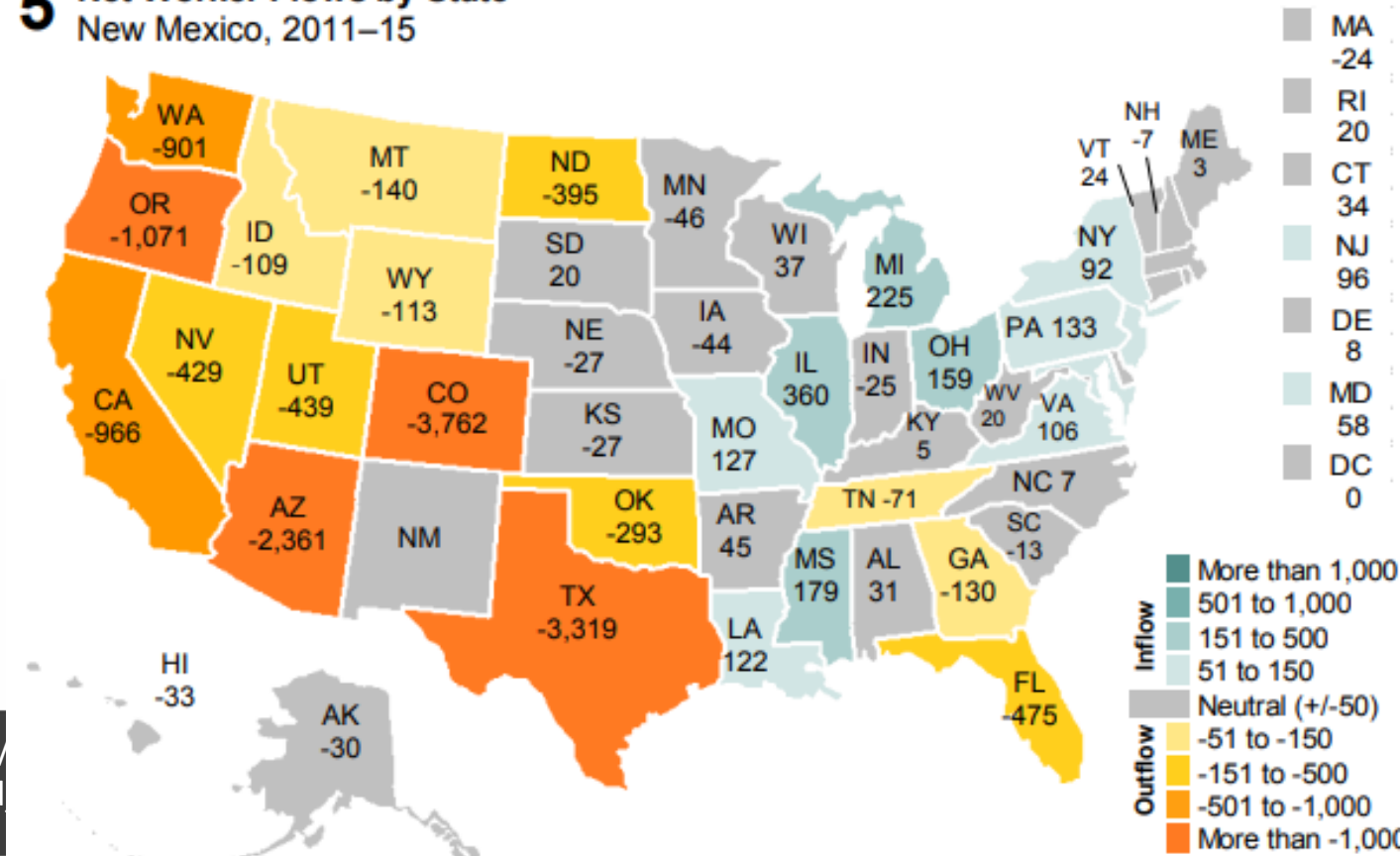
* Data for the first quarter 2024 only

Net Worker Flows by State New Mexico, 2007–10



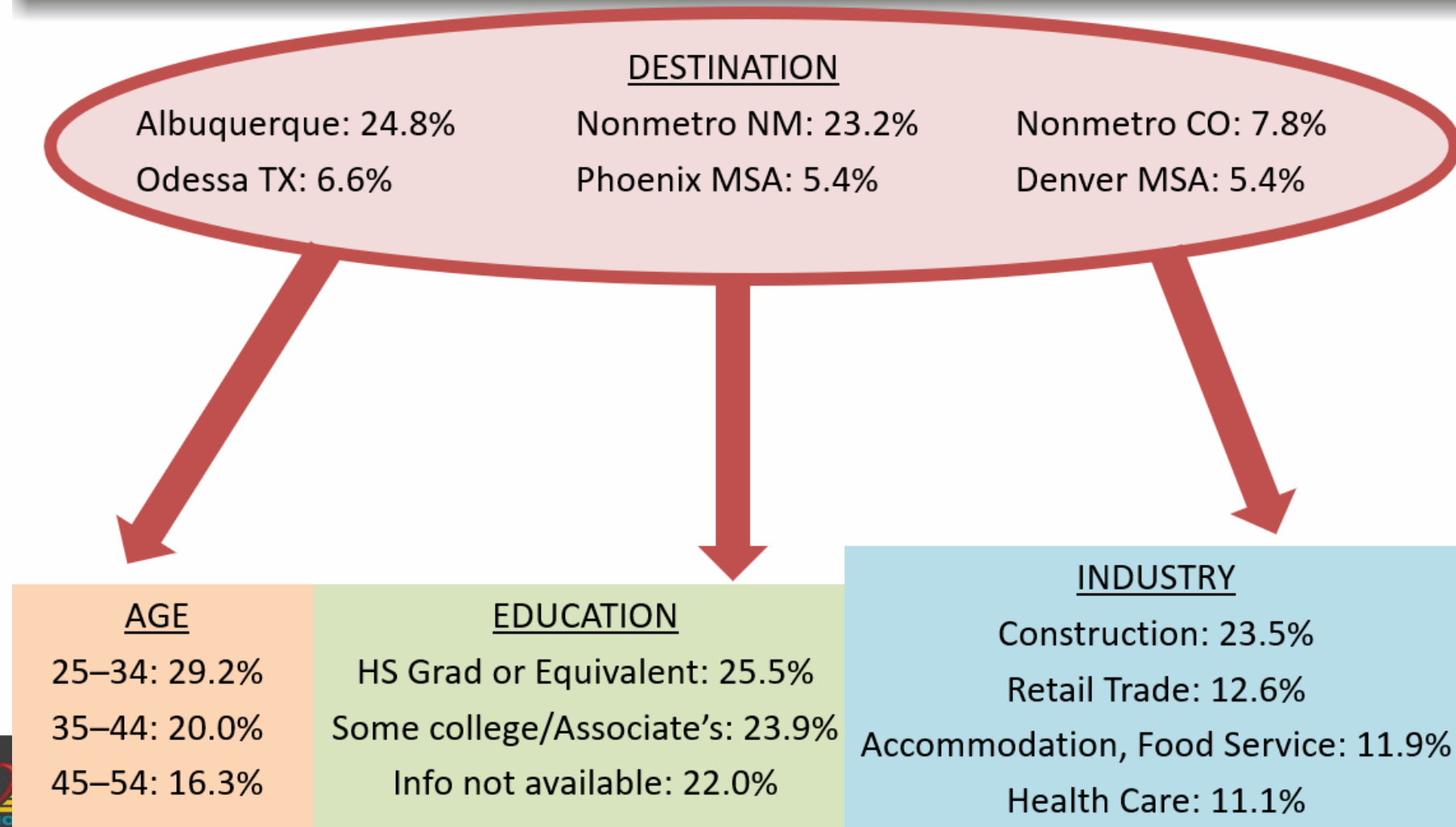
Job-to-Job

5 Net Worker Flows by State New Mexico, 2011–15



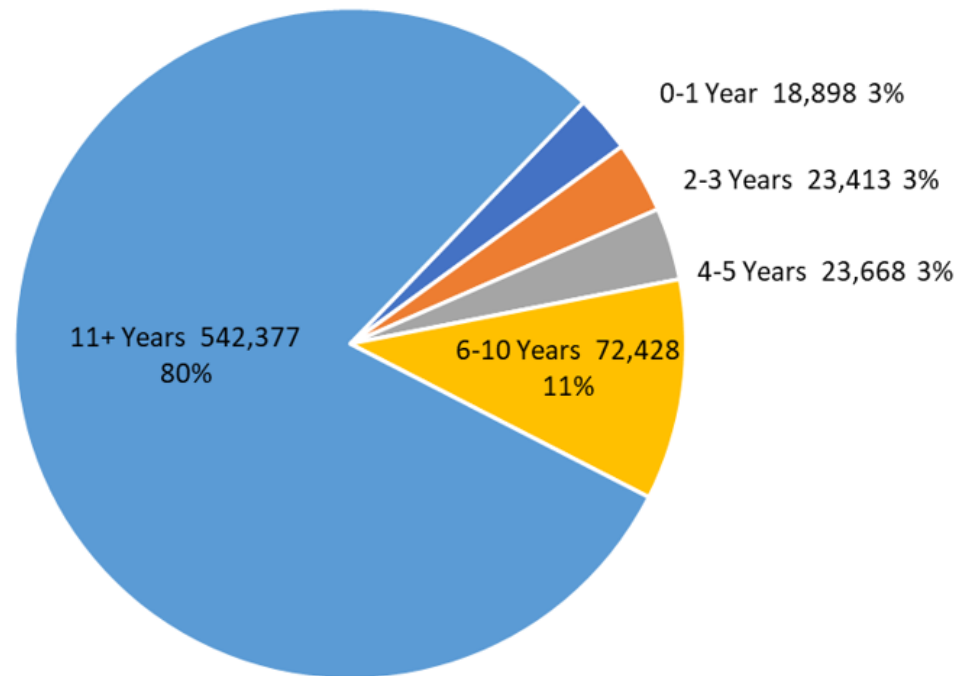
Job-to-Job

Job-to-Job Flows from Farmington MSA in 1st Quarter 2018



QWI

Employment by Firm Age, New Mexico Q2 2024



New Mexico establishments in business 11 years or more employed 80 percent of all New Mexico workers

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6. Percentage of Workers by Demographic, 2nd Quarter 2021				
Demographic Characteristic	Oil and Gas Extraction & Support Activities for Mining		All Industries	
	Gender			
Male	<div><div></div></div>	85.1%	<div><div></div></div>	50.0%
Female	<div><div></div></div>	14.9%	<div><div></div></div>	50.0%
Age Group				
<25	<div><div></div></div>	6.4%	<div><div></div></div>	12.5%
25-34	<div><div></div></div>	23.6%	<div><div></div></div>	21.1%
35-44	<div><div></div></div>	29.5%	<div><div></div></div>	22.3%
45-54	<div><div></div></div>	20.5%	<div><div></div></div>	19.5%
55-64	<div><div></div></div>	14.5%	<div><div></div></div>	17.3%
65+	<div><div></div></div>	5.4%	<div><div></div></div>	7.3%
Race & Ethnicity				
White Alone	<div><div></div></div>	88.5%	<div><div></div></div>	82.5%
Black/African American Alone	<div><div></div></div>	3.0%	<div><div></div></div>	3.3%
American Indian/Alaska Native Alone	<div><div></div></div>	5.4%	<div><div></div></div>	9.1%
Asian Alone	<div><div></div></div>	1.3%	<div><div></div></div>	2.7%
All Other races	<div><div></div></div>	1.8%	<div><div></div></div>	2.5%
Not Hispanic	<div><div></div></div>	56.6%	<div><div></div></div>	52.9%
Hispanic	<div><div></div></div>	43.4%	<div><div></div></div>	47.1%

Source: U.S. Census Bureau, Quarterly Workforce Indicators

QWI

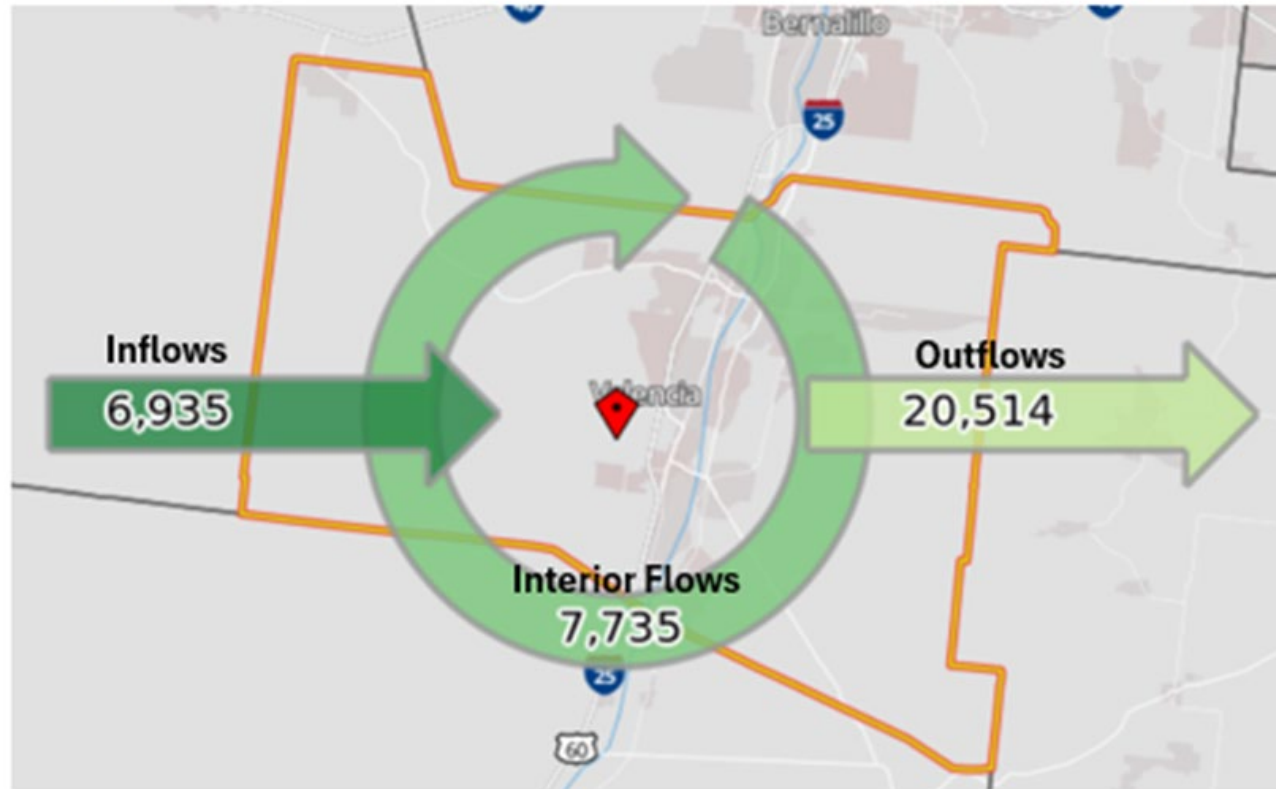
Demographics of NM Workers in NAICS 6216 Home Health Care Services in 2023 (Private Ownership Only)



- 79.1 percent are female
- 76.2 percent are 35 years and over
- 52.4 percent have an educational attainment of high school or equivalent or less
- 80.3 percent are White Alone
- 11.5 percent are Native American or Alaska Native
- 61.2 percent are Hispanic

LODES

9. Employment and Resident Inflows and Outflows, Valencia County, 2022



Primary jobs only. Source: U.S. Census LEHD LODS

10. Employment And Resident Inflows and Outflows, 2022

Lived and Worked in Valencia County (Interior Flows)	7,735
Lived in Valencia County but Employed Elsewhere (Outflows)	20,514
Bernalillo County	15,908
Albuquerque city	12,849
Kirtland AFB	784
South Valley	765
Santa Fe County	1,268
Sandoval County	785
Worked in Valencia County but Lived Somewhere Else (Inflows)	6,935
Bernalillo County	3,819
Albuquerque city, NM	3,043
Sandoval County	798
Socorro County	377

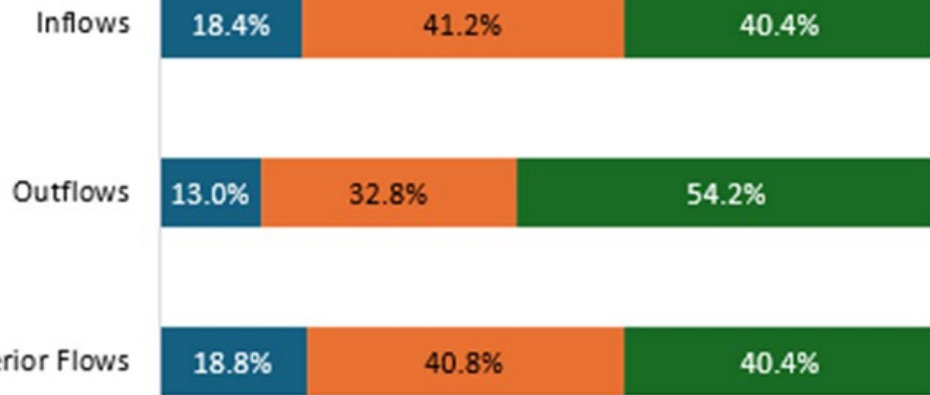
Primary jobs only. Source: U.S. Census LEHD LODS

LODES

Demographics of Inflows, Outflows, and Interior Flows, Valencia County, 2022

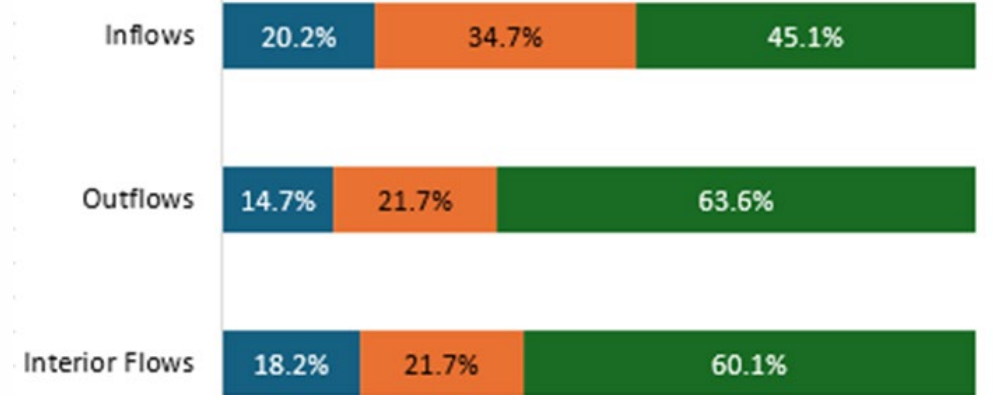
Earnings Per Month

■ < \$1,251 ■ \$1,251 to \$3,333 ■ > \$3,333



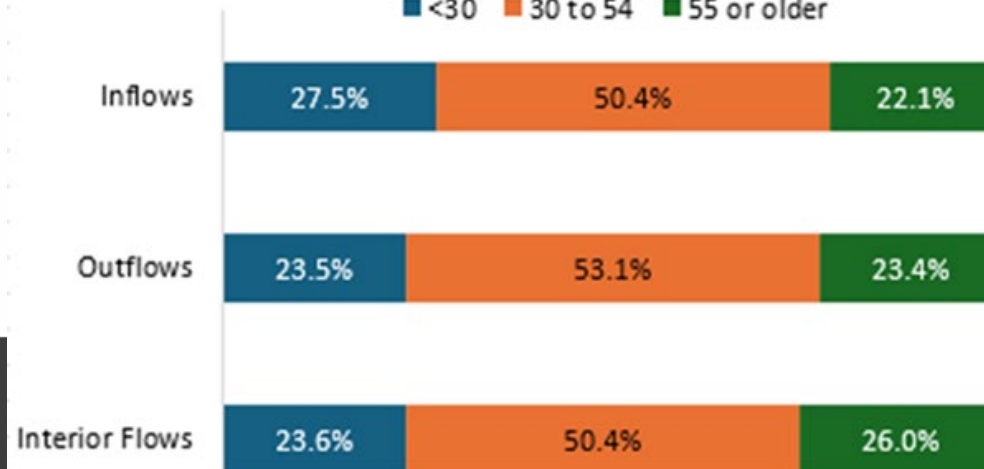
Industry

■ Goods Producing ■ Trade, Transport, Utilities ■ All Other Services



Age

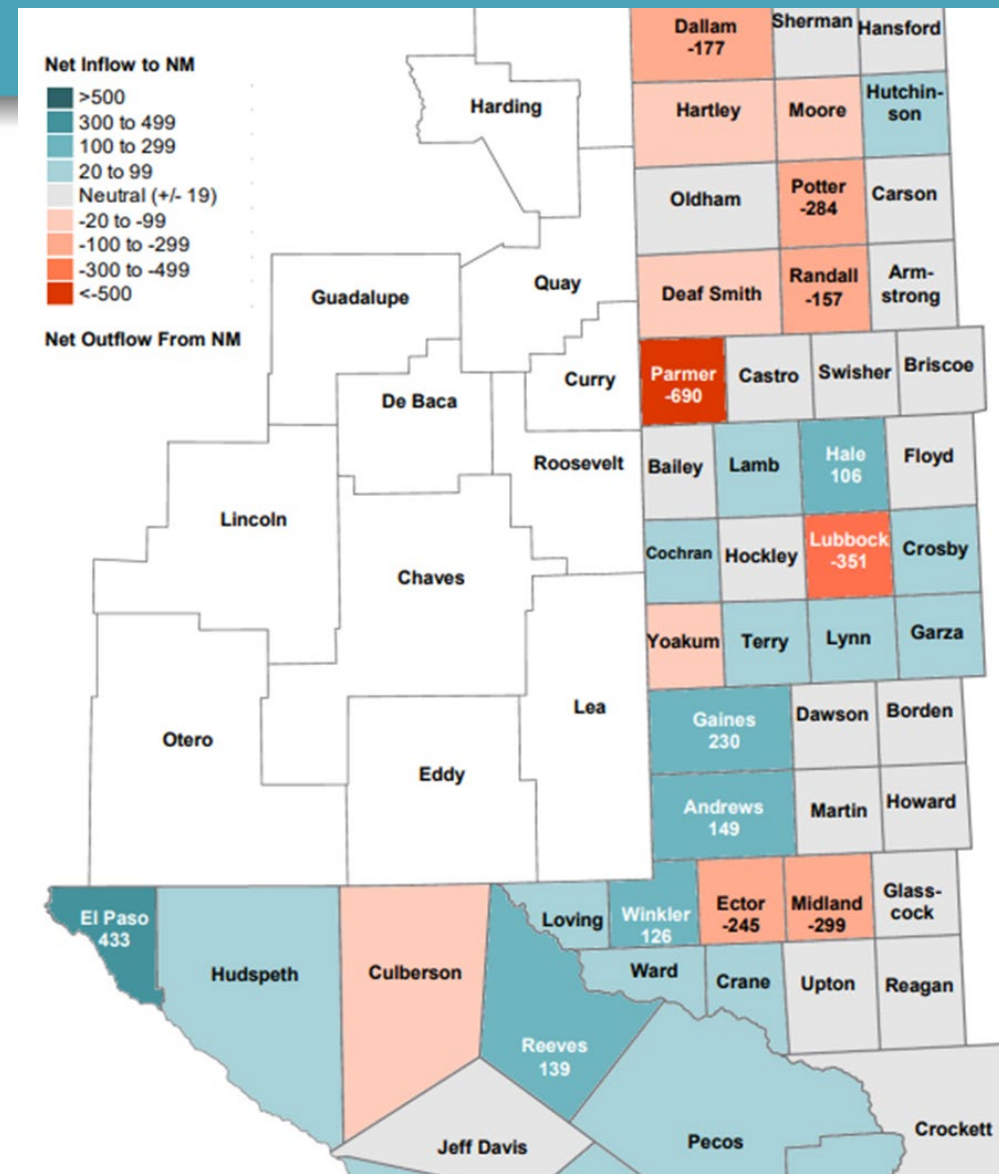
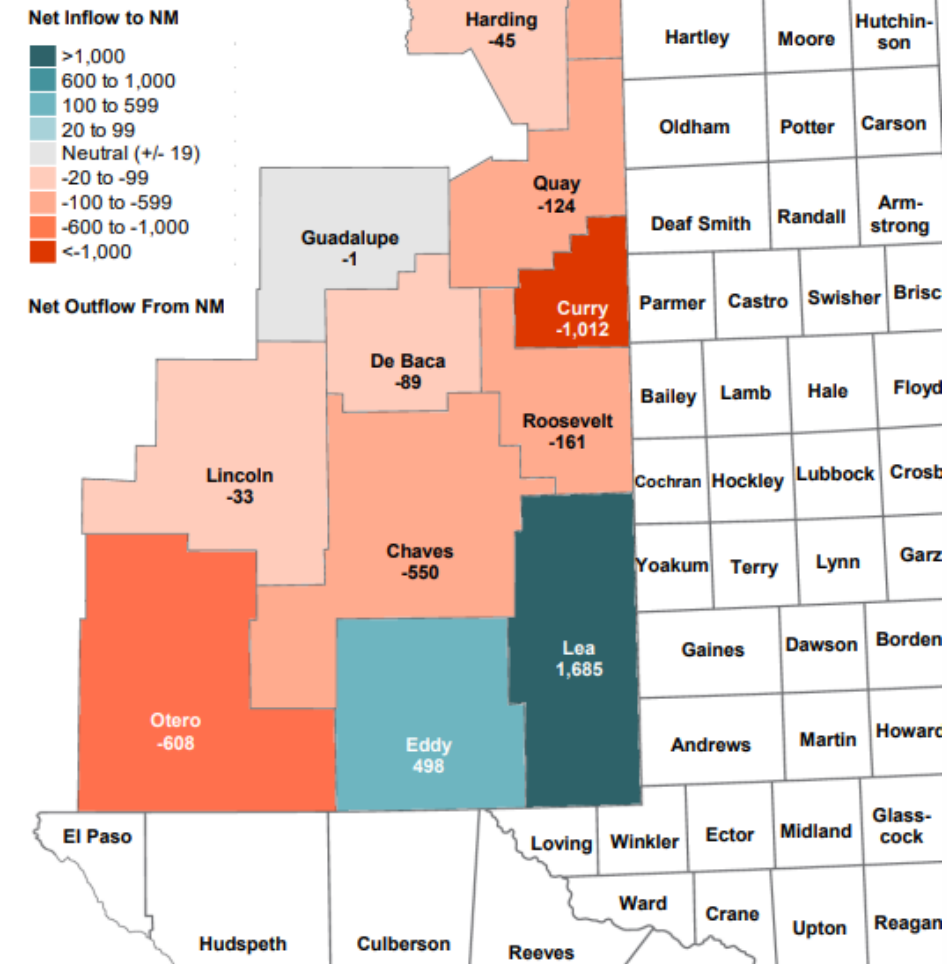
■ <30 ■ 30 to 54 ■ 55 or older



LODES

Exhibit 3

Net Worker Flows Between Eastern New Mexico and Western Texas, 2014





Thank you!

NEW MEXICO DEPARTMENT OF WORKFORCE SOLUTIONS