

# Top Job Flow Origins/Destinations for NAICS Subsectors

May 13, 2024

## Overview

The origin-destination statistics within the [Local Employment Dynamics](#) Job-to-Job (J2J) Flow data can be used to measure industry changes that occur as workers leave one job and begin the next. While the [production J2J data](#) provides tabulations on flows between jobs at the NAICS Sector-level, a [new research release](#) provides additional tabulations at the NAICS Subsector-level. The following tables use this new research dataset to identify the top 10 industries that can be linked with every NAICS Subsector (3-digit code) as an origin (the industry of the worker's previous job) or as a destination (the industry of the worker's next job) in a job-to-job transition. The data are presented as shares of the count of flows to or from the reference industry in each calendar year.

## Methodology

The source data for these tables come from the research release of NAICS Subsector tabulations associated with the regular J2J production release for the first quarter of 2024 (R2024Q1). The count referenced is the EE measure on the origin-destination (j2jod) tables. This provides the number of workers separating from one job (origin) and acceding to a new job (destination) with no observable period of nonemployment. For these transitions, the separation and the accession occur in the same quarter. A caveat to this analysis is that the panel of states changes over time, and counts are not adjusted to account for missing states. This may lead to some bias in counts and distributions at the national level.

The analysis begins with retrieving all records from the national file containing the subsector for both origin and destination. These records have the [aggregation level](#) (*agg\_level*) 98817 on the j2jod table (*j2jod\_us\_d\_f\_gs\_n3\_oslp\_u.csv.gz*). Subsector transition counts are then aggregated across quarters, and the total counts of separations from and accessions into each subsector are calculated in each year.

For every reference subsector, linked industries are identified in two ways:

- Dest – Subsectors to which separations from the reference sector are going
- Orig – Subsectors from which accessions into the reference sector are coming

The data are presented as the shares of the total number of separations from or accessions to the reference sector in each year. The list is filtered to the top 10 destinations and origins for each reference sector in 2019, with the residual share for all other subsectors. The mean count represents the average for the row across all years, to give a sense of scale of the flows.

For an example of how to interpret the top destination and origin industries for Computer and Electronics Manufacturing (334):

*Among transitions where a worker changed jobs with no observable nonemployment during 2022,*

- *19.0% of separations from Computer and Electronics Manufacturing began their next job in Professional, Scientific, and Technical Services (541); and*
- *23.1% of hires into Computer and Electronics Manufacturing left a previous job in Administrative and Support Services (561).*

## For more information

More details on the full set of public use files in the research NAICS Subsector release can be found at [https://lehd.ces.census.gov/data/j2j\\_subsector\\_research.html](https://lehd.ces.census.gov/data/j2j_subsector_research.html) and the raw data files can be found at [https://lehd.ces.census.gov/data/experimental/j2j/j2j\\_subsector/](https://lehd.ces.census.gov/data/experimental/j2j/j2j_subsector/). For more details on regular production J2J data, see <https://lehd.ces.census.gov/data/#j2j>. Both the research and regular J2J files are described with the schema available at [https://lehd.ces.census.gov/data/schema/j2j\\_latest/lehd\\_public\\_use\\_schema.html](https://lehd.ces.census.gov/data/schema/j2j_latest/lehd_public_use_schema.html).

Questions and comments can be sent to [CES.J2J.Feedback@census.gov](mailto:CES.J2J.Feedback@census.gov).

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**111 Crop Production**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 111 Crop Production	32,755	38.6%	39.4%	39.7%	39.6%	38.9%	37.9%	35.9%	33.7%	31.5%	30.4%	30.3%	26.2%	24.7%
	(02) 115 Support Activities for Agriculture and Forestry	17,631	21.7%	20.1%	19.8%	19.7%	18.7%	18.8%	19.0%	19.0%	18.8%	18.3%	17.9%	15.1%	15.0%
	(03) 561 Administrative and Support Services	8,299	7.5%	7.3%	7.4%	8.2%	8.6%	8.5%	9.1%	9.4%	9.6%	9.4%	10.0%	10.0%	9.5%
	(04) 722 Food Services and Drinking Places	3,746	3.3%	3.5%	3.4%	3.4%	3.3%	3.6%	3.9%	3.9%	4.3%	4.3%	4.0%	5.6%	5.5%
	(05) 238 Specialty Trade Contractors	2,915	2.2%	2.4%	2.6%	2.8%	2.9%	3.1%	3.2%	3.5%	3.5%	3.5%	3.5%	3.4%	3.4%
	(06) 424 Merchant Wholesalers, Nondurable Goods	2,388	2.3%	2.3%	2.3%	2.3%	2.4%	2.4%	2.4%	2.6%	2.7%	2.9%	2.7%	2.9%	2.9%
	(07) 311 Food Manufacturing	2,219	2.5%	2.4%	2.3%	2.2%	2.3%	2.4%	2.2%	2.4%	2.4%	2.3%	2.3%	2.3%	2.5%
	(08) 541 Professional, Scientific, and Technical Services	1,466	1.2%	1.2%	1.2%	1.2%	1.2%	1.2%	1.7%	1.4%	1.6%	1.7%	1.9%	2.3%	2.7%
	(09) 484 Truck Transportation	1,256	1.2%	1.3%	1.3%	1.3%	1.3%	1.4%	1.3%	1.3%	1.4%	1.4%	1.3%	1.4%	1.3%
	(10) 445 Food and Beverage Retailers	1,135	1.1%	1.0%	1.0%	1.0%	1.1%	1.1%	1.2%	1.2%	1.2%	1.3%	1.4%	1.5%	1.7%
	Other Industry	20,653	18.4%	19.1%	18.8%	18.3%	19.2%	19.7%	20.2%	21.6%	22.9%	24.4%	24.6%	29.3%	30.7%
Orig	(01) 111 Crop Production	32,755	39.9%	39.8%	40.4%	40.7%	40.1%	39.2%	36.9%	35.1%	33.2%	30.5%	30.3%	27.4%	26.6%
	(02) 115 Support Activities for Agriculture and Forestry	18,016	22.3%	20.7%	21.0%	20.8%	20.2%	19.2%	20.2%	19.8%	19.6%	18.7%	18.3%	15.9%	17.9%
	(03) 561 Administrative and Support Services	7,690	7.0%	7.7%	7.6%	7.7%	8.3%	8.5%	8.6%	8.9%	8.7%	9.1%	8.8%	9.0%	9.3%
	(04) 722 Food Services and Drinking Places	4,409	3.8%	4.1%	4.0%	3.9%	4.1%	4.3%	4.5%	5.0%	5.4%	5.8%	6.0%	6.1%	6.0%
	(05) 424 Merchant Wholesalers, Nondurable Goods	2,219	2.3%	2.3%	2.3%	2.5%	2.2%	2.1%	2.3%	2.5%	2.5%	2.6%	2.4%	2.7%	2.9%
	(06) 238 Specialty Trade Contractors	1,996	2.3%	2.2%	1.9%	1.8%	2.0%	2.0%	2.1%	2.2%	2.2%	2.5%	2.3%	2.6%	2.5%
	(07) 311 Food Manufacturing	1,730	2.0%	1.9%	2.0%	1.8%	1.9%	2.0%	1.9%	1.9%	1.8%	1.9%	1.8%	1.8%	1.9%
	(08) 541 Professional, Scientific, and Technical Services	1,299	1.0%	1.1%	1.1%	1.4%	1.2%	1.2%	1.3%	1.2%	1.4%	1.6%	1.8%	2.1%	2.2%
	(09) 445 Food and Beverage Retailers	1,254	1.1%	1.0%	1.1%	1.2%	1.2%	1.2%	1.4%	1.4%	1.4%	1.5%	1.7%	2.0%	1.8%
	(10) 611 Educational Services	1,104	1.2%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.2%	1.3%	1.4%	1.4%	1.4%	1.4%
	Other Industry	19,195	17.2%	18.0%	17.5%	17.3%	17.6%	19.1%	19.9%	21.0%	22.3%	24.3%	25.1%	28.9%	27.5%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**112 Animal Production and Aquaculture**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 112 Animal Production and Aquaculture	7,193	24.6%	27.1%	26.6%	27.6%	27.3%	28.0%	27.2%	27.6%	27.3%	25.9%	27.5%	24.2%	23.1%
	(02) 561 Administrative and Support Services	2,650	9.5%	9.1%	9.4%	9.8%	10.2%	10.4%	10.7%	10.0%	9.6%	9.6%	10.3%	9.3%	8.6%
	(03) 311 Food Manufacturing	1,485	5.8%	5.3%	5.1%	5.1%	5.0%	5.2%	5.4%	5.6%	5.1%	5.8%	6.0%	5.7%	6.0%
	(04) 238 Specialty Trade Contractors	1,305	3.7%	4.2%	4.3%	5.0%	4.7%	4.8%	5.2%	4.8%	5.2%	5.1%	4.9%	4.8%	4.9%
	(05) 722 Food Services and Drinking Places	1,157	4.1%	3.8%	4.2%	4.1%	4.2%	4.3%	4.4%	4.2%	4.1%	4.6%	3.6%	4.9%	4.5%
	(06) 111 Crop Production	1,094	4.5%	4.8%	4.9%	4.7%	4.3%	4.5%	4.7%	4.0%	3.6%	3.7%	3.7%	3.1%	2.7%
	(07) 115 Support Activities for Agriculture and Forestry	922	3.4%	3.3%	3.4%	3.5%	3.4%	3.2%	3.5%	3.6%	3.6%	3.3%	3.5%	3.0%	3.3%
	(08) 424 Merchant Wholesalers, Nondurable Goods	719	2.9%	2.7%	2.8%	2.6%	2.6%	2.6%	2.7%	2.5%	2.7%	2.7%	2.6%	2.5%	2.8%
	(09) 484 Truck Transportation	699	3.1%	2.9%	3.1%	3.0%	3.0%	2.6%	2.3%	2.4%	2.4%	2.3%	2.2%	2.4%	2.3%
	(10) 541 Professional, Scientific, and Technical Services	621	2.3%	2.0%	1.9%	1.9%	1.7%	2.0%	2.0%	1.9%	2.3%	2.3%	2.5%	3.2%	3.4%
	Other Industry	9,310	36.1%	34.8%	34.3%	32.7%	33.5%	32.4%	31.8%	33.4%	34.1%	34.7%	33.2%	37.0%	38.2%
Orig	(01) 112 Animal Production and Aquaculture	7,193	24.0%	26.2%	26.7%	28.6%	26.8%	26.9%	27.5%	28.9%	29.7%	27.7%	29.8%	30.5%	26.9%
	(02) 561 Administrative and Support Services	2,687	10.7%	10.2%	10.5%	10.2%	11.0%	11.1%	11.5%	10.7%	10.3%	10.3%	9.9%	9.4%	9.0%
	(03) 722 Food Services and Drinking Places	1,685	6.7%	6.7%	6.6%	6.6%	6.7%	6.4%	6.5%	6.6%	6.6%	6.9%	6.5%	5.8%	6.3%
	(04) 311 Food Manufacturing	1,288	5.9%	6.0%	5.9%	5.2%	5.1%	5.0%	5.1%	5.1%	4.8%	4.5%	4.3%	4.2%	4.4%
	(05) 115 Support Activities for Agriculture and Forestry	1,007	3.9%	4.1%	3.7%	3.9%	3.9%	3.9%	3.7%	3.8%	4.0%	4.1%	4.1%	3.8%	3.9%
	(06) 111 Crop Production	1,153	5.1%	5.5%	5.0%	5.1%	5.3%	5.1%	4.7%	4.4%	3.9%	3.8%	4.0%	3.3%	3.1%
	(07) 238 Specialty Trade Contractors	820	3.5%	3.1%	3.0%	3.0%	3.3%	3.1%	3.2%	2.9%	3.1%	3.3%	3.3%	3.2%	3.5%
	(08) 424 Merchant Wholesalers, Nondurable Goods	621	3.0%	2.4%	2.5%	2.3%	2.4%	2.4%	2.3%	2.3%	2.4%	2.5%	2.3%	2.4%	2.2%
	(09) 541 Professional, Scientific, and Technical Services	523	1.9%	1.8%	1.7%	1.8%	1.8%	1.6%	1.8%	1.7%	2.1%	2.2%	2.3%	2.8%	3.0%
	(10) 484 Truck Transportation	536	2.5%	2.4%	2.3%	2.3%	2.1%	2.1%	2.0%	2.0%	1.7%	2.1%	1.9%	1.9%	1.9%
	Other Industry	8,316	32.9%	31.6%	32.0%	31.0%	31.6%	32.3%	31.8%	31.5%	31.4%	32.6%	31.6%	32.8%	36.0%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**113 Forestry and Logging**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 113 Forestry and Logging	2,141	36.8%	33.0%	34.8%	37.0%	36.2%	34.4%	34.3%	32.1%	34.4%	33.0%	33.9%	31.4%	29.0%
	(02) 484 Truck Transportation	714	12.4%	11.5%	12.3%	12.0%	12.0%	11.8%	10.9%	11.9%	11.4%	10.0%	10.3%	9.5%	10.4%
	(03) 561 Administrative and Support Services	366	4.5%	5.0%	4.9%	5.3%	4.9%	5.4%	6.2%	6.4%	5.9%	7.2%	7.2%	6.2%	6.9%
	(04) 238 Specialty Trade Contractors	377	4.2%	5.1%	4.4%	4.8%	5.8%	6.8%	6.6%	6.3%	6.0%	6.7%	7.2%	7.2%	7.1%
	(05) 237 Heavy and Civil Engineering Construction	253	3.4%	3.7%	3.9%	3.8%	3.7%	4.4%	4.2%	5.1%	4.5%	4.2%	3.7%	3.8%	3.4%
	(06) 321 Wood Product Manufacturing	247	3.1%	2.9%	3.5%	3.6%	4.0%	3.5%	4.7%	4.2%	4.4%	3.7%	4.2%	4.6%	4.7%
	(07) 115 Support Activities for Agriculture and Forestry	182	3.3%	4.8%	4.1%	3.3%	3.0%	3.4%	2.8%	2.4%	2.1%	2.0%	1.9%	2.0%	1.9%
	(08) 236 Construction of Buildings	113	1.6%	1.6%	1.5%	1.8%	1.5%	1.8%	2.2%	1.8%	1.8%	1.9%	1.7%	1.9%	2.2%
	(09) 423 Merchant Wholesalers, Durable Goods	127	1.9%	1.9%	1.6%	2.1%	2.3%	1.7%	2.0%	2.1%	1.6%	1.7%	2.3%	2.4%	2.7%
	(10) 722 Food Services and Drinking Places	79	1.0%	1.1%	1.1%	1.2%	1.0%	1.1%	1.4%	1.2%	1.1%	1.3%	1.4%	1.8%	1.7%
	Other Industry	1,703	27.7%	29.5%	27.8%	25.0%	25.7%	25.6%	24.8%	26.5%	26.7%	28.2%	26.2%	29.1%	30.2%
Orig	(01) 113 Forestry and Logging	2,141	32.5%	30.9%	32.3%	34.4%	33.6%	31.0%	32.4%	31.5%	33.7%	30.5%	31.4%	29.8%	29.1%
	(02) 484 Truck Transportation	788	12.1%	11.8%	12.0%	11.7%	12.2%	12.1%	12.5%	12.2%	11.4%	11.7%	10.9%	11.1%	10.3%
	(03) 238 Specialty Trade Contractors	386	5.5%	5.0%	4.6%	4.8%	5.3%	5.4%	5.7%	6.5%	6.3%	6.7%	6.2%	6.7%	6.5%
	(04) 561 Administrative and Support Services	411	5.0%	5.5%	5.5%	5.9%	5.9%	6.2%	6.6%	6.5%	6.4%	6.3%	6.0%	6.9%	6.6%
	(05) 321 Wood Product Manufacturing	279	3.8%	4.1%	3.2%	3.8%	4.0%	4.2%	3.9%	4.2%	4.5%	5.0%	4.4%	4.6%	4.5%
	(06) 237 Heavy and Civil Engineering Construction	233	3.9%	3.8%	3.2%	2.8%	3.4%	3.5%	3.2%	4.0%	2.9%	4.0%	4.0%	3.6%	3.1%
	(07) 115 Support Activities for Agriculture and Forestry	204	3.5%	4.7%	4.0%	3.6%	3.2%	3.2%	2.5%	3.0%	2.0%	2.5%	2.1%	2.2%	2.5%
	(08) 423 Merchant Wholesalers, Durable Goods	128	1.8%	1.9%	2.1%	1.8%	2.0%	2.1%	1.7%	1.9%	1.7%	2.2%	1.8%	1.6%	2.1%
	(09) 722 Food Services and Drinking Places	131	1.6%	2.1%	1.9%	2.1%	1.8%	1.7%	1.8%	2.0%	2.0%	1.9%	2.2%	1.9%	2.4%
	(10) 111 Crop Production	147	3.4%	4.9%	4.0%	2.2%	2.0%	2.1%	1.5%	1.8%	1.3%	1.6%	1.2%	1.2%	1.3%
	Other Industry	1,866	27.0%	25.2%	27.1%	27.0%	26.6%	28.4%	28.1%	26.3%	27.8%	27.5%	29.8%	30.4%	31.4%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**114 Fishing, Hunting and Trapping**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 114 Fishing, Hunting and Trapping	242	29.4%	28.1%	29.1%	23.6%	20.1%	21.5%	24.9%	29.4%	28.0%	27.4%	27.9%	24.4%	15.5%
	(02) 561 Administrative and Support Services	81	7.1%	8.0%	11.3%	8.5%	6.5%	7.5%	7.6%	7.8%	9.5%	7.3%	7.9%	10.6%	10.1%
	(03) 722 Food Services and Drinking Places	45	4.7%	3.0%	5.2%	4.3%	5.8%	5.5%	4.9%	5.2%	4.3%	5.0%	3.4%	4.9%	5.4%
	(04) 238 Specialty Trade Contractors	38	3.9%	2.9%	3.5%	3.3%	4.5%	3.9%	3.7%	5.0%	5.2%	4.6%	4.4%	3.1%	4.0%
	(05) 424 Merchant Wholesalers, Nondurable Goods	39	4.7%	4.7%	4.3%	6.5%	4.9%	3.3%	5.8%	4.7%	3.9%	4.2%	1.9%	2.4%	1.7%
	(06) 311 Food Manufacturing	61	7.5%	9.8%	6.3%	9.2%	8.0%	5.5%	6.5%	3.7%	5.2%	3.8%	5.6%	6.0%	6.3%
	(07) 541 Professional, Scientific, and Technical Services	24	1.5%	1.3%	1.7%	2.4%	2.4%	3.3%	2.4%	3.3%	2.3%	2.9%	2.3%	3.8%	3.4%
	(08) 484 Truck Transportation	13	1.0%	1.1%	1.0%	1.1%	1.4%	1.7%	0.9%	1.4%	1.9%	2.4%	0.8%	1.4%	0.9%
	(09) 551 Management of Companies and Enterprises	15	2.2%	1.6%	1.2%	1.5%	0.9%	2.2%	2.0%	1.7%	1.3%	2.3%	1.4%	0.5%	1.4%
	(10) 713 Amusement, Gambling, and Recreation Industries	19	2.1%	1.7%	1.7%	2.0%	2.5%	2.4%	1.5%	1.9%	2.0%	2.1%	2.1%	1.5%	2.7%
	Other Industry	377	36.0%	37.8%	34.5%	37.6%	43.1%	43.0%	40.0%	35.9%	36.6%	37.9%	42.4%	41.3%	48.6%
Orig	(01) 114 Fishing, Hunting and Trapping	242	28.2%	27.7%	30.1%	21.6%	18.1%	20.2%	25.4%	28.0%	26.9%	26.2%	25.3%	21.1%	15.6%
	(02) 561 Administrative and Support Services	93	6.1%	8.8%	7.6%	8.1%	8.0%	7.7%	10.1%	8.5%	10.9%	10.6%	13.3%	11.0%	10.1%
	(03) 722 Food Services and Drinking Places	63	4.8%	5.6%	6.5%	6.6%	7.2%	7.1%	7.7%	6.7%	4.7%	6.5%	5.5%	5.4%	6.6%
	(04) 311 Food Manufacturing	78	9.6%	9.8%	8.9%	10.4%	8.7%	8.4%	9.2%	6.9%	7.9%	5.0%	7.3%	4.3%	5.5%
	(05) 238 Specialty Trade Contractors	32	3.9%	3.4%	2.7%	2.5%	3.7%	2.9%	2.6%	3.1%	3.6%	3.1%	3.5%	3.1%	4.0%
	(06) 551 Management of Companies and Enterprises	18	1.5%	1.9%	2.8%	1.1%	1.9%	1.7%	1.3%	2.0%	1.5%	3.1%	1.0%	0.7%	2.5%
	(07) 721 Accommodation	20	1.5%	2.2%	1.7%	1.7%	1.4%	2.3%	1.6%	1.9%	2.2%	2.6%	1.7%	2.6%	2.1%
	(08) 621 Ambulatory Health Care Services	13	0.9%	1.3%	1.3%	0.8%	1.3%	1.8%	0.5%	1.2%	1.7%	2.1%	0.8%	1.8%	1.5%
	(09) 713 Amusement, Gambling, and Recreation Industries	20	2.5%	1.6%	1.8%	2.2%	1.8%	2.3%	2.4%	2.0%	1.4%	2.1%	2.1%	1.7%	2.3%
	(10) 424 Merchant Wholesalers, Nondurable Goods	33	2.7%	2.7%	1.1%	4.5%	5.5%	6.4%	2.4%	4.0%	2.9%	2.0%	3.2%	2.6%	2.4%
	Other Industry	390	38.1%	35.0%	35.6%	40.5%	42.3%	39.1%	36.8%	35.7%	36.2%	36.5%	36.3%	45.8%	47.3%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**115 Support Activities for Agriculture and Forestry**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 115 Support Activities for Agriculture and Forestry	38,271	43.8%	44.4%	44.4%	44.4%	43.1%	43.1%	43.9%	42.7%	42.6%	43.8%	41.8%	39.2%	40.3%
	(02) 111 Crop Production	18,016	24.3%	23.2%	22.9%	22.6%	22.0%	20.7%	20.7%	19.8%	18.6%	17.9%	18.6%	15.9%	15.8%
	(03) 561 Administrative and Support Services	7,134	6.5%	6.3%	6.5%	7.2%	7.7%	8.1%	7.8%	8.5%	8.3%	8.4%	9.2%	10.0%	9.4%
	(04) 722 Food Services and Drinking Places	2,460	2.3%	2.4%	2.6%	2.4%	2.6%	2.7%	2.7%	2.7%	2.9%	2.9%	2.7%	3.6%	3.3%
	(05) 311 Food Manufacturing	2,399	2.8%	2.6%	2.6%	2.3%	2.8%	2.8%	2.8%	2.7%	2.8%	2.8%	2.5%	2.6%	3.0%
	(06) 238 Specialty Trade Contractors	2,112	1.8%	2.0%	2.0%	2.2%	2.2%	2.5%	2.4%	2.6%	2.5%	2.4%	2.8%	2.8%	2.7%
	(07) 424 Merchant Wholesalers, Nondurable Goods	1,669	1.7%	1.7%	1.7%	1.7%	1.6%	1.8%	1.9%	1.9%	2.0%	2.0%	2.0%	2.2%	2.1%
	(08) 541 Professional, Scientific, and Technical Services	1,261	1.2%	1.2%	1.1%	1.5%	1.4%	1.2%	1.1%	1.2%	1.4%	1.4%	1.7%	2.0%	2.2%
	(09) 112 Animal Production and Aquaculture	1,007	0.9%	1.1%	1.0%	1.0%	1.1%	1.2%	1.1%	1.2%	1.2%	1.2%	1.3%	1.2%	1.1%
	(10) 484 Truck Transportation	971	0.9%	1.0%	1.0%	1.1%	1.1%	1.1%	1.1%	1.1%	1.2%	1.1%	1.0%	1.2%	1.0%
	Other Industry	13,877	13.7%	14.0%	14.3%	13.6%	14.5%	14.9%	14.6%	15.6%	16.3%	16.0%	16.5%	19.5%	19.2%
Orig	(01) 115 Support Activities for Agriculture and Forestry	38,271	44.6%	45.2%	45.8%	45.4%	44.8%	44.8%	44.8%	43.6%	44.4%	45.4%	43.3%	42.9%	44.5%
	(02) 111 Crop Production	17,631	24.9%	23.1%	22.7%	22.4%	21.8%	21.7%	20.4%	20.1%	19.6%	18.1%	18.9%	17.3%	15.8%
	(03) 561 Administrative and Support Services	6,824	5.8%	7.0%	7.0%	7.4%	7.8%	7.7%	8.3%	8.6%	8.5%	8.5%	8.3%	8.9%	9.3%
	(04) 722 Food Services and Drinking Places	2,862	2.9%	3.0%	3.0%	3.2%	3.1%	3.2%	3.4%	3.4%	3.6%	3.6%	3.9%	3.4%	3.5%
	(05) 238 Specialty Trade Contractors	1,598	2.0%	1.6%	1.5%	1.6%	1.7%	1.7%	1.7%	1.9%	1.9%	2.0%	2.1%	2.5%	2.2%
	(06) 311 Food Manufacturing	1,537	1.6%	1.7%	1.8%	1.6%	1.8%	1.9%	2.0%	2.0%	1.8%	1.8%	1.6%	1.7%	1.9%
	(07) 424 Merchant Wholesalers, Nondurable Goods	1,370	1.6%	1.6%	1.5%	1.5%	1.4%	1.4%	1.5%	1.6%	1.6%	1.6%	1.7%	1.9%	1.9%
	(08) 541 Professional, Scientific, and Technical Services	1,092	1.1%	1.1%	1.0%	1.3%	1.3%	1.3%	1.0%	1.1%	1.2%	1.2%	1.6%	1.6%	1.8%
	(09) 112 Animal Production and Aquaculture	922	0.8%	0.9%	0.9%	0.9%	1.0%	1.0%	1.1%	1.2%	1.2%	1.1%	1.2%	1.3%	1.2%
	(10) 484 Truck Transportation	820	0.8%	0.8%	0.8%	0.9%	1.0%	1.0%	1.0%	1.1%	1.0%	1.1%	0.9%	1.0%	0.8%
	Other Industry	12,915	13.9%	14.0%	13.9%	13.7%	14.3%	14.4%	14.7%	15.4%	15.2%	15.6%	16.5%	17.4%	17.1%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**211 Oil and Gas Extraction**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 211 Oil and Gas Extraction	3,058	25.8%	26.7%	27.6%	25.9%	26.4%	20.0%	20.3%	26.7%	24.1%	21.3%	19.1%	21.2%	21.7%
	(02) 213 Support Activities for Mining	2,026	20.3%	21.5%	17.9%	17.4%	18.2%	12.7%	12.0%	15.8%	16.7%	14.7%	9.0%	11.1%	14.3%
	(03) 541 Professional, Scientific, and Technical Services	983	6.4%	6.0%	6.4%	6.1%	6.9%	7.1%	8.3%	7.4%	8.2%	9.2%	11.0%	11.1%	9.6%
	(04) 561 Administrative and Support Services	745	5.8%	5.1%	5.5%	5.6%	5.4%	7.2%	6.7%	5.5%	5.3%	6.7%	6.5%	5.3%	5.5%
	(05) 551 Management of Companies and Enterprises	571	4.2%	3.9%	3.7%	3.1%	4.2%	3.8%	4.3%	6.0%	4.8%	5.9%	6.1%	4.8%	5.4%
	(06) 237 Heavy and Civil Engineering Construction	327	1.5%	1.6%	2.5%	3.2%	2.5%	3.6%	3.1%	2.0%	2.7%	2.9%	2.8%	2.0%	2.2%
	(07) 486 Pipeline Transportation	273	1.9%	1.7%	1.5%	1.9%	1.9%	2.5%	2.0%	2.0%	2.2%	2.8%	3.2%	2.4%	2.6%
	(08) 238 Specialty Trade Contractors	337	2.2%	2.0%	2.9%	2.4%	2.8%	3.7%	3.3%	2.2%	2.4%	2.6%	2.8%	2.4%	2.3%
	(09) 423 Merchant Wholesalers, Durable Goods	261	1.7%	1.8%	1.7%	1.9%	1.9%	1.9%	2.2%	2.1%	2.2%	2.4%	2.2%	2.7%	2.3%
	(10) 424 Merchant Wholesalers, Nondurable Goods	242	1.9%	1.7%	1.9%	1.5%	2.0%	1.9%	2.0%	1.9%	2.1%	2.1%	2.1%	2.1%	2.0%
	Other Industry	3,946	28.2%	28.0%	28.5%	31.1%	27.7%	35.6%	35.8%	28.4%	29.3%	29.4%	35.4%	35.0%	32.1%
Orig	(01) 213 Support Activities for Mining	3,075	19.0%	19.4%	17.4%	17.7%	18.0%	17.8%	17.5%	17.7%	17.5%	18.4%	17.1%	17.1%	17.2%
	(02) 211 Oil and Gas Extraction	3,058	16.4%	15.1%	16.5%	17.6%	17.5%	19.7%	22.2%	20.4%	17.9%	17.7%	21.3%	20.6%	15.2%
	(03) 561 Administrative and Support Services	1,725	10.7%	10.7%	10.8%	9.9%	10.3%	9.5%	9.1%	10.4%	10.8%	10.0%	8.9%	7.9%	9.0%
	(04) 541 Professional, Scientific, and Technical Services	1,522	8.3%	9.5%	10.0%	9.4%	8.5%	8.0%	7.3%	8.2%	8.6%	8.6%	8.7%	8.7%	9.8%
	(05) 551 Management of Companies and Enterprises	693	3.0%	2.9%	3.2%	3.3%	4.3%	7.4%	4.0%	4.6%	4.7%	4.8%	4.5%	3.3%	3.9%
	(06) 238 Specialty Trade Contractors	503	3.2%	2.9%	2.9%	2.9%	3.4%	2.6%	3.1%	2.6%	2.6%	2.4%	2.9%	3.1%	3.2%
	(07) 237 Heavy and Civil Engineering Construction	444	2.1%	2.2%	2.6%	2.9%	2.7%	2.7%	2.4%	2.6%	2.5%	2.2%	3.1%	2.9%	2.7%
	(08) 423 Merchant Wholesalers, Durable Goods	362	2.2%	2.2%	2.2%	2.1%	2.2%	1.7%	1.8%	2.0%	2.3%	2.2%	1.7%	2.0%	2.4%
	(09) 486 Pipeline Transportation	266	1.4%	1.3%	1.4%	1.3%	1.1%	1.3%	1.8%	1.5%	2.1%	2.1%	2.1%	1.7%	2.2%
	(10) 484 Truck Transportation	391	2.0%	2.3%	2.4%	2.6%	2.7%	2.6%	2.4%	2.5%	1.9%	1.8%	1.6%	2.0%	1.7%
	Other Industry	5,128	31.7%	31.4%	30.6%	30.4%	29.2%	26.8%	28.3%	27.4%	29.0%	29.9%	28.1%	30.7%	32.8%



**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**212 Mining (except Oil and Gas)**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 212 Mining (except Oil and Gas)	4,884	41.5%	40.8%	33.7%	29.3%	27.2%	26.3%	26.1%	25.7%	24.8%	25.3%	18.4%	21.0%	21.3%
	(02) 237 Heavy and Civil Engineering Construction	1,337	5.1%	4.6%	6.1%	6.4%	6.4%	8.1%	7.7%	7.7%	8.6%	9.2%	9.4%	8.3%	9.2%
	(03) 238 Specialty Trade Contractors	1,338	5.5%	5.6%	6.6%	7.2%	7.3%	8.4%	7.9%	7.6%	8.5%	7.9%	8.4%	8.6%	7.9%
	(04) 561 Administrative and Support Services	1,131	5.0%	5.0%	5.5%	5.6%	6.4%	7.6%	7.7%	7.0%	6.5%	6.8%	7.4%	6.0%	6.1%
	(05) 213 Support Activities for Mining	835	5.6%	6.6%	5.6%	5.9%	6.7%	3.7%	2.5%	4.5%	4.1%	4.5%	3.5%	3.7%	4.6%
	(06) 423 Merchant Wholesalers, Durable Goods	557	2.4%	2.8%	2.6%	3.0%	3.2%	2.6%	2.7%	3.2%	3.2%	3.6%	3.4%	3.9%	3.8%
	(07) 484 Truck Transportation	685	3.3%	3.1%	3.7%	4.1%	4.4%	3.6%	4.1%	4.6%	4.3%	3.5%	3.9%	3.9%	3.5%
	(08) 541 Professional, Scientific, and Technical Services	497	2.8%	2.4%	3.3%	2.8%	2.8%	2.3%	2.6%	2.7%	2.9%	2.8%	2.9%	3.0%	3.2%
	(09) 327 Nonmetallic Mineral Product Manufacturing	462	1.7%	1.9%	2.1%	2.1%	2.2%	2.8%	2.8%	2.8%	2.7%	2.6%	3.1%	3.6%	3.1%
	(10) 551 Management of Companies and Enterprises	392	2.3%	2.4%	2.2%	2.4%	2.1%	2.0%	2.0%	2.2%	2.5%	2.2%	2.2%	2.1%	2.2%
	Other Industry	5,632	24.8%	24.8%	28.6%	31.4%	31.3%	32.5%	33.7%	31.9%	31.9%	31.5%	37.5%	36.0%	35.2%
Orig	(01) 212 Mining (except Oil and Gas)	4,884	28.3%	25.5%	26.5%	22.8%	21.4%	24.3%	23.6%	17.8%	18.5%	21.7%	17.3%	16.3%	15.9%
	(02) 561 Administrative and Support Services	2,713	10.2%	11.8%	11.0%	11.7%	12.6%	11.7%	11.8%	13.4%	13.0%	12.1%	10.5%	11.7%	12.0%
	(03) 238 Specialty Trade Contractors	1,673	7.9%	7.5%	6.6%	7.1%	6.9%	6.7%	7.7%	7.5%	7.1%	6.5%	7.8%	7.9%	8.1%
	(04) 237 Heavy and Civil Engineering Construction	1,317	4.8%	4.4%	4.2%	5.2%	5.6%	5.2%	6.1%	6.0%	6.4%	6.1%	7.2%	7.9%	6.3%
	(05) 213 Support Activities for Mining	1,285	7.4%	8.2%	7.5%	7.2%	7.3%	5.9%	3.8%	4.4%	4.3%	4.7%	4.3%	3.7%	4.4%
	(06) 484 Truck Transportation	857	3.3%	3.4%	3.3%	4.0%	3.7%	4.0%	4.2%	4.2%	3.7%	3.9%	4.4%	3.6%	3.4%
	(07) 423 Merchant Wholesalers, Durable Goods	645	2.3%	2.4%	2.5%	2.5%	2.7%	2.7%	2.8%	3.2%	2.9%	2.9%	3.2%	3.1%	3.4%
	(08) 811 Repair and Maintenance	430	1.8%	1.8%	1.6%	1.7%	1.7%	1.5%	1.6%	2.0%	2.1%	2.3%	1.9%	2.1%	2.2%
	(09) 327 Nonmetallic Mineral Product Manufacturing	497	1.6%	1.7%	1.9%	2.3%	1.9%	2.1%	2.2%	2.3%	2.4%	2.3%	2.9%	2.4%	2.4%
	(10) 722 Food Services and Drinking Places	479	2.1%	1.7%	1.9%	2.3%	2.2%	2.0%	2.1%	2.1%	2.3%	2.2%	2.1%	2.1%	2.2%
	Other Industry	8,016	30.3%	31.6%	32.8%	33.4%	34.1%	33.8%	34.1%	37.0%	37.2%	35.0%	38.3%	39.1%	39.8%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**213 Support Activities for Mining**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 213 Support Activities for Mining	25,964	45.8%	43.9%	40.8%	39.6%	40.9%	24.7%	25.8%	40.1%	40.0%	35.0%	27.3%	35.4%	36.2%
	(02) 237 Heavy and Civil Engineering Construction	4,568	4.8%	4.7%	5.9%	5.8%	5.5%	7.4%	7.8%	7.3%	7.4%	7.7%	8.2%	6.1%	6.0%
	(03) 484 Truck Transportation	4,115	5.1%	5.2%	5.8%	5.7%	5.7%	8.1%	6.7%	5.4%	5.9%	6.3%	6.4%	4.8%	3.8%
	(04) 238 Specialty Trade Contractors	4,271	4.5%	4.7%	5.2%	5.8%	5.7%	8.2%	8.1%	6.0%	5.7%	6.2%	7.6%	5.7%	5.9%
	(05) 561 Administrative and Support Services	3,805	4.3%	4.7%	5.0%	5.0%	4.9%	6.8%	6.7%	5.1%	5.3%	5.9%	6.3%	5.4%	5.2%
	(06) 541 Professional, Scientific, and Technical Services	2,833	3.3%	3.6%	3.7%	4.0%	3.9%	3.8%	4.2%	4.0%	4.0%	4.1%	4.6%	5.0%	5.0%
	(07) 211 Oil and Gas Extraction	3,075	5.6%	6.3%	5.5%	5.5%	5.1%	3.1%	3.9%	3.9%	3.5%	3.1%	2.7%	3.8%	4.3%
	(08) 423 Merchant Wholesalers, Durable Goods	1,889	2.6%	2.6%	2.7%	2.7%	2.7%	2.7%	2.5%	2.6%	2.6%	2.6%	2.6%	2.9%	2.9%
	(09) 532 Rental and Leasing Services	1,555	2.2%	2.1%	2.1%	2.4%	2.6%	1.8%	1.8%	2.3%	2.3%	2.2%	1.9%	2.4%	2.5%
	(10) 236 Construction of Buildings	1,484	1.5%	1.4%	1.7%	2.0%	1.8%	3.0%	3.4%	2.3%	2.0%	2.2%	2.4%	1.9%	2.0%
	Other Industry	16,823	20.4%	20.8%	21.6%	21.5%	21.3%	30.4%	29.0%	21.1%	21.5%	24.6%	30.0%	26.6%	26.3%
Orig	(01) 213 Support Activities for Mining	25,964	34.0%	31.6%	34.8%	33.5%	32.6%	39.8%	29.2%	29.0%	32.4%	37.7%	37.5%	29.4%	29.1%
	(02) 561 Administrative and Support Services	6,208	8.4%	8.9%	8.3%	7.7%	8.3%	5.9%	6.8%	8.4%	8.3%	6.9%	6.4%	7.9%	7.7%
	(03) 237 Heavy and Civil Engineering Construction	4,649	5.1%	4.9%	4.9%	5.5%	5.1%	6.0%	7.8%	6.5%	6.4%	6.6%	7.1%	7.1%	6.2%
	(04) 238 Specialty Trade Contractors	4,708	5.9%	5.7%	5.4%	5.6%	5.9%	5.6%	7.7%	6.5%	5.9%	5.4%	5.9%	6.5%	6.6%
	(05) 484 Truck Transportation	4,166	4.7%	5.0%	5.2%	5.4%	5.4%	5.8%	6.5%	6.1%	5.6%	5.0%	4.8%	4.7%	4.2%
	(06) 541 Professional, Scientific, and Technical Services	2,806	3.2%	3.2%	3.5%	3.4%	3.3%	3.8%	3.9%	3.3%	3.4%	3.6%	4.2%	4.4%	4.3%
	(07) 423 Merchant Wholesalers, Durable Goods	2,130	2.6%	2.8%	2.8%	2.8%	2.8%	2.4%	2.6%	2.8%	2.6%	2.6%	2.4%	2.6%	2.9%
	(08) 211 Oil and Gas Extraction	2,026	2.8%	2.9%	2.9%	3.1%	2.7%	3.5%	3.3%	1.9%	2.0%	2.2%	2.1%	2.0%	2.0%
	(09) 722 Food Services and Drinking Places	1,841	2.7%	2.8%	2.5%	2.4%	2.4%	1.7%	1.8%	2.3%	2.4%	2.0%	1.9%	2.1%	2.4%
	(10) 236 Construction of Buildings	1,615	2.0%	1.9%	1.8%	2.0%	1.8%	1.9%	3.3%	2.4%	2.1%	2.0%	1.9%	2.1%	2.1%
	Other Industry	22,792	28.7%	30.4%	28.1%	28.6%	29.8%	23.5%	27.1%	30.9%	28.9%	25.9%	25.7%	31.2%	32.6%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**221 Utilities**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 221 Utilities	5,870	19.9%	18.0%	20.0%	22.9%	21.6%	20.6%	18.4%	21.0%	17.3%	17.4%	19.7%	16.8%	17.5%
	(02) 541 Professional, Scientific, and Technical Services	2,903	9.5%	10.1%	9.8%	8.9%	9.1%	9.2%	8.9%	8.6%	9.0%	9.7%	8.5%	10.3%	10.9%
	(03) 561 Administrative and Support Services	2,437	9.5%	8.6%	8.7%	7.8%	8.1%	8.1%	8.2%	8.2%	8.1%	7.8%	7.8%	7.1%	7.0%
	(04) 237 Heavy and Civil Engineering Construction	1,482	3.5%	4.3%	3.8%	4.2%	3.9%	4.1%	4.1%	4.7%	5.2%	6.1%	6.0%	6.1%	5.5%
	(05) 238 Specialty Trade Contractors	1,562	3.4%	4.0%	3.9%	4.6%	4.2%	4.8%	5.0%	5.2%	6.0%	5.7%	6.2%	5.9%	5.7%
	(06) 551 Management of Companies and Enterprises	1,538	4.8%	4.9%	4.6%	4.7%	5.0%	5.0%	5.2%	5.2%	4.9%	5.0%	4.7%	4.8%	6.0%
	(07) 921 Executive, Legislative, and Other General Government Support	1,274	3.9%	3.5%	3.5%	3.7%	4.1%	4.3%	4.4%	4.0%	4.3%	4.4%	5.0%	4.4%	4.1%
	(08) 611 Educational Services	963	3.5%	3.1%	3.1%	3.2%	3.4%	3.5%	3.7%	3.1%	3.0%	3.1%	2.7%	2.9%	2.9%
	(09) 722 Food Services and Drinking Places	593	2.1%	1.9%	1.9%	2.0%	1.9%	2.1%	2.3%	2.1%	2.0%	2.0%	1.6%	1.9%	1.6%
	(10) 922 Justice, Public Order, and Safety Activities	566	1.6%	1.7%	1.8%	1.6%	1.8%	2.0%	2.1%	1.9%	1.8%	2.0%	2.1%	1.8%	1.8%
	Other Industry	11,448	38.2%	40.0%	38.8%	36.4%	37.0%	36.4%	37.7%	36.2%	38.2%	36.8%	35.7%	38.0%	37.2%
Orig	(01) 561 Administrative and Support Services	6,486	15.1%	15.1%	15.0%	13.9%	15.2%	14.0%	14.7%	13.3%	13.6%	13.0%	12.2%	11.7%	12.0%
	(02) 221 Utilities	5,870	13.2%	11.9%	13.4%	14.8%	13.2%	12.1%	11.2%	13.4%	11.3%	11.7%	12.3%	11.5%	11.2%
	(03) 541 Professional, Scientific, and Technical Services	4,460	10.1%	9.7%	9.4%	9.3%	9.3%	9.7%	9.1%	9.0%	9.0%	9.2%	9.7%	9.5%	9.2%
	(04) 238 Specialty Trade Contractors	2,731	4.7%	5.2%	5.2%	5.1%	5.2%	5.3%	5.5%	5.6%	6.2%	6.0%	6.3%	6.5%	6.6%
	(05) 237 Heavy and Civil Engineering Construction	2,541	3.9%	4.6%	4.4%	4.9%	4.5%	4.9%	5.1%	5.1%	5.7%	5.7%	6.3%	6.4%	6.4%
	(06) 921 Executive, Legislative, and Other General Government Support	2,032	3.7%	3.6%	3.7%	4.0%	3.9%	4.2%	4.3%	4.3%	4.6%	4.4%	4.5%	4.7%	4.7%
	(07) 551 Management of Companies and Enterprises	1,684	3.9%	3.2%	3.3%	3.2%	3.6%	3.5%	3.3%	3.3%	3.2%	3.5%	4.6%	3.6%	3.8%
	(08) 722 Food Services and Drinking Places	1,317	2.7%	2.9%	2.9%	2.7%	2.7%	2.8%	2.9%	3.0%	3.0%	3.1%	2.2%	2.5%	2.6%
	(09) 611 Educational Services	1,407	3.0%	3.2%	3.2%	2.9%	3.0%	3.0%	2.9%	3.1%	2.9%	3.0%	2.6%	2.7%	2.9%
	(10) 423 Merchant Wholesalers, Durable Goods	913	1.6%	1.6%	1.8%	1.7%	1.9%	1.9%	1.9%	1.9%	2.1%	2.0%	2.2%	2.0%	2.1%
	Other Industry	18,277	38.1%	39.0%	37.8%	37.6%	37.8%	38.6%	38.9%	38.0%	38.5%	38.4%	37.1%	39.0%	38.6%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**236 Construction of Buildings**

		Mean Count	Share of Total Flow by Year													
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	
Dest	(01) 236 Construction of Buildings	58,072	25.5%	24.8%	25.8%	27.0%	27.3%	28.1%	28.0%	27.5%	27.0%	26.8%	26.8%	26.5%	26.1%	
	(02) 238 Specialty Trade Contractors	46,072	21.1%	22.2%	21.8%	21.7%	21.7%	21.8%	22.0%	21.7%	21.9%	21.2%	21.2%	19.6%	19.3%	
	(03) 237 Heavy and Civil Engineering Construction	17,581	8.9%	8.9%	9.3%	8.6%	8.6%	8.3%	7.8%	8.1%	8.3%	8.4%	7.7%	6.7%	6.8%	
	(04) 561 Administrative and Support Services	17,735	8.1%	7.9%	7.9%	8.0%	8.3%	8.3%	8.3%	8.3%	8.3%	8.4%	8.9%	7.9%	7.8%	
	(05) 541 Professional, Scientific, and Technical Services	9,902	4.6%	4.8%	4.8%	4.6%	4.6%	4.4%	4.1%	4.0%	4.3%	4.5%	4.5%	5.0%	5.4%	
	(06) 722 Food Services and Drinking Places	5,479	2.5%	2.3%	2.4%	2.4%	2.3%	2.5%	2.6%	2.6%	2.5%	2.6%	2.3%	3.0%	2.7%	
	(07) 531 Real Estate	4,422	1.8%	1.7%	1.7%	1.8%	1.8%	1.9%	1.9%	2.0%	2.0%	2.1%	2.2%	2.5%	2.6%	
	(08) 423 Merchant Wholesalers, Durable Goods	3,042	1.4%	1.4%	1.4%	1.3%	1.4%	1.3%	1.3%	1.4%	1.4%	1.4%	1.4%	1.4%	1.6%	1.6%
	(09) 332 Fabricated Metal Product Manufacturing	2,717	1.4%	1.5%	1.3%	1.3%	1.4%	1.2%	1.2%	1.2%	1.3%	1.2%	1.2%	1.2%	1.2%	
	(10) 811 Repair and Maintenance	2,735	1.3%	1.6%	1.3%	1.3%	1.2%	1.3%	1.2%	1.2%	1.1%	1.2%	1.2%	1.2%	1.3%	
	Other Industry	48,878	23.5%	23.0%	22.2%	21.8%	21.4%	21.0%	21.6%	22.1%	21.8%	22.1%	22.7%	24.9%	25.2%	
Orig	(01) 236 Construction of Buildings	58,072	24.5%	23.2%	23.0%	23.1%	23.4%	23.7%	23.7%	23.3%	23.7%	23.5%	23.7%	23.0%	22.8%	
	(02) 238 Specialty Trade Contractors	49,382	21.5%	21.1%	21.0%	19.9%	20.0%	19.6%	19.9%	19.9%	20.0%	19.9%	19.2%	18.9%	19.3%	
	(03) 561 Administrative and Support Services	25,275	9.5%	10.3%	10.3%	10.4%	10.6%	10.7%	10.6%	10.7%	10.3%	10.2%	9.9%	9.5%	9.2%	
	(04) 237 Heavy and Civil Engineering Construction	17,564	8.0%	8.2%	8.0%	7.7%	7.5%	7.1%	7.2%	7.2%	6.8%	6.9%	6.3%	6.2%	6.1%	
	(05) 722 Food Services and Drinking Places	10,354	4.0%	3.9%	3.9%	4.2%	4.1%	4.1%	4.1%	4.3%	4.4%	4.3%	4.4%	4.0%	4.1%	
	(06) 541 Professional, Scientific, and Technical Services	10,613	4.1%	4.3%	4.4%	4.5%	4.4%	4.3%	4.3%	4.0%	4.1%	4.1%	4.0%	4.5%	4.7%	
	(07) 531 Real Estate	4,625	1.6%	1.5%	1.5%	1.7%	1.7%	1.7%	1.8%	1.8%	1.9%	1.9%	2.1%	2.3%	2.3%	
	(08) 423 Merchant Wholesalers, Durable Goods	3,647	1.2%	1.3%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.5%	1.5%	1.6%	1.7%	1.6%	
	(09) 332 Fabricated Metal Product Manufacturing	3,129	1.2%	1.3%	1.4%	1.3%	1.3%	1.3%	1.3%	1.2%	1.3%	1.3%	1.1%	1.2%	1.2%	
	(10) 444 Building Material and Garden Equipment and Supplies Dealers	3,148	1.1%	1.1%	1.1%	1.2%	1.2%	1.2%	1.2%	1.3%	1.3%	1.3%	1.3%	1.6%	1.4%	
		Other Industry	62,410	23.3%	23.8%	23.9%	24.6%	24.3%	24.9%	24.6%	25.0%	24.8%	25.2%	26.4%	27.2%	27.3%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**237 Heavy and Civil Engineering Construction**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 237 Heavy and Civil Engineering Construction	65,757	31.6%	31.4%	32.7%	33.1%	32.2%	31.7%	31.5%	34.8%	35.1%	35.1%	35.4%	30.7%	29.6%
	(02) 238 Specialty Trade Contractors	34,913	16.4%	17.0%	16.8%	16.7%	16.9%	18.1%	18.6%	17.4%	17.3%	17.3%	17.7%	17.7%	17.6%
	(03) 236 Construction of Buildings	17,564	9.1%	9.3%	9.3%	9.4%	9.2%	9.5%	9.9%	8.9%	8.3%	8.5%	7.5%	7.8%	7.8%
	(04) 561 Administrative and Support Services	13,106	6.4%	6.1%	6.1%	6.3%	6.6%	6.9%	6.8%	6.5%	6.5%	6.5%	6.8%	6.7%	6.6%
	(05) 541 Professional, Scientific, and Technical Services	8,426	4.0%	4.3%	4.4%	4.2%	4.2%	4.0%	3.7%	3.9%	4.1%	4.2%	4.0%	4.7%	5.0%
	(06) 213 Support Activities for Mining	4,649	2.7%	3.1%	2.9%	3.0%	3.1%	1.6%	1.8%	2.6%	2.6%	2.1%	1.3%	1.8%	1.9%
	(07) 484 Truck Transportation	3,938	2.3%	2.3%	2.1%	2.1%	2.2%	2.0%	1.9%	1.8%	1.9%	1.7%	1.9%	1.9%	1.7%
	(08) 722 Food Services and Drinking Places	2,919	1.6%	1.5%	1.5%	1.4%	1.4%	1.6%	1.5%	1.4%	1.3%	1.5%	1.4%	1.5%	1.5%
	(09) 811 Repair and Maintenance	2,680	1.3%	1.3%	1.2%	1.3%	1.3%	1.3%	1.3%	1.2%	1.3%	1.4%	1.3%	1.4%	1.6%
	(10) 423 Merchant Wholesalers, Durable Goods	2,699	1.3%	1.4%	1.4%	1.3%	1.3%	1.2%	1.2%	1.3%	1.3%	1.3%	1.3%	1.6%	1.6%
	Other Industry	43,961	23.1%	22.4%	21.5%	21.4%	21.6%	22.0%	21.8%	20.3%	20.3%	20.4%	21.5%	24.3%	25.0%
Orig	(01) 237 Heavy and Civil Engineering Construction	65,757	29.1%	28.5%	28.7%	28.9%	28.2%	27.4%	27.8%	30.6%	30.5%	30.0%	31.1%	28.9%	27.0%
	(02) 238 Specialty Trade Contractors	36,963	16.6%	16.8%	15.9%	15.5%	16.0%	16.3%	16.9%	16.3%	16.0%	16.4%	16.4%	16.7%	16.4%
	(03) 561 Administrative and Support Services	19,287	8.1%	8.7%	8.5%	8.6%	8.8%	8.9%	9.0%	8.5%	8.4%	8.3%	7.9%	8.4%	8.5%
	(04) 236 Construction of Buildings	17,581	9.0%	8.6%	8.5%	7.9%	8.0%	8.2%	7.9%	7.4%	7.7%	7.7%	7.2%	6.8%	7.0%
	(05) 541 Professional, Scientific, and Technical Services	8,342	3.6%	3.5%	3.7%	3.9%	3.7%	3.7%	3.9%	3.3%	3.5%	3.5%	3.7%	3.8%	4.1%
	(06) 722 Food Services and Drinking Places	6,392	3.0%	2.8%	2.9%	2.9%	2.9%	2.8%	2.8%	2.9%	2.9%	2.8%	2.7%	2.6%	2.8%
	(07) 213 Support Activities for Mining	4,568	1.8%	2.0%	2.6%	2.3%	2.3%	2.8%	1.8%	1.9%	2.2%	2.2%	1.8%	1.2%	1.4%
	(08) 484 Truck Transportation	4,406	2.1%	2.1%	2.2%	2.1%	2.1%	2.1%	2.1%	1.9%	1.7%	1.8%	1.8%	1.7%	1.8%
	(09) 423 Merchant Wholesalers, Durable Goods	3,396	1.3%	1.3%	1.4%	1.5%	1.5%	1.5%	1.5%	1.4%	1.5%	1.5%	1.6%	1.6%	1.7%
	(10) 811 Repair and Maintenance	3,338	1.3%	1.4%	1.3%	1.5%	1.4%	1.5%	1.5%	1.5%	1.5%	1.5%	1.4%	1.5%	1.7%
	Other Industry	56,590	24.4%	24.3%	24.3%	25.0%	24.9%	24.9%	24.9%	24.3%	24.2%	24.3%	24.4%	26.6%	27.6%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**238 Specialty Trade Contractors**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 238 Specialty Trade Contractors	288,999	42.6%	43.5%	44.4%	45.2%	44.4%	45.2%	45.6%	45.2%	45.2%	45.5%	45.4%	42.4%	42.1%
	(02) 561 Administrative and Support Services	57,510	8.8%	8.6%	8.5%	8.7%	8.9%	8.9%	9.1%	9.1%	9.1%	8.9%	9.1%	8.6%	8.4%
	(03) 236 Construction of Buildings	49,382	7.8%	7.7%	7.9%	7.8%	7.9%	7.9%	7.8%	7.7%	7.6%	7.5%	7.1%	7.1%	7.2%
	(04) 237 Heavy and Civil Engineering Construction	36,963	5.7%	5.9%	5.9%	5.7%	5.9%	5.6%	5.5%	5.8%	5.8%	5.9%	5.7%	5.3%	5.3%
	(05) 541 Professional, Scientific, and Technical Services	18,827	2.9%	3.0%	2.9%	2.8%	2.8%	2.8%	2.7%	2.7%	2.7%	2.8%	2.8%	3.3%	3.4%
	(06) 722 Food Services and Drinking Places	16,595	2.7%	2.3%	2.3%	2.3%	2.4%	2.6%	2.6%	2.5%	2.5%	2.6%	2.3%	2.9%	2.7%
	(07) 423 Merchant Wholesalers, Durable Goods	12,848	2.0%	2.0%	2.0%	1.9%	2.0%	1.9%	1.8%	1.8%	2.0%	1.9%	1.9%	2.2%	2.3%
	(08) 811 Repair and Maintenance	8,558	1.4%	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	1.4%	1.4%
	(09) 332 Fabricated Metal Product Manufacturing	8,488	1.3%	1.5%	1.4%	1.3%	1.3%	1.3%	1.2%	1.3%	1.4%	1.2%	1.2%	1.3%	1.3%
	(10) 484 Truck Transportation	7,472	1.3%	1.3%	1.2%	1.2%	1.2%	1.1%	1.1%	1.1%	1.1%	1.1%	1.1%	1.2%	1.1%
	Other Industry	144,921	23.5%	22.9%	22.2%	21.7%	22.0%	21.2%	21.3%	21.5%	21.3%	21.3%	22.0%	24.3%	24.8%
Orig	(01) 238 Specialty Trade Contractors	288,999	41.6%	40.7%	40.6%	39.6%	38.9%	38.8%	39.6%	39.4%	39.5%	40.2%	39.4%	38.5%	38.5%
	(02) 561 Administrative and Support Services	78,581	10.2%	10.8%	10.7%	11.2%	11.4%	11.3%	11.2%	11.1%	10.9%	10.5%	10.3%	10.1%	9.8%
	(03) 236 Construction of Buildings	46,072	7.1%	7.0%	6.7%	6.4%	6.4%	6.4%	6.4%	6.2%	6.4%	6.2%	6.0%	5.7%	5.8%
	(04) 722 Food Services and Drinking Places	34,337	4.4%	4.3%	4.4%	4.7%	4.7%	4.7%	4.8%	4.9%	4.9%	4.8%	4.9%	4.5%	4.7%
	(05) 237 Heavy and Civil Engineering Construction	34,913	5.1%	5.1%	5.0%	4.7%	4.8%	4.7%	4.6%	4.7%	4.7%	4.7%	4.7%	4.8%	4.7%
	(06) 541 Professional, Scientific, and Technical Services	18,389	2.6%	2.6%	2.6%	2.5%	2.5%	2.5%	2.4%	2.4%	2.4%	2.4%	2.5%	2.7%	2.8%
	(07) 423 Merchant Wholesalers, Durable Goods	14,645	1.8%	1.8%	1.8%	1.9%	2.0%	2.0%	2.0%	1.9%	2.1%	2.1%	2.1%	2.2%	2.1%
	(08) 811 Repair and Maintenance	10,625	1.4%	1.4%	1.4%	1.5%	1.5%	1.4%	1.5%	1.5%	1.5%	1.4%	1.4%	1.5%	1.5%
	(09) 332 Fabricated Metal Product Manufacturing	10,136	1.2%	1.3%	1.4%	1.4%	1.4%	1.5%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%
	(10) 441 Motor Vehicle and Parts Dealers	9,181	1.0%	1.0%	1.1%	1.1%	1.2%	1.2%	1.3%	1.4%	1.3%	1.3%	1.4%	1.4%	1.4%
	Other Industry	185,575	23.8%	23.9%	24.2%	24.9%	25.2%	25.5%	24.9%	25.1%	25.0%	24.9%	25.8%	27.4%	27.4%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**311 Food Manufacturing**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 561 Administrative and Support Services	31,969	18.7%	18.5%	19.4%	20.2%	20.8%	20.9%	21.1%	21.2%	20.8%	20.3%	21.3%	17.8%	16.6%
	(02) 311 Food Manufacturing	22,865	15.0%	14.8%	14.2%	14.8%	14.0%	14.1%	14.0%	14.2%	13.9%	13.9%	15.1%	13.7%	13.4%
	(03) 722 Food Services and Drinking Places	14,707	8.8%	8.7%	9.0%	9.1%	9.0%	9.3%	9.5%	9.4%	9.1%	9.8%	7.4%	9.1%	9.4%
	(04) 424 Merchant Wholesalers, Nondurable Goods	5,883	3.9%	3.7%	3.8%	3.6%	3.6%	3.5%	3.5%	3.5%	3.7%	3.6%	3.8%	3.6%	3.7%
	(05) 238 Specialty Trade Contractors	4,330	2.5%	2.8%	2.8%	3.0%	2.9%	2.9%	2.8%	2.8%	2.8%	2.6%	2.5%	2.3%	2.4%
	(06) 541 Professional, Scientific, and Technical Services	4,105	2.5%	2.6%	2.5%	2.5%	2.5%	2.5%	2.4%	2.3%	2.4%	2.6%	2.5%	2.8%	2.8%
	(07) 445 Food and Beverage Retailers	3,976	2.7%	2.7%	2.7%	2.6%	2.7%	2.6%	2.6%	2.4%	2.2%	2.3%	2.5%	2.2%	2.3%
	(08) 493 Warehousing and Storage	3,378	1.0%	1.1%	1.1%	1.2%	1.3%	1.4%	1.8%	1.8%	1.9%	2.2%	3.5%	3.4%	3.1%
	(09) 455 General Merchandise Retailers	3,698	2.0%	2.1%	1.9%	2.0%	2.1%	2.3%	2.5%	2.0%	2.1%	2.0%	2.7%	2.9%	2.5%
	(10) 423 Merchant Wholesalers, Durable Goods	2,609	1.4%	1.6%	1.6%	1.4%	1.5%	1.4%	1.4%	1.6%	1.7%	1.7%	1.5%	1.8%	2.0%
	Other Industry	64,250	41.2%	41.2%	41.0%	39.6%	39.6%	39.0%	38.5%	38.9%	39.4%	39.0%	37.3%	40.5%	41.7%
Orig	(01) 561 Administrative and Support Services	60,380	31.5%	32.5%	33.2%	34.2%	33.6%	32.7%	32.4%	31.4%	31.2%	30.3%	30.6%	26.9%	25.4%
	(02) 311 Food Manufacturing	22,865	11.5%	11.7%	11.4%	11.6%	11.5%	11.5%	11.0%	11.6%	11.8%	11.6%	12.0%	12.7%	11.8%
	(03) 722 Food Services and Drinking Places	21,100	10.8%	10.5%	10.6%	11.0%	10.8%	10.8%	11.0%	11.2%	11.1%	11.3%	10.7%	10.1%	10.5%
	(04) 424 Merchant Wholesalers, Nondurable Goods	5,500	3.0%	2.9%	2.9%	2.8%	2.8%	2.7%	2.6%	2.6%	3.0%	2.9%	2.8%	2.8%	2.9%
	(05) 445 Food and Beverage Retailers	5,350	2.8%	2.7%	2.8%	2.8%	2.8%	2.8%	2.7%	2.7%	2.6%	2.6%	2.6%	2.9%	2.8%
	(06) 455 General Merchandise Retailers	5,048	2.5%	2.4%	2.6%	2.4%	2.6%	2.5%	2.6%	2.7%	2.4%	2.4%	2.5%	2.7%	3.0%
	(07) 541 Professional, Scientific, and Technical Services	3,879	2.1%	2.2%	2.2%	1.9%	1.9%	2.0%	1.9%	1.8%	1.9%	1.9%	1.8%	2.1%	2.2%
	(08) 493 Warehousing and Storage	3,123	0.9%	1.0%	1.0%	0.9%	1.1%	1.1%	1.4%	1.6%	1.6%	1.6%	1.9%	2.4%	2.9%
	(09) 238 Specialty Trade Contractors	3,109	1.9%	1.8%	1.6%	1.5%	1.5%	1.5%	1.6%	1.5%	1.6%	1.6%	1.6%	1.6%	1.7%
	(10) 551 Management of Companies and Enterprises	2,862	1.4%	1.4%	1.5%	1.5%	1.6%	1.5%	1.6%	1.6%	1.3%	1.4%	1.3%	1.4%	1.4%
	Other Industry	62,425	31.6%	30.9%	30.4%	29.4%	30.0%	30.8%	31.4%	31.3%	31.4%	32.5%	32.1%	34.4%	35.5%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**312 Beverage and Tobacco Product Manufacturing**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 722 Food Services and Drinking Places	3,623	7.7%	7.6%	7.9%	9.0%	10.0%	11.2%	11.7%	12.3%	14.4%	15.4%	11.3%	15.1%	15.5%
	(02) 312 Beverage and Tobacco Product Manufacturing	3,372	11.4%	10.8%	10.3%	10.6%	11.4%	11.6%	13.5%	12.4%	11.8%	12.0%	11.7%	11.6%	11.0%
	(03) 561 Administrative and Support Services	2,744	10.8%	10.8%	11.5%	10.7%	10.8%	10.3%	9.3%	9.0%	9.6%	9.0%	10.5%	7.9%	8.1%
	(04) 424 Merchant Wholesalers, Nondurable Goods	2,646	10.0%	10.3%	9.8%	10.1%	10.9%	11.1%	11.1%	12.0%	8.5%	7.8%	7.5%	7.5%	7.0%
	(05) 541 Professional, Scientific, and Technical Services	1,185	4.0%	3.7%	3.5%	3.7%	3.4%	3.9%	3.6%	3.5%	4.2%	4.1%	4.4%	4.5%	5.0%
	(06) 238 Specialty Trade Contractors	688	2.1%	2.0%	2.4%	2.6%	2.3%	2.3%	2.5%	2.3%	2.5%	2.5%	2.6%	2.3%	2.3%
	(07) 445 Food and Beverage Retailers	721	2.7%	2.9%	2.7%	2.7%	2.8%	2.4%	2.3%	2.5%	2.3%	2.5%	2.9%	2.3%	2.3%
	(08) 484 Truck Transportation	788	2.7%	2.8%	2.6%	3.1%	3.7%	2.9%	2.5%	2.7%	2.8%	2.5%	2.7%	2.8%	2.4%
	(09) 311 Food Manufacturing	790	2.8%	2.4%	2.5%	2.6%	2.5%	2.3%	4.1%	3.4%	2.3%	2.4%	2.7%	2.7%	2.5%
	(10) 611 Educational Services	642	2.4%	2.3%	2.1%	2.0%	2.1%	2.0%	2.1%	2.1%	2.3%	2.3%	2.2%	2.2%	2.5%
	Other Industry	11,720	43.4%	44.5%	44.6%	42.8%	40.1%	40.1%	37.3%	37.9%	39.2%	39.4%	41.6%	41.1%	41.5%
Orig	(01) 722 Food Services and Drinking Places	5,658	10.0%	10.2%	11.8%	13.1%	14.3%	15.3%	16.4%	17.5%	18.7%	19.7%	15.6%	17.4%	17.9%
	(02) 561 Administrative and Support Services	4,890	16.9%	18.8%	18.0%	16.0%	15.8%	14.6%	13.7%	13.6%	12.9%	12.8%	14.1%	12.2%	12.1%
	(03) 312 Beverage and Tobacco Product Manufacturing	3,372	9.5%	8.3%	8.0%	8.5%	9.2%	8.9%	11.0%	10.6%	10.0%	10.1%	10.1%	9.7%	9.6%
	(04) 424 Merchant Wholesalers, Nondurable Goods	2,239	7.5%	7.4%	6.8%	7.0%	6.8%	7.4%	7.2%	6.3%	6.3%	6.2%	6.5%	5.5%	5.4%
	(05) 445 Food and Beverage Retailers	1,341	3.9%	4.0%	4.2%	4.2%	3.9%	4.1%	3.8%	3.9%	3.8%	3.7%	3.6%	4.1%	3.4%
	(06) 541 Professional, Scientific, and Technical Services	1,151	3.5%	3.8%	3.4%	3.4%	3.2%	3.2%	3.1%	3.0%	3.2%	3.3%	3.4%	3.4%	3.4%
	(07) 455 General Merchandise Retailers	898	3.2%	3.2%	3.3%	2.9%	2.9%	2.6%	2.5%	2.4%	2.4%	2.4%	2.3%	2.4%	2.4%
	(08) 311 Food Manufacturing	812	1.8%	2.0%	2.2%	2.3%	2.2%	2.3%	2.1%	2.1%	2.1%	2.3%	2.6%	2.9%	2.6%
	(09) 611 Educational Services	686	2.3%	2.2%	2.2%	2.1%	2.1%	2.0%	2.0%	1.9%	2.0%	2.0%	1.7%	1.8%	2.0%
	(10) 721 Accommodation	597	1.5%	1.2%	1.5%	1.6%	1.6%	1.6%	1.7%	1.9%	2.0%	1.9%	1.6%	1.7%	1.7%
	Other Industry	13,203	39.8%	39.0%	38.6%	38.8%	38.0%	37.9%	36.5%	36.9%	36.7%	35.6%	38.4%	38.9%	39.4%



**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**313 Textile Mills**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 561 Administrative and Support Services	2,121	19.7%	21.4%	21.1%	23.8%	23.9%	23.8%	24.8%	25.6%	25.4%	25.0%	22.4%	20.6%	19.1%
	(02) 313 Textile Mills	664	10.3%	8.8%	8.1%	7.0%	7.1%	8.5%	8.3%	6.4%	7.1%	6.5%	9.5%	5.3%	4.5%
	(03) 722 Food Services and Drinking Places	389	3.8%	4.0%	4.2%	3.8%	4.3%	4.1%	4.2%	3.6%	3.8%	4.7%	3.6%	4.6%	5.2%
	(04) 541 Professional, Scientific, and Technical Services	295	4.1%	3.4%	3.9%	3.3%	3.0%	3.1%	2.8%	2.7%	3.0%	3.3%	2.9%	3.3%	3.3%
	(05) 311 Food Manufacturing	245	2.4%	2.1%	2.0%	2.0%	2.1%	2.2%	2.4%	2.8%	2.8%	2.8%	3.2%	3.0%	3.2%
	(06) 238 Specialty Trade Contractors	265	3.0%	3.3%	2.9%	3.3%	3.3%	3.3%	3.1%	3.1%	3.1%	2.6%	2.3%	2.4%	2.3%
	(07) 326 Plastics and Rubber Products Manufacturing	249	1.7%	2.1%	1.9%	1.8%	2.0%	2.3%	2.6%	3.9%	2.6%	2.6%	3.0%	3.4%	3.2%
	(08) 423 Merchant Wholesalers, Durable Goods	254	2.2%	2.7%	2.5%	2.9%	2.7%	2.7%	2.5%	2.7%	2.7%	2.5%	2.8%	3.1%	3.1%
	(09) 314 Textile Product Mills	234	2.0%	1.7%	3.5%	2.6%	2.8%	3.0%	3.1%	2.4%	2.4%	2.3%	2.9%	2.5%	1.9%
	(10) 336 Transportation Equipment Manufacturing	224	1.5%	2.9%	2.3%	2.3%	2.4%	2.6%	2.1%	2.4%	2.7%	2.2%	1.8%	2.8%	3.0%
	Other Industry	4,314	49.4%	47.6%	47.6%	47.3%	46.3%	44.4%	44.0%	44.5%	44.4%	45.5%	45.6%	49.0%	51.0%
Orig	(01) 561 Administrative and Support Services	5,125	43.4%	47.2%	46.5%	44.1%	46.5%	47.5%	45.6%	44.1%	41.9%	40.7%	38.3%	33.9%	31.6%
	(02) 722 Food Services and Drinking Places	714	5.5%	5.5%	5.7%	5.9%	5.5%	5.3%	5.5%	5.8%	6.0%	6.2%	6.3%	6.1%	6.6%
	(03) 313 Textile Mills	664	6.4%	5.7%	5.4%	4.5%	4.7%	5.7%	6.3%	4.7%	5.5%	5.5%	8.2%	4.4%	4.5%
	(04) 541 Professional, Scientific, and Technical Services	265	2.1%	2.7%	1.8%	2.2%	2.1%	1.9%	2.0%	1.9%	2.1%	2.4%	2.2%	2.4%	2.6%
	(05) 326 Plastics and Rubber Products Manufacturing	213	0.8%	1.2%	1.2%	1.2%	1.4%	1.3%	1.5%	1.7%	1.8%	2.1%	2.1%	2.7%	2.9%
	(06) 311 Food Manufacturing	241	1.9%	1.5%	1.3%	1.5%	1.7%	1.6%	1.7%	2.2%	2.1%	2.1%	2.7%	2.7%	2.3%
	(07) 455 General Merchandise Retailers	253	2.3%	1.6%	1.9%	2.3%	1.9%	2.0%	1.7%	2.0%	2.0%	1.9%	2.1%	2.4%	2.7%
	(08) 314 Textile Product Mills	247	1.7%	1.8%	1.6%	2.3%	2.2%	2.5%	1.8%	2.0%	1.6%	1.9%	2.1%	2.3%	2.3%
	(09) 336 Transportation Equipment Manufacturing	179	0.9%	0.9%	1.1%	1.3%	1.0%	1.1%	1.3%	1.4%	1.5%	1.9%	1.7%	2.2%	2.0%
	(10) 424 Merchant Wholesalers, Nondurable Goods	194	1.8%	1.3%	1.7%	1.6%	1.6%	1.4%	1.4%	1.7%	1.6%	1.8%	1.5%	1.7%	1.6%
	Other Industry	4,088	33.3%	30.6%	31.7%	33.1%	31.4%	29.6%	31.1%	32.6%	33.8%	33.5%	32.6%	39.4%	41.0%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**314 Textile Product Mills**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 561 Administrative and Support Services	1,974	18.0%	20.3%	20.5%	21.3%	20.7%	21.1%	22.7%	22.6%	21.5%	20.5%	20.6%	18.0%	17.0%
	(02) 314 Textile Product Mills	567	6.3%	6.2%	5.5%	6.1%	5.7%	6.1%	6.0%	6.0%	5.9%	5.7%	6.2%	5.6%	5.0%
	(03) 722 Food Services and Drinking Places	518	5.6%	5.4%	5.3%	5.6%	4.9%	5.7%	5.2%	5.3%	5.7%	5.4%	4.4%	5.5%	5.4%
	(04) 238 Specialty Trade Contractors	333	2.6%	3.1%	3.2%	3.0%	3.1%	3.5%	3.5%	3.3%	3.7%	4.1%	3.9%	3.3%	3.7%
	(05) 541 Professional, Scientific, and Technical Services	396	4.0%	4.4%	4.0%	4.4%	4.6%	3.9%	4.0%	3.6%	4.0%	4.1%	3.8%	4.1%	4.4%
	(06) 423 Merchant Wholesalers, Durable Goods	351	2.9%	3.0%	3.6%	3.4%	3.5%	3.2%	3.6%	3.5%	4.0%	3.6%	4.2%	4.1%	3.9%
	(07) 311 Food Manufacturing	202	1.8%	1.4%	2.0%	1.8%	1.3%	1.9%	2.2%	2.2%	2.4%	2.5%	2.2%	2.2%	2.4%
	(08) 336 Transportation Equipment Manufacturing	228	2.1%	2.6%	2.1%	1.9%	2.3%	2.2%	2.0%	2.5%	2.5%	2.4%	2.4%	2.5%	2.7%
	(09) 313 Textile Mills	247	2.2%	2.3%	2.0%	3.0%	2.8%	3.4%	2.3%	2.5%	2.1%	2.3%	2.8%	2.8%	2.4%
	(10) 326 Plastics and Rubber Products Manufacturing	185	1.7%	1.4%	1.6%	1.5%	1.4%	1.6%	1.8%	1.9%	2.3%	2.3%	2.1%	2.4%	2.1%
	Other Industry	4,701	52.9%	50.0%	50.2%	48.1%	49.7%	47.4%	46.7%	46.6%	45.8%	47.2%	47.3%	49.4%	51.0%
Orig	(01) 561 Administrative and Support Services	4,026	32.6%	34.5%	36.8%	34.9%	36.1%	35.7%	38.0%	36.8%	33.9%	33.5%	32.5%	30.4%	28.8%
	(02) 722 Food Services and Drinking Places	929	9.0%	8.3%	8.1%	8.0%	7.9%	7.4%	7.4%	7.7%	8.4%	7.7%	8.7%	7.7%	7.1%
	(03) 314 Textile Product Mills	567	4.9%	5.0%	4.4%	4.7%	4.4%	4.6%	4.6%	5.0%	4.9%	5.1%	5.1%	4.8%	5.0%
	(04) 423 Merchant Wholesalers, Durable Goods	286	2.3%	1.9%	2.3%	2.3%	2.2%	2.2%	2.5%	2.1%	2.6%	2.8%	2.6%	2.6%	2.9%
	(05) 541 Professional, Scientific, and Technical Services	350	3.1%	3.6%	3.2%	3.2%	3.0%	2.9%	2.6%	2.9%	2.9%	2.8%	2.6%	3.1%	3.2%
	(06) 455 General Merchandise Retailers	270	2.3%	2.5%	2.3%	2.4%	2.6%	2.0%	2.0%	2.3%	2.2%	2.3%	2.3%	2.2%	2.6%
	(07) 238 Specialty Trade Contractors	223	2.0%	1.8%	1.5%	1.5%	1.8%	2.0%	1.8%	1.7%	1.7%	2.2%	1.9%	2.1%	2.4%
	(08) 313 Textile Mills	234	1.2%	1.1%	2.4%	1.7%	1.8%	2.1%	2.3%	1.9%	2.0%	2.1%	2.7%	2.2%	2.0%
	(09) 445 Food and Beverage Retailers	209	1.9%	1.6%	1.4%	1.6%	1.7%	1.8%	1.8%	1.5%	1.9%	1.8%	2.0%	2.1%	1.8%
	(10) 424 Merchant Wholesalers, Nondurable Goods	174	1.4%	1.4%	1.9%	1.4%	1.5%	1.5%	1.3%	1.4%	1.5%	1.6%	1.4%	1.5%	1.4%
	Other Industry	4,510	39.2%	38.4%	35.8%	38.3%	37.0%	37.8%	35.7%	36.7%	38.0%	38.2%	38.3%	41.2%	42.9%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**315 Apparel Manufacturing**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 561 Administrative and Support Services	1,616	12.6%	13.7%	12.7%	14.1%	14.9%	15.5%	16.3%	17.1%	16.6%	16.6%	18.6%	16.6%	13.6%
	(02) 315 Apparel Manufacturing	1,423	20.7%	17.4%	18.6%	17.0%	16.4%	14.0%	12.6%	13.3%	10.6%	10.0%	7.9%	7.8%	7.5%
	(03) 424 Merchant Wholesalers, Nondurable Goods	750	7.9%	7.4%	7.4%	7.6%	7.6%	7.4%	8.0%	6.9%	7.9%	6.2%	5.1%	6.4%	5.7%
	(04) 722 Food Services and Drinking Places	554	4.8%	4.9%	5.4%	4.6%	4.8%	5.3%	5.2%	5.4%	5.7%	5.8%	4.3%	6.1%	5.5%
	(05) 541 Professional, Scientific, and Technical Services	518	4.0%	4.7%	4.2%	5.8%	4.5%	4.6%	4.4%	4.5%	4.5%	5.6%	5.3%	5.9%	6.0%
	(06) 458 Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	534	5.4%	6.0%	6.0%	5.9%	5.5%	5.3%	4.9%	4.8%	4.8%	4.5%	3.6%	3.9%	4.5%
	(07) 624 Social Assistance	173	1.1%	1.1%	1.7%	1.3%	1.3%	1.7%	1.6%	1.7%	1.9%	2.4%	2.1%	1.4%	2.0%
	(08) 621 Ambulatory Health Care Services	229	1.9%	1.4%	1.9%	2.4%	2.0%	2.4%	2.2%	2.0%	2.3%	2.4%	2.5%	2.2%	2.6%
	(09) 551 Management of Companies and Enterprises	247	2.5%	3.2%	2.8%	2.7%	2.6%	2.3%	2.1%	2.0%	2.3%	2.3%	1.7%	1.7%	2.2%
	(10) 423 Merchant Wholesalers, Durable Goods	246	2.0%	1.8%	1.8%	2.0%	2.1%	2.4%	2.3%	2.3%	2.7%	2.2%	2.7%	3.0%	2.9%
	Other Industry	4,277	36.9%	38.4%	37.5%	36.6%	38.2%	39.1%	40.3%	39.8%	40.8%	42.0%	46.2%	45.0%	47.4%
Orig	(01) 561 Administrative and Support Services	2,401	19.4%	21.0%	20.5%	20.9%	21.8%	23.2%	22.5%	21.8%	24.9%	23.0%	26.6%	22.8%	21.1%
	(02) 315 Apparel Manufacturing	1,423	19.2%	16.3%	16.8%	16.3%	16.0%	13.2%	13.3%	14.4%	10.4%	9.7%	7.9%	7.7%	7.4%
	(03) 722 Food Services and Drinking Places	779	6.7%	7.1%	7.2%	6.8%	7.1%	7.3%	7.3%	7.5%	7.3%	7.7%	7.8%	6.9%	7.1%
	(04) 424 Merchant Wholesalers, Nondurable Goods	631	5.8%	6.1%	6.2%	6.0%	6.2%	6.1%	5.7%	5.6%	6.5%	5.1%	5.1%	5.3%	5.7%
	(05) 458 Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	612	6.7%	6.2%	6.4%	6.5%	6.6%	5.7%	6.2%	5.6%	4.8%	5.1%	4.1%	4.3%	4.6%
	(06) 541 Professional, Scientific, and Technical Services	446	3.8%	4.3%	4.0%	4.4%	3.9%	3.7%	3.5%	3.6%	4.2%	4.7%	4.1%	4.9%	4.7%
	(07) 455 General Merchandise Retailers	270	2.3%	2.4%	2.9%	2.5%	2.4%	2.5%	2.5%	2.4%	2.1%	2.6%	2.1%	2.7%	2.8%
	(08) 551 Management of Companies and Enterprises	246	2.0%	2.2%	2.2%	2.4%	2.4%	2.5%	2.4%	2.1%	2.3%	2.5%	2.1%	2.2%	2.2%
	(09) 423 Merchant Wholesalers, Durable Goods	185	1.6%	1.5%	1.4%	1.4%	1.4%	1.8%	1.7%	1.7%	1.8%	1.8%	1.7%	2.1%	2.2%
	(10) 624 Social Assistance	141	0.8%	0.8%	0.8%	1.6%	1.2%	1.3%	1.7%	1.2%	1.2%	1.7%	1.7%	1.5%	1.5%
	Other Industry	3,683	31.6%	32.0%	31.5%	31.1%	30.9%	32.8%	33.2%	34.0%	34.5%	36.1%	36.8%	39.5%	40.7%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**316 Leather and Allied Product Manufacturing**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 561 Administrative and Support Services	391	13.3%	14.6%	15.4%	17.3%	16.8%	17.5%	17.1%	16.2%	17.5%	14.5%	16.2%	13.5%	13.7%
	(02) 722 Food Services and Drinking Places	133	6.3%	5.0%	5.5%	5.6%	4.3%	4.9%	4.9%	6.1%	4.7%	5.4%	4.6%	5.8%	6.3%
	(03) 541 Professional, Scientific, and Technical Services	105	3.3%	3.6%	3.3%	4.2%	3.8%	3.8%	4.7%	3.7%	4.3%	4.3%	5.3%	4.4%	5.3%
	(04) 311 Food Manufacturing	88	3.6%	3.2%	2.2%	3.5%	3.8%	3.3%	5.4%	4.6%	3.1%	3.6%	3.3%	3.4%	2.6%
	(05) 551 Management of Companies and Enterprises	68	2.8%	2.9%	3.5%	2.6%	2.4%	2.8%	2.3%	3.1%	2.5%	3.3%	2.2%	3.0%	2.3%
	(06) 316 Leather and Allied Product Manufacturing	58	4.1%	2.6%	4.2%	2.0%	2.0%	2.0%	1.7%	1.8%	1.9%	3.2%	2.3%	1.6%	2.2%
	(07) 424 Merchant Wholesalers, Nondurable Goods	69	3.5%	3.7%	2.6%	3.3%	2.6%	2.6%	2.9%	2.8%	2.8%	3.2%	2.4%	2.6%	2.0%
	(08) 238 Specialty Trade Contractors	71	3.0%	2.9%	2.8%	3.0%	3.5%	3.0%	2.7%	2.9%	3.0%	2.8%	3.0%	2.1%	2.8%
	(09) 621 Ambulatory Health Care Services	54	1.5%	2.0%	1.7%	1.8%	1.6%	2.0%	1.9%	2.3%	2.1%	2.5%	2.3%	2.9%	2.6%
	(10) 458 Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	77	2.8%	2.9%	3.9%	2.7%	3.6%	2.3%	3.0%	3.5%	4.4%	2.4%	2.1%	2.6%	3.4%
	Other Industry	1,375	55.7%	56.8%	54.9%	54.0%	55.5%	55.9%	53.6%	53.0%	53.7%	54.7%	56.3%	58.2%	56.8%
Orig	(01) 561 Administrative and Support Services	773	31.5%	30.9%	27.8%	29.1%	29.3%	29.7%	26.9%	24.6%	24.4%	23.1%	20.5%	20.1%	20.6%
	(02) 722 Food Services and Drinking Places	243	7.5%	8.2%	9.1%	7.8%	6.8%	7.2%	7.6%	8.6%	8.1%	7.8%	9.8%	9.7%	7.9%
	(03) 541 Professional, Scientific, and Technical Services	102	2.4%	2.8%	3.1%	3.9%	3.5%	3.3%	2.8%	3.5%	3.1%	3.9%	3.9%	3.8%	3.7%
	(04) 458 Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	108	2.7%	2.7%	4.3%	3.9%	3.7%	3.3%	4.9%	4.5%	3.8%	3.8%	3.5%	2.2%	3.3%
	(05) 311 Food Manufacturing	98	3.0%	3.2%	2.6%	3.0%	2.4%	3.3%	3.6%	3.4%	4.1%	3.5%	3.0%	4.1%	3.1%
	(06) 316 Leather and Allied Product Manufacturing	58	2.7%	1.8%	3.3%	1.4%	1.5%	1.8%	1.4%	1.7%	1.8%	2.8%	2.1%	1.3%	2.0%
	(07) 455 General Merchandise Retailers	80	2.2%	2.6%	2.9%	2.3%	2.8%	2.9%	3.1%	2.5%	2.3%	2.5%	2.6%	3.1%	2.9%
	(08) 445 Food and Beverage Retailers	62	1.4%	1.6%	2.0%	2.3%	1.7%	2.3%	1.6%	2.3%	1.7%	2.3%	1.9%	2.9%	2.4%
	(09) 551 Management of Companies and Enterprises	73	2.3%	2.4%	2.3%	3.0%	2.7%	3.1%	3.0%	2.3%	2.4%	2.1%	1.9%	2.0%	2.1%
	(10) 611 Educational Services	51	2.1%	1.7%	1.4%	1.7%	1.5%	1.4%	1.6%	1.6%	1.7%	2.1%	1.9%	1.7%	1.9%
	Other Industry	1,345	42.1%	42.1%	41.1%	41.4%	44.0%	41.9%	43.5%	44.8%	46.6%	46.2%	48.9%	49.0%	50.2%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**321 Wood Product Manufacturing**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 561 Administrative and Support Services	7,392	16.0%	16.8%	16.8%	18.8%	18.5%	19.1%	19.4%	18.8%	18.8%	18.5%	18.1%	15.8%	14.8%
	(02) 321 Wood Product Manufacturing	4,176	11.2%	10.4%	11.1%	11.1%	10.5%	10.5%	10.0%	10.3%	9.7%	9.6%	10.0%	9.3%	8.5%
	(03) 238 Specialty Trade Contractors	3,111	6.2%	6.9%	6.9%	8.0%	8.2%	8.0%	8.2%	7.6%	7.5%	7.7%	7.5%	6.8%	6.9%
	(04) 722 Food Services and Drinking Places	1,769	3.5%	3.6%	3.9%	3.9%	4.0%	4.3%	4.7%	4.3%	4.3%	4.6%	3.8%	4.5%	4.7%
	(05) 423 Merchant Wholesalers, Durable Goods	1,481	3.7%	3.9%	3.9%	3.3%	3.3%	3.2%	3.2%	3.3%	3.6%	3.5%	3.5%	3.8%	3.9%
	(06) 236 Construction of Buildings	1,243	2.6%	2.6%	2.7%	3.2%	3.0%	3.2%	3.1%	3.2%	3.1%	3.1%	2.9%	2.7%	2.9%
	(07) 311 Food Manufacturing	1,129	2.5%	2.2%	2.2%	2.2%	2.1%	2.5%	2.7%	2.7%	2.7%	3.0%	3.4%	3.0%	3.2%
	(08) 332 Fabricated Metal Product Manufacturing	1,098	2.4%	2.7%	2.8%	2.4%	2.7%	2.2%	2.3%	2.8%	2.8%	2.6%	2.4%	3.0%	2.8%
	(09) 484 Truck Transportation	1,131	3.4%	3.4%	3.3%	3.0%	3.1%	2.9%	2.6%	2.6%	2.6%	2.5%	2.4%	2.4%	2.3%
	(10) 237 Heavy and Civil Engineering Construction	949	2.2%	2.3%	2.3%	2.6%	2.8%	2.5%	2.2%	2.5%	2.4%	2.4%	1.9%	1.9%	1.9%
	Other Industry	18,238	46.4%	45.3%	44.0%	41.7%	41.8%	41.6%	41.7%	42.0%	42.4%	42.6%	44.0%	46.9%	48.1%
Orig	(01) 561 Administrative and Support Services	13,681	27.0%	29.2%	30.6%	32.0%	31.9%	31.1%	30.3%	28.7%	28.2%	26.4%	25.2%	22.7%	21.3%
	(02) 321 Wood Product Manufacturing	4,176	10.2%	9.3%	8.6%	8.2%	8.4%	8.6%	8.3%	8.8%	8.4%	8.5%	8.5%	8.1%	7.8%
	(03) 722 Food Services and Drinking Places	3,426	6.6%	6.9%	6.9%	7.0%	7.0%	6.8%	7.0%	7.3%	7.0%	7.2%	7.2%	6.7%	6.7%
	(04) 238 Specialty Trade Contractors	2,268	5.1%	4.8%	4.8%	4.5%	4.3%	4.3%	4.5%	4.4%	4.5%	4.8%	4.6%	4.7%	4.8%
	(05) 423 Merchant Wholesalers, Durable Goods	1,312	2.5%	2.4%	2.4%	2.4%	2.4%	2.4%	2.6%	2.4%	2.7%	2.8%	3.0%	2.9%	3.1%
	(06) 311 Food Manufacturing	1,294	2.4%	2.1%	2.1%	2.3%	2.2%	2.2%	2.5%	2.7%	2.7%	2.8%	2.9%	3.2%	3.2%
	(07) 332 Fabricated Metal Product Manufacturing	933	1.4%	1.4%	1.7%	1.6%	1.6%	1.8%	1.9%	1.9%	1.9%	2.2%	2.1%	2.2%	2.2%
	(08) 444 Building Material and Garden Equipment and Supplies Dealers	1,045	2.3%	2.1%	2.0%	2.0%	2.0%	1.9%	1.8%	2.0%	2.2%	2.1%	2.3%	2.5%	2.2%
	(09) 336 Transportation Equipment Manufacturing	978	1.2%	1.8%	1.5%	1.5%	1.7%	1.9%	2.1%	2.2%	2.2%	2.0%	2.0%	2.4%	2.4%
	(10) 484 Truck Transportation	1,021	2.7%	2.4%	2.4%	2.3%	2.2%	2.2%	2.0%	1.9%	1.9%	2.0%	2.0%	1.9%	1.9%
	Other Industry	19,143	38.5%	37.6%	37.0%	36.3%	36.3%	36.7%	37.0%	37.7%	38.3%	39.1%	40.1%	42.8%	44.4%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**322 Paper Manufacturing**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 561 Administrative and Support Services	4,454	16.3%	16.8%	17.9%	18.2%	19.4%	19.0%	20.8%	20.9%	18.3%	20.5%	19.5%	15.9%	16.1%
	(02) 322 Paper Manufacturing	2,825	14.4%	14.6%	12.8%	13.1%	12.0%	12.4%	10.4%	10.6%	16.5%	9.4%	10.7%	10.1%	9.0%
	(03) 541 Professional, Scientific, and Technical Services	880	3.7%	4.2%	4.4%	3.7%	3.6%	4.0%	3.7%	3.0%	3.1%	3.9%	3.3%	3.6%	3.6%
	(04) 722 Food Services and Drinking Places	740	2.8%	2.7%	3.0%	2.8%	3.0%	3.1%	3.4%	3.3%	3.1%	3.4%	2.5%	3.1%	3.2%
	(05) 423 Merchant Wholesalers, Durable Goods	825	2.6%	3.4%	3.5%	3.6%	3.6%	3.0%	3.3%	3.3%	3.3%	3.4%	3.3%	3.7%	3.8%
	(06) 238 Specialty Trade Contractors	765	2.2%	2.6%	2.5%	3.1%	3.7%	3.5%	3.6%	3.5%	3.1%	3.4%	3.3%	3.0%	3.0%
	(07) 311 Food Manufacturing	747	2.2%	2.3%	2.0%	2.3%	2.4%	2.7%	3.4%	3.1%	2.8%	3.3%	3.8%	3.8%	4.1%
	(08) 424 Merchant Wholesalers, Nondurable Goods	794	3.4%	3.6%	3.6%	3.6%	3.3%	3.0%	3.1%	3.0%	3.0%	3.2%	3.4%	3.5%	3.4%
	(09) 326 Plastics and Rubber Products Manufacturing	702	3.6%	2.4%	2.8%	2.6%	2.9%	2.7%	2.8%	2.9%	2.6%	2.8%	2.9%	3.2%	3.2%
	(10) 332 Fabricated Metal Product Manufacturing	634	2.4%	2.5%	2.6%	2.1%	2.5%	2.3%	2.1%	2.7%	2.7%	2.7%	2.3%	3.2%	3.1%
	Other Industry	10,838	46.4%	44.9%	45.0%	45.0%	43.7%	44.2%	43.5%	43.8%	41.5%	44.0%	45.0%	47.0%	47.6%
Orig	(01) 561 Administrative and Support Services	12,964	38.8%	38.8%	40.2%	41.1%	41.2%	39.7%	39.7%	38.7%	35.2%	36.8%	35.9%	31.2%	28.6%
	(02) 322 Paper Manufacturing	2,825	9.2%	9.6%	8.1%	8.3%	7.8%	8.2%	6.9%	7.3%	11.4%	6.6%	7.7%	7.4%	6.7%
	(03) 722 Food Services and Drinking Places	1,452	4.1%	3.8%	3.7%	4.0%	4.0%	4.0%	4.1%	4.2%	3.9%	4.4%	4.3%	4.1%	4.5%
	(04) 311 Food Manufacturing	870	1.6%	1.5%	1.8%	1.7%	1.8%	2.0%	2.1%	2.4%	2.4%	2.8%	3.0%	3.5%	3.7%
	(05) 326 Plastics and Rubber Products Manufacturing	765	1.8%	1.7%	1.7%	1.6%	1.8%	1.9%	2.0%	2.0%	2.1%	2.5%	2.4%	2.9%	2.8%
	(06) 423 Merchant Wholesalers, Durable Goods	822	1.9%	2.0%	2.2%	2.3%	2.3%	2.1%	2.3%	2.1%	2.3%	2.4%	2.5%	2.5%	2.7%
	(07) 424 Merchant Wholesalers, Nondurable Goods	801	2.2%	2.4%	2.2%	2.2%	2.0%	2.0%	2.0%	2.2%	2.4%	2.4%	2.4%	2.3%	2.6%
	(08) 541 Professional, Scientific, and Technical Services	915	2.9%	2.9%	3.0%	2.8%	2.7%	2.7%	2.8%	2.5%	2.2%	2.4%	2.4%	2.6%	2.5%
	(09) 332 Fabricated Metal Product Manufacturing	681	1.5%	1.4%	1.6%	1.5%	1.7%	1.9%	2.0%	1.8%	1.9%	2.1%	2.1%	2.3%	2.4%
	(10) 238 Specialty Trade Contractors	683	2.3%	2.0%	2.0%	2.0%	1.8%	1.7%	1.7%	1.9%	1.9%	1.9%	1.8%	2.0%	2.3%
	Other Industry	12,504	33.7%	33.7%	33.4%	32.5%	32.8%	33.8%	34.5%	34.8%	34.1%	35.7%	35.5%	39.4%	41.2%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**323 Printing and Related Support Activities**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 561 Administrative and Support Services	5,725	15.1%	15.2%	15.9%	17.0%	16.2%	16.6%	17.2%	17.4%	16.9%	17.2%	16.7%	14.1%	13.8%
	(02) 323 Printing and Related Support Activities	5,203	19.4%	17.8%	16.3%	17.2%	15.9%	15.3%	14.0%	14.3%	13.9%	13.6%	11.9%	12.3%	11.2%
	(03) 541 Professional, Scientific, and Technical Services	2,775	7.9%	8.9%	8.4%	8.1%	8.5%	7.9%	7.6%	7.7%	7.3%	7.3%	7.0%	7.6%	7.9%
	(04) 722 Food Services and Drinking Places	1,677	4.6%	4.3%	4.6%	4.6%	4.7%	4.7%	5.0%	4.8%	4.7%	4.9%	4.0%	4.8%	5.1%
	(05) 423 Merchant Wholesalers, Durable Goods	1,039	2.4%	2.6%	2.9%	2.8%	2.8%	2.8%	2.8%	2.9%	3.0%	3.0%	2.9%	3.3%	3.3%
	(06) 238 Specialty Trade Contractors	922	2.0%	2.1%	2.3%	2.4%	2.7%	2.9%	2.9%	2.9%	2.8%	2.8%	2.7%	2.5%	2.5%
	(07) 424 Merchant Wholesalers, Nondurable Goods	835	2.2%	2.1%	2.3%	2.4%	2.1%	2.3%	2.4%	2.3%	2.4%	2.4%	2.5%	2.4%	2.5%
	(08) 611 Educational Services	784	2.4%	2.3%	2.3%	2.4%	2.3%	2.3%	2.3%	2.1%	2.0%	2.2%	1.8%	1.9%	2.3%
	(09) 322 Paper Manufacturing	652	1.7%	1.6%	1.7%	1.6%	1.8%	1.7%	1.6%	1.8%	1.9%	1.8%	2.1%	2.7%	1.8%
	(10) 621 Ambulatory Health Care Services	597	1.6%	1.6%	1.5%	1.6%	1.6%	1.5%	1.6%	1.6%	1.7%	1.7%	1.9%	1.9%	1.9%
	Other Industry	15,327	40.6%	41.4%	41.7%	40.0%	41.4%	42.0%	42.5%	42.2%	43.5%	43.0%	46.6%	46.5%	47.7%
Orig	(01) 561 Administrative and Support Services	11,429	27.2%	28.4%	30.4%	31.5%	32.0%	31.8%	31.4%	30.0%	28.6%	27.9%	28.1%	24.9%	24.1%
	(02) 323 Printing and Related Support Activities	5,203	17.7%	16.1%	14.2%	14.4%	13.9%	13.3%	12.3%	12.9%	12.8%	12.6%	12.2%	11.1%	10.3%
	(03) 722 Food Services and Drinking Places	2,814	7.0%	6.9%	6.8%	7.0%	7.0%	6.8%	7.1%	7.0%	7.4%	7.4%	7.5%	7.2%	7.5%
	(04) 541 Professional, Scientific, and Technical Services	2,191	6.1%	6.2%	6.0%	5.7%	5.4%	5.5%	5.8%	5.5%	5.5%	5.2%	5.3%	5.2%	5.1%
	(05) 455 General Merchandise Retailers	840	2.1%	2.1%	2.2%	2.0%	1.9%	2.0%	2.0%	2.1%	2.0%	2.1%	2.1%	2.4%	2.5%
	(06) 423 Merchant Wholesalers, Durable Goods	747	1.7%	1.8%	1.7%	1.8%	1.6%	1.7%	1.8%	1.9%	1.9%	2.0%	2.1%	2.0%	2.4%
	(07) 459 Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers	788	1.7%	1.9%	2.1%	2.0%	2.1%	2.1%	2.2%	1.9%	2.1%	2.0%	1.7%	2.0%	2.0%
	(08) 424 Merchant Wholesalers, Nondurable Goods	681	1.8%	1.6%	1.4%	1.5%	1.5%	1.7%	1.7%	1.7%	1.8%	1.9%	1.7%	2.0%	2.0%
	(09) 445 Food and Beverage Retailers	703	1.4%	1.6%	1.6%	1.7%	1.7%	1.6%	1.8%	1.8%	1.8%	1.8%	1.8%	2.3%	2.0%
	(10) 322 Paper Manufacturing	548	1.0%	1.3%	1.2%	1.2%	1.5%	1.3%	1.3%	1.3%	1.5%	1.5%	1.6%	1.6%	1.6%
	Other Industry	13,535	32.2%	32.1%	32.3%	31.2%	31.4%	32.3%	32.7%	33.8%	34.8%	35.7%	35.9%	39.3%	40.3%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**324 Petroleum and Coal Products Manufacturing**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 324 Petroleum and Coal Products Manufacturing	647	9.9%	11.0%	15.8%	12.2%	8.7%	8.8%	7.9%	8.1%	7.3%	10.0%	9.7%	9.6%	8.9%
	(02) 561 Administrative and Support Services	512	6.9%	7.0%	6.6%	7.3%	8.1%	8.2%	8.6%	8.6%	8.9%	8.3%	7.5%	7.7%	7.1%
	(03) 237 Heavy and Civil Engineering Construction	357	4.3%	4.4%	5.4%	4.9%	4.8%	6.1%	5.4%	5.2%	6.0%	7.2%	6.6%	4.8%	5.1%
	(04) 238 Specialty Trade Contractors	339	3.8%	3.8%	4.0%	4.8%	5.5%	5.2%	6.1%	5.6%	5.5%	6.2%	5.6%	5.0%	5.1%
	(05) 541 Professional, Scientific, and Technical Services	387	6.2%	6.3%	5.7%	5.6%	6.2%	5.6%	5.5%	5.3%	5.9%	6.1%	5.1%	6.6%	6.0%
	(06) 325 Chemical Manufacturing	312	3.8%	4.4%	3.8%	4.4%	4.6%	5.1%	4.0%	4.4%	4.5%	4.8%	4.5%	6.3%	6.0%
	(07) 551 Management of Companies and Enterprises	304	3.8%	4.1%	3.4%	3.8%	5.5%	5.9%	4.9%	5.1%	4.7%	3.9%	6.3%	4.0%	4.8%
	(08) 424 Merchant Wholesalers, Nondurable Goods	269	5.0%	4.3%	4.4%	4.0%	3.9%	3.6%	3.9%	4.4%	4.0%	3.9%	3.9%	4.2%	3.8%
	(09) 423 Merchant Wholesalers, Durable Goods	173	1.9%	2.7%	2.0%	2.1%	2.8%	2.0%	2.4%	2.4%	3.1%	3.0%	2.6%	3.2%	3.2%
	(10) 484 Truck Transportation	219	3.6%	3.0%	2.8%	3.5%	3.5%	3.8%	3.6%	4.0%	3.5%	2.8%	3.3%	3.0%	3.1%
	Other Industry	3,075	50.8%	49.1%	46.2%	47.4%	46.5%	45.8%	47.8%	47.0%	46.6%	43.7%	44.9%	45.5%	46.9%
Orig	(01) 561 Administrative and Support Services	1,380	13.5%	13.8%	12.6%	13.2%	14.4%	15.2%	16.6%	16.8%	15.8%	14.0%	14.9%	15.4%	12.9%
	(02) 541 Professional, Scientific, and Technical Services	655	5.8%	7.6%	7.1%	7.9%	7.3%	6.2%	7.1%	7.0%	7.2%	7.3%	5.0%	5.4%	7.8%
	(03) 324 Petroleum and Coal Products Manufacturing	647	8.1%	7.0%	10.0%	7.6%	5.5%	5.6%	5.4%	5.5%	5.0%	7.2%	7.7%	8.0%	6.4%
	(04) 238 Specialty Trade Contractors	485	4.6%	5.3%	4.2%	5.0%	5.1%	5.2%	5.4%	4.4%	5.4%	5.2%	4.9%	5.8%	5.6%
	(05) 237 Heavy and Civil Engineering Construction	462	4.2%	4.6%	4.1%	4.2%	4.9%	5.3%	4.3%	5.0%	5.0%	5.1%	4.9%	5.3%	5.8%
	(06) 325 Chemical Manufacturing	415	3.8%	4.5%	4.0%	4.5%	5.4%	5.0%	4.4%	4.5%	4.5%	4.7%	3.2%	3.4%	4.4%
	(07) 551 Management of Companies and Enterprises	395	2.9%	3.0%	6.9%	3.2%	4.7%	5.0%	4.0%	4.4%	4.1%	4.1%	4.4%	3.2%	3.5%
	(08) 424 Merchant Wholesalers, Nondurable Goods	316	4.0%	3.2%	3.1%	4.0%	3.3%	2.9%	3.1%	3.1%	3.4%	3.6%	3.6%	3.0%	3.1%
	(09) 722 Food Services and Drinking Places	223	3.0%	2.4%	2.3%	2.2%	2.2%	2.5%	2.4%	2.1%	2.5%	2.6%	2.5%	2.1%	2.2%
	(10) 484 Truck Transportation	248	2.6%	2.3%	2.1%	2.3%	2.4%	2.8%	3.3%	3.0%	2.9%	2.4%	2.8%	2.6%	2.5%
	Other Industry	4,282	47.5%	46.4%	43.6%	45.8%	44.7%	44.3%	43.9%	44.4%	44.2%	43.8%	46.1%	45.9%	45.8%



**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**325 Chemical Manufacturing**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 561 Administrative and Support Services	7,674	12.9%	12.4%	13.3%	13.7%	14.7%	13.8%	14.3%	14.6%	14.1%	14.2%	14.5%	12.5%	11.8%
	(02) 325 Chemical Manufacturing	7,661	15.0%	15.5%	14.3%	14.7%	14.4%	14.5%	14.0%	13.6%	13.6%	12.8%	13.4%	12.1%	11.6%
	(03) 541 Professional, Scientific, and Technical Services	6,472	10.9%	10.8%	10.6%	9.9%	10.2%	12.0%	10.7%	10.7%	11.4%	11.5%	11.8%	12.9%	12.4%
	(04) 424 Merchant Wholesalers, Nondurable Goods	3,442	6.5%	5.8%	5.9%	6.8%	5.9%	5.7%	5.8%	5.8%	6.2%	6.0%	6.5%	6.3%	6.0%
	(05) 423 Merchant Wholesalers, Durable Goods	1,952	3.1%	3.4%	3.4%	3.1%	3.4%	3.1%	3.2%	3.3%	3.5%	3.5%	3.3%	3.8%	4.1%
	(06) 551 Management of Companies and Enterprises	2,022	4.5%	4.3%	4.0%	4.1%	3.8%	3.6%	3.4%	3.6%	3.5%	3.4%	3.2%	3.0%	3.3%
	(07) 311 Food Manufacturing	1,370	2.0%	1.9%	2.1%	2.1%	2.0%	2.3%	2.5%	2.4%	2.3%	2.6%	2.9%	2.7%	2.9%
	(08) 238 Specialty Trade Contractors	1,341	1.8%	2.0%	2.2%	2.4%	2.4%	2.5%	2.7%	2.5%	2.6%	2.5%	2.4%	2.2%	2.3%
	(09) 722 Food Services and Drinking Places	1,288	1.9%	1.9%	2.2%	2.1%	2.2%	2.1%	2.4%	2.3%	2.2%	2.4%	2.1%	2.5%	2.6%
	(10) 621 Ambulatory Health Care Services	938	1.7%	1.5%	1.5%	1.3%	1.3%	1.6%	1.6%	1.5%	1.6%	1.9%	1.9%	1.9%	1.9%
	Other Industry	22,525	39.8%	40.6%	40.5%	39.8%	39.9%	38.9%	39.5%	39.9%	39.0%	39.2%	38.0%	40.2%	41.1%
Orig	(01) 561 Administrative and Support Services	25,694	32.9%	32.7%	33.8%	33.1%	33.5%	33.1%	33.3%	32.1%	31.1%	30.4%	31.2%	27.9%	24.6%
	(02) 325 Chemical Manufacturing	7,661	9.9%	10.1%	9.1%	9.3%	9.5%	9.9%	9.5%	9.3%	9.2%	9.0%	8.6%	8.8%	8.9%
	(03) 541 Professional, Scientific, and Technical Services	7,133	8.7%	8.7%	8.8%	8.9%	8.3%	8.4%	8.7%	8.1%	8.2%	8.3%	8.7%	8.8%	9.1%
	(04) 424 Merchant Wholesalers, Nondurable Goods	3,151	3.9%	3.6%	3.3%	3.7%	3.7%	3.7%	3.5%	3.5%	4.2%	4.0%	4.0%	4.0%	3.9%
	(05) 722 Food Services and Drinking Places	2,591	3.1%	2.9%	2.8%	2.9%	2.9%	2.9%	3.1%	3.2%	3.2%	3.3%	3.4%	3.2%	3.3%
	(06) 551 Management of Companies and Enterprises	2,154	2.5%	2.5%	2.7%	3.0%	2.6%	2.7%	2.7%	2.9%	2.5%	2.6%	2.5%	2.4%	2.4%
	(07) 423 Merchant Wholesalers, Durable Goods	1,967	2.1%	2.1%	2.3%	2.1%	2.1%	2.1%	2.2%	2.3%	2.5%	2.6%	2.5%	2.6%	2.8%
	(08) 311 Food Manufacturing	1,619	1.4%	1.6%	1.6%	1.6%	1.8%	1.7%	1.8%	1.8%	2.1%	2.0%	2.1%	2.5%	2.5%
	(09) 611 Educational Services	1,497	2.1%	2.2%	2.1%	1.9%	1.8%	1.8%	1.7%	1.7%	1.6%	1.8%	1.6%	1.7%	1.8%
	(10) 238 Specialty Trade Contractors	1,504	1.8%	1.9%	1.9%	1.8%	1.9%	1.8%	1.7%	1.8%	1.9%	1.8%	1.7%	1.7%	2.0%
	Other Industry	27,874	31.5%	31.6%	31.6%	31.7%	32.0%	31.8%	31.8%	33.2%	33.4%	34.1%	33.7%	36.6%	38.6%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**326 Plastics and Rubber Products Manufacturing**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 561 Administrative and Support Services	14,608	22.2%	21.9%	23.1%	24.7%	25.2%	25.1%	25.8%	24.8%	24.2%	24.0%	23.5%	19.7%	18.8%
	(02) 326 Plastics and Rubber Products Manufacturing	4,403	9.5%	8.4%	8.9%	7.4%	7.4%	7.1%	6.9%	6.9%	6.6%	6.1%	6.6%	6.5%	6.1%
	(03) 722 Food Services and Drinking Places	2,566	3.8%	3.5%	3.7%	4.0%	3.8%	4.1%	4.4%	4.1%	4.1%	4.5%	3.5%	4.2%	4.2%
	(04) 336 Transportation Equipment Manufacturing	2,690	3.5%	4.4%	4.2%	4.1%	4.3%	4.4%	4.2%	4.8%	4.6%	4.1%	3.9%	4.3%	4.2%
	(05) 332 Fabricated Metal Product Manufacturing	2,353	3.7%	4.0%	3.9%	3.7%	4.0%	3.5%	3.3%	3.6%	4.2%	3.7%	3.2%	3.8%	3.8%
	(06) 238 Specialty Trade Contractors	2,195	3.1%	3.6%	3.6%	3.9%	3.9%	3.8%	3.6%	3.6%	3.5%	3.6%	3.2%	2.9%	3.2%
	(07) 423 Merchant Wholesalers, Durable Goods	2,142	3.1%	3.3%	3.3%	3.2%	3.2%	3.2%	3.1%	3.5%	3.5%	3.3%	3.2%	3.9%	3.8%
	(08) 311 Food Manufacturing	1,898	2.4%	2.5%	2.3%	2.3%	2.5%	2.6%	2.8%	2.9%	2.9%	3.2%	3.6%	3.5%	3.9%
	(09) 541 Professional, Scientific, and Technical Services	2,021	3.4%	3.8%	3.4%	3.3%	3.1%	3.1%	3.1%	3.0%	3.0%	3.1%	3.1%	3.3%	3.4%
	(10) 333 Machinery Manufacturing	1,659	3.0%	3.6%	3.3%	2.7%	2.8%	2.3%	2.1%	2.4%	2.6%	2.3%	1.9%	2.8%	3.0%
	Other Industry	26,662	42.2%	41.0%	40.2%	40.7%	39.8%	40.8%	40.7%	40.5%	40.9%	42.2%	44.3%	45.2%	45.6%
Orig	(01) 561 Administrative and Support Services	42,119	50.4%	51.7%	51.7%	52.0%	51.2%	50.6%	49.4%	46.5%	44.7%	43.7%	42.2%	37.3%	34.5%
	(02) 722 Food Services and Drinking Places	4,874	5.1%	4.8%	5.0%	5.0%	5.1%	4.9%	5.0%	5.4%	5.6%	5.6%	5.9%	5.5%	5.5%
	(03) 326 Plastics and Rubber Products Manufacturing	4,403	5.2%	5.0%	5.2%	4.4%	4.6%	4.6%	4.5%	4.7%	4.7%	4.7%	4.8%	4.9%	5.1%
	(04) 336 Transportation Equipment Manufacturing	2,296	1.5%	1.7%	1.9%	2.0%	2.0%	2.1%	2.5%	2.8%	2.9%	2.9%	2.8%	3.1%	2.9%
	(05) 332 Fabricated Metal Product Manufacturing	2,012	1.6%	1.9%	1.8%	1.9%	2.0%	2.1%	2.1%	2.2%	2.2%	2.4%	2.3%	2.5%	2.8%
	(06) 541 Professional, Scientific, and Technical Services	2,147	2.3%	2.4%	2.3%	2.4%	2.2%	2.2%	2.4%	2.3%	2.3%	2.3%	2.3%	2.3%	2.5%
	(07) 423 Merchant Wholesalers, Durable Goods	1,842	1.7%	1.7%	1.6%	1.7%	1.7%	1.8%	1.9%	1.9%	2.1%	2.2%	2.2%	2.3%	2.5%
	(08) 311 Food Manufacturing	1,879	1.4%	1.3%	1.4%	1.4%	1.6%	1.7%	1.8%	2.0%	2.1%	2.1%	2.4%	3.0%	3.1%
	(09) 455 General Merchandise Retailers	1,681	1.7%	1.7%	1.7%	1.7%	1.7%	1.6%	1.6%	1.8%	1.8%	1.9%	1.9%	2.1%	2.3%
	(10) 238 Specialty Trade Contractors	1,518	1.7%	1.6%	1.6%	1.5%	1.5%	1.4%	1.5%	1.6%	1.6%	1.7%	1.8%	1.8%	2.0%
	Other Industry	27,312	27.4%	26.2%	25.9%	26.1%	26.4%	27.0%	27.3%	28.8%	30.0%	30.5%	31.4%	35.2%	36.8%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**327 Nonmetallic Mineral Product Manufacturing**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 561 Administrative and Support Services	5,079	12.6%	12.9%	13.5%	14.0%	14.8%	15.0%	15.4%	15.0%	14.3%	14.5%	14.1%	12.3%	12.1%
	(02) 327 Nonmetallic Mineral Product Manufacturing	3,812	11.2%	11.1%	11.9%	10.5%	11.9%	11.2%	9.8%	9.9%	10.1%	9.9%	11.0%	9.9%	9.3%
	(03) 238 Specialty Trade Contractors	3,413	8.2%	8.3%	8.7%	9.4%	9.2%	10.0%	10.3%	10.0%	9.6%	9.9%	9.6%	8.8%	8.6%
	(04) 484 Truck Transportation	1,881	6.4%	6.3%	5.4%	5.2%	5.6%	5.0%	4.9%	5.3%	5.3%	4.5%	5.2%	4.9%	4.5%
	(05) 423 Merchant Wholesalers, Durable Goods	1,514	3.6%	4.0%	4.1%	4.0%	4.0%	3.7%	3.4%	3.9%	4.5%	4.3%	4.3%	4.6%	4.8%
	(06) 237 Heavy and Civil Engineering Construction	1,310	3.4%	3.4%	3.4%	4.2%	3.6%	3.5%	3.6%	3.6%	3.8%	3.9%	3.5%	3.2%	3.5%
	(07) 722 Food Services and Drinking Places	1,065	3.0%	2.5%	2.7%	3.0%	2.8%	3.2%	3.2%	3.0%	3.0%	3.1%	2.3%	2.9%	3.0%
	(08) 541 Professional, Scientific, and Technical Services	1,216	3.1%	3.5%	3.5%	3.5%	3.1%	3.2%	3.7%	3.0%	3.2%	3.1%	3.2%	3.5%	3.6%
	(09) 332 Fabricated Metal Product Manufacturing	906	2.1%	2.6%	2.6%	2.4%	2.4%	2.2%	2.2%	2.5%	2.6%	2.6%	2.2%	2.8%	2.7%
	(10) 236 Construction of Buildings	852	1.9%	2.2%	2.0%	2.3%	2.6%	2.6%	2.6%	2.4%	2.4%	2.3%	2.2%	2.2%	2.3%
	Other Industry	15,486	44.6%	43.1%	42.3%	41.7%	40.0%	40.4%	40.9%	41.5%	41.3%	41.8%	42.4%	44.8%	45.6%
Orig	(01) 561 Administrative and Support Services	12,378	27.5%	28.5%	29.2%	29.1%	29.7%	28.4%	28.8%	27.2%	26.2%	24.7%	23.8%	21.8%	20.5%
	(02) 327 Nonmetallic Mineral Product Manufacturing	3,812	9.4%	8.7%	8.6%	7.5%	8.4%	7.8%	7.2%	7.4%	7.9%	8.1%	9.2%	8.2%	7.7%
	(03) 238 Specialty Trade Contractors	2,906	6.6%	6.4%	6.1%	5.9%	5.8%	5.9%	5.9%	6.0%	6.1%	6.4%	6.6%	6.2%	6.4%
	(04) 484 Truck Transportation	2,098	4.0%	4.4%	4.4%	4.8%	4.5%	4.5%	4.8%	4.6%	4.2%	4.7%	4.7%	4.1%	4.0%
	(05) 722 Food Services and Drinking Places	2,220	5.2%	4.7%	4.9%	4.9%	4.6%	4.6%	4.7%	4.9%	4.8%	4.6%	4.6%	4.2%	4.6%
	(06) 423 Merchant Wholesalers, Durable Goods	1,531	2.8%	3.0%	2.8%	3.1%	2.9%	3.0%	3.0%	3.3%	3.2%	3.7%	3.6%	3.7%	3.5%
	(07) 237 Heavy and Civil Engineering Construction	1,118	2.4%	2.4%	2.3%	2.3%	2.4%	2.3%	2.1%	2.2%	2.2%	2.5%	2.7%	2.5%	2.5%
	(08) 541 Professional, Scientific, and Technical Services	1,217	2.7%	2.9%	2.7%	2.6%	2.6%	2.6%	2.6%	2.4%	2.5%	2.4%	2.3%	2.8%	2.7%
	(09) 332 Fabricated Metal Product Manufacturing	925	1.4%	1.7%	1.7%	1.7%	1.7%	2.0%	1.9%	2.1%	2.1%	2.1%	2.0%	2.2%	2.3%
	(10) 424 Merchant Wholesalers, Nondurable Goods	904	1.7%	1.5%	1.6%	1.7%	1.7%	1.8%	1.8%	2.0%	2.1%	1.9%	2.1%	2.2%	2.2%
	Other Industry	18,093	36.3%	35.9%	35.7%	36.2%	35.5%	37.1%	37.3%	37.8%	38.6%	38.9%	38.4%	42.1%	43.6%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**331 Primary Metal Manufacturing**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 561 Administrative and Support Services	4,818	15.8%	18.1%	19.6%	20.4%	19.1%	21.1%	20.5%	20.3%	20.1%	19.9%	18.5%	15.2%	14.9%
	(02) 331 Primary Metal Manufacturing	1,948	11.6%	9.9%	7.9%	7.5%	8.2%	7.2%	7.1%	6.7%	7.7%	6.8%	6.4%	7.4%	7.3%
	(03) 332 Fabricated Metal Product Manufacturing	1,760	7.6%	7.8%	7.4%	6.8%	7.3%	6.4%	6.3%	7.2%	7.2%	6.6%	6.0%	7.0%	6.5%
	(04) 238 Specialty Trade Contractors	1,371	4.2%	4.7%	5.5%	6.4%	6.1%	6.2%	6.1%	5.2%	5.4%	5.3%	5.0%	4.7%	4.5%
	(05) 336 Transportation Equipment Manufacturing	1,237	4.1%	4.5%	4.8%	4.6%	4.4%	5.1%	5.1%	4.8%	5.2%	4.5%	4.5%	4.9%	5.1%
	(06) 423 Merchant Wholesalers, Durable Goods	1,045	4.3%	4.1%	3.8%	3.8%	4.2%	3.5%	3.6%	4.1%	4.2%	4.1%	3.7%	4.4%	4.9%
	(07) 722 Food Services and Drinking Places	708	2.5%	2.4%	2.8%	2.5%	2.5%	2.8%	2.6%	2.7%	3.0%	3.4%	2.5%	2.8%	2.8%
	(08) 541 Professional, Scientific, and Technical Services	885	4.3%	3.6%	3.6%	3.6%	3.5%	3.5%	3.2%	3.3%	3.2%	3.2%	3.3%	3.4%	3.7%
	(09) 333 Machinery Manufacturing	869	3.3%	4.3%	4.1%	3.2%	3.5%	2.9%	2.6%	3.5%	3.5%	3.1%	2.7%	3.9%	3.7%
	(10) 311 Food Manufacturing	650	2.0%	1.6%	1.9%	1.9%	1.9%	2.4%	2.6%	2.2%	2.2%	2.9%	3.8%	3.0%	3.2%
	Other Industry	10,415	40.4%	38.9%	38.8%	39.4%	39.2%	39.0%	40.3%	40.0%	38.3%	40.0%	43.6%	43.3%	43.4%
Orig	(01) 561 Administrative and Support Services	13,282	38.6%	40.1%	40.4%	39.2%	39.8%	40.1%	36.9%	34.7%	32.4%	32.2%	30.2%	26.2%	23.3%
	(02) 332 Fabricated Metal Product Manufacturing	2,004	4.2%	4.5%	4.8%	4.9%	4.9%	5.2%	5.5%	5.3%	5.6%	5.5%	5.9%	5.5%	5.3%
	(03) 331 Primary Metal Manufacturing	1,948	5.3%	4.5%	4.4%	4.7%	5.0%	5.4%	5.8%	4.3%	4.9%	5.1%	6.3%	5.3%	5.1%
	(04) 722 Food Services and Drinking Places	1,695	4.1%	4.0%	4.3%	4.3%	4.2%	4.1%	4.2%	4.8%	5.0%	4.6%	4.7%	4.2%	4.5%
	(05) 336 Transportation Equipment Manufacturing	1,233	2.5%	2.3%	2.5%	2.7%	2.6%	2.7%	3.1%	3.4%	3.6%	3.7%	3.8%	4.0%	4.0%
	(06) 238 Specialty Trade Contractors	1,356	3.6%	3.5%	3.2%	3.6%	3.3%	3.2%	3.4%	3.5%	3.5%	3.6%	3.3%	3.7%	4.0%
	(07) 423 Merchant Wholesalers, Durable Goods	1,150	2.8%	2.6%	2.8%	2.8%	2.9%	2.7%	2.9%	2.8%	3.0%	3.1%	3.4%	3.5%	3.4%
	(08) 541 Professional, Scientific, and Technical Services	1,028	3.4%	2.9%	3.1%	2.8%	2.4%	2.5%	2.5%	2.5%	2.4%	2.8%	2.6%	2.4%	2.7%
	(09) 333 Machinery Manufacturing	842	1.8%	2.0%	1.9%	2.0%	2.1%	2.0%	2.2%	2.1%	2.1%	2.6%	2.2%	2.6%	2.5%
	(10) 311 Food Manufacturing	784	1.6%	1.6%	1.6%	1.5%	1.6%	1.5%	1.7%	2.1%	2.1%	2.3%	2.2%	2.9%	3.0%
	Other Industry	13,243	32.1%	32.0%	30.8%	31.6%	31.2%	30.5%	31.8%	34.6%	35.5%	34.6%	35.5%	39.7%	42.2%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**332 Fabricated Metal Product Manufacturing**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 561 Administrative and Support Services	21,065	15.1%	16.1%	16.8%	17.7%	17.5%	17.9%	18.1%	17.4%	16.9%	17.1%	16.6%	13.8%	13.3%
	(02) 332 Fabricated Metal Product Manufacturing	17,696	16.3%	16.3%	15.5%	14.5%	15.1%	13.4%	12.8%	14.0%	14.1%	13.0%	12.4%	12.8%	12.2%
	(03) 238 Specialty Trade Contractors	10,136	7.7%	7.2%	7.5%	8.0%	8.1%	8.3%	8.7%	8.2%	8.1%	8.2%	8.3%	7.1%	7.2%
	(04) 333 Machinery Manufacturing	6,794	6.1%	7.3%	6.5%	5.5%	5.5%	4.7%	4.2%	5.4%	5.4%	4.6%	4.2%	5.3%	5.4%
	(05) 336 Transportation Equipment Manufacturing	5,918	3.8%	4.9%	4.8%	4.6%	4.5%	4.6%	4.7%	4.9%	5.2%	4.4%	4.2%	4.4%	4.5%
	(06) 423 Merchant Wholesalers, Durable Goods	5,298	3.9%	3.9%	4.1%	3.9%	4.0%	3.8%	3.6%	3.9%	4.3%	4.2%	4.0%	4.8%	4.8%
	(07) 541 Professional, Scientific, and Technical Services	5,073	4.3%	4.3%	4.2%	4.1%	3.9%	4.0%	3.8%	3.5%	3.6%	3.8%	3.8%	4.1%	4.3%
	(08) 722 Food Services and Drinking Places	3,646	2.7%	2.5%	2.7%	2.7%	2.7%	3.0%	3.1%	2.8%	2.8%	3.1%	2.6%	3.0%	3.1%
	(09) 236 Construction of Buildings	3,129	2.6%	2.4%	2.6%	2.6%	2.6%	2.7%	2.7%	2.4%	2.4%	2.5%	2.2%	2.1%	2.2%
	(10) 237 Heavy and Civil Engineering Construction	2,640	2.5%	1.8%	2.2%	2.1%	2.3%	2.3%	2.0%	2.1%	2.0%	2.4%	1.9%	1.6%	1.8%
	Other Industry	46,706	34.9%	33.1%	33.0%	34.1%	33.8%	35.3%	36.3%	35.3%	35.2%	36.8%	39.7%	40.9%	41.4%
Orig	(01) 561 Administrative and Support Services	55,318	33.6%	36.1%	36.1%	35.4%	35.5%	34.8%	34.4%	33.4%	32.6%	30.7%	29.0%	26.8%	25.1%
	(02) 332 Fabricated Metal Product Manufacturing	17,696	10.3%	10.3%	10.4%	10.3%	10.6%	10.6%	10.2%	10.4%	10.3%	10.7%	10.5%	10.1%	10.0%
	(03) 238 Specialty Trade Contractors	8,488	5.0%	4.9%	4.7%	4.8%	4.6%	4.9%	5.1%	4.9%	5.0%	5.2%	5.5%	5.0%	5.1%
	(04) 722 Food Services and Drinking Places	7,964	4.5%	4.5%	4.6%	4.6%	4.7%	4.5%	4.5%	4.8%	4.9%	4.6%	4.9%	4.6%	4.8%
	(05) 333 Machinery Manufacturing	6,438	3.4%	3.9%	4.0%	3.7%	3.9%	3.7%	3.7%	3.5%	3.7%	4.0%	3.9%	3.7%	3.9%
	(06) 336 Transportation Equipment Manufacturing	5,374	2.3%	2.6%	2.7%	2.8%	2.9%	3.1%	3.2%	3.2%	3.3%	3.4%	3.6%	3.7%	3.5%
	(07) 423 Merchant Wholesalers, Durable Goods	4,950	2.6%	2.6%	2.6%	2.8%	2.8%	2.7%	2.6%	2.8%	3.0%	3.1%	3.2%	3.2%	3.5%
	(08) 541 Professional, Scientific, and Technical Services	5,118	3.3%	3.2%	3.2%	3.2%	2.9%	3.5%	3.1%	2.7%	2.7%	2.8%	2.9%	2.8%	2.8%
	(09) 236 Construction of Buildings	2,717	1.8%	1.7%	1.5%	1.6%	1.6%	1.6%	1.7%	1.6%	1.5%	1.7%	1.7%	1.4%	1.5%
	(10) 326 Plastics and Rubber Products Manufacturing	2,353	1.0%	1.1%	1.0%	1.1%	1.2%	1.2%	1.3%	1.3%	1.5%	1.5%	1.5%	1.8%	1.8%
	Other Industry	54,459	32.1%	29.1%	29.2%	29.7%	29.3%	29.5%	30.3%	31.4%	31.5%	32.2%	33.2%	36.8%	38.0%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**333 Machinery Manufacturing**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 561 Administrative and Support Services	11,716	13.3%	13.7%	14.4%	15.1%	15.0%	15.3%	15.4%	15.1%	14.7%	14.7%	14.1%	12.5%	12.1%
	(02) 333 Machinery Manufacturing	8,253	12.1%	12.9%	12.1%	11.1%	10.9%	9.4%	9.0%	10.3%	10.0%	9.3%	8.4%	9.3%	8.3%
	(03) 332 Fabricated Metal Product Manufacturing	6,438	8.1%	9.1%	8.9%	8.0%	8.7%	7.3%	7.3%	7.9%	8.2%	7.7%	7.2%	7.3%	7.0%
	(04) 541 Professional, Scientific, and Technical Services	5,080	6.6%	6.7%	6.3%	6.1%	5.8%	6.2%	6.0%	5.7%	6.1%	6.0%	6.0%	6.4%	6.4%
	(05) 423 Merchant Wholesalers, Durable Goods	4,933	6.1%	6.0%	5.5%	5.7%	6.0%	5.8%	5.3%	5.8%	6.1%	5.9%	6.0%	6.5%	6.7%
	(06) 238 Specialty Trade Contractors	4,094	4.1%	4.4%	4.6%	5.2%	5.1%	5.4%	5.4%	5.1%	5.1%	5.1%	5.4%	4.6%	4.6%
	(07) 336 Transportation Equipment Manufacturing	3,754	4.0%	4.9%	4.6%	4.5%	4.4%	4.8%	4.9%	4.9%	5.0%	4.4%	4.0%	4.2%	4.4%
	(08) 722 Food Services and Drinking Places	1,934	2.1%	1.9%	2.1%	2.1%	2.1%	2.4%	2.5%	2.3%	2.4%	2.6%	2.2%	2.6%	2.7%
	(09) 811 Repair and Maintenance	1,587	2.1%	1.8%	2.0%	2.0%	2.0%	1.9%	1.8%	1.8%	1.9%	1.9%	2.0%	1.9%	2.0%
	(10) 334 Computer and Electronic Product Manufacturing	1,620	2.1%	2.1%	1.8%	1.6%	1.7%	1.7%	1.8%	2.1%	2.1%	1.9%	2.1%	2.1%	2.3%
	Other Industry	32,985	39.5%	36.4%	37.6%	38.7%	38.4%	39.6%	40.7%	39.0%	38.6%	40.5%	42.7%	42.4%	43.6%
Orig	(01) 561 Administrative and Support Services	37,852	33.5%	34.6%	33.4%	33.0%	35.7%	34.9%	35.0%	34.2%	32.8%	32.5%	30.8%	29.1%	26.6%
	(02) 333 Machinery Manufacturing	8,253	7.2%	7.1%	7.6%	7.8%	7.3%	7.8%	7.5%	6.9%	6.7%	7.4%	7.3%	6.5%	6.1%
	(03) 332 Fabricated Metal Product Manufacturing	6,794	5.5%	6.0%	6.1%	6.0%	5.8%	6.0%	5.6%	5.9%	5.9%	5.9%	5.8%	5.6%	5.8%
	(04) 541 Professional, Scientific, and Technical Services	5,513	5.4%	5.4%	5.7%	5.5%	4.9%	4.8%	4.7%	4.2%	4.2%	4.3%	4.6%	4.2%	4.4%
	(05) 423 Merchant Wholesalers, Durable Goods	4,443	3.7%	3.4%	3.5%	3.8%	3.6%	3.6%	3.6%	3.6%	4.0%	4.2%	4.2%	4.0%	4.3%
	(06) 722 Food Services and Drinking Places	4,377	3.7%	3.5%	3.5%	3.7%	3.6%	3.6%	3.6%	3.7%	3.9%	4.0%	4.0%	3.9%	4.1%
	(07) 336 Transportation Equipment Manufacturing	3,766	2.8%	2.9%	3.1%	3.3%	2.9%	3.1%	3.1%	3.2%	3.3%	3.2%	3.6%	3.8%	3.5%
	(08) 238 Specialty Trade Contractors	3,530	3.2%	3.1%	2.9%	2.9%	2.9%	2.8%	3.1%	3.2%	3.1%	2.9%	3.2%	2.9%	3.2%
	(09) 551 Management of Companies and Enterprises	1,696	1.3%	1.3%	1.4%	1.5%	1.4%	1.5%	1.6%	1.4%	1.4%	1.5%	1.7%	1.5%	1.5%
	(10) 334 Computer and Electronic Product Manufacturing	1,728	1.4%	1.5%	1.5%	1.4%	1.4%	1.5%	1.5%	1.4%	1.4%	1.5%	1.6%	1.6%	1.6%
	Other Industry	38,310	32.2%	31.2%	31.3%	31.1%	30.6%	30.4%	30.8%	32.3%	33.3%	32.7%	33.1%	36.8%	38.8%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**334 Computer and Electronic Product Manufacturing**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 541 Professional, Scientific, and Technical Services	13,148	19.5%	19.9%	19.8%	19.7%	19.0%	19.1%	17.9%	17.8%	18.3%	18.7%	19.5%	21.3%	19.0%
	(02) 334 Computer and Electronic Product Manufacturing	9,619	17.4%	15.9%	14.7%	13.8%	13.5%	13.4%	13.9%	14.3%	14.0%	13.5%	13.4%	13.0%	13.6%
	(03) 561 Administrative and Support Services	7,905	12.1%	11.7%	12.2%	12.1%	12.5%	12.7%	13.2%	12.7%	11.9%	11.6%	11.2%	9.2%	8.9%
	(04) 423 Merchant Wholesalers, Durable Goods	4,667	6.7%	6.5%	6.3%	6.5%	6.5%	6.0%	6.4%	5.9%	6.6%	7.1%	7.5%	7.9%	7.7%
	(05) 336 Transportation Equipment Manufacturing	2,416	2.9%	3.3%	3.4%	3.0%	3.0%	3.2%	3.0%	3.4%	4.0%	4.1%	3.5%	3.6%	4.5%
	(06) 333 Machinery Manufacturing	1,728	2.4%	2.9%	2.7%	2.4%	2.7%	2.3%	2.2%	2.6%	2.7%	2.4%	2.2%	2.7%	2.6%
	(07) 551 Management of Companies and Enterprises	1,662	2.1%	2.5%	2.5%	2.7%	2.6%	2.4%	2.4%	2.4%	2.4%	2.4%	2.2%	2.2%	2.6%
	(08) 513 Publishing Industries	1,419	1.7%	2.0%	2.1%	2.1%	2.0%	1.9%	2.1%	2.0%	2.0%	2.1%	2.3%	2.2%	2.2%
	(09) 332 Fabricated Metal Product Manufacturing	1,467	1.9%	2.1%	2.2%	2.2%	2.2%	2.2%	2.0%	2.3%	2.4%	2.1%	1.8%	2.0%	2.2%
	(10) 238 Specialty Trade Contractors	1,233	1.5%	1.6%	1.6%	1.8%	1.8%	2.0%	2.0%	1.9%	1.9%	1.8%	1.8%	1.7%	1.7%
	Other Industry	23,255	31.7%	31.5%	32.5%	33.7%	34.4%	34.7%	35.0%	34.8%	33.8%	34.1%	34.7%	34.1%	34.8%
Orig	(01) 561 Administrative and Support Services	25,874	32.6%	32.6%	31.8%	31.8%	33.2%	31.1%	29.9%	29.9%	29.0%	27.5%	26.8%	25.3%	23.1%
	(02) 541 Professional, Scientific, and Technical Services	12,905	14.8%	15.1%	15.4%	14.8%	14.2%	15.4%	14.4%	13.8%	14.3%	14.6%	14.9%	14.2%	14.0%
	(03) 334 Computer and Electronic Product Manufacturing	9,619	11.8%	11.6%	12.0%	11.3%	10.5%	10.1%	11.4%	10.6%	9.9%	10.4%	11.0%	10.7%	10.7%
	(04) 423 Merchant Wholesalers, Durable Goods	3,878	4.1%	4.0%	4.1%	4.2%	4.2%	4.2%	4.1%	4.5%	4.3%	4.6%	4.6%	4.7%	4.7%
	(05) 336 Transportation Equipment Manufacturing	2,334	2.1%	2.0%	1.8%	1.9%	2.2%	2.4%	2.5%	2.7%	2.8%	3.1%	3.5%	3.2%	3.3%
	(06) 722 Food Services and Drinking Places	2,422	2.6%	2.4%	2.4%	2.5%	2.5%	2.6%	2.6%	3.1%	3.3%	3.0%	2.7%	2.7%	2.8%
	(07) 611 Educational Services	2,012	2.4%	2.5%	2.4%	2.4%	2.1%	2.3%	2.2%	2.2%	2.2%	2.3%	2.3%	2.0%	2.4%
	(08) 551 Management of Companies and Enterprises	1,693	1.8%	1.7%	1.9%	2.1%	1.8%	2.0%	1.8%	1.8%	1.9%	2.0%	2.1%	2.0%	2.0%
	(09) 333 Machinery Manufacturing	1,620	1.4%	1.7%	1.7%	1.6%	1.7%	1.7%	1.8%	1.9%	1.9%	1.8%	2.0%	2.0%	2.1%
	(10) 332 Fabricated Metal Product Manufacturing	1,433	1.2%	1.3%	1.3%	1.4%	1.6%	1.5%	1.5%	1.6%	1.7%	1.7%	1.8%	1.8%	2.0%
	Other Industry	24,868	25.3%	25.1%	25.2%	26.0%	26.1%	26.8%	27.8%	27.9%	28.7%	28.8%	28.2%	31.4%	32.9%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**335 Electrical Equipment, Appliance, and Component Manufacturing**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 561 Administrative and Support Services	4,649	15.6%	15.5%	16.1%	17.0%	17.7%	17.5%	18.3%	18.6%	17.9%	17.7%	17.3%	15.3%	14.7%
	(02) 541 Professional, Scientific, and Technical Services	2,012	8.2%	7.8%	8.2%	7.8%	7.4%	7.8%	7.2%	6.3%	6.9%	7.3%	7.4%	6.9%	7.0%
	(03) 423 Merchant Wholesalers, Durable Goods	1,688	7.3%	6.7%	6.5%	6.7%	6.3%	6.0%	5.6%	5.4%	6.4%	5.8%	5.9%	6.0%	6.0%
	(04) 335 Electrical Equipment, Appliance, and Component Manufacturing	1,478	6.5%	6.2%	6.3%	6.3%	6.6%	5.0%	5.2%	5.4%	5.3%	5.3%	4.6%	4.5%	4.6%
	(05) 238 Specialty Trade Contractors	1,077	3.2%	3.3%	3.8%	4.1%	4.0%	4.3%	4.2%	4.2%	4.2%	4.3%	4.1%	3.4%	3.4%
	(06) 336 Transportation Equipment Manufacturing	1,163	3.7%	4.8%	4.3%	3.8%	3.7%	4.1%	4.6%	4.3%	4.6%	3.8%	3.9%	4.1%	4.5%
	(07) 332 Fabricated Metal Product Manufacturing	1,094	3.5%	4.2%	4.3%	4.0%	4.2%	3.9%	3.6%	4.1%	4.6%	3.7%	3.3%	4.0%	3.9%
	(08) 333 Machinery Manufacturing	1,112	4.6%	5.2%	5.1%	4.2%	4.2%	4.1%	3.5%	3.8%	3.7%	3.5%	3.2%	4.2%	4.0%
	(09) 334 Computer and Electronic Product Manufacturing	983	4.1%	4.5%	3.7%	3.3%	3.7%	3.7%	3.4%	3.7%	3.7%	3.4%	3.3%	3.2%	3.5%
	(10) 722 Food Services and Drinking Places	778	2.4%	2.1%	2.7%	2.6%	2.5%	2.8%	3.0%	2.8%	2.7%	3.1%	2.4%	3.2%	3.2%
	Other Industry	11,630	40.7%	39.8%	39.0%	40.2%	39.7%	40.9%	41.4%	41.2%	39.9%	42.0%	44.5%	45.4%	45.3%
Orig	(01) 561 Administrative and Support Services	16,020	40.2%	42.1%	41.0%	41.7%	44.0%	43.2%	41.4%	39.4%	38.0%	37.0%	38.0%	33.0%	28.6%
	(02) 541 Professional, Scientific, and Technical Services	2,039	5.7%	5.8%	5.3%	5.3%	4.8%	5.0%	5.0%	4.7%	4.5%	4.7%	4.3%	4.3%	4.8%
	(03) 722 Food Services and Drinking Places	1,670	3.9%	3.5%	3.6%	3.8%	3.8%	3.7%	3.8%	4.1%	4.1%	4.0%	4.5%	4.0%	4.6%
	(04) 335 Electrical Equipment, Appliance, and Component Manufacturing	1,478	3.7%	3.4%	3.7%	3.9%	4.0%	3.3%	3.6%	3.4%	3.4%	3.9%	3.1%	3.2%	3.5%
	(05) 423 Merchant Wholesalers, Durable Goods	1,563	3.6%	3.6%	3.4%	3.8%	3.7%	3.8%	4.0%	3.6%	3.9%	3.7%	3.4%	3.9%	3.9%
	(06) 336 Transportation Equipment Manufacturing	1,246	2.2%	2.3%	2.4%	2.3%	2.2%	2.7%	2.8%	3.0%	3.0%	3.4%	3.7%	3.8%	3.6%
	(07) 334 Computer and Electronic Product Manufacturing	1,063	2.8%	3.0%	2.9%	2.7%	2.5%	2.5%	2.5%	2.3%	2.3%	3.0%	2.2%	2.2%	2.5%
	(08) 332 Fabricated Metal Product Manufacturing	1,116	2.4%	2.5%	2.5%	2.5%	2.5%	2.6%	2.5%	2.6%	2.7%	2.9%	2.6%	2.8%	3.1%
	(09) 333 Machinery Manufacturing	1,017	2.5%	2.5%	2.7%	2.5%	2.2%	2.5%	2.3%	2.3%	2.2%	2.5%	2.2%	2.5%	2.8%
	(10) 238 Specialty Trade Contractors	933	2.3%	2.2%	2.2%	2.0%	2.0%	1.9%	1.9%	2.2%	2.8%	2.3%	2.1%	2.3%	2.4%
	Other Industry	13,691	30.6%	29.1%	30.3%	29.4%	28.3%	28.9%	30.1%	32.5%	33.1%	32.7%	33.8%	38.0%	40.1%



**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**336 Transportation Equipment Manufacturing**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 561 Administrative and Support Services	19,684	13.8%	15.3%	16.6%	18.0%	18.5%	19.0%	19.5%	18.5%	18.2%	18.4%	16.5%	14.3%	13.7%
	(02) 336 Transportation Equipment Manufacturing	22,092	23.0%	22.4%	22.9%	20.6%	20.5%	19.5%	18.2%	18.9%	18.5%	16.9%	18.4%	17.9%	16.9%
	(03) 541 Professional, Scientific, and Technical Services	7,954	9.4%	8.1%	7.3%	6.5%	6.3%	6.3%	6.2%	5.8%	6.6%	6.9%	7.2%	7.0%	7.3%
	(04) 332 Fabricated Metal Product Manufacturing	5,374	4.4%	5.4%	5.1%	4.8%	5.1%	4.6%	4.4%	4.7%	5.0%	4.5%	4.1%	4.4%	4.2%
	(05) 238 Specialty Trade Contractors	3,837	2.7%	3.0%	3.2%	3.7%	3.6%	3.7%	3.6%	3.5%	3.3%	3.4%	3.1%	2.9%	3.1%
	(06) 423 Merchant Wholesalers, Durable Goods	3,985	3.3%	3.4%	3.1%	3.3%	3.2%	3.1%	3.1%	3.3%	3.5%	3.3%	3.3%	3.8%	4.1%
	(07) 722 Food Services and Drinking Places	2,994	1.8%	1.9%	2.0%	2.4%	2.4%	2.7%	2.8%	2.7%	2.6%	2.9%	2.3%	2.8%	3.0%
	(08) 333 Machinery Manufacturing	3,766	3.6%	4.6%	4.2%	3.8%	3.4%	2.9%	2.6%	3.2%	3.3%	2.7%	2.6%	3.3%	3.3%
	(09) 334 Computer and Electronic Product Manufacturing	2,334	2.4%	2.2%	1.6%	1.6%	1.8%	1.8%	1.7%	1.9%	2.1%	2.2%	2.2%	2.1%	2.4%
	(10) 326 Plastics and Rubber Products Manufacturing	2,296	1.4%	1.5%	1.6%	1.7%	1.8%	1.7%	2.0%	2.3%	2.2%	2.1%	2.1%	2.3%	2.0%
	Other Industry	41,651	34.2%	32.1%	32.4%	33.6%	33.2%	34.7%	35.8%	35.3%	34.6%	36.6%	38.2%	39.2%	40.0%
Orig	(01) 561 Administrative and Support Services	65,449	38.1%	39.4%	41.4%	41.2%	41.4%	40.3%	41.3%	37.2%	35.0%	35.6%	33.2%	30.6%	27.3%
	(02) 336 Transportation Equipment Manufacturing	22,092	13.7%	11.3%	11.8%	11.6%	11.7%	11.9%	11.8%	12.5%	12.0%	12.3%	14.3%	14.1%	12.4%
	(03) 541 Professional, Scientific, and Technical Services	9,225	6.2%	5.9%	5.4%	5.7%	4.7%	4.8%	4.7%	4.7%	5.0%	5.3%	5.1%	5.0%	5.6%
	(04) 722 Food Services and Drinking Places	6,902	3.4%	3.3%	3.5%	3.7%	3.6%	3.7%	3.7%	3.9%	4.2%	3.9%	4.3%	4.0%	4.6%
	(05) 332 Fabricated Metal Product Manufacturing	5,918	2.7%	3.2%	3.1%	3.2%	3.2%	3.4%	3.3%	3.6%	3.7%	3.5%	3.1%	3.3%	3.3%
	(06) 423 Merchant Wholesalers, Durable Goods	4,028	2.4%	2.1%	1.9%	2.0%	2.2%	2.0%	2.0%	2.1%	2.4%	2.4%	2.4%	2.5%	2.7%
	(07) 333 Machinery Manufacturing	3,754	1.9%	2.2%	2.0%	2.0%	2.0%	2.2%	2.2%	2.2%	2.2%	2.2%	1.9%	2.0%	2.2%
	(08) 238 Specialty Trade Contractors	3,536	2.2%	2.2%	2.0%	1.9%	2.0%	1.9%	1.8%	1.9%	1.9%	1.9%	2.0%	2.0%	2.1%
	(09) 326 Plastics and Rubber Products Manufacturing	2,690	1.1%	1.2%	1.1%	1.2%	1.3%	1.4%	1.5%	1.8%	1.7%	1.6%	1.6%	1.9%	1.8%
	(10) 334 Computer and Electronic Product Manufacturing	2,416	1.4%	1.4%	1.3%	1.1%	1.1%	1.1%	1.1%	1.2%	1.4%	1.6%	1.4%	1.5%	1.9%
	Other Industry	52,303	27.0%	27.7%	26.5%	26.4%	26.7%	27.2%	26.8%	29.0%	30.6%	29.6%	30.5%	33.1%	36.2%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**337 Furniture and Related Product Manufacturing**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 561 Administrative and Support Services	6,319	16.5%	16.3%	17.0%	18.0%	18.4%	18.2%	19.1%	19.1%	18.3%	18.0%	18.0%	15.1%	15.0%
	(02) 337 Furniture and Related Product Manufacturing	4,798	16.8%	15.6%	16.2%	15.9%	15.5%	15.6%	14.0%	13.7%	12.1%	11.1%	11.0%	10.6%	9.9%
	(03) 238 Specialty Trade Contractors	2,584	6.3%	6.5%	6.7%	7.6%	7.0%	7.9%	7.7%	7.6%	7.5%	7.5%	7.2%	6.5%	6.4%
	(04) 722 Food Services and Drinking Places	1,545	3.8%	3.7%	3.9%	3.8%	3.8%	4.4%	4.7%	4.3%	4.4%	4.3%	3.9%	4.7%	4.8%
	(05) 423 Merchant Wholesalers, Durable Goods	1,267	3.3%	3.4%	3.4%	3.4%	3.3%	3.1%	3.2%	3.2%	3.6%	3.8%	3.6%	3.9%	4.0%
	(06) 541 Professional, Scientific, and Technical Services	1,198	3.3%	3.4%	3.4%	3.5%	3.4%	3.3%	3.0%	3.1%	3.1%	3.4%	3.0%	3.5%	3.6%
	(07) 236 Construction of Buildings	1,038	2.5%	2.4%	2.9%	2.8%	3.0%	3.1%	3.2%	2.8%	2.9%	3.0%	2.9%	2.7%	2.8%
	(08) 332 Fabricated Metal Product Manufacturing	1,017	2.5%	3.0%	3.0%	2.6%	3.0%	2.2%	2.5%	2.8%	3.1%	2.8%	2.7%	3.2%	2.9%
	(09) 311 Food Manufacturing	776	2.0%	1.9%	1.7%	1.6%	1.6%	1.8%	1.9%	2.0%	2.1%	2.5%	2.8%	2.6%	2.8%
	(10) 321 Wood Product Manufacturing	820	2.0%	2.2%	2.2%	2.4%	2.3%	2.3%	2.4%	2.4%	2.1%	2.4%	2.5%	2.3%	2.0%
	Other Industry	14,801	40.9%	41.7%	39.5%	38.4%	38.7%	38.1%	38.2%	38.9%	40.7%	41.0%	42.5%	45.1%	45.8%
Orig	(01) 561 Administrative and Support Services	13,155	30.0%	33.1%	33.5%	34.0%	33.5%	33.8%	32.4%	31.1%	29.5%	28.6%	27.1%	23.7%	22.3%
	(02) 337 Furniture and Related Product Manufacturing	4,798	14.1%	12.5%	11.9%	11.5%	11.9%	11.4%	11.0%	11.3%	10.5%	9.9%	9.2%	9.3%	9.9%
	(03) 722 Food Services and Drinking Places	3,033	6.1%	6.1%	6.7%	6.8%	6.8%	6.5%	6.9%	7.0%	7.2%	7.4%	7.8%	7.0%	7.0%
	(04) 238 Specialty Trade Contractors	1,934	5.0%	4.6%	3.9%	4.2%	4.3%	4.1%	4.4%	4.0%	4.4%	4.9%	4.3%	4.4%	4.9%
	(05) 423 Merchant Wholesalers, Durable Goods	1,068	2.0%	2.3%	2.1%	2.3%	2.1%	2.2%	2.4%	2.2%	2.6%	2.9%	2.7%	2.8%	2.8%
	(06) 541 Professional, Scientific, and Technical Services	1,140	2.4%	3.1%	2.9%	2.8%	2.7%	2.5%	2.4%	2.3%	2.5%	2.6%	2.3%	2.6%	2.9%
	(07) 332 Fabricated Metal Product Manufacturing	833	1.5%	1.5%	1.7%	1.6%	1.6%	1.8%	1.9%	1.9%	2.0%	2.1%	2.1%	2.2%	2.3%
	(08) 311 Food Manufacturing	856	1.6%	1.6%	1.5%	1.7%	1.6%	1.8%	1.6%	1.9%	2.1%	2.0%	2.5%	2.7%	2.3%
	(09) 236 Construction of Buildings	788	2.0%	1.8%	1.6%	1.6%	1.6%	1.6%	1.8%	1.8%	1.9%	2.0%	1.9%	1.8%	2.0%
	(10) 336 Transportation Equipment Manufacturing	789	1.0%	1.2%	1.5%	1.4%	1.4%	1.7%	1.8%	1.9%	2.0%	2.0%	2.0%	2.4%	2.2%
	Other Industry	15,441	34.3%	32.1%	32.7%	32.2%	32.4%	32.6%	33.4%	34.5%	35.3%	35.5%	38.0%	41.0%	41.3%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**339 Miscellaneous Manufacturing**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 561 Administrative and Support Services	6,916	14.1%	14.5%	14.9%	15.5%	15.2%	15.8%	16.2%	16.0%	15.8%	15.1%	15.3%	12.9%	12.3%
	(02) 339 Miscellaneous Manufacturing	4,207	10.5%	10.1%	9.9%	10.5%	9.7%	9.6%	9.6%	9.3%	8.7%	8.3%	7.7%	7.5%	8.0%
	(03) 541 Professional, Scientific, and Technical Services	3,705	7.7%	8.1%	8.1%	7.9%	8.0%	8.2%	7.7%	7.3%	7.5%	8.1%	7.6%	8.3%	8.4%
	(04) 423 Merchant Wholesalers, Durable Goods	2,690	5.3%	5.1%	5.2%	5.2%	5.2%	5.1%	4.9%	5.3%	5.8%	6.2%	6.4%	6.8%	6.7%
	(05) 722 Food Services and Drinking Places	1,756	3.9%	3.8%	3.7%	3.5%	3.5%	3.7%	3.9%	4.0%	3.8%	3.9%	3.1%	4.0%	3.8%
	(06) 238 Specialty Trade Contractors	1,578	2.7%	3.0%	2.9%	3.4%	3.6%	3.6%	3.6%	3.8%	3.4%	3.7%	3.5%	3.2%	3.1%
	(07) 621 Ambulatory Health Care Services	1,537	3.4%	3.0%	3.2%	3.0%	3.3%	3.1%	3.2%	3.1%	3.2%	3.6%	3.7%	3.3%	3.5%
	(08) 332 Fabricated Metal Product Manufacturing	1,447	2.9%	3.2%	3.3%	3.1%	3.2%	2.9%	2.7%	3.3%	3.4%	3.2%	2.9%	3.0%	3.2%
	(09) 334 Computer and Electronic Product Manufacturing	1,096	2.5%	2.4%	2.1%	2.0%	1.9%	1.9%	2.1%	2.1%	2.4%	2.7%	2.4%	2.9%	2.7%
	(10) 336 Transportation Equipment Manufacturing	971	1.5%	2.0%	1.9%	1.8%	1.8%	2.0%	1.9%	2.1%	2.7%	2.1%	2.0%	2.2%	2.4%
	Other Industry	20,859	45.6%	44.8%	44.8%	44.3%	44.7%	44.0%	44.3%	43.7%	43.3%	43.1%	45.4%	45.9%	46.1%
Orig	(01) 561 Administrative and Support Services	21,063	34.0%	35.1%	35.1%	35.1%	35.6%	35.9%	34.6%	34.3%	34.1%	33.9%	31.8%	28.2%	26.5%
	(02) 339 Miscellaneous Manufacturing	4,207	7.3%	7.1%	6.8%	7.4%	6.8%	6.7%	7.1%	6.7%	6.3%	6.2%	5.9%	5.8%	6.6%
	(03) 541 Professional, Scientific, and Technical Services	3,678	6.1%	6.1%	6.2%	6.2%	5.7%	5.6%	5.8%	5.3%	5.6%	5.8%	5.5%	5.8%	5.7%
	(04) 722 Food Services and Drinking Places	3,295	5.4%	5.1%	4.9%	5.1%	5.1%	4.9%	5.1%	5.3%	5.3%	5.1%	5.6%	5.2%	5.1%
	(05) 423 Merchant Wholesalers, Durable Goods	2,310	3.3%	3.2%	3.4%	3.2%	3.3%	3.2%	3.3%	3.4%	3.7%	3.8%	4.3%	4.1%	4.3%
	(06) 332 Fabricated Metal Product Manufacturing	1,415	1.8%	2.0%	2.0%	2.0%	2.2%	2.2%	2.2%	2.2%	2.3%	2.4%	2.3%	2.4%	2.4%
	(07) 621 Ambulatory Health Care Services	1,471	2.1%	2.1%	2.2%	2.0%	2.0%	2.2%	2.1%	2.2%	2.3%	2.3%	2.3%	2.8%	2.9%
	(08) 238 Specialty Trade Contractors	1,175	1.9%	1.7%	1.8%	1.9%	1.7%	1.7%	1.9%	1.8%	1.8%	1.8%	2.0%	1.9%	2.0%
	(09) 455 General Merchandise Retailers	1,184	2.0%	1.8%	1.9%	1.8%	1.8%	1.8%	1.7%	1.8%	1.8%	1.8%	1.8%	2.0%	2.2%
	(10) 551 Management of Companies and Enterprises	1,096	1.7%	1.7%	1.9%	1.8%	1.8%	1.9%	1.7%	1.7%	1.6%	1.6%	1.6%	1.8%	1.8%
	Other Industry	22,785	34.3%	34.1%	33.8%	33.3%	33.9%	33.9%	34.6%	35.3%	35.4%	35.2%	36.9%	40.0%	40.5%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**423 Merchant Wholesalers, Durable Goods**

		Mean Count	Share of Total Flow by Year													
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	
Dest	(01) 423 Merchant Wholesalers, Durable Goods	40,885	16.1%	16.1%	15.2%	14.9%	14.9%	14.3%	14.0%	14.0%	15.3%	14.9%	14.9%	14.6%	14.6%	
	(02) 561 Administrative and Support Services	31,841	10.7%	10.7%	11.4%	11.6%	11.7%	12.1%	12.4%	12.4%	12.1%	12.0%	11.9%	10.6%	10.4%	
	(03) 541 Professional, Scientific, and Technical Services	22,230	8.1%	8.3%	8.5%	8.3%	7.8%	7.9%	7.9%	7.3%	7.7%	8.1%	7.6%	8.6%	8.7%	
	(04) 238 Specialty Trade Contractors	14,645	4.5%	4.7%	4.8%	5.3%	5.4%	5.7%	5.7%	5.6%	5.7%	5.6%	5.7%	5.0%	4.9%	
	(05) 722 Food Services and Drinking Places	7,184	2.6%	2.6%	2.6%	2.5%	2.5%	2.7%	2.8%	2.8%	2.6%	2.7%	2.1%	2.6%	2.6%	
	(06) 441 Motor Vehicle and Parts Dealers	7,564	2.7%	2.7%	2.7%	2.8%	2.9%	3.0%	3.0%	2.9%	2.7%	2.7%	2.8%	2.6%	2.4%	
	(07) 424 Merchant Wholesalers, Nondurable Goods	6,933	2.3%	2.2%	2.3%	2.3%	2.5%	2.5%	2.5%	2.4%	2.6%	2.7%	2.5%	2.7%	2.7%	
	(08) 811 Repair and Maintenance	6,286	2.3%	2.2%	2.1%	2.3%	2.3%	2.3%	2.3%	2.3%	2.3%	2.3%	2.3%	2.4%	2.3%	2.2%
	(09) 484 Truck Transportation	5,978	2.2%	2.3%	2.2%	2.2%	2.3%	2.2%	2.0%	2.2%	2.3%	2.1%	2.3%	2.1%	2.0%	
	(10) 551 Management of Companies and Enterprises	5,313	1.9%	2.0%	2.0%	1.9%	1.9%	1.9%	1.9%	1.8%	1.9%	1.9%	1.8%	2.0%	2.1%	
	Other Industry	126,787	46.6%	46.2%	46.3%	45.9%	45.7%	45.4%	45.6%	46.2%	44.9%	45.2%	46.0%	46.7%	47.3%	
Orig	(01) 561 Administrative and Support Services	74,575	21.0%	22.2%	22.8%	22.5%	22.8%	22.7%	22.7%	22.4%	22.2%	21.0%	20.4%	18.7%	17.6%	
	(02) 423 Merchant Wholesalers, Durable Goods	40,885	12.6%	12.0%	11.5%	11.6%	11.4%	11.5%	11.3%	11.0%	11.9%	12.0%	12.4%	11.5%	11.5%	
	(03) 541 Professional, Scientific, and Technical Services	23,188	6.9%	6.9%	6.6%	6.7%	6.6%	6.3%	6.2%	5.9%	6.1%	6.5%	6.6%	7.2%	7.5%	
	(04) 722 Food Services and Drinking Places	14,750	4.3%	4.2%	4.2%	4.3%	4.3%	4.3%	4.4%	4.5%	4.3%	4.3%	4.3%	3.8%	3.8%	
	(05) 238 Specialty Trade Contractors	12,848	3.7%	3.7%	3.6%	3.6%	3.6%	3.7%	3.7%	3.6%	3.7%	3.7%	3.6%	3.6%	3.8%	
	(06) 441 Motor Vehicle and Parts Dealers	10,337	2.8%	2.7%	2.8%	2.9%	3.0%	3.0%	3.0%	3.2%	3.2%	3.0%	3.0%	2.9%	2.8%	
	(07) 424 Merchant Wholesalers, Nondurable Goods	7,598	1.9%	2.0%	1.9%	2.1%	2.1%	2.1%	2.1%	2.1%	2.4%	2.3%	2.2%	2.3%	2.3%	
	(08) 811 Repair and Maintenance	6,811	1.9%	1.9%	1.9%	1.9%	1.9%	1.9%	1.9%	1.9%	2.0%	2.0%	2.0%	1.9%	2.0%	2.0%
	(09) 444 Building Material and Garden Equipment and Supplies Dealers	6,854	1.8%	1.8%	1.9%	1.9%	2.0%	1.9%	2.0%	2.1%	2.0%	1.9%	2.0%	2.1%	1.9%	
	(10) 551 Management of Companies and Enterprises	6,364	1.7%	1.6%	1.7%	1.8%	1.7%	1.9%	1.8%	1.7%	1.8%	1.9%	1.9%	1.9%	2.0%	
	Other Industry	146,257	41.3%	41.0%	41.1%	40.8%	40.8%	40.8%	40.9%	41.4%	40.7%	41.4%	41.7%	43.9%	44.8%	

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**424 Merchant Wholesalers, Nondurable Goods**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 424 Merchant Wholesalers, Nondurable Goods	30,945	16.0%	15.2%	15.4%	15.0%	14.9%	14.6%	14.6%	14.1%	15.1%	14.9%	14.9%	14.5%	14.2%
	(02) 561 Administrative and Support Services	25,652	11.1%	11.6%	11.7%	12.4%	12.4%	12.7%	13.1%	13.2%	12.7%	12.8%	12.8%	11.3%	11.3%
	(03) 541 Professional, Scientific, and Technical Services	11,247	4.9%	4.9%	5.1%	5.1%	5.0%	5.1%	5.0%	4.8%	5.3%	5.6%	5.6%	6.1%	6.4%
	(04) 722 Food Services and Drinking Places	9,872	4.9%	4.7%	4.7%	4.7%	4.6%	5.0%	5.1%	4.9%	4.7%	4.8%	3.8%	4.8%	4.7%
	(05) 484 Truck Transportation	9,049	4.0%	4.2%	4.1%	4.2%	4.8%	4.4%	4.0%	4.5%	4.6%	4.2%	4.4%	4.4%	4.2%
	(06) 423 Merchant Wholesalers, Durable Goods	7,598	3.2%	3.6%	3.4%	3.5%	3.6%	3.4%	3.3%	3.6%	3.9%	3.8%	3.6%	3.9%	3.8%
	(07) 238 Specialty Trade Contractors	5,903	2.2%	2.5%	2.6%	2.9%	2.9%	3.0%	3.1%	3.1%	3.0%	3.0%	2.9%	2.6%	2.7%
	(08) 311 Food Manufacturing	5,500	2.7%	2.6%	2.6%	2.6%	2.5%	2.5%	2.6%	2.6%	2.7%	2.7%	3.0%	2.6%	2.7%
	(09) 551 Management of Companies and Enterprises	4,778	2.4%	2.5%	2.4%	2.3%	2.3%	2.3%	2.2%	2.1%	2.2%	2.3%	2.2%	2.3%	2.4%
	(10) 493 Warehousing and Storage	4,307	1.2%	1.2%	1.4%	1.3%	1.4%	1.7%	1.8%	1.9%	2.0%	2.3%	3.2%	3.1%	2.9%
	Other Industry	94,167	47.5%	47.2%	46.6%	46.1%	45.7%	45.4%	45.3%	45.2%	43.8%	43.6%	43.6%	44.2%	44.6%
Orig	(01) 561 Administrative and Support Services	45,102	17.4%	18.6%	18.6%	19.1%	19.2%	19.3%	19.7%	19.3%	18.8%	18.2%	18.3%	16.5%	15.9%
	(02) 424 Merchant Wholesalers, Nondurable Goods	30,945	13.5%	12.8%	12.8%	12.3%	12.3%	12.0%	12.2%	12.0%	13.2%	13.0%	13.1%	12.5%	12.2%
	(03) 722 Food Services and Drinking Places	16,996	6.8%	7.0%	6.9%	7.0%	7.0%	7.2%	7.1%	7.1%	7.1%	7.0%	6.7%	6.4%	6.5%
	(04) 541 Professional, Scientific, and Technical Services	11,384	4.3%	4.3%	4.4%	4.4%	4.1%	4.2%	4.1%	4.2%	4.7%	4.8%	5.1%	5.3%	5.5%
	(05) 484 Truck Transportation	8,158	3.2%	3.4%	3.5%	3.6%	3.6%	3.4%	3.4%	3.4%	3.2%	3.3%	3.0%	3.1%	3.2%
	(06) 445 Food and Beverage Retailers	8,162	3.4%	3.3%	3.4%	3.4%	3.4%	3.5%	3.5%	3.4%	3.2%	3.1%	3.1%	3.4%	3.1%
	(07) 423 Merchant Wholesalers, Durable Goods	6,933	2.6%	2.6%	2.5%	2.5%	2.7%	2.7%	2.7%	2.7%	2.9%	3.1%	3.0%	3.1%	3.1%
	(08) 455 General Merchandise Retailers	6,704	3.1%	2.8%	2.9%	2.9%	2.9%	2.9%	2.6%	2.7%	2.5%	2.6%	2.4%	2.7%	2.7%
	(09) 311 Food Manufacturing	5,883	2.3%	2.2%	2.3%	2.1%	2.2%	2.2%	2.3%	2.4%	2.5%	2.4%	2.8%	2.6%	2.6%
	(10) 551 Management of Companies and Enterprises	5,495	2.1%	2.2%	2.1%	2.1%	2.2%	2.2%	2.1%	2.2%	2.2%	2.3%	2.4%	2.4%	2.3%
	Other Industry	100,498	41.3%	40.9%	40.5%	40.5%	40.4%	40.6%	40.1%	40.7%	39.8%	40.2%	40.1%	42.1%	42.8%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**425 Wholesale Trade Agents and Brokers**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 541 Professional, Scientific, and Technical Services	9,987	11.4%	12.3%	12.3%	12.0%	12.2%	12.5%	12.0%	11.7%	14.5%	13.2%	13.7%	15.3%	15.5%
	(02) 561 Administrative and Support Services	7,803	8.8%	9.2%	9.4%	9.8%	10.0%	10.2%	10.6%	10.8%	10.7%	10.4%	10.1%	9.9%	9.6%
	(03) 423 Merchant Wholesalers, Durable Goods	6,642	8.7%	8.7%	8.3%	8.2%	8.1%	7.9%	8.0%	7.9%	9.3%	9.4%	9.5%	9.1%	9.0%
	(04) 425 Wholesale Trade Agents and Brokers	7,583	12.3%	11.9%	12.2%	12.2%	11.1%	11.1%	10.4%	9.8%	5.9%	5.9%	5.9%	5.4%	5.2%
	(05) 424 Merchant Wholesalers, Nondurable Goods	4,321	6.0%	5.7%	5.6%	5.4%	6.0%	5.5%	5.3%	5.6%	5.5%	5.5%	5.5%	5.0%	4.8%
	(06) 238 Specialty Trade Contractors	2,266	2.5%	2.7%	2.7%	2.8%	2.8%	2.9%	3.0%	2.9%	3.3%	3.2%	3.3%	2.9%	2.9%
	(07) 722 Food Services and Drinking Places	2,317	2.9%	2.8%	2.8%	2.9%	3.0%	3.0%	3.2%	3.2%	3.1%	3.1%	2.5%	2.9%	2.7%
	(08) 621 Ambulatory Health Care Services	1,777	2.3%	2.1%	2.3%	2.2%	2.2%	2.3%	2.2%	2.1%	2.4%	2.3%	2.4%	2.4%	2.5%
	(09) 551 Management of Companies and Enterprises	1,844	2.5%	2.3%	2.4%	2.4%	2.4%	2.3%	2.4%	2.4%	2.2%	2.2%	2.2%	2.3%	2.6%
	(10) 513 Publishing Industries	1,189	1.2%	1.2%	1.3%	1.2%	1.2%	1.3%	1.4%	1.3%	1.6%	2.1%	2.0%	2.5%	2.6%
	Other Industry	32,498	41.4%	41.2%	40.8%	40.9%	41.0%	40.9%	41.4%	42.3%	41.5%	42.6%	42.9%	42.2%	42.6%
Orig	(01) 561 Administrative and Support Services	14,911	14.1%	14.5%	14.7%	14.4%	15.3%	15.8%	15.7%	16.2%	14.9%	14.9%	13.9%	13.7%	12.7%
	(02) 541 Professional, Scientific, and Technical Services	11,965	10.6%	11.5%	11.2%	11.4%	11.2%	11.9%	11.7%	10.9%	12.1%	12.1%	13.8%	14.0%	14.4%
	(03) 423 Merchant Wholesalers, Durable Goods	7,491	7.7%	7.6%	7.3%	7.3%	7.0%	7.1%	7.0%	7.2%	8.2%	8.3%	7.9%	7.6%	7.8%
	(04) 424 Merchant Wholesalers, Nondurable Goods	4,940	5.5%	5.1%	5.2%	5.1%	5.0%	4.8%	4.9%	4.8%	5.0%	5.1%	4.6%	4.1%	4.2%
	(05) 425 Wholesale Trade Agents and Brokers	7,583	9.4%	9.0%	9.3%	9.2%	8.7%	8.6%	8.3%	7.9%	5.0%	4.8%	4.6%	4.0%	3.9%
	(06) 722 Food Services and Drinking Places	3,971	4.0%	3.7%	3.7%	4.0%	4.0%	3.9%	4.2%	4.2%	4.4%	4.3%	3.9%	3.4%	3.5%
	(07) 238 Specialty Trade Contractors	2,296	2.3%	2.3%	2.2%	2.2%	2.2%	2.2%	2.2%	2.3%	2.5%	2.5%	2.3%	2.3%	2.4%
	(08) 551 Management of Companies and Enterprises	2,374	2.0%	2.2%	2.1%	2.3%	2.2%	2.3%	2.4%	2.6%	2.3%	2.4%	2.6%	2.7%	3.0%
	(09) 621 Ambulatory Health Care Services	2,098	1.9%	1.9%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.2%	2.3%	2.3%	2.4%	2.6%
	(10) 513 Publishing Industries	1,509	1.3%	1.3%	1.3%	1.2%	1.3%	1.2%	1.3%	1.3%	1.7%	1.8%	2.1%	2.3%	2.3%
	Other Industry	41,492	41.4%	40.9%	40.9%	40.8%	41.2%	40.1%	40.3%	40.7%	41.7%	41.6%	41.9%	43.5%	43.2%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**441 Motor Vehicle and Parts Dealers**

		Mean Count	Share of Total Flow by Year													
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	
Dest	(01) 441 Motor Vehicle and Parts Dealers	131,628	48.3%	46.1%	45.4%	44.9%	44.1%	43.6%	43.2%	42.6%	41.8%	41.3%	40.9%	36.3%	35.9%	
	(02) 561 Administrative and Support Services	22,975	6.5%	7.0%	7.3%	7.3%	7.6%	7.7%	7.7%	7.6%	7.6%	7.4%	7.5%	7.0%	6.9%	
	(03) 811 Repair and Maintenance	20,695	6.5%	6.6%	6.4%	6.4%	6.4%	6.5%	6.5%	6.4%	6.4%	6.4%	6.4%	6.8%	7.4%	7.4%
	(04) 722 Food Services and Drinking Places	10,507	3.0%	3.0%	3.1%	3.1%	3.1%	3.5%	3.6%	3.5%	3.4%	3.6%	2.9%	3.8%	3.7%	
	(05) 423 Merchant Wholesalers, Durable Goods	10,337	3.1%	3.3%	3.2%	3.3%	3.3%	3.2%	3.0%	3.2%	3.5%	3.2%	3.3%	3.7%	3.7%	
	(06) 238 Specialty Trade Contractors	9,181	2.1%	2.4%	2.4%	2.7%	2.8%	2.8%	2.9%	3.1%	3.1%	3.2%	3.4%	3.3%	3.3%	
	(07) 541 Professional, Scientific, and Technical Services	7,698	2.2%	2.3%	2.3%	2.4%	2.3%	2.4%	2.4%	2.3%	2.5%	2.6%	2.5%	2.7%	2.9%	
	(08) 621 Ambulatory Health Care Services	3,655	1.0%	1.0%	1.0%	1.0%	1.0%	1.2%	1.2%	1.1%	1.1%	1.2%	1.4%	1.4%	1.4%	
	(09) 455 General Merchandise Retailers	3,993	1.3%	1.3%	1.2%	1.3%	1.2%	1.3%	1.3%	1.1%	1.1%	1.1%	1.4%	1.6%	1.5%	
	(10) 522 Credit Intermediation and Related Activities	3,660	1.1%	1.2%	1.3%	1.2%	1.1%	1.2%	1.3%	1.2%	1.0%	1.1%	1.2%	1.2%	1.1%	
	Other Industry	87,626	24.8%	25.8%	26.3%	26.5%	27.0%	26.8%	26.9%	27.9%	28.4%	28.8%	28.9%	31.5%	32.2%	
Orig	(01) 441 Motor Vehicle and Parts Dealers	131,628	45.3%	43.2%	42.3%	41.8%	41.1%	40.2%	41.1%	41.5%	41.1%	40.3%	39.6%	35.3%	35.7%	
	(02) 722 Food Services and Drinking Places	25,033	6.6%	7.0%	7.3%	7.5%	7.8%	7.7%	7.7%	7.7%	7.8%	8.0%	7.8%	7.9%	8.0%	
	(03) 561 Administrative and Support Services	23,256	6.7%	7.0%	7.2%	7.3%	7.5%	7.5%	7.5%	7.2%	7.2%	7.0%	6.9%	7.1%	6.4%	
	(04) 811 Repair and Maintenance	20,053	6.3%	6.3%	6.2%	6.2%	6.2%	6.0%	6.1%	5.9%	5.8%	5.9%	6.0%	6.4%	6.8%	
	(05) 455 General Merchandise Retailers	9,164	2.9%	3.1%	3.1%	3.0%	3.1%	2.8%	2.6%	2.7%	2.6%	2.6%	2.6%	3.0%	2.9%	
	(06) 423 Merchant Wholesalers, Durable Goods	7,564	2.2%	2.3%	2.2%	2.2%	2.3%	2.3%	2.2%	2.2%	2.3%	2.3%	2.5%	2.6%	2.5%	
	(07) 238 Specialty Trade Contractors	5,609	1.5%	1.5%	1.5%	1.5%	1.5%	1.6%	1.7%	1.7%	1.8%	1.8%	1.9%	2.0%	2.1%	
	(08) 541 Professional, Scientific, and Technical Services	5,865	1.7%	1.7%	1.8%	1.8%	1.7%	1.8%	1.8%	1.7%	1.8%	1.8%	1.8%	2.0%	2.1%	
	(09) 445 Food and Beverage Retailers	5,995	1.6%	1.7%	1.7%	1.8%	1.8%	1.9%	1.8%	1.8%	1.8%	1.7%	1.9%	2.2%	2.0%	
	(10) 444 Building Material and Garden Equipment and Supplies Dealers	4,511	1.2%	1.2%	1.2%	1.3%	1.3%	1.3%	1.3%	1.3%	1.4%	1.4%	1.5%	1.9%	1.7%	
	Other Industry	87,182	24.0%	25.0%	25.4%	25.6%	25.6%	26.9%	26.2%	26.2%	26.5%	27.2%	27.6%	29.7%	29.7%	

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**444 Building Material and Garden Equipment and Supplies Dealers**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 561 Administrative and Support Services	19,229	11.1%	11.3%	11.7%	12.1%	12.3%	11.9%	11.9%	11.8%	11.6%	11.2%	11.4%	9.7%	9.3%
	(02) 444 Building Material and Garden Equipment and Supplies Dealers	19,279	14.8%	13.2%	12.6%	12.6%	11.6%	11.5%	11.2%	10.6%	10.6%	10.7%	11.8%	9.7%	9.5%
	(03) 722 Food Services and Drinking Places	10,518	5.7%	5.5%	5.7%	5.6%	5.5%	5.7%	5.9%	5.8%	6.1%	6.3%	6.1%	7.5%	6.9%
	(04) 238 Specialty Trade Contractors	8,838	4.7%	4.8%	4.8%	5.1%	5.2%	5.3%	5.4%	5.5%	5.5%	5.5%	5.2%	4.7%	5.0%
	(05) 423 Merchant Wholesalers, Durable Goods	6,854	3.8%	4.2%	4.2%	3.9%	4.1%	3.9%	3.9%	4.3%	4.3%	4.1%	3.6%	3.7%	4.0%
	(06) 455 General Merchandise Retailers	7,152	3.8%	3.8%	3.6%	3.7%	3.5%	3.7%	4.0%	3.6%	3.9%	4.0%	4.8%	5.5%	5.0%
	(07) 541 Professional, Scientific, and Technical Services	6,161	3.5%	3.7%	3.6%	3.7%	3.6%	3.6%	3.6%	3.5%	3.6%	3.6%	3.4%	3.5%	3.8%
	(08) 441 Motor Vehicle and Parts Dealers	4,511	2.4%	2.4%	2.5%	2.6%	2.6%	2.7%	2.7%	2.7%	2.8%	2.8%	2.6%	2.6%	2.6%
	(09) 445 Food and Beverage Retailers	4,243	2.0%	2.0%	2.0%	2.2%	2.2%	2.3%	2.4%	2.4%	2.4%	2.5%	3.0%	2.9%	3.0%
	(10) 493 Warehousing and Storage	3,669	1.1%	1.1%	1.2%	1.3%	1.4%	1.6%	1.8%	2.0%	2.0%	2.4%	3.5%	3.4%	2.9%
	Other Industry	80,950	47.1%	47.9%	48.2%	47.2%	47.9%	47.6%	47.2%	47.7%	47.1%	46.9%	44.5%	46.8%	48.0%
Orig	(01) 722 Food Services and Drinking Places	18,536	11.0%	11.0%	11.2%	11.5%	11.3%	11.3%	11.9%	12.6%	12.7%	12.5%	14.3%	13.9%	12.5%
	(02) 444 Building Material and Garden Equipment and Supplies Dealers	19,279	17.7%	16.1%	14.7%	14.1%	13.8%	13.2%	12.6%	11.8%	12.2%	12.1%	10.8%	11.9%	11.5%
	(03) 561 Administrative and Support Services	16,383	10.2%	11.1%	11.8%	11.7%	12.2%	12.0%	11.8%	11.7%	11.3%	10.8%	10.1%	9.3%	9.3%
	(04) 455 General Merchandise Retailers	10,984	6.2%	7.0%	7.8%	7.8%	7.4%	6.9%	6.8%	6.9%	6.9%	7.3%	7.3%	8.1%	7.9%
	(05) 445 Food and Beverage Retailers	6,463	3.7%	3.5%	3.6%	3.8%	3.9%	4.0%	4.2%	4.4%	4.3%	4.3%	4.7%	5.5%	4.8%
	(06) 238 Specialty Trade Contractors	4,909	3.6%	3.5%	3.4%	3.3%	3.5%	3.3%	3.5%	3.3%	3.4%	3.4%	2.9%	2.9%	3.1%
	(07) 423 Merchant Wholesalers, Durable Goods	4,362	3.1%	3.0%	2.9%	2.8%	2.9%	3.2%	2.9%	2.9%	3.0%	3.0%	2.7%	2.7%	2.9%
	(08) 459 Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers	4,283	2.8%	2.8%	2.9%	3.0%	2.9%	3.0%	3.0%	3.1%	3.1%	2.7%	2.6%	2.7%	2.6%
	(09) 541 Professional, Scientific, and Technical Services	3,687	2.6%	2.6%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.4%	2.4%	2.3%	2.2%	2.6%
	(10) 441 Motor Vehicle and Parts Dealers	2,953	1.6%	1.7%	1.8%	1.8%	1.9%	1.9%	2.0%	2.1%	2.1%	2.2%	2.0%	1.9%	2.1%
	Other Industry	58,270	37.5%	37.6%	37.4%	37.8%	37.5%	38.7%	38.8%	38.8%	38.7%	39.3%	40.3%	39.0%	40.7%



**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**445 Food and Beverage Retailers**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 722 Food Services and Drinking Places	65,477	14.3%	14.7%	15.2%	15.1%	15.2%	15.9%	16.4%	16.6%	16.4%	16.8%	14.3%	17.8%	16.9%
	(02) 445 Food and Beverage Retailers	58,177	16.5%	15.8%	15.6%	15.5%	15.3%	14.8%	14.4%	14.1%	14.1%	13.7%	14.7%	11.7%	12.3%
	(03) 561 Administrative and Support Services	39,960	9.6%	9.8%	10.0%	10.3%	10.6%	10.4%	10.3%	10.4%	10.2%	9.7%	10.2%	8.4%	8.1%
	(04) 455 General Merchandise Retailers	24,494	5.5%	5.4%	5.1%	5.3%	5.4%	6.0%	6.1%	5.7%	5.9%	5.8%	7.0%	6.9%	6.5%
	(05) 541 Professional, Scientific, and Technical Services	11,113	2.7%	2.8%	2.8%	2.7%	2.7%	2.6%	2.6%	2.6%	2.7%	2.7%	2.7%	2.9%	3.0%
	(06) 457 Gasoline Stations and Fuel Dealers	10,306	2.6%	2.6%	2.5%	2.4%	2.4%	2.4%	2.4%	2.4%	2.5%	2.6%	2.8%	2.4%	2.6%
	(07) 611 Educational Services	9,594	2.5%	2.4%	2.5%	2.4%	2.3%	2.3%	2.4%	2.3%	2.3%	2.3%	2.0%	2.3%	2.6%
	(08) 623 Nursing and Residential Care Facilities	8,977	2.5%	2.4%	2.3%	2.3%	2.3%	2.2%	2.3%	2.3%	2.1%	2.2%	2.3%	1.8%	2.0%
	(09) 621 Ambulatory Health Care Services	9,093	2.0%	2.1%	2.1%	2.1%	2.0%	2.2%	2.2%	2.1%	2.1%	2.2%	2.5%	2.4%	2.5%
	(10) 624 Social Assistance	7,690	1.8%	1.6%	1.7%	1.7%	1.8%	1.9%	2.0%	1.9%	2.0%	2.0%	1.9%	1.8%	2.1%
	Other Industry	163,921	39.9%	40.3%	40.3%	40.1%	39.9%	39.4%	38.9%	39.7%	39.7%	39.8%	39.6%	41.6%	41.6%
Orig	(01) 722 Food Services and Drinking Places	76,035	21.1%	22.0%	22.5%	23.4%	23.5%	23.5%	24.0%	24.3%	24.4%	24.4%	25.5%	24.0%	22.9%
	(02) 445 Food and Beverage Retailers	58,177	20.8%	19.8%	19.8%	19.6%	19.5%	19.2%	18.2%	18.1%	18.2%	17.2%	16.3%	16.7%	15.6%
	(03) 561 Administrative and Support Services	25,272	7.6%	8.2%	8.1%	8.2%	8.2%	8.4%	8.4%	8.1%	8.0%	7.9%	7.2%	7.1%	7.1%
	(04) 455 General Merchandise Retailers	23,578	6.2%	6.5%	6.9%	7.0%	7.5%	7.3%	7.5%	7.3%	7.1%	7.5%	7.2%	8.1%	8.1%
	(05) 457 Gasoline Stations and Fuel Dealers	9,662	3.0%	3.3%	3.2%	2.9%	2.9%	2.8%	2.8%	2.9%	3.0%	3.1%	3.0%	3.2%	3.1%
	(06) 459 Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers	7,707	2.4%	2.4%	2.5%	2.4%	2.4%	2.5%	2.5%	2.5%	2.5%	2.3%	2.2%	2.3%	2.4%
	(07) 458 Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	7,286	2.6%	2.6%	2.6%	2.6%	2.5%	2.3%	2.2%	2.3%	2.2%	2.2%	2.1%	2.0%	1.9%
	(08) 713 Amusement, Gambling, and Recreation Industries	6,373	2.2%	2.1%	2.1%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.1%	2.0%	1.7%	1.8%
	(09) 721 Accommodation	5,683	1.8%	1.7%	1.7%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.9%	2.0%	1.5%	1.6%
	(10) 541 Professional, Scientific, and Technical Services	5,808	2.0%	1.8%	1.8%	1.8%	1.8%	1.7%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	2.0%
	Other Industry	95,642	30.4%	29.7%	28.8%	28.3%	28.0%	28.5%	28.8%	29.0%	29.0%	29.7%	30.7%	31.5%	33.4%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**449 Furniture, Home Furnishings, Electronics, and Appliance Retailers**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 449 Furniture, Home Furnishings, Electronics, and Appliance Retailers	21,391	16.3%	15.6%	15.0%	14.8%	15.1%	15.5%	15.0%	15.2%	14.8%	14.2%	14.2%	12.2%	11.8%
	(02) 561 Administrative and Support Services	15,793	10.1%	10.4%	10.6%	10.9%	11.0%	11.1%	11.4%	11.5%	11.2%	10.9%	11.1%	9.9%	9.5%
	(03) 722 Food Services and Drinking Places	9,529	6.4%	6.3%	6.4%	6.5%	6.3%	6.3%	6.6%	6.6%	6.6%	6.5%	5.5%	7.2%	6.7%
	(04) 541 Professional, Scientific, and Technical Services	9,226	6.3%	6.6%	6.5%	6.8%	6.3%	6.1%	6.0%	5.8%	6.0%	6.2%	5.9%	6.5%	6.9%
	(05) 455 General Merchandise Retailers	5,057	3.5%	3.6%	3.3%	3.4%	3.2%	3.3%	3.4%	3.1%	3.3%	3.4%	3.9%	4.0%	3.6%
	(06) 517 Telecommunications	5,107	3.8%	3.5%	3.4%	3.5%	3.9%	3.9%	3.6%	3.6%	3.4%	3.4%	3.2%	3.1%	2.9%
	(07) 238 Specialty Trade Contractors	4,183	2.3%	2.5%	2.4%	2.7%	2.8%	2.9%	2.9%	3.0%	3.1%	3.1%	3.2%	3.0%	3.0%
	(08) 423 Merchant Wholesalers, Durable Goods	4,162	2.7%	2.8%	3.0%	3.0%	2.9%	2.8%	2.7%	2.8%	2.9%	2.9%	2.7%	2.7%	2.9%
	(09) 441 Motor Vehicle and Parts Dealers	3,952	2.4%	2.6%	2.7%	2.8%	2.7%	2.9%	2.7%	3.0%	2.8%	2.8%	2.6%	2.5%	2.4%
	(10) 522 Credit Intermediation and Related Activities	3,979	2.9%	3.3%	3.5%	3.0%	2.9%	2.9%	2.9%	2.6%	2.4%	2.5%	2.4%	2.1%	2.1%
	Other Industry	64,547	43.4%	42.8%	43.1%	42.7%	43.0%	42.3%	42.8%	42.8%	43.6%	44.1%	45.4%	46.9%	48.1%
Orig	(01) 449 Furniture, Home Furnishings, Electronics, and Appliance Retailers	21,391	17.0%	17.1%	16.7%	15.8%	15.5%	15.7%	15.8%	16.0%	15.9%	15.4%	14.4%	13.0%	13.9%
	(02) 722 Food Services and Drinking Places	16,357	11.4%	11.2%	12.1%	12.3%	12.1%	11.7%	12.0%	12.3%	12.1%	12.1%	12.4%	11.8%	10.7%
	(03) 561 Administrative and Support Services	15,428	10.2%	10.5%	10.8%	10.9%	11.5%	11.9%	11.8%	11.6%	11.7%	11.3%	11.7%	10.8%	10.0%
	(04) 455 General Merchandise Retailers	7,643	5.5%	5.8%	5.8%	5.9%	5.9%	5.7%	5.4%	5.2%	5.3%	5.3%	5.4%	5.6%	5.3%
	(05) 541 Professional, Scientific, and Technical Services	6,119	4.7%	4.9%	4.5%	4.3%	4.3%	4.3%	4.2%	4.1%	4.2%	4.6%	4.2%	4.6%	5.1%
	(06) 458 Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	5,849	4.9%	4.7%	4.8%	4.8%	4.4%	4.4%	4.3%	4.5%	4.2%	4.2%	3.4%	3.5%	3.3%
	(07) 459 Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers	4,963	4.0%	4.3%	3.8%	3.9%	3.9%	3.9%	3.7%	3.5%	3.6%	3.2%	2.9%	3.1%	3.1%
	(08) 517 Telecommunications	3,958	3.2%	3.0%	2.9%	2.8%	2.9%	2.8%	2.8%	2.9%	3.0%	2.9%	2.7%	2.7%	2.7%
	(09) 445 Food and Beverage Retailers	3,892	2.5%	2.5%	2.7%	2.8%	2.9%	2.9%	2.9%	2.7%	2.7%	2.6%	2.9%	3.5%	2.9%

(Continued)

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**449 Furniture, Home Furnishings, Electronics, and Appliance Retailers**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Orig	(10) 441 Motor Vehicle and Parts Dealers	2,718	1.7%	1.7%	1.8%	1.9%	2.0%	2.0%	2.1%	2.1%	2.2%	2.1%	2.0%	1.9%	1.9%
	Other Industry	49,599	34.9%	34.3%	34.1%	34.7%	34.7%	34.8%	35.0%	35.0%	35.3%	36.3%	37.9%	39.5%	41.1%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**455 General Merchandise Retailers**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 722 Food Services and Drinking Places	59,284	9.3%	9.6%	10.2%	10.5%	10.5%	11.1%	12.0%	12.2%	12.1%	12.4%	11.3%	13.5%	13.3%
	(02) 561 Administrative and Support Services	64,994	12.4%	12.9%	13.2%	13.7%	14.4%	13.9%	13.9%	13.8%	13.1%	12.3%	12.4%	10.3%	9.9%
	(03) 455 General Merchandise Retailers	65,525	15.4%	15.4%	14.2%	13.7%	13.1%	13.5%	13.2%	12.3%	12.3%	11.7%	12.2%	11.4%	10.8%
	(04) 445 Food and Beverage Retailers	23,578	3.7%	3.7%	3.9%	4.1%	4.4%	4.5%	4.7%	4.6%	4.7%	4.9%	5.6%	5.1%	5.3%
	(05) 458 Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	17,101	4.0%	3.9%	3.9%	3.8%	3.6%	3.5%	3.4%	3.3%	3.4%	3.2%	2.6%	2.8%	2.7%
	(06) 493 Warehousing and Storage	12,950	1.4%	1.5%	1.3%	1.4%	1.5%	1.8%	2.1%	2.3%	2.4%	2.9%	4.5%	4.4%	4.0%
	(07) 541 Professional, Scientific, and Technical Services	14,589	3.2%	3.0%	3.0%	2.9%	2.9%	2.8%	2.7%	2.7%	2.9%	2.9%	2.8%	2.8%	2.8%
	(08) 621 Ambulatory Health Care Services	13,233	2.6%	2.5%	2.5%	2.5%	2.5%	2.5%	2.5%	2.4%	2.4%	2.6%	2.8%	2.8%	2.9%
	(09) 623 Nursing and Residential Care Facilities	13,203	2.8%	2.8%	2.8%	2.6%	2.7%	2.7%	2.7%	2.6%	2.5%	2.5%	2.7%	2.1%	2.3%
	(10) 624 Social Assistance	11,680	2.2%	2.0%	2.1%	2.2%	2.3%	2.4%	2.4%	2.4%	2.3%	2.4%	2.3%	2.2%	2.4%
	Other Industry	215,155	43.1%	42.7%	42.9%	42.6%	42.2%	41.4%	40.3%	41.4%	41.9%	42.1%	40.8%	42.6%	43.6%
Orig	(01) 722 Food Services and Drinking Places	90,481	18.2%	18.5%	19.1%	20.0%	20.4%	20.9%	21.9%	22.4%	22.6%	22.8%	25.8%	23.6%	21.9%
	(02) 455 General Merchandise Retailers	65,525	18.7%	19.1%	19.2%	17.9%	17.6%	16.6%	15.7%	15.8%	14.9%	14.4%	12.9%	12.8%	13.5%
	(03) 561 Administrative and Support Services	42,547	9.7%	10.4%	10.5%	11.0%	11.4%	11.9%	11.7%	10.6%	10.1%	9.8%	8.9%	8.8%	8.5%
	(04) 445 Food and Beverage Retailers	24,494	5.0%	4.7%	4.9%	5.1%	5.4%	5.8%	5.8%	6.0%	6.1%	5.9%	6.4%	7.0%	6.7%
	(05) 458 Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	18,333	5.3%	5.4%	5.3%	5.1%	4.8%	4.4%	4.1%	4.5%	4.5%	4.8%	3.4%	3.4%	3.6%
	(06) 459 Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers	11,638	3.0%	3.0%	2.9%	2.9%	2.9%	2.8%	2.8%	2.9%	3.1%	2.8%	2.4%	2.5%	2.6%
	(07) 457 Gasoline Stations and Fuel Dealers	10,385	2.2%	2.1%	2.1%	2.2%	2.3%	2.4%	2.5%	2.5%	2.5%	2.6%	2.7%	2.8%	2.8%
	(08) 493 Warehousing and Storage	9,350	1.4%	1.4%	1.4%	1.4%	1.5%	1.6%	1.9%	2.0%	2.2%	2.2%	3.0%	3.7%	4.0%
	(09) 541 Professional, Scientific, and Technical Services	8,352	2.3%	2.2%	2.2%	2.2%	2.1%	2.0%	1.9%	1.8%	2.0%	2.0%	1.9%	1.8%	2.1%
	(10) 713 Amusement, Gambling, and Recreation Industries	7,327	1.9%	1.8%	1.8%	1.8%	1.8%	1.7%	1.7%	1.7%	1.9%	2.0%	1.7%	1.5%	1.7%
	Other Industry	128,552	32.4%	31.3%	30.6%	30.3%	29.7%	30.0%	30.0%	29.8%	30.2%	30.8%	31.0%	32.0%	32.8%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**456 Health and Personal Care Retailers**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 456 Health and Personal Care Retailers	32,959	24.4%	23.4%	23.0%	22.9%	21.9%	21.2%	25.1%	22.9%	24.5%	21.0%	22.1%	18.8%	18.0%
	(02) 561 Administrative and Support Services	12,085	7.2%	7.4%	7.7%	8.1%	8.5%	8.8%	8.0%	8.7%	8.3%	8.2%	8.5%	7.8%	7.4%
	(03) 621 Ambulatory Health Care Services	9,880	5.8%	6.0%	6.0%	5.8%	6.0%	6.1%	6.1%	6.4%	6.3%	6.9%	7.8%	7.7%	7.8%
	(04) 722 Food Services and Drinking Places	10,058	6.6%	6.6%	6.7%	6.7%	6.5%	6.7%	6.5%	6.9%	6.7%	6.8%	5.6%	7.1%	7.2%
	(05) 455 General Merchandise Retailers	7,790	5.3%	5.4%	5.3%	5.3%	5.4%	5.8%	5.1%	4.7%	4.8%	5.0%	5.1%	5.4%	5.1%
	(06) 622 Hospitals	5,858	3.5%	3.7%	3.6%	3.3%	3.3%	3.9%	3.8%	3.7%	3.7%	4.1%	4.3%	4.4%	4.7%
	(07) 541 Professional, Scientific, and Technical Services	5,885	3.6%	3.7%	3.8%	3.7%	3.8%	3.8%	3.6%	3.7%	3.8%	4.1%	4.1%	4.4%	4.6%
	(08) 445 Food and Beverage Retailers	4,948	3.1%	3.2%	3.2%	3.1%	3.3%	3.3%	3.2%	3.0%	2.9%	3.1%	3.7%	3.7%	3.9%
	(09) 458 Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	4,698	4.1%	3.9%	3.8%	3.6%	3.4%	3.3%	3.0%	3.0%	2.9%	3.0%	2.3%	2.8%	2.6%
	(10) 611 Educational Services	3,755	2.8%	2.7%	2.7%	2.7%	2.5%	2.6%	2.4%	2.3%	2.4%	2.5%	2.1%	2.5%	2.6%
	Other Industry	51,942	33.5%	33.9%	34.4%	34.8%	35.4%	34.7%	33.1%	34.7%	33.8%	35.2%	34.3%	35.5%	36.1%
Orig	(01) 456 Health and Personal Care Retailers	32,959	25.8%	24.7%	24.1%	24.4%	23.2%	22.9%	26.1%	25.6%	26.6%	23.1%	22.1%	19.7%	20.2%
	(02) 722 Food Services and Drinking Places	16,785	10.7%	11.0%	11.5%	12.0%	12.2%	11.9%	11.8%	11.5%	11.5%	11.7%	12.8%	13.4%	12.6%
	(03) 561 Administrative and Support Services	10,867	7.3%	7.7%	7.7%	8.0%	8.2%	7.9%	7.8%	8.0%	7.8%	8.3%	8.0%	7.4%	7.0%
	(04) 455 General Merchandise Retailers	10,185	6.6%	7.2%	7.4%	7.3%	7.9%	9.1%	7.1%	7.0%	6.6%	6.9%	6.5%	7.5%	7.4%
	(05) 458 Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	6,794	5.5%	5.4%	5.6%	5.5%	5.4%	5.0%	5.0%	5.1%	4.7%	5.1%	3.9%	4.0%	3.9%
	(06) 621 Ambulatory Health Care Services	5,497	3.5%	3.6%	3.5%	3.6%	3.6%	3.7%	3.6%	3.8%	3.7%	4.2%	4.3%	4.4%	4.8%
	(07) 445 Food and Beverage Retailers	6,060	3.9%	3.9%	4.0%	4.1%	4.3%	4.5%	4.2%	4.1%	4.0%	3.9%	4.6%	5.2%	4.9%
	(08) 541 Professional, Scientific, and Technical Services	3,989	2.8%	2.7%	2.9%	2.7%	2.7%	2.7%	2.5%	2.7%	2.7%	3.0%	3.1%	3.1%	3.2%
	(09) 459 Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers	3,752	2.9%	3.1%	2.7%	2.7%	2.8%	2.7%	2.7%	2.7%	2.6%	2.5%	2.4%	2.7%	2.5%
	(10) 812 Personal and Laundry Services	2,660	1.9%	1.9%	2.0%	1.9%	1.9%	2.0%	2.1%	2.0%	2.2%	2.1%	1.6%	1.5%	1.6%
	Other Industry	40,393	29.0%	28.8%	28.6%	27.8%	27.8%	27.5%	27.2%	27.5%	27.6%	29.2%	30.5%	31.1%	31.7%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**457 Gasoline Stations and Fuel Dealers**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 722 Food Services and Drinking Places	28,779	15.0%	14.3%	14.7%	14.8%	15.0%	15.8%	16.4%	16.3%	16.4%	16.9%	14.5%	16.8%	16.3%
	(02) 457 Gasoline Stations and Fuel Dealers	25,884	16.5%	16.1%	15.9%	14.7%	13.9%	13.9%	13.6%	14.3%	13.7%	13.4%	14.6%	13.3%	13.3%
	(03) 561 Administrative and Support Services	21,628	11.5%	11.8%	11.7%	12.8%	13.1%	12.9%	12.7%	12.6%	12.4%	11.9%	12.1%	10.0%	9.4%
	(04) 455 General Merchandise Retailers	10,385	5.0%	5.1%	4.8%	5.1%	5.2%	5.8%	6.1%	5.4%	5.5%	5.5%	6.5%	6.7%	6.2%
	(05) 445 Food and Beverage Retailers	9,662	5.1%	5.5%	5.4%	5.1%	5.1%	5.1%	5.2%	5.0%	5.1%	5.3%	6.0%	5.4%	5.5%
	(06) 623 Nursing and Residential Care Facilities	5,716	3.4%	3.3%	3.2%	3.3%	3.2%	3.2%	3.3%	3.2%	3.1%	3.2%	3.3%	2.6%	2.8%
	(07) 721 Accommodation	4,084	2.2%	2.1%	2.1%	2.2%	2.3%	2.3%	2.3%	2.3%	2.4%	2.4%	1.7%	2.2%	2.3%
	(08) 624 Social Assistance	3,516	1.8%	1.6%	1.7%	1.9%	1.8%	2.0%	2.1%	2.0%	1.9%	2.1%	2.1%	1.8%	2.0%
	(09) 238 Specialty Trade Contractors	3,724	1.9%	2.0%	2.0%	2.2%	2.2%	2.1%	2.0%	2.1%	2.2%	2.0%	2.0%	1.9%	1.9%
	(10) 441 Motor Vehicle and Parts Dealers	3,460	1.9%	2.0%	1.9%	2.0%	2.0%	2.0%	1.9%	1.8%	1.9%	1.9%	1.8%	1.9%	1.8%
	Other Industry	65,597	35.7%	36.3%	36.5%	35.9%	36.1%	34.9%	34.3%	35.0%	35.5%	35.3%	35.5%	37.4%	38.3%
Orig	(01) 722 Food Services and Drinking Places	40,428	22.7%	23.4%	24.0%	24.4%	24.6%	24.7%	25.4%	25.6%	25.4%	25.7%	25.6%	24.1%	23.5%
	(02) 457 Gasoline Stations and Fuel Dealers	25,884	18.1%	18.0%	17.5%	16.5%	15.7%	15.6%	15.0%	15.8%	15.3%	14.6%	15.7%	15.4%	14.5%
	(03) 561 Administrative and Support Services	14,518	8.3%	8.3%	8.7%	8.8%	9.3%	9.6%	9.7%	9.3%	9.2%	9.2%	8.3%	8.2%	8.0%
	(04) 455 General Merchandise Retailers	11,358	6.0%	6.2%	6.7%	6.8%	7.1%	6.9%	7.2%	6.8%	6.6%	6.7%	7.1%	7.4%	7.6%
	(05) 445 Food and Beverage Retailers	10,306	6.1%	6.2%	6.0%	6.0%	6.3%	6.2%	6.2%	6.1%	6.3%	6.2%	6.6%	6.7%	6.5%
	(06) 721 Accommodation	4,084	2.5%	2.4%	2.5%	2.5%	2.5%	2.6%	2.6%	2.5%	2.7%	2.7%	2.4%	2.2%	2.4%
	(07) 623 Nursing and Residential Care Facilities	3,946	2.3%	2.3%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.4%	2.5%	2.6%	2.5%	2.2%
	(08) 624 Social Assistance	2,709	1.5%	1.5%	1.4%	1.6%	1.6%	1.6%	1.7%	1.7%	1.7%	1.8%	1.7%	1.8%	1.7%
	(09) 459 Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers	2,694	1.7%	1.8%	1.8%	1.8%	1.8%	1.7%	1.7%	1.7%	1.6%	1.5%	1.4%	1.5%	1.5%
	(10) 551 Management of Companies and Enterprises	2,473	1.8%	1.6%	1.6%	1.6%	1.5%	1.5%	1.5%	1.5%	1.4%	1.4%	1.5%	1.5%	1.5%
		Other Industry	45,659	29.0%	28.3%	27.5%	27.8%	27.4%	27.2%	26.6%	26.4%	27.3%	27.9%	27.1%	28.7%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**458 Clothing, Clothing Accessories, Shoe, and Jewelry Retailers**

		Mean Count	Share of Total Flow by Year													
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	
Dest	(01) 458 Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	59,314	24.7%	24.4%	23.9%	23.3%	22.3%	21.2%	20.2%	19.1%	18.4%	17.7%	14.5%	15.3%	16.4%	
	(02) 722 Food Services and Drinking Places	36,880	11.9%	12.3%	12.7%	12.8%	12.5%	12.5%	12.9%	12.9%	12.8%	12.6%	10.9%	12.9%	13.0%	
	(03) 561 Administrative and Support Services	22,115	7.2%	7.0%	7.2%	7.3%	7.7%	7.9%	7.9%	8.1%	8.2%	7.8%	8.1%	6.9%	6.6%	
	(04) 455 General Merchandise Retailers	18,333	5.8%	6.2%	5.8%	5.8%	5.9%	6.0%	6.0%	6.0%	6.5%	6.9%	7.2%	7.0%	6.6%	
	(05) 541 Professional, Scientific, and Technical Services	11,017	3.5%	3.7%	3.5%	3.6%	3.7%	3.8%	3.7%	3.6%	3.7%	3.8%	4.2%	4.2%	3.9%	
	(06) 459 Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers	10,614	3.6%	3.6%	3.5%	3.6%	3.6%	3.5%	3.6%	3.6%	3.6%	3.5%	3.5%	3.8%	4.0%	3.7%
	(07) 621 Ambulatory Health Care Services	8,727	2.6%	2.6%	2.7%	2.5%	2.6%	2.8%	2.9%	2.9%	3.0%	3.2%	4.0%	3.6%	3.7%	
	(08) 611 Educational Services	8,338	3.1%	2.9%	2.9%	2.8%	2.8%	2.8%	2.8%	2.8%	2.8%	2.9%	2.6%	2.7%	3.0%	
	(09) 445 Food and Beverage Retailers	7,286	2.1%	2.1%	2.1%	2.3%	2.4%	2.4%	2.5%	2.5%	2.5%	2.5%	3.6%	2.9%	2.9%	
	(10) 456 Health and Personal Care Retailers	6,794	2.1%	2.1%	2.1%	2.1%	2.2%	2.2%	2.5%	2.4%	2.4%	2.5%	2.5%	2.6%	2.5%	
	Other Industry	104,078	33.3%	33.2%	33.5%	33.9%	34.2%	35.1%	35.2%	36.1%	36.3%	36.7%	38.6%	37.9%	37.8%	
Orig	(01) 458 Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	59,314	30.2%	30.4%	30.1%	29.8%	28.9%	27.6%	25.7%	24.9%	23.7%	23.4%	19.5%	18.8%	21.2%	
	(02) 722 Food Services and Drinking Places	39,887	16.1%	16.1%	16.4%	16.5%	16.8%	17.3%	17.4%	17.8%	18.5%	18.0%	18.2%	19.5%	17.8%	
	(03) 455 General Merchandise Retailers	17,101	6.5%	7.0%	7.2%	7.2%	7.6%	7.6%	7.6%	7.5%	7.7%	7.5%	7.7%	7.9%	8.0%	
	(04) 561 Administrative and Support Services	14,876	5.5%	5.5%	6.0%	6.2%	6.3%	6.5%	6.7%	6.9%	7.1%	7.1%	7.8%	6.8%	6.0%	
	(05) 459 Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers	9,286	3.9%	4.1%	4.0%	4.0%	3.9%	4.1%	4.3%	4.1%	4.2%	3.8%	3.7%	4.1%	4.3%	
	(06) 541 Professional, Scientific, and Technical Services	6,374	2.6%	2.6%	2.6%	2.7%	2.7%	2.7%	2.9%	2.9%	2.5%	2.9%	3.2%	3.0%	2.8%	
	(07) 445 Food and Beverage Retailers	6,889	2.6%	2.5%	2.6%	2.7%	2.8%	3.0%	3.1%	3.1%	3.1%	2.9%	3.5%	3.9%	3.4%	
	(08) 713 Amusement, Gambling, and Recreation Industries	5,875	2.6%	2.6%	2.4%	2.5%	2.4%	2.6%	2.6%	2.6%	2.8%	2.8%	2.3%	2.4%	2.7%	
	(09) 611 Educational Services	5,138	2.7%	2.6%	2.4%	2.3%	2.2%	2.1%	2.2%	2.2%	2.2%	2.2%	2.0%	1.8%	2.1%	

(Continued)

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**458 Clothing, Clothing Accessories, Shoe, and Jewelry Retailers**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Orig	(10) 456 Health and Personal Care Retailers	4,698	2.0%	2.0%	1.9%	1.9%	1.9%	2.0%	2.0%	2.0%	2.1%	2.1%	2.0%	2.4%	2.4%
	Other Industry	59,707	25.2%	24.6%	24.1%	24.3%	24.4%	24.6%	25.5%	26.0%	26.2%	27.1%	29.8%	29.3%	29.4%



**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**459 Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 722 Food Services and Drinking Places	26,297	10.5%	10.5%	10.7%	10.8%	10.6%	10.9%	11.0%	11.0%	10.9%	11.0%	9.2%	11.3%	11.0%
	(02) 561 Administrative and Support Services	24,712	9.7%	9.9%	10.2%	10.5%	10.8%	10.7%	10.5%	10.9%	10.6%	10.2%	10.3%	8.9%	8.3%
	(03) 459 Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers	24,240	11.9%	11.7%	10.9%	10.8%	10.3%	9.7%	9.9%	9.4%	9.1%	9.2%	9.7%	9.1%	8.9%
	(04) 541 Professional, Scientific, and Technical Services	12,747	5.1%	5.1%	5.3%	5.1%	5.0%	5.2%	5.0%	4.9%	5.0%	5.4%	5.5%	5.7%	5.6%
	(05) 455 General Merchandise Retailers	11,638	4.7%	4.9%	4.5%	4.6%	4.6%	4.7%	4.9%	4.5%	5.1%	4.7%	5.2%	4.9%	4.7%
	(06) 458 Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	9,286	4.6%	4.5%	4.5%	4.3%	3.9%	3.9%	4.0%	3.7%	3.7%	3.4%	2.9%	3.2%	3.3%
	(07) 611 Educational Services	8,244	4.0%	3.7%	3.7%	3.6%	3.4%	3.4%	3.3%	3.2%	3.2%	3.3%	2.9%	3.1%	3.4%
	(08) 445 Food and Beverage Retailers	7,707	2.7%	2.7%	2.9%	2.9%	3.0%	3.1%	3.3%	3.2%	3.2%	3.1%	3.9%	3.2%	3.6%
	(09) 621 Ambulatory Health Care Services	6,311	2.4%	2.4%	2.5%	2.3%	2.3%	2.5%	2.5%	2.5%	2.5%	2.6%	3.0%	2.9%	2.9%
	(10) 713 Amusement, Gambling, and Recreation Industries	5,591	2.3%	2.2%	2.3%	2.2%	2.3%	2.3%	2.3%	2.4%	2.4%	2.3%	1.7%	2.4%	2.4%
	Other Industry	107,440	42.0%	42.4%	42.6%	42.8%	43.5%	43.6%	43.4%	44.1%	44.4%	44.8%	45.8%	45.3%	45.9%
Orig	(01) 722 Food Services and Drinking Places	33,705	14.8%	15.2%	15.5%	16.1%	16.1%	16.3%	16.2%	16.5%	16.6%	16.6%	16.6%	16.0%	15.9%
	(02) 459 Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers	24,240	13.9%	13.8%	12.5%	12.4%	12.2%	11.7%	11.7%	11.1%	11.2%	10.7%	10.2%	10.1%	10.8%
	(03) 561 Administrative and Support Services	21,580	9.6%	10.0%	10.7%	10.4%	10.7%	11.1%	11.4%	11.3%	10.2%	10.4%	10.2%	9.5%	8.3%
	(04) 455 General Merchandise Retailers	12,435	5.5%	5.9%	6.2%	6.3%	6.4%	6.1%	6.0%	5.9%	5.7%	5.6%	5.5%	6.0%	5.9%
	(05) 458 Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	10,614	6.1%	5.9%	5.7%	5.8%	5.6%	5.3%	5.0%	5.1%	4.8%	4.8%	4.1%	4.3%	4.4%
	(06) 445 Food and Beverage Retailers	8,515	3.5%	3.5%	3.6%	3.9%	4.0%	4.2%	4.2%	4.1%	4.1%	3.9%	4.3%	4.7%	4.4%
	(07) 541 Professional, Scientific, and Technical Services	7,858	3.8%	3.8%	3.6%	3.6%	3.5%	3.5%	3.5%	3.5%	3.7%	3.8%	3.9%	4.3%	4.3%
	(08) 713 Amusement, Gambling, and Recreation Industries	5,719	2.9%	2.9%	2.8%	2.8%	2.7%	2.8%	2.7%	2.8%	2.9%	2.8%	2.5%	2.4%	2.7%
	(09) 611 Educational Services	5,727	3.4%	3.3%	3.1%	3.0%	2.8%	2.7%	2.6%	2.6%	2.8%	2.6%	2.5%	2.2%	2.6%

(Continued)

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

459 Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Orig	(10) 624 Social Assistance	3,494	1.5%	1.5%	1.5%	1.6%	1.5%	1.6%	1.8%	1.7%	1.7%	1.8%	1.7%	1.7%	1.8%
	Other Industry	75,442	35.0%	34.3%	34.7%	34.1%	34.4%	34.7%	34.9%	35.4%	36.3%	37.0%	38.5%	38.8%	39.0%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**481 Air Transportation**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 481 Air Transportation	26,449	64.2%	65.3%	63.3%	64.3%	64.9%	65.8%	67.0%	66.4%	65.1%	66.8%	62.1%	64.8%	67.5%
	(02) 561 Administrative and Support Services	2,022	5.6%	4.8%	5.8%	5.5%	5.4%	4.8%	5.2%	5.2%	5.3%	5.1%	4.8%	4.4%	4.2%
	(03) 488 Support Activities for Transportation	1,945	4.0%	4.3%	4.9%	4.1%	5.9%	5.8%	5.0%	5.3%	5.7%	4.7%	4.5%	4.2%	4.2%
	(04) 541 Professional, Scientific, and Technical Services	981	2.6%	2.8%	2.5%	2.6%	2.5%	2.2%	2.1%	2.1%	2.3%	2.4%	2.9%	2.6%	2.3%
	(05) 551 Management of Companies and Enterprises	828	1.5%	2.0%	1.8%	1.8%	2.1%	1.8%	1.6%	1.8%	1.6%	2.1%	2.3%	2.4%	2.9%
	(06) 722 Food Services and Drinking Places	631	1.7%	1.3%	1.4%	1.6%	1.3%	1.4%	1.5%	1.5%	1.4%	1.4%	1.2%	2.8%	1.5%
	(07) 611 Educational Services	565	1.6%	1.4%	1.4%	1.6%	1.4%	1.2%	1.2%	1.6%	1.6%	1.3%	1.7%	1.1%	1.2%
	(08) 492 Couriers and Messengers	413	0.6%	0.7%	0.7%	0.5%	0.6%	0.7%	0.9%	1.2%	1.4%	1.2%	1.8%	1.4%	1.1%
	(09) 621 Ambulatory Health Care Services	444	1.0%	1.0%	1.1%	1.2%	1.0%	1.1%	1.1%	1.0%	1.0%	1.0%	1.4%	1.1%	1.1%
	(10) 336 Transportation Equipment Manufacturing	270	0.8%	0.9%	1.0%	0.7%	0.5%	0.5%	0.5%	0.6%	0.7%	0.8%	0.7%	0.5%	0.6%
	Other Industry	5,883	16.5%	15.5%	16.0%	15.9%	14.4%	14.6%	13.9%	13.4%	13.8%	13.4%	16.6%	14.7%	13.4%
Orig	(01) 481 Air Transportation	26,449	57.4%	53.1%	59.0%	56.6%	56.8%	52.5%	53.5%	53.2%	53.1%	56.0%	65.7%	52.7%	51.8%
	(02) 488 Support Activities for Transportation	3,463	5.1%	7.0%	4.9%	5.7%	6.1%	7.1%	7.7%	8.0%	8.5%	7.9%	6.1%	8.0%	7.8%
	(03) 561 Administrative and Support Services	3,218	6.7%	6.9%	7.4%	6.6%	6.8%	7.2%	6.6%	6.9%	7.7%	6.3%	4.6%	6.4%	6.4%
	(04) 722 Food Services and Drinking Places	1,608	3.2%	3.5%	3.1%	3.4%	3.4%	4.0%	3.7%	3.5%	3.4%	3.2%	2.2%	2.9%	3.5%
	(05) 611 Educational Services	1,352	2.6%	3.2%	2.3%	2.5%	2.7%	2.7%	2.8%	2.9%	2.9%	2.9%	2.0%	3.3%	2.9%
	(06) 541 Professional, Scientific, and Technical Services	1,326	2.6%	2.8%	2.5%	2.6%	2.5%	2.8%	2.8%	3.1%	2.8%	2.7%	2.4%	2.9%	2.8%
	(07) 551 Management of Companies and Enterprises	894	1.3%	1.3%	1.5%	1.8%	1.9%	1.8%	1.5%	2.0%	1.9%	2.3%	1.9%	1.9%	2.2%
	(08) 621 Ambulatory Health Care Services	571	1.0%	1.1%	0.9%	1.1%	1.1%	1.2%	1.2%	1.1%	1.2%	1.1%	0.8%	1.3%	1.6%
	(09) 455 General Merchandise Retailers	549	1.3%	1.5%	1.3%	1.3%	1.3%	1.4%	1.2%	1.1%	0.9%	0.8%	0.8%	1.1%	1.1%
	(10) 336 Transportation Equipment Manufacturing	315	0.5%	0.7%	0.5%	0.6%	0.4%	0.5%	0.7%	0.6%	0.7%	0.7%	0.7%	0.9%	0.7%
	Other Industry	8,509	18.3%	18.8%	16.5%	17.7%	17.1%	18.8%	18.2%	17.6%	16.9%	16.0%	12.9%	18.8%	19.3%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**482 Rail Transportation**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 561 Administrative and Support Services	12	7.5%	15.5%	6.6%	13.4%	10.5%	11.7%	11.9%	14.1%	13.2%	11.3%	19.1%	8.0%	14.0%
	(02) 488 Support Activities for Transportation	4	7.5%	1.4%	0.5%	0.6%	1.9%	2.2%	2.5%	4.3%	15.1%	11.3%	6.4%	4.0%	5.3%
	(03) 541 Professional, Scientific, and Technical Services	5	3.0%	11.3%	3.0%	3.7%	4.3%	3.6%	3.8%	3.3%	.	8.5%	6.4%	6.0%	10.5%
	(04) 551 Management of Companies and Enterprises	3	1.5%	.	2.5%	1.8%	1.9%	1.8%	2.5%	.	.	7.0%	4.3%	4.0%	1.8%
	(05) 531 Real Estate	3	.	.	2.5%	1.2%	1.2%	2.2%	1.3%	.	.	5.6%	2.1%	2.0%	1.8%
	(06) 238 Specialty Trade Contractors	6	1.5%	4.2%	5.6%	11.6%	4.3%	6.7%	2.5%	.	5.7%	4.2%	2.1%	6.0%	1.8%
	(07) 237 Heavy and Civil Engineering Construction	4	3.0%	5.6%	4.6%	3.7%	1.9%	1.8%	2.5%	5.4%	3.8%	4.2%	.	4.0%	.
	(08) 236 Construction of Buildings	2	1.5%	1.4%	1.5%	1.8%	2.5%	1.3%	1.9%	1.1%	5.7%	4.2%	.	.	1.8%
	(09) 492 Couriers and Messengers	2	.	.	.	.	.	0.4%	.	.	.	4.2%	6.4%	.	3.5%
	(10) 455 General Merchandise Retailers	2	.	.	.	0.6%	1.2%	0.4%	4.4%	.	3.8%	4.2%	2.1%	.	1.8%
	Other Industry	71	74.6%	60.6%	73.1%	61.6%	70.4%	67.7%	66.9%	71.7%	52.8%	35.2%	51.1%	66.0%	57.9%
Orig	(01) 561 Administrative and Support Services	23	15.7%	32.5%	12.9%	18.5%	20.5%	18.0%	13.7%	24.4%	17.3%	14.7%	18.0%	12.3%	9.9%
	(02) 551 Management of Companies and Enterprises	3	.	0.9%	1.6%	0.7%	1.3%	1.4%	2.0%	1.7%	5.1%	8.8%	.	1.4%	4.4%
	(03) 238 Specialty Trade Contractors	5	2.2%	4.3%	3.2%	1.3%	3.1%	1.4%	6.5%	1.7%	5.1%	7.8%	4.9%	2.7%	6.6%
	(04) 621 Ambulatory Health Care Services	3	4.5%	.	1.6%	0.7%	1.8%	.	2.6%	3.4%	1.0%	4.9%	.	.	3.3%
	(05) 541 Professional, Scientific, and Technical Services	7	10.1%	0.9%	4.0%	10.6%	4.0%	4.7%	3.3%	5.0%	6.1%	4.9%	1.6%	6.8%	4.4%
	(06) 531 Real Estate	3	3.4%	1.7%	.	0.7%	1.8%	1.8%	1.3%	0.8%	.	4.9%	.	2.7%	3.3%
	(07) 488 Support Activities for Transportation	6	4.5%	2.6%	2.4%	2.0%	2.7%	4.0%	4.6%	8.4%	7.1%	4.9%	4.9%	8.2%	4.4%
	(08) 921 Executive, Legislative, and Other General Government Support	3	1.1%	1.7%	.	3.3%	0.9%	2.2%	.	1.7%	.	3.9%	.	1.4%	4.4%
	(09) 722 Food Services and Drinking Places	5	2.2%	2.6%	4.8%	5.3%	4.5%	4.0%	5.2%	2.5%	6.1%	2.9%	3.3%	5.5%	4.4%
	(10) 523 Securities, Commodity Contracts, and Other Financial Investments and Related Activities	3	.	.	.	.	.	.	.	.	.	2.9%	.	.	.
	Other Industry	75	56.2%	53.0%	69.4%	57.0%	59.4%	62.6%	60.8%	50.4%	52.0%	39.2%	67.2%	58.9%	54.9%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**483 Water Transportation**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 483 Water Transportation	1,881	34.3%	32.3%	30.4%	28.7%	24.7%	24.0%	22.2%	22.3%	25.9%	23.8%	25.7%	23.6%	24.4%
	(02) 488 Support Activities for Transportation	763	12.9%	9.1%	11.2%	10.2%	10.1%	8.9%	10.6%	8.5%	10.0%	11.0%	12.0%	12.9%	11.2%
	(03) 561 Administrative and Support Services	697	6.9%	8.4%	8.4%	8.7%	11.1%	12.2%	11.1%	11.4%	10.8%	9.0%	10.0%	8.3%	8.4%
	(04) 722 Food Services and Drinking Places	251	2.3%	3.0%	3.9%	3.6%	3.5%	3.6%	4.0%	3.8%	3.3%	4.8%	2.1%	3.1%	3.7%
	(05) 541 Professional, Scientific, and Technical Services	338	4.0%	3.9%	3.3%	3.6%	4.1%	4.8%	4.1%	6.8%	5.0%	4.5%	5.5%	5.1%	6.0%
	(06) 551 Management of Companies and Enterprises	235	1.8%	3.3%	3.1%	4.2%	3.7%	3.4%	3.8%	3.0%	3.5%	3.7%	2.5%	2.8%	3.0%
	(07) 238 Specialty Trade Contractors	161	1.8%	2.0%	1.9%	1.8%	2.3%	2.8%	3.0%	2.6%	2.2%	2.2%	2.5%	2.0%	2.0%
	(08) 237 Heavy and Civil Engineering Construction	145	1.6%	1.6%	1.7%	1.5%	1.7%	2.2%	2.3%	2.5%	2.2%	2.2%	2.3%	2.5%	2.0%
	(09) 611 Educational Services	109	1.4%	1.8%	1.5%	1.3%	1.4%	1.5%	1.5%	1.5%	1.5%	2.0%	1.5%	1.3%	1.5%
	(10) 424 Merchant Wholesalers, Nondurable Goods	121	1.1%	1.5%	1.4%	1.8%	1.7%	1.8%	1.4%	2.0%	1.6%	1.9%	2.0%	1.9%	1.7%
	Other Industry	2,495	31.9%	33.1%	33.0%	34.7%	35.7%	34.6%	35.9%	35.5%	34.0%	34.9%	33.9%	36.4%	36.2%
Orig	(01) 483 Water Transportation	1,881	30.6%	28.7%	27.6%	25.0%	22.1%	21.9%	21.4%	20.5%	21.6%	19.2%	28.9%	21.4%	19.2%
	(02) 561 Administrative and Support Services	917	9.0%	8.9%	9.7%	10.2%	11.4%	12.2%	13.1%	13.2%	13.4%	12.3%	9.6%	10.9%	11.5%
	(03) 488 Support Activities for Transportation	707	11.3%	8.1%	7.1%	6.8%	7.9%	7.8%	8.6%	6.8%	8.2%	10.8%	11.5%	10.3%	9.6%
	(04) 722 Food Services and Drinking Places	462	5.2%	4.4%	5.7%	5.7%	5.7%	5.5%	6.6%	6.3%	6.2%	6.4%	3.6%	5.8%	5.7%
	(05) 541 Professional, Scientific, and Technical Services	359	3.1%	4.3%	3.5%	4.1%	4.0%	5.1%	4.2%	4.9%	4.9%	4.6%	4.1%	5.2%	5.0%
	(06) 551 Management of Companies and Enterprises	245	2.0%	3.0%	3.0%	3.2%	3.4%	3.3%	3.9%	3.7%	3.1%	3.5%	2.4%	2.3%	2.2%
	(07) 237 Heavy and Civil Engineering Construction	132	1.5%	1.7%	1.4%	1.3%	1.4%	1.4%	1.4%	1.7%	1.8%	2.5%	2.1%	1.9%	1.4%
	(08) 721 Accommodation	128	1.1%	1.2%	1.8%	1.4%	1.4%	1.6%	1.4%	2.0%	1.6%	1.8%	1.1%	1.7%	1.9%
	(09) 611 Educational Services	147	1.9%	2.3%	2.1%	1.8%	1.9%	1.7%	1.9%	2.1%	1.8%	1.8%	1.0%	1.7%	1.5%
	(10) 238 Specialty Trade Contractors	163	2.0%	2.5%	1.7%	1.9%	2.5%	1.9%	1.9%	1.9%	1.9%	1.7%	2.1%	2.0%	2.2%
	Other Industry	2,959	32.2%	34.7%	36.3%	38.5%	38.4%	37.6%	35.8%	37.0%	35.6%	35.3%	33.5%	37.0%	39.7%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**484 Truck Transportation**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 484 Truck Transportation	97,979	47.8%	47.0%	45.8%	44.9%	44.6%	43.2%	41.7%	41.9%	41.7%	40.1%	40.4%	37.1%	35.1%
	(02) 561 Administrative and Support Services	20,136	8.4%	8.4%	8.5%	8.7%	8.4%	8.9%	9.3%	9.0%	8.6%	8.8%	8.7%	8.3%	8.3%
	(03) 238 Specialty Trade Contractors	8,304	2.9%	3.2%	3.3%	3.5%	3.5%	3.8%	3.9%	3.7%	3.6%	3.8%	3.8%	3.5%	3.6%
	(04) 424 Merchant Wholesalers, Nondurable Goods	8,158	3.0%	3.1%	3.4%	3.5%	3.6%	3.5%	3.6%	3.5%	3.5%	3.6%	3.1%	3.7%	3.9%
	(05) 423 Merchant Wholesalers, Durable Goods	5,915	2.2%	2.4%	2.4%	2.4%	2.4%	2.5%	2.4%	2.6%	2.7%	2.7%	2.4%	2.8%	2.9%
	(06) 488 Support Activities for Transportation	5,150	2.1%	2.0%	2.0%	2.0%	2.0%	2.2%	2.1%	2.2%	2.2%	2.3%	2.5%	2.4%	2.7%
	(07) 541 Professional, Scientific, and Technical Services	5,088	2.0%	2.0%	1.9%	2.0%	2.0%	2.1%	2.1%	2.0%	2.2%	2.3%	2.3%	2.7%	2.7%
	(08) 492 Couriers and Messengers	4,127	0.8%	0.8%	0.8%	1.0%	1.2%	1.2%	1.3%	1.3%	1.7%	2.1%	3.7%	3.3%	3.1%
	(09) 722 Food Services and Drinking Places	4,284	1.5%	1.5%	1.6%	1.5%	1.5%	1.8%	1.9%	1.8%	1.9%	2.0%	1.7%	2.3%	2.4%
	(10) 237 Heavy and Civil Engineering Construction	4,406	1.8%	1.9%	2.1%	2.0%	2.0%	2.0%	2.0%	1.9%	1.9%	2.0%	1.9%	1.6%	1.7%
	Other Industry	69,429	27.4%	27.8%	28.2%	28.4%	28.7%	28.8%	29.8%	30.0%	30.1%	30.4%	29.5%	32.3%	33.7%
Orig	(01) 484 Truck Transportation	97,979	43.5%	43.0%	41.8%	41.7%	39.7%	38.7%	39.3%	38.4%	36.2%	36.9%	35.7%	32.7%	32.2%
	(02) 561 Administrative and Support Services	28,390	10.3%	10.8%	11.0%	11.1%	11.6%	11.7%	11.7%	11.3%	11.3%	10.9%	10.4%	10.6%	10.3%
	(03) 424 Merchant Wholesalers, Nondurable Goods	9,049	2.9%	3.0%	3.0%	3.1%	3.5%	3.4%	3.3%	3.6%	3.9%	3.7%	3.6%	4.0%	4.1%
	(04) 722 Food Services and Drinking Places	8,239	2.8%	2.8%	2.9%	3.0%	3.0%	3.1%	3.3%	3.2%	3.4%	3.5%	3.6%	3.4%	3.4%
	(05) 238 Specialty Trade Contractors	7,472	3.1%	2.9%	2.8%	2.9%	2.8%	2.7%	2.9%	2.9%	2.9%	3.0%	2.9%	2.9%	3.0%
	(06) 423 Merchant Wholesalers, Durable Goods	5,978	2.1%	2.2%	2.1%	2.2%	2.2%	2.3%	2.2%	2.3%	2.5%	2.4%	2.5%	2.6%	2.5%
	(07) 488 Support Activities for Transportation	5,294	2.0%	1.9%	1.9%	2.0%	1.9%	1.9%	1.9%	1.9%	2.1%	2.1%	2.2%	2.3%	2.4%
	(08) 493 Warehousing and Storage	4,685	1.1%	1.0%	1.0%	1.1%	1.2%	1.5%	1.5%	1.7%	1.9%	2.1%	2.4%	2.9%	3.2%
	(09) 492 Couriers and Messengers	4,920	0.9%	1.0%	1.0%	1.1%	1.2%	1.4%	1.4%	1.5%	1.7%	2.1%	3.3%	3.6%	3.8%
	(10) 541 Professional, Scientific, and Technical Services	4,823	1.8%	1.7%	1.8%	1.7%	1.7%	1.8%	1.9%	1.8%	1.8%	1.9%	1.9%	2.1%	2.3%
	Other Industry	80,506	29.6%	29.8%	30.7%	30.2%	31.1%	31.6%	30.6%	31.2%	32.2%	31.5%	31.3%	32.8%	32.7%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**485 Transit and Ground Passenger Transportation**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 485 Transit and Ground Passenger Transportation	14,143	32.0%	30.2%	30.1%	31.6%	30.1%	28.8%	27.0%	26.2%	25.9%	26.5%	19.0%	21.4%	21.8%
	(02) 561 Administrative and Support Services	5,601	9.7%	10.3%	10.4%	10.4%	10.8%	11.4%	11.9%	11.3%	11.3%	10.3%	11.2%	9.5%	9.1%
	(03) 611 Educational Services	4,285	8.2%	8.0%	8.3%	8.2%	7.9%	8.1%	8.4%	7.9%	7.4%	7.9%	6.7%	9.2%	9.2%
	(04) 722 Food Services and Drinking Places	1,685	3.1%	3.0%	3.0%	3.1%	3.1%	3.2%	3.3%	3.3%	3.5%	3.3%	2.9%	3.1%	3.3%
	(05) 621 Ambulatory Health Care Services	1,750	3.0%	3.2%	3.3%	3.0%	3.1%	3.2%	3.2%	3.4%	3.3%	3.3%	3.8%	3.7%	3.7%
	(06) 541 Professional, Scientific, and Technical Services	1,595	2.7%	2.6%	2.7%	2.6%	2.5%	2.7%	2.7%	2.9%	3.1%	3.2%	3.9%	4.0%	3.6%
	(07) 624 Social Assistance	1,534	2.7%	2.5%	2.5%	2.6%	2.9%	2.9%	3.1%	3.1%	3.0%	3.1%	3.3%	2.7%	3.1%
	(08) 484 Truck Transportation	1,606	3.3%	3.3%	3.2%	2.9%	3.1%	2.9%	2.6%	3.1%	3.1%	2.8%	3.6%	3.1%	2.9%
	(09) 623 Nursing and Residential Care Facilities	1,113	2.0%	2.0%	1.8%	1.8%	2.0%	2.1%	2.4%	2.1%	2.2%	2.2%	2.4%	2.0%	2.2%
	(10) 492 Couriers and Messengers	695	0.5%	0.5%	0.6%	0.7%	0.9%	0.8%	1.0%	1.2%	1.3%	1.9%	3.7%	2.1%	1.6%
	Other Industry	18,707	32.7%	34.4%	34.1%	33.0%	33.5%	34.0%	34.3%	35.6%	35.8%	35.4%	39.5%	39.0%	39.4%
Orig	(01) 485 Transit and Ground Passenger Transportation	14,143	30.1%	27.9%	27.6%	28.0%	26.7%	25.7%	24.2%	23.9%	23.0%	23.9%	21.8%	20.5%	19.1%
	(02) 561 Administrative and Support Services	6,903	11.0%	11.4%	11.5%	11.9%	12.3%	12.7%	12.7%	12.9%	12.6%	11.8%	11.4%	11.0%	11.2%
	(03) 611 Educational Services	4,018	8.1%	7.8%	7.7%	7.4%	7.0%	6.8%	6.6%	6.6%	6.5%	6.2%	7.2%	7.2%	7.0%
	(04) 722 Food Services and Drinking Places	2,943	5.1%	4.9%	4.9%	5.1%	5.3%	5.4%	5.3%	5.2%	5.2%	5.3%	4.8%	4.4%	5.1%
	(05) 624 Social Assistance	1,844	2.6%	2.8%	2.8%	3.1%	3.1%	3.2%	3.4%	3.3%	3.3%	3.5%	3.3%	3.4%	3.4%
	(06) 541 Professional, Scientific, and Technical Services	1,681	2.4%	2.5%	2.4%	2.6%	2.4%	2.4%	2.9%	2.9%	3.6%	3.4%	3.1%	3.3%	3.5%
	(07) 621 Ambulatory Health Care Services	1,704	2.5%	2.6%	3.0%	2.9%	2.6%	2.7%	3.1%	2.8%	2.9%	3.0%	3.6%	3.4%	3.4%
	(08) 623 Nursing and Residential Care Facilities	1,308	1.8%	2.0%	2.0%	1.9%	2.2%	2.3%	2.4%	2.6%	2.6%	2.4%	2.4%	2.4%	2.3%
	(09) 455 General Merchandise Retailers	1,353	2.1%	2.4%	2.4%	2.6%	2.8%	2.6%	2.4%	2.3%	2.2%	2.2%	2.0%	2.2%	2.2%
	(10) 484 Truck Transportation	1,207	2.2%	2.3%	2.3%	2.0%	1.9%	2.0%	2.1%	2.0%	1.8%	2.1%	2.2%	2.4%	2.3%
	Other Industry	20,483	32.1%	33.4%	33.5%	32.6%	33.8%	34.2%	34.9%	35.4%	36.3%	36.3%	38.3%	39.8%	40.6%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**486 Pipeline Transportation**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 486 Pipeline Transportation	491	18.1%	17.2%	15.4%	17.7%	14.0%	18.1%	14.4%	14.5%	12.2%	15.6%	11.9%	12.7%	13.0%
	(02) 211 Oil and Gas Extraction	266	10.5%	11.4%	13.1%	10.6%	8.4%	5.9%	6.6%	6.5%	8.6%	7.4%	4.6%	5.3%	7.5%
	(03) 541 Professional, Scientific, and Technical Services	266	7.9%	7.9%	10.0%	7.8%	6.6%	6.9%	7.1%	8.4%	7.6%	6.8%	7.6%	9.4%	10.2%
	(04) 237 Heavy and Civil Engineering Construction	155	2.9%	4.7%	2.7%	3.2%	7.9%	4.1%	5.1%	4.4%	4.8%	6.3%	6.3%	3.8%	3.3%
	(05) 551 Management of Companies and Enterprises	175	4.5%	4.8%	4.1%	3.8%	5.1%	4.9%	4.5%	6.3%	5.1%	5.0%	6.3%	6.0%	7.0%
	(06) 561 Administrative and Support Services	154	5.2%	5.6%	4.8%	4.3%	4.6%	4.4%	4.1%	3.8%	4.3%	5.0%	4.2%	4.5%	5.6%
	(07) 221 Utilities	175	7.1%	4.5%	5.6%	5.7%	4.8%	4.5%	5.1%	5.2%	4.9%	4.8%	6.4%	5.6%	5.2%
	(08) 424 Merchant Wholesalers, Nondurable Goods	133	3.9%	2.5%	3.2%	4.4%	4.2%	4.1%	4.7%	3.8%	3.8%	4.6%	4.5%	3.8%	4.0%
	(09) 484 Truck Transportation	186	5.3%	4.3%	4.8%	7.1%	6.8%	6.0%	7.9%	5.8%	6.3%	4.4%	5.3%	4.6%	4.0%
	(10) 213 Support Activities for Mining	148	5.4%	5.2%	5.2%	4.1%	5.5%	3.0%	3.5%	5.8%	5.4%	4.2%	3.0%	3.9%	3.9%
	Other Industry	1,173	29.1%	31.8%	31.2%	31.1%	32.2%	38.0%	36.8%	35.4%	37.1%	35.8%	39.8%	40.4%	36.3%
Orig	(01) 486 Pipeline Transportation	491	11.0%	10.9%	9.6%	10.3%	7.7%	11.4%	11.5%	10.9%	8.7%	10.2%	10.5%	9.9%	9.1%
	(02) 541 Professional, Scientific, and Technical Services	470	10.0%	10.7%	11.2%	9.4%	9.3%	8.9%	9.1%	8.7%	9.3%	9.5%	9.6%	8.7%	10.3%
	(03) 561 Administrative and Support Services	401	9.0%	8.3%	9.0%	8.4%	7.7%	7.2%	9.2%	9.0%	8.6%	7.4%	6.7%	7.4%	8.3%
	(04) 213 Support Activities for Mining	266	4.8%	5.1%	4.8%	5.2%	5.2%	6.8%	4.4%	5.1%	6.3%	5.7%	4.5%	6.1%	5.3%
	(05) 237 Heavy and Civil Engineering Construction	248	3.7%	4.0%	3.5%	3.1%	12.2%	4.2%	4.1%	4.6%	4.3%	5.7%	6.1%	4.3%	3.7%
	(06) 211 Oil and Gas Extraction	273	5.6%	5.4%	5.1%	6.0%	5.5%	6.9%	6.3%	5.0%	4.7%	5.4%	6.9%	5.4%	4.4%
	(07) 484 Truck Transportation	228	3.9%	4.6%	4.2%	5.1%	4.7%	5.6%	5.1%	4.5%	5.6%	4.8%	3.3%	4.7%	3.4%
	(08) 551 Management of Companies and Enterprises	213	3.6%	2.9%	3.2%	4.1%	3.8%	4.0%	4.3%	5.3%	4.9%	4.7%	5.9%	5.2%	4.5%
	(09) 424 Merchant Wholesalers, Nondurable Goods	170	3.4%	3.2%	3.2%	2.4%	2.6%	3.3%	4.6%	3.3%	4.1%	4.4%	3.5%	3.6%	3.6%
	(10) 221 Utilities	200	5.0%	4.6%	4.0%	4.5%	4.2%	3.8%	4.7%	3.3%	3.8%	4.0%	3.3%	4.3%	3.7%
	Other Industry	1,956	40.0%	40.4%	42.0%	41.5%	37.1%	37.9%	36.8%	40.3%	39.7%	38.2%	39.8%	40.4%	43.7%



**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**487 Scenic and Sightseeing Transportation**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 722 Food Services and Drinking Places	596	12.9%	12.3%	12.7%	13.4%	13.5%	13.3%	14.0%	13.3%	14.5%	14.4%	11.4%	13.3%	14.4%
	(02) 561 Administrative and Support Services	410	8.3%	8.5%	9.1%	9.1%	9.6%	10.0%	9.8%	10.3%	10.4%	8.7%	7.5%	8.1%	8.9%
	(03) 487 Scenic and Sightseeing Transportation	300	5.9%	5.2%	6.7%	6.0%	6.8%	9.4%	8.8%	6.6%	7.2%	6.5%	6.3%	5.7%	5.2%
	(04) 721 Accommodation	212	5.8%	5.1%	4.8%	4.3%	4.8%	4.6%	4.4%	5.1%	4.3%	5.4%	3.8%	5.1%	4.8%
	(05) 713 Amusement, Gambling, and Recreation Industries	216	4.5%	5.6%	4.3%	4.6%	5.1%	5.3%	4.2%	4.7%	4.4%	5.2%	4.3%	5.8%	5.2%
	(06) 541 Professional, Scientific, and Technical Services	174	4.1%	3.9%	4.3%	3.7%	4.0%	3.0%	3.7%	3.7%	3.8%	4.1%	4.9%	4.2%	4.1%
	(07) 485 Transit and Ground Passenger Transportation	172	4.6%	4.4%	3.7%	4.9%	4.9%	4.0%	4.5%	4.0%	3.9%	4.0%	2.5%	1.7%	2.4%
	(08) 611 Educational Services	192	5.2%	5.1%	4.9%	5.1%	4.3%	4.4%	4.0%	4.2%	3.8%	4.0%	4.0%	4.0%	3.6%
	(09) 621 Ambulatory Health Care Services	101	2.3%	1.8%	2.1%	2.2%	2.1%	1.9%	2.3%	2.6%	2.2%	2.6%	2.9%	2.2%	2.7%
	(10) 238 Specialty Trade Contractors	88	1.6%	1.8%	2.0%	1.7%	1.7%	1.9%	2.5%	1.9%	1.7%	2.0%	3.0%	2.2%	2.1%
	Other Industry	1,971	44.6%	46.3%	45.4%	44.8%	43.1%	42.2%	42.0%	43.5%	43.8%	43.1%	49.4%	47.6%	46.7%
Orig	(01) 722 Food Services and Drinking Places	726	15.1%	15.1%	15.0%	15.3%	16.5%	15.2%	16.5%	17.4%	16.8%	16.2%	11.8%	14.9%	16.9%
	(02) 561 Administrative and Support Services	426	8.1%	8.7%	8.9%	9.5%	8.8%	8.5%	11.4%	11.9%	9.8%	8.9%	7.2%	8.8%	8.1%
	(03) 487 Scenic and Sightseeing Transportation	300	5.8%	5.0%	6.3%	5.9%	6.1%	9.2%	8.1%	6.5%	7.4%	6.6%	8.8%	4.4%	4.9%
	(04) 713 Amusement, Gambling, and Recreation Industries	233	4.9%	5.5%	4.7%	5.0%	5.1%	5.1%	5.0%	4.7%	5.1%	5.7%	5.0%	5.2%	5.0%
	(05) 611 Educational Services	273	8.2%	8.0%	7.0%	7.3%	6.7%	5.6%	5.5%	4.8%	6.0%	5.1%	4.5%	4.5%	4.5%
	(06) 721 Accommodation	204	5.2%	4.4%	4.6%	4.5%	4.6%	4.7%	3.9%	4.6%	4.0%	4.6%	4.3%	4.5%	4.1%
	(07) 485 Transit and Ground Passenger Transportation	189	4.3%	4.6%	4.9%	5.4%	4.9%	4.9%	4.2%	5.0%	3.6%	3.6%	1.3%	1.9%	3.1%
	(08) 541 Professional, Scientific, and Technical Services	161	3.7%	4.1%	3.8%	3.5%	3.4%	3.5%	3.1%	2.9%	3.2%	3.2%	5.8%	3.5%	3.4%
	(09) 445 Food and Beverage Retailers	112	2.4%	2.3%	2.2%	2.3%	2.5%	2.6%	2.3%	2.0%	2.2%	2.6%	2.1%	3.6%	2.6%
	(10) 459 Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers	103	2.3%	2.1%	2.3%	1.9%	2.5%	2.6%	2.0%	2.1%	2.4%	2.5%	1.9%	2.2%	2.2%
	Other Industry	1,862	39.9%	40.2%	40.2%	39.4%	38.9%	38.2%	38.1%	38.0%	39.5%	41.1%	47.3%	46.6%	45.1%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**488 Support Activities for Transportation**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 561 Administrative and Support Services	13,360	14.2%	15.2%	15.4%	15.0%	15.5%	15.5%	15.6%	15.6%	15.3%	15.0%	15.5%	13.5%	13.3%
	(02) 488 Support Activities for Transportation	14,033	19.6%	16.9%	17.3%	16.1%	16.1%	16.0%	15.1%	15.8%	15.9%	15.0%	13.5%	14.9%	14.6%
	(03) 541 Professional, Scientific, and Technical Services	5,270	6.3%	6.4%	6.0%	5.7%	5.8%	5.6%	5.8%	5.5%	5.8%	5.6%	5.9%	6.3%	6.0%
	(04) 484 Truck Transportation	5,294	7.2%	6.6%	6.8%	6.8%	6.4%	5.8%	5.3%	5.4%	5.6%	5.5%	6.2%	5.8%	5.3%
	(05) 722 Food Services and Drinking Places	3,292	2.9%	2.9%	3.3%	3.3%	3.4%	3.6%	4.0%	3.9%	3.9%	4.1%	3.1%	3.8%	4.1%
	(06) 481 Air Transportation	3,463	2.8%	4.2%	2.8%	2.9%	3.3%	4.1%	4.1%	4.0%	4.1%	4.1%	2.5%	4.2%	5.2%
	(07) 238 Specialty Trade Contractors	2,800	2.7%	3.0%	3.2%	3.2%	3.3%	3.4%	3.5%	3.4%	3.1%	3.0%	3.3%	2.8%	2.7%
	(08) 423 Merchant Wholesalers, Durable Goods	2,294	2.3%	2.5%	2.6%	2.7%	2.7%	2.5%	2.4%	2.4%	2.6%	2.6%	2.5%	2.7%	2.7%
	(09) 493 Warehousing and Storage	2,066	1.4%	1.4%	1.5%	1.5%	1.5%	1.7%	2.1%	2.0%	2.1%	2.5%	4.3%	3.3%	3.0%
	(10) 492 Couriers and Messengers	1,521	0.7%	0.8%	0.8%	1.0%	1.1%	1.0%	1.3%	1.3%	1.7%	2.2%	3.4%	2.6%	2.3%
	Other Industry	36,334	39.9%	40.0%	40.4%	41.8%	41.0%	40.7%	40.8%	40.8%	39.9%	40.5%	39.7%	40.2%	40.7%
Orig	(01) 561 Administrative and Support Services	20,895	20.8%	22.3%	21.2%	21.0%	20.7%	22.0%	20.9%	21.1%	20.7%	20.2%	19.8%	19.3%	18.4%
	(02) 488 Support Activities for Transportation	14,033	16.8%	14.7%	14.8%	14.5%	13.9%	13.8%	13.7%	13.9%	13.8%	13.3%	12.6%	12.9%	12.7%
	(03) 722 Food Services and Drinking Places	6,520	5.3%	5.4%	5.7%	6.0%	6.4%	6.4%	6.7%	6.7%	7.0%	7.0%	6.4%	6.3%	6.4%
	(04) 484 Truck Transportation	5,150	5.7%	5.6%	5.5%	5.6%	5.3%	5.1%	5.0%	4.8%	4.5%	4.7%	5.8%	4.7%	4.7%
	(05) 541 Professional, Scientific, and Technical Services	4,750	5.4%	5.1%	4.8%	5.0%	4.6%	4.2%	4.3%	4.4%	4.7%	4.6%	4.8%	4.6%	4.7%
	(06) 238 Specialty Trade Contractors	2,429	2.6%	2.5%	2.5%	2.4%	2.4%	2.3%	2.4%	2.4%	2.3%	2.3%	2.4%	2.3%	2.4%
	(07) 493 Warehousing and Storage	2,187	1.2%	1.3%	1.2%	1.2%	1.3%	1.5%	1.7%	2.2%	2.2%	2.3%	2.9%	3.3%	3.5%
	(08) 423 Merchant Wholesalers, Durable Goods	2,115	2.0%	1.9%	1.9%	1.9%	2.1%	2.1%	1.9%	2.0%	2.1%	2.2%	2.2%	2.3%	2.2%
	(09) 455 General Merchandise Retailers	2,234	1.9%	2.1%	2.1%	2.2%	2.3%	2.2%	2.3%	2.3%	2.0%	2.1%	2.2%	2.2%	2.4%
	(10) 441 Motor Vehicle and Parts Dealers	1,922	1.6%	1.6%	1.7%	1.9%	1.9%	1.9%	1.9%	2.0%	2.1%	1.9%	1.9%	1.9%	1.8%
	Other Industry	39,838	36.7%	37.6%	38.6%	38.2%	39.1%	38.7%	39.1%	38.2%	38.7%	39.4%	39.1%	40.2%	41.0%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**491 Postal Service**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 561 Administrative and Support Services	158	12.5%	13.8%	22.5%	18.2%	17.7%	16.2%	17.3%	14.0%	14.2%	14.0%	14.5%	14.6%	12.0%
	(02) 492 Couriers and Messengers	94	4.2%	7.2%	3.6%	4.5%	8.1%	5.1%	7.7%	8.1%	7.5%	11.1%	14.0%	10.5%	12.7%
	(03) 484 Truck Transportation	127	12.2%	18.3%	16.4%	17.6%	15.6%	14.4%	13.2%	9.8%	14.5%	9.3%	7.2%	11.1%	8.9%
	(04) 722 Food Services and Drinking Places	46	4.2%	3.5%	2.9%	2.6%	4.0%	4.4%	4.3%	4.0%	4.1%	5.4%	4.3%	5.3%	5.4%
	(05) 541 Professional, Scientific, and Technical Services	37	5.7%	4.4%	3.4%	3.6%	3.0%	4.2%	1.8%	3.6%	3.3%	4.1%	2.9%	3.0%	4.1%
	(06) 238 Specialty Trade Contractors	26	4.2%	2.2%	1.5%	2.5%	1.5%	2.5%	3.0%	2.4%	2.8%	3.2%	2.3%	2.0%	2.3%
	(07) 493 Warehousing and Storage	31	0.7%	1.3%	2.4%	0.7%	1.5%	2.6%	2.9%	2.7%	3.0%	3.1%	4.5%	4.7%	3.4%
	(08) 423 Merchant Wholesalers, Durable Goods	23	2.0%	1.7%	2.4%	1.5%	3.0%	1.9%	2.3%	2.5%	3.3%	2.5%	1.8%	1.7%	2.0%
	(09) 551 Management of Companies and Enterprises	17	0.7%	0.9%	0.9%	1.6%	1.4%	2.0%	1.8%	1.9%	1.8%	1.9%	0.9%	2.0%	1.6%
	(10) 488 Support Activities for Transportation	18	0.7%	1.8%	1.4%	1.5%	1.2%	1.3%	1.5%	1.2%	1.6%	1.7%	2.5%	1.9%	2.4%
	Other Industry	473	52.6%	44.8%	42.8%	45.7%	43.1%	45.5%	44.3%	49.8%	44.1%	43.7%	45.1%	43.2%	45.1%
Orig	(01) 561 Administrative and Support Services	236	31.7%	22.3%	25.0%	25.0%	24.9%	22.5%	20.7%	20.4%	18.9%	15.8%	14.5%	17.0%	18.7%
	(02) 492 Couriers and Messengers	111	3.9%	4.7%	4.4%	4.6%	4.7%	5.6%	10.0%	8.2%	8.6%	10.7%	9.4%	16.8%	14.2%
	(03) 484 Truck Transportation	114	11.1%	14.3%	14.0%	7.7%	13.7%	13.8%	11.6%	8.6%	8.4%	8.3%	5.9%	8.1%	8.9%
	(04) 722 Food Services and Drinking Places	80	4.3%	3.7%	5.1%	5.6%	5.8%	5.7%	7.2%	6.6%	8.0%	7.9%	8.2%	6.5%	6.3%
	(05) 493 Warehousing and Storage	35	0.6%	0.4%	1.4%	1.2%	1.2%	2.2%	2.1%	2.3%	3.5%	2.7%	5.6%	3.9%	3.9%
	(06) 455 General Merchandise Retailers	35	1.1%	1.8%	3.3%	1.7%	2.6%	3.0%	3.2%	2.8%	2.8%	2.3%	5.0%	2.7%	2.8%
	(07) 238 Specialty Trade Contractors	23	1.7%	1.6%	2.5%	3.2%	2.3%	2.1%	1.9%	1.4%	1.9%	2.3%	1.7%	1.7%	1.9%
	(08) 441 Motor Vehicle and Parts Dealers	17	0.2%	0.8%	0.6%	1.0%	1.1%	1.3%	1.0%	2.0%	1.7%	1.9%	1.8%	1.3%	1.6%
	(09) 541 Professional, Scientific, and Technical Services	29	4.5%	2.3%	2.3%	3.1%	3.9%	2.0%	2.1%	2.5%	2.5%	1.8%	1.7%	2.5%	2.5%
	(10) 424 Merchant Wholesalers, Nondurable Goods	21	0.9%	1.4%	1.4%	1.7%	2.2%	1.9%	1.8%	2.3%	1.9%	1.8%	1.5%	2.0%	1.6%
	Other Industry	490	40.0%	46.5%	40.0%	45.2%	37.7%	39.8%	38.5%	42.9%	41.7%	44.6%	44.8%	37.4%	37.8%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**492 Couriers and Messengers**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 561 Administrative and Support Services	17,178	16.4%	16.9%	18.1%	18.2%	18.4%	18.7%	18.2%	18.0%	18.1%	16.9%	16.3%	14.6%	14.3%
	(02) 492 Couriers and Messengers	13,516	15.7%	14.8%	13.3%	12.8%	12.2%	10.7%	12.1%	10.8%	11.2%	12.7%	16.5%	13.6%	12.1%
	(03) 722 Food Services and Drinking Places	8,277	6.5%	6.4%	6.6%	7.3%	7.7%	8.4%	8.2%	8.4%	8.6%	8.8%	6.9%	8.2%	7.8%
	(04) 484 Truck Transportation	4,920	5.5%	5.9%	5.7%	5.4%	5.3%	4.7%	4.7%	4.6%	4.7%	4.5%	4.9%	4.5%	4.3%
	(05) 493 Warehousing and Storage	4,120	1.6%	1.7%	1.5%	1.4%	1.5%	1.8%	2.5%	3.0%	2.9%	3.6%	5.0%	5.7%	5.6%
	(06) 541 Professional, Scientific, and Technical Services	3,560	3.7%	3.7%	3.7%	3.5%	3.5%	3.4%	3.5%	3.2%	3.3%	3.4%	3.2%	3.4%	3.4%
	(07) 455 General Merchandise Retailers	3,553	2.8%	3.0%	2.9%	3.0%	3.1%	3.4%	3.5%	3.3%	3.3%	3.0%	3.5%	3.8%	3.6%
	(08) 238 Specialty Trade Contractors	2,889	2.4%	2.5%	2.7%	2.9%	2.8%	2.9%	3.0%	3.0%	3.0%	2.8%	2.6%	2.6%	2.7%
	(09) 445 Food and Beverage Retailers	2,597	1.8%	1.9%	1.7%	2.2%	2.3%	2.4%	2.3%	2.3%	2.3%	2.3%	2.7%	2.4%	3.2%
	(10) 424 Merchant Wholesalers, Nondurable Goods	2,438	2.5%	2.5%	2.6%	2.5%	2.5%	2.6%	2.2%	2.3%	2.3%	2.2%	1.9%	2.2%	2.6%
	Other Industry	41,580	41.1%	40.7%	41.3%	40.8%	40.8%	41.0%	40.0%	41.1%	40.3%	39.7%	36.5%	39.0%	40.4%
Orig	(01) 561 Administrative and Support Services	16,241	17.2%	18.7%	18.5%	17.8%	17.4%	17.4%	16.9%	16.8%	15.9%	15.6%	12.9%	13.5%	13.3%
	(02) 722 Food Services and Drinking Places	13,968	11.3%	11.1%	12.0%	12.7%	13.3%	12.4%	13.4%	14.1%	14.2%	13.3%	14.1%	12.0%	12.0%
	(03) 492 Couriers and Messengers	13,516	18.0%	16.9%	13.5%	12.7%	11.2%	12.7%	11.5%	10.4%	9.9%	10.5%	12.3%	13.9%	14.7%
	(04) 455 General Merchandise Retailers	4,841	3.4%	3.8%	4.0%	3.9%	4.2%	4.1%	4.2%	4.3%	4.3%	4.2%	4.6%	5.0%	5.1%
	(05) 493 Warehousing and Storage	4,185	1.1%	1.1%	1.1%	1.0%	1.2%	1.4%	2.0%	2.4%	2.8%	3.9%	5.0%	5.5%	6.3%
	(06) 484 Truck Transportation	4,127	5.1%	5.2%	4.6%	4.8%	4.2%	4.3%	4.0%	3.6%	3.5%	3.4%	3.5%	3.7%	3.9%
	(07) 445 Food and Beverage Retailers	3,584	3.0%	2.9%	2.8%	3.2%	3.3%	3.3%	3.4%	3.2%	3.2%	3.1%	3.7%	3.7%	3.1%
	(08) 541 Professional, Scientific, and Technical Services	2,856	2.4%	2.6%	2.7%	2.8%	2.7%	2.8%	2.8%	2.7%	2.8%	2.6%	2.4%	2.6%	2.7%
	(09) 238 Specialty Trade Contractors	2,295	1.8%	1.8%	2.3%	2.1%	2.3%	2.1%	2.2%	2.2%	2.3%	2.4%	2.0%	2.0%	2.0%
	(10) 441 Motor Vehicle and Parts Dealers	2,084	1.5%	1.5%	1.6%	1.8%	1.9%	1.9%	2.1%	2.1%	2.1%	2.1%	2.1%	1.9%	1.7%
	Other Industry	40,030	35.0%	34.3%	37.0%	37.3%	38.2%	37.5%	37.6%	38.1%	38.9%	39.0%	37.4%	36.2%	35.2%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**493 Warehousing and Storage**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 561 Administrative and Support Services	33,919	16.5%	17.4%	18.1%	19.4%	20.4%	20.7%	21.4%	21.2%	20.9%	19.8%	20.2%	17.0%	16.7%
	(02) 493 Warehousing and Storage	13,023	4.9%	5.5%	4.7%	4.7%	5.3%	5.6%	5.9%	6.2%	7.1%	7.9%	8.9%	9.1%	8.4%
	(03) 722 Food Services and Drinking Places	12,179	5.7%	5.7%	5.9%	5.8%	5.7%	6.0%	6.5%	6.8%	6.5%	6.6%	6.3%	8.0%	7.8%
	(04) 455 General Merchandise Retailers	9,350	6.3%	6.0%	5.6%	5.4%	5.5%	5.5%	5.6%	4.7%	4.7%	4.6%	5.4%	5.6%	5.0%
	(05) 541 Professional, Scientific, and Technical Services	6,145	3.7%	3.8%	3.8%	3.5%	3.4%	3.3%	3.2%	3.2%	3.4%	3.4%	3.3%	3.5%	3.6%
	(06) 492 Couriers and Messengers	4,185	0.5%	0.4%	0.5%	0.6%	0.7%	0.7%	1.0%	1.3%	1.6%	2.9%	4.6%	3.5%	3.3%
	(07) 424 Merchant Wholesalers, Nondurable Goods	4,864	3.0%	3.0%	3.1%	3.1%	3.1%	3.1%	2.8%	2.8%	2.9%	2.8%	2.3%	2.4%	2.6%
	(08) 484 Truck Transportation	4,685	3.4%	3.0%	2.9%	3.0%	3.1%	3.1%	2.5%	2.7%	2.7%	2.8%	2.4%	2.3%	2.3%
	(09) 423 Merchant Wholesalers, Durable Goods	4,457	2.7%	2.7%	2.7%	2.6%	2.6%	2.6%	2.5%	2.6%	2.7%	2.7%	2.2%	2.3%	2.4%
	(10) 445 Food and Beverage Retailers	4,928	2.9%	2.9%	2.9%	2.8%	2.8%	2.9%	2.7%	2.7%	2.5%	2.5%	2.9%	2.5%	3.0%
	Other Industry	80,569	50.5%	49.6%	49.6%	49.1%	47.2%	46.3%	45.7%	45.9%	45.1%	44.2%	41.4%	43.6%	44.7%
Orig	(01) 561 Administrative and Support Services	62,753	31.6%	34.9%	36.7%	36.3%	37.5%	37.2%	35.5%	31.2%	31.3%	29.1%	25.0%	22.0%	22.0%
	(02) 722 Food Services and Drinking Places	22,296	8.0%	7.5%	7.6%	8.0%	8.0%	8.5%	9.4%	10.2%	9.9%	10.5%	13.0%	11.6%	11.2%
	(03) 493 Warehousing and Storage	13,023	4.0%	4.4%	3.7%	3.8%	4.3%	4.2%	4.6%	5.2%	6.2%	6.1%	6.1%	7.7%	8.6%
	(04) 455 General Merchandise Retailers	12,950	6.2%	6.3%	5.8%	5.9%	5.9%	5.7%	5.8%	6.0%	5.5%	5.7%	5.9%	6.4%	6.4%
	(05) 445 Food and Beverage Retailers	7,231	3.3%	2.9%	3.0%	3.0%	3.1%	3.1%	3.1%	3.5%	3.2%	3.1%	3.7%	3.8%	3.3%
	(06) 541 Professional, Scientific, and Technical Services	5,528	2.7%	2.3%	2.4%	2.6%	2.3%	2.3%	2.1%	2.4%	2.5%	2.4%	2.4%	2.8%	3.2%
	(07) 424 Merchant Wholesalers, Nondurable Goods	4,307	2.1%	1.9%	2.2%	2.0%	2.0%	2.1%	1.9%	2.0%	2.1%	2.0%	1.8%	1.9%	2.1%
	(08) 458 Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	3,649	1.8%	1.6%	1.7%	1.6%	1.5%	1.7%	1.5%	1.7%	1.6%	1.8%	1.7%	1.9%	1.6%
	(09) 423 Merchant Wholesalers, Durable Goods	3,619	1.8%	1.7%	1.7%	1.7%	1.6%	1.5%	1.6%	1.6%	1.7%	1.8%	1.6%	1.7%	1.8%
	(10) 484 Truck Transportation	3,755	2.5%	2.2%	2.2%	2.1%	2.1%	1.8%	1.8%	1.8%	1.8%	1.7%	1.4%	1.4%	1.6%
		Other Industry	76,988	35.9%	34.0%	32.9%	32.8%	31.6%	31.9%	32.7%	34.5%	34.3%	35.8%	37.3%	38.8%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**512 Motion Picture and Sound Recording Industries**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 512 Motion Picture and Sound Recording Industries	32,151	41.7%	40.5%	38.6%	36.4%	37.7%	38.9%	41.8%	39.4%	38.5%	40.2%	38.4%	48.0%	40.1%
	(02) 722 Food Services and Drinking Places	7,906	8.2%	8.3%	8.9%	9.6%	9.7%	9.9%	10.8%	11.6%	11.7%	11.7%	9.2%	6.5%	9.8%
	(03) 541 Professional, Scientific, and Technical Services	8,100	12.3%	12.5%	12.8%	13.7%	12.6%	10.8%	7.2%	7.6%	7.9%	7.3%	9.3%	10.7%	9.9%
	(04) 561 Administrative and Support Services	4,756	5.5%	5.9%	6.0%	5.9%	6.3%	6.4%	5.9%	6.2%	6.1%	6.0%	6.1%	5.2%	5.3%
	(05) 711 Performing Arts, Spectator Sports, and Related Industries	2,451	3.0%	3.0%	3.2%	3.5%	3.1%	3.2%	3.2%	2.8%	2.8%	2.7%	2.2%	3.5%	3.4%
	(06) 455 General Merchandise Retailers	1,843	2.3%	2.1%	2.1%	2.2%	2.2%	2.2%	2.3%	2.3%	2.7%	2.6%	3.2%	1.6%	2.1%
	(07) 713 Amusement, Gambling, and Recreation Industries	1,287	1.3%	1.3%	1.4%	1.5%	1.7%	1.6%	1.7%	1.9%	1.9%	2.0%	1.1%	1.3%	1.8%
	(08) 611 Educational Services	1,596	1.9%	2.0%	2.1%	2.1%	2.1%	2.0%	2.1%	2.0%	2.1%	1.9%	1.9%	1.7%	2.0%
	(09) 445 Food and Beverage Retailers	1,313	1.4%	1.3%	1.5%	1.5%	1.6%	1.6%	1.6%	1.9%	1.7%	1.7%	2.9%	1.0%	1.6%
	(10) 516 Broadcasting and Content Providers	1,383	1.7%	1.9%	1.7%	1.7%	1.9%	1.8%	1.6%	1.5%	1.5%	1.5%	2.0%	1.9%	1.8%
	Other Industry	17,503	20.7%	21.0%	21.9%	22.1%	21.2%	21.6%	21.7%	22.8%	23.1%	22.3%	23.8%	18.6%	22.1%
Orig	(01) 512 Motion Picture and Sound Recording Industries	32,151	46.4%	45.2%	41.8%	40.8%	42.5%	42.9%	44.7%	44.0%	42.1%	44.9%	48.8%	42.9%	43.0%
	(02) 722 Food Services and Drinking Places	7,472	7.7%	7.7%	8.8%	9.7%	9.6%	10.7%	10.9%	11.7%	12.6%	11.7%	6.0%	10.3%	10.2%
	(03) 541 Professional, Scientific, and Technical Services	7,830	13.6%	13.3%	14.6%	14.2%	12.7%	11.0%	8.9%	7.4%	8.1%	8.1%	11.7%	9.7%	10.0%
	(04) 561 Administrative and Support Services	4,378	5.1%	5.8%	6.1%	5.9%	6.3%	6.9%	5.8%	6.4%	6.3%	5.8%	5.5%	5.7%	5.4%
	(05) 711 Performing Arts, Spectator Sports, and Related Industries	2,576	3.7%	3.7%	3.9%	3.9%	3.8%	3.4%	4.0%	3.3%	3.4%	3.3%	3.9%	2.5%	3.3%
	(06) 611 Educational Services	1,569	2.2%	2.3%	2.2%	2.2%	2.1%	2.1%	2.2%	2.1%	2.2%	2.2%	2.0%	1.9%	2.2%
	(07) 713 Amusement, Gambling, and Recreation Industries	1,197	1.3%	1.4%	1.4%	1.6%	1.7%	1.7%	1.7%	1.9%	1.9%	1.9%	1.3%	1.4%	1.6%
	(08) 455 General Merchandise Retailers	1,135	1.1%	1.2%	1.3%	1.5%	1.6%	1.6%	1.6%	1.7%	1.7%	1.6%	1.0%	1.9%	1.7%
	(09) 516 Broadcasting and Content Providers	1,318	1.7%	2.1%	1.9%	2.0%	1.9%	1.6%	1.7%	1.8%	1.7%	1.6%	2.2%	1.8%	1.6%
	(10) 445 Food and Beverage Retailers	1,030	0.9%	0.9%	1.1%	1.2%	1.3%	1.5%	1.5%	1.5%	1.6%	1.5%	1.0%	1.9%	1.6%
	Other Industry	12,985	16.3%	16.4%	16.9%	17.1%	16.6%	16.7%	17.2%	18.2%	18.4%	17.5%	16.6%	19.9%	19.4%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**513 Publishing Industries**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 541 Professional, Scientific, and Technical Services	20,075	20.4%	22.2%	22.5%	23.2%	23.6%	23.9%	23.3%	23.7%	24.8%	25.1%	26.6%	28.6%	27.6%
	(02) 513 Publishing Industries	11,719	16.3%	15.0%	15.2%	14.8%	14.6%	14.1%	13.8%	13.4%	13.0%	13.5%	13.8%	15.3%	15.0%
	(03) 561 Administrative and Support Services	7,301	9.9%	9.7%	9.9%	9.6%	9.6%	9.5%	9.3%	9.6%	9.4%	8.8%	8.3%	7.5%	7.7%
	(04) 611 Educational Services	2,868	4.3%	3.7%	3.9%	3.9%	4.0%	3.9%	4.0%	3.7%	3.6%	3.6%	3.0%	2.7%	2.8%
	(05) 516 Broadcasting and Content Providers	2,365	2.5%	2.5%	2.3%	2.6%	2.6%	2.9%	2.8%	3.2%	3.4%	3.3%	3.5%	3.1%	2.7%
	(06) 423 Merchant Wholesalers, Durable Goods	2,773	3.3%	3.4%	3.2%	3.2%	3.0%	3.0%	3.1%	3.0%	3.2%	3.1%	3.6%	3.9%	4.5%
	(07) 518 Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services	2,064	1.2%	1.3%	1.3%	1.5%	1.5%	1.8%	2.1%	2.3%	2.7%	3.0%	3.6%	3.8%	4.3%
	(08) 722 Food Services and Drinking Places	1,668	2.5%	2.4%	2.2%	2.3%	2.2%	2.3%	2.4%	2.4%	2.1%	2.2%	1.5%	1.5%	1.5%
	(09) 551 Management of Companies and Enterprises	1,743	2.2%	2.3%	2.4%	2.2%	2.2%	2.1%	2.2%	2.2%	2.2%	2.2%	1.9%	1.8%	2.3%
	(10) 519 Web Search Portals, Libraries, Archives, and Other Information Services	1,515	1.5%	1.5%	1.5%	1.6%	1.8%	1.7%	1.8%	1.7%	2.1%	2.1%	1.9%	2.1%	2.2%
	Other Industry	27,116	36.0%	36.0%	35.5%	35.0%	34.9%	34.8%	35.2%	34.7%	33.4%	33.1%	32.4%	29.7%	29.4%
Orig	(01) 541 Professional, Scientific, and Technical Services	21,573	18.6%	20.1%	20.5%	20.8%	21.4%	22.3%	22.8%	23.1%	24.6%	25.0%	26.6%	27.0%	26.2%
	(02) 561 Administrative and Support Services	11,622	14.8%	15.0%	15.2%	14.4%	14.3%	13.7%	13.9%	13.2%	12.9%	12.3%	11.2%	10.5%	9.7%
	(03) 513 Publishing Industries	11,719	15.8%	14.0%	14.2%	14.0%	13.7%	12.8%	12.6%	12.1%	11.5%	11.2%	12.4%	12.4%	12.8%
	(04) 611 Educational Services	3,731	4.3%	4.3%	4.2%	4.2%	4.1%	4.1%	4.0%	4.0%	4.0%	4.0%	3.8%	3.8%	4.4%
	(05) 722 Food Services and Drinking Places	3,057	4.4%	3.9%	4.0%	4.1%	3.9%	3.8%	3.7%	3.8%	3.5%	3.5%	2.6%	2.1%	2.3%
	(06) 423 Merchant Wholesalers, Durable Goods	2,764	2.7%	2.8%	2.8%	2.9%	2.7%	2.9%	2.7%	3.3%	3.0%	2.9%	3.1%	3.5%	3.4%
	(07) 551 Management of Companies and Enterprises	2,058	2.0%	2.0%	2.0%	2.1%	2.1%	2.2%	2.1%	2.2%	2.3%	2.3%	2.2%	2.3%	2.8%
	(08) 518 Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services	1,809	1.7%	1.0%	1.0%	1.1%	1.2%	1.3%	1.5%	1.9%	2.0%	2.1%	2.6%	3.0%	3.1%
	(09) 522 Credit Intermediation and Related Activities	1,845	1.8%	1.8%	1.8%	1.8%	1.9%	1.8%	1.9%	1.9%	1.9%	2.0%	1.9%	2.4%	2.6%
	(10) 516 Broadcasting and Content Providers	1,767	1.8%	1.8%	1.9%	1.9%	2.1%	2.0%	2.0%	2.2%	2.0%	2.0%	1.9%	2.0%	1.7%
	Other Industry	29,369	32.0%	33.4%	32.5%	32.6%	32.6%	33.0%	32.7%	32.4%	32.1%	32.6%	31.5%	31.2%	31.2%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**516 Broadcasting and Content Providers**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 516 Broadcasting and Content Providers	8,283	25.8%	24.9%	25.8%	25.4%	24.4%	24.0%	23.6%	23.3%	22.5%	23.4%	24.4%	24.7%	24.5%
	(02) 541 Professional, Scientific, and Technical Services	5,237	13.4%	15.0%	15.1%	14.6%	15.0%	16.1%	15.2%	14.6%	15.1%	14.7%	14.5%	17.2%	17.3%
	(03) 561 Administrative and Support Services	2,506	8.1%	7.5%	7.2%	7.5%	8.0%	7.8%	7.5%	8.0%	8.0%	7.6%	7.2%	6.1%	5.9%
	(04) 513 Publishing Industries	1,767	4.1%	4.3%	4.3%	4.2%	4.9%	4.9%	5.0%	5.4%	5.5%	5.7%	5.8%	6.5%	5.8%
	(05) 512 Motion Picture and Sound Recording Industries	1,318	3.7%	4.4%	3.7%	4.1%	3.8%	3.6%	4.3%	4.1%	4.1%	3.9%	3.7%	3.7%	3.3%
	(06) 611 Educational Services	1,140	3.6%	3.4%	3.4%	3.3%	3.4%	3.6%	3.6%	3.4%	3.5%	3.7%	3.0%	2.9%	3.0%
	(07) 551 Management of Companies and Enterprises	711	1.8%	1.7%	1.9%	2.0%	2.1%	1.9%	2.0%	2.1%	2.3%	2.5%	2.1%	2.1%	2.4%
	(08) 517 Telecommunications	993	3.8%	3.9%	3.9%	3.8%	3.7%	2.9%	2.6%	2.4%	2.8%	2.1%	2.1%	2.4%	2.3%
	(09) 722 Food Services and Drinking Places	730	2.7%	2.7%	2.4%	2.4%	2.3%	2.4%	2.3%	2.4%	2.2%	2.1%	1.6%	1.4%	1.5%
	(10) 518 Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services	594	0.7%	0.7%	0.7%	0.8%	0.9%	1.3%	1.5%	1.6%	2.3%	2.0%	2.1%	3.1%	3.6%
	Other Industry	10,810	32.4%	31.5%	31.5%	31.9%	31.6%	31.6%	32.3%	32.7%	31.7%	32.5%	33.4%	29.9%	30.4%
Orig	(01) 516 Broadcasting and Content Providers	8,283	22.9%	22.1%	23.2%	21.7%	20.9%	20.8%	20.6%	19.8%	19.0%	19.4%	19.3%	21.5%	21.7%
	(02) 541 Professional, Scientific, and Technical Services	5,966	12.5%	13.5%	13.5%	14.4%	14.5%	15.1%	14.8%	15.4%	15.5%	15.7%	16.9%	16.6%	15.7%
	(03) 561 Administrative and Support Services	4,367	11.3%	11.5%	11.3%	11.6%	12.4%	11.4%	11.7%	11.7%	11.5%	11.1%	9.9%	10.0%	8.9%
	(04) 513 Publishing Industries	2,365	4.8%	4.9%	4.6%	4.8%	4.7%	5.5%	5.6%	6.2%	6.8%	6.7%	7.7%	7.0%	7.0%
	(05) 722 Food Services and Drinking Places	1,468	4.8%	4.4%	4.5%	4.1%	4.4%	4.1%	4.1%	3.9%	3.8%	3.6%	2.6%	2.2%	2.8%
	(06) 512 Motion Picture and Sound Recording Industries	1,383	3.6%	3.9%	3.2%	3.3%	3.8%	3.8%	3.8%	3.4%	3.4%	3.5%	3.4%	3.1%	3.5%
	(07) 611 Educational Services	1,270	3.2%	3.4%	3.2%	3.3%	3.1%	3.1%	3.2%	3.1%	3.4%	3.3%	2.8%	3.1%	3.4%
	(08) 551 Management of Companies and Enterprises	798	1.5%	1.4%	1.5%	1.7%	1.7%	1.9%	1.9%	1.9%	2.2%	2.2%	2.1%	2.0%	3.3%
	(09) 517 Telecommunications	1,042	4.1%	4.1%	3.7%	3.3%	3.1%	2.6%	2.5%	2.7%	2.1%	2.1%	1.6%	1.9%	1.6%
	(10) 458 Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	646	1.4%	1.4%	1.6%	1.5%	1.6%	1.6%	1.9%	2.0%	1.1%	1.8%	2.6%	2.2%	0.7%
	Other Industry	11,997	29.9%	29.4%	29.6%	30.2%	29.7%	30.0%	29.9%	29.9%	31.3%	30.6%	31.2%	30.3%	31.4%



**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

517 Telecommunications

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 517 Telecommunications	13,809	23.4%	22.1%	21.1%	21.9%	23.4%	17.6%	16.2%	18.1%	15.8%	16.8%	18.5%	20.8%	17.5%
	(02) 561 Administrative and Support Services	8,847	12.5%	12.3%	12.4%	12.3%	12.6%	13.5%	14.0%	13.2%	13.1%	12.6%	12.1%	10.4%	10.6%
	(03) 541 Professional, Scientific, and Technical Services	8,444	12.9%	12.4%	12.3%	11.9%	11.5%	11.9%	11.6%	11.0%	11.4%	11.6%	11.2%	12.1%	12.6%
	(04) 449 Furniture, Home Furnishings, Electronics, and Appliance Retailers	3,958	5.5%	5.5%	5.5%	5.2%	5.5%	5.9%	5.9%	6.0%	6.0%	5.5%	5.7%	5.2%	4.8%
	(05) 238 Specialty Trade Contractors	2,203	2.5%	2.3%	2.6%	2.9%	2.6%	3.2%	3.3%	3.4%	3.7%	3.6%	3.9%	3.1%	3.1%
	(06) 722 Food Services and Drinking Places	1,961	2.5%	2.4%	2.5%	2.4%	2.5%	3.0%	3.1%	3.0%	3.1%	3.1%	2.5%	2.7%	2.8%
	(07) 522 Credit Intermediation and Related Activities	2,213	3.2%	3.3%	3.7%	3.2%	3.0%	3.2%	3.4%	3.1%	2.9%	2.9%	2.8%	2.7%	2.9%
	(08) 551 Management of Companies and Enterprises	1,987	2.6%	2.7%	2.7%	2.7%	2.6%	2.8%	3.1%	2.8%	2.6%	2.7%	2.6%	2.8%	3.6%
	(09) 423 Merchant Wholesalers, Durable Goods	1,801	2.4%	2.9%	2.6%	2.6%	2.4%	2.6%	2.5%	2.4%	2.5%	2.6%	2.4%	2.5%	2.6%
	(10) 524 Insurance Carriers and Related Activities	1,495	1.6%	1.9%	2.0%	2.1%	2.1%	2.2%	2.1%	2.2%	2.0%	2.3%	2.2%	2.3%	2.2%
	Other Industry	24,475	30.8%	32.1%	32.5%	32.7%	31.9%	34.1%	34.8%	34.7%	36.9%	36.4%	36.2%	35.5%	37.4%
Orig	(01) 517 Telecommunications	13,809	21.0%	19.5%	17.9%	17.8%	19.1%	14.2%	14.3%	16.1%	15.1%	16.9%	17.6%	19.8%	16.0%
	(02) 561 Administrative and Support Services	12,880	16.3%	16.8%	17.8%	17.1%	16.4%	17.3%	17.2%	15.6%	16.6%	15.6%	14.9%	13.6%	13.6%
	(03) 541 Professional, Scientific, and Technical Services	8,423	10.9%	11.4%	11.5%	10.8%	9.7%	10.2%	10.5%	9.2%	10.2%	10.4%	10.3%	10.9%	11.2%
	(04) 449 Furniture, Home Furnishings, Electronics, and Appliance Retailers	5,107	6.2%	6.2%	6.1%	5.7%	6.2%	6.9%	6.9%	6.9%	7.0%	7.0%	6.3%	6.0%	5.5%
	(05) 722 Food Services and Drinking Places	4,250	4.9%	4.6%	4.7%	5.3%	5.4%	5.8%	5.7%	5.7%	6.1%	5.8%	5.6%	4.4%	5.0%
	(06) 551 Management of Companies and Enterprises	1,952	2.1%	2.2%	2.4%	2.2%	2.2%	2.4%	2.5%	2.4%	2.5%	3.3%	2.9%	2.5%	2.4%
	(07) 238 Specialty Trade Contractors	2,324	2.6%	2.9%	2.8%	3.0%	2.6%	3.0%	3.3%	3.0%	3.2%	2.6%	2.6%	2.9%	3.1%
	(08) 455 General Merchandise Retailers	2,104	2.7%	2.6%	2.7%	2.9%	2.9%	3.0%	2.6%	2.4%	2.5%	2.5%	2.5%	2.3%	2.4%
	(09) 423 Merchant Wholesalers, Durable Goods	1,518	1.8%	2.1%	2.0%	1.8%	1.8%	1.9%	1.9%	1.7%	1.9%	2.0%	1.9%	1.9%	2.0%
	(10) 522 Credit Intermediation and Related Activities	1,622	2.5%	2.3%	2.2%	2.3%	2.3%	2.2%	2.1%	1.8%	1.7%	1.8%	1.7%	1.7%	1.7%
	Other Industry	26,024	29.1%	29.5%	29.8%	31.1%	31.3%	33.2%	33.1%	35.2%	33.3%	32.0%	33.7%	34.0%	37.0%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**518 Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 541 Professional, Scientific, and Technical Services	10,111	25.1%	22.9%	23.4%	23.2%	24.4%	24.6%	24.7%	25.4%	26.4%	27.3%	27.2%	28.7%	27.3%
	(02) 561 Administrative and Support Services	4,979	13.3%	14.6%	14.0%	15.2%	14.6%	14.3%	13.4%	12.3%	12.5%	12.2%	12.3%	11.2%	10.2%
	(03) 518 Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services	2,456	5.2%	4.7%	4.3%	4.3%	5.2%	5.2%	5.5%	6.4%	6.6%	6.1%	7.5%	7.1%	8.9%
	(04) 513 Publishing Industries	1,809	3.9%	2.5%	2.6%	2.7%	2.8%	3.1%	3.6%	4.2%	4.5%	5.2%	5.8%	7.1%	6.8%
	(05) 522 Credit Intermediation and Related Activities	1,968	6.9%	7.1%	6.9%	6.4%	5.5%	5.2%	5.4%	4.8%	4.6%	4.1%	4.3%	3.9%	4.1%
	(06) 423 Merchant Wholesalers, Durable Goods	1,127	2.6%	2.9%	3.0%	3.0%	2.7%	2.5%	3.1%	3.0%	2.9%	2.8%	2.8%	3.0%	2.9%
	(07) 524 Insurance Carriers and Related Activities	1,143	2.6%	2.9%	3.1%	3.3%	3.3%	3.6%	3.3%	2.9%	3.1%	2.8%	2.6%	2.6%	2.5%
	(08) 551 Management of Companies and Enterprises	1,054	2.8%	2.8%	2.7%	3.0%	2.8%	2.9%	2.8%	2.6%	2.7%	2.6%	2.3%	2.2%	3.0%
	(09) 611 Educational Services	939	2.9%	2.3%	3.0%	2.6%	2.6%	2.8%	2.6%	2.4%	2.3%	2.5%	2.1%	2.0%	2.0%
	(10) 621 Ambulatory Health Care Services	922	2.1%	2.4%	2.5%	2.2%	2.4%	2.3%	2.4%	2.3%	2.3%	2.5%	2.3%	2.4%	2.3%
	Other Industry	12,613	32.5%	34.7%	34.4%	34.1%	33.8%	33.7%	33.1%	33.5%	32.1%	31.9%	30.8%	29.8%	30.0%
Orig	(01) 541 Professional, Scientific, and Technical Services	11,996	19.9%	21.8%	22.2%	21.9%	22.3%	23.0%	23.5%	23.9%	24.9%	25.0%	26.2%	26.5%	25.8%
	(02) 561 Administrative and Support Services	8,392	21.5%	18.9%	18.9%	19.3%	18.7%	18.5%	18.1%	18.4%	17.4%	16.4%	15.9%	14.4%	12.7%
	(03) 513 Publishing Industries	2,064	2.2%	2.5%	2.5%	2.8%	2.7%	3.0%	3.6%	3.9%	4.3%	4.5%	5.3%	5.7%	5.9%
	(04) 518 Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services	2,456	4.4%	3.9%	3.6%	3.6%	4.2%	4.1%	4.4%	5.3%	5.1%	4.5%	5.7%	5.5%	6.6%
	(05) 522 Credit Intermediation and Related Activities	2,014	4.7%	4.8%	4.7%	4.3%	4.5%	4.1%	4.2%	4.0%	4.0%	3.5%	3.4%	3.7%	4.0%
	(06) 722 Food Services and Drinking Places	1,526	4.0%	3.7%	4.1%	4.0%	4.1%	3.9%	3.3%	3.2%	3.2%	3.0%	2.5%	1.9%	2.0%
	(07) 551 Management of Companies and Enterprises	1,271	2.3%	2.2%	2.3%	2.2%	2.4%	2.4%	2.5%	2.4%	2.6%	2.9%	2.4%	2.5%	3.2%
	(08) 611 Educational Services	1,387	2.7%	3.1%	3.1%	3.0%	2.8%	3.0%	2.7%	2.7%	2.6%	2.7%	2.6%	2.7%	2.8%
	(09) 423 Merchant Wholesalers, Durable Goods	1,340	2.1%	2.5%	3.1%	3.5%	2.5%	2.5%	3.0%	2.4%	2.5%	2.6%	2.8%	2.7%	2.8%
	(10) 517 Telecommunications	952	2.2%	2.2%	2.2%	2.0%	2.3%	2.1%	1.9%	1.9%	1.9%	2.4%	1.5%	1.7%	1.5%
	Other Industry	16,254	33.9%	34.4%	33.3%	33.2%	33.5%	33.3%	32.6%	31.8%	31.5%	32.5%	31.7%	32.8%	32.7%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**519 Web Search Portals, Libraries, Archives, and Other Information Services**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 541 Professional, Scientific, and Technical Services	3,435	15.9%	17.7%	17.4%	17.9%	17.6%	18.0%	16.8%	16.5%	16.9%	17.8%	17.3%	18.5%	15.8%
	(02) 519 Web Search Portals, Libraries, Archives, and Other Information Services	1,736	4.4%	5.4%	5.3%	5.6%	5.6%	5.6%	6.5%	6.4%	7.8%	8.8%	8.1%	13.7%	17.9%
	(03) 561 Administrative and Support Services	1,510	7.9%	7.9%	7.6%	8.3%	7.9%	8.3%	7.9%	8.1%	8.5%	8.0%	7.8%	6.1%	6.0%
	(04) 611 Educational Services	1,420	8.9%	7.6%	8.3%	8.5%	8.0%	7.9%	7.9%	7.7%	7.3%	6.9%	5.7%	5.3%	5.9%
	(05) 513 Publishing Industries	1,132	4.5%	4.9%	4.7%	4.9%	5.7%	5.8%	5.7%	5.5%	6.1%	6.1%	5.4%	6.6%	6.1%
	(06) 516 Broadcasting and Content Providers	592	1.9%	2.2%	2.4%	2.5%	2.7%	3.0%	3.0%	3.5%	3.2%	3.0%	4.0%	3.5%	2.6%
	(07) 722 Food Services and Drinking Places	528	2.9%	3.3%	3.2%	2.8%	2.8%	2.9%	3.3%	2.8%	2.7%	2.9%	2.5%	2.0%	1.7%
	(08) 921 Executive, Legislative, and Other General Government Support	614	3.1%	3.1%	3.3%	3.4%	3.4%	3.3%	3.5%	3.4%	3.2%	2.8%	2.7%	2.7%	2.8%
	(09) 518 Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services	508	1.3%	1.1%	1.0%	1.2%	1.3%	1.9%	1.7%	1.9%	2.4%	2.8%	3.1%	3.7%	5.7%
	(10) 621 Ambulatory Health Care Services	416	2.1%	2.1%	2.0%	1.9%	2.2%	2.0%	2.1%	2.2%	2.2%	2.1%	2.2%	2.1%	1.9%
	Other Industry	8,026	47.2%	44.7%	44.8%	43.0%	42.7%	41.3%	41.9%	42.1%	39.7%	38.9%	41.3%	35.7%	33.5%
Orig	(01) 541 Professional, Scientific, and Technical Services	4,690	17.4%	17.8%	17.3%	17.9%	19.0%	18.6%	18.3%	18.0%	19.0%	19.1%	18.9%	18.8%	18.4%
	(02) 561 Administrative and Support Services	2,633	10.5%	10.7%	11.2%	11.7%	10.8%	11.3%	10.7%	11.6%	11.3%	11.2%	10.0%	9.2%	7.3%
	(03) 519 Web Search Portals, Libraries, Archives, and Other Information Services	1,736	3.7%	4.4%	4.3%	4.3%	4.4%	4.4%	5.2%	5.3%	5.6%	6.7%	6.6%	11.0%	13.6%
	(04) 611 Educational Services	1,589	8.0%	7.9%	7.6%	7.1%	6.7%	6.8%	6.8%	6.3%	5.8%	6.1%	5.1%	5.1%	5.4%
	(05) 513 Publishing Industries	1,515	6.1%	5.9%	5.8%	5.4%	5.8%	5.3%	5.8%	5.3%	5.8%	5.9%	6.2%	6.5%	6.9%
	(06) 722 Food Services and Drinking Places	910	4.1%	4.1%	4.2%	4.2%	3.9%	4.0%	3.9%	4.0%	4.0%	3.7%	3.3%	2.6%	2.4%
	(07) 516 Broadcasting and Content Providers	571	2.2%	2.2%	1.8%	1.9%	1.8%	2.0%	2.4%	2.5%	2.0%	2.2%	2.2%	2.8%	2.7%
	(08) 518 Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services	487	1.1%	1.1%	1.1%	1.1%	1.1%	1.2%	1.4%	1.7%	1.9%	2.1%	2.6%	2.6%	3.6%
	(09) 334 Computer and Electronic Product Manufacturing	434	1.3%	1.4%	1.3%	1.3%	2.0%	1.5%	1.6%	1.9%	2.3%	2.0%	2.0%	1.5%	1.6%

(Continued)

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

519 Web Search Portals, Libraries, Archives, and Other Information Services

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Orig	(10) 921 Executive, Legislative, and Other General Government Support	579	2.9%	2.4%	2.5%	2.7%	2.6%	2.5%	2.7%	2.4%	2.1%	2.0%	2.1%	1.9%	1.9%
	Other Industry	10,225	42.8%	42.2%	42.9%	42.4%	41.9%	42.4%	41.2%	41.1%	40.2%	38.9%	40.9%	37.9%	36.2%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**521 Monetary Authorities-Central Bank**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 522 Credit Intermediation and Related Activities	149	29.7%	26.5%	10.0%	14.1%	16.1%	14.8%	20.2%	17.8%	18.9%	16.0%	16.6%	15.8%	16.8%
	(02) 521 Monetary Authorities-Central Bank	122	6.7%	10.4%	16.5%	13.3%	16.4%	13.2%	15.8%	13.9%	15.2%	12.6%	21.6%	16.9%	20.0%
	(03) 541 Professional, Scientific, and Technical Services	104	9.1%	10.1%	11.7%	13.6%	15.5%	18.9%	11.7%	8.6%	14.9%	12.0%	9.8%	13.6%	14.7%
	(04) 561 Administrative and Support Services	61	8.1%	8.7%	7.7%	7.0%	7.1%	9.9%	8.9%	5.3%	6.5%	6.7%	5.8%	8.4%	6.9%
	(05) 611 Educational Services	35	3.6%	3.3%	6.5%	4.2%	4.4%	5.0%	4.4%	5.7%	5.1%	4.9%	3.0%	4.1%	3.4%
	(06) 523 Securities, Commodity Contracts, and Other Financial Investments and Related Activities	44	4.7%	6.7%	5.7%	7.3%	6.2%	6.7%	4.1%	5.7%	5.5%	4.8%	5.3%	4.5%	4.6%
	(07) 524 Insurance Carriers and Related Activities	21	2.4%	2.4%	3.4%	2.3%	3.4%	2.0%	2.3%	2.6%	1.9%	4.7%	3.2%	2.3%	2.4%
	(08) 551 Management of Companies and Enterprises	33	3.2%	4.5%	3.8%	4.5%	4.4%	4.0%	3.5%	4.2%	4.5%	4.5%	5.2%	3.3%	3.8%
	(09) 921 Executive, Legislative, and Other General Government Support	14	1.0%	0.8%	2.3%	2.8%	1.6%	2.4%	1.2%	3.2%	1.9%	2.3%	1.6%	0.8%	1.5%
	(10) 922 Justice, Public Order, and Safety Activities	11	0.8%	1.0%	1.1%	1.8%	1.2%	1.4%	1.7%	2.6%	1.6%	1.9%	0.9%	0.6%	1.3%
	Other Industry	220	30.7%	25.5%	31.2%	29.0%	23.7%	21.7%	26.5%	30.5%	24.1%	29.5%	27.0%	29.6%	24.7%
Orig	(01) 522 Credit Intermediation and Related Activities	269	29.3%	24.8%	12.1%	15.6%	14.0%	14.4%	14.6%	18.1%	16.3%	19.0%	17.8%	21.3%	19.9%
	(02) 541 Professional, Scientific, and Technical Services	206	10.8%	13.1%	17.5%	16.8%	13.5%	14.3%	17.5%	13.3%	16.3%	13.0%	14.6%	12.1%	13.0%
	(03) 561 Administrative and Support Services	182	13.1%	12.0%	17.8%	16.6%	15.8%	15.7%	14.0%	12.2%	10.1%	9.6%	8.7%	9.9%	10.3%
	(04) 611 Educational Services	70	3.3%	3.8%	4.7%	3.5%	4.3%	5.3%	3.6%	5.0%	5.8%	7.3%	6.0%	5.5%	4.5%
	(05) 521 Monetary Authorities-Central Bank	122	4.3%	6.1%	6.2%	6.4%	10.1%	7.0%	7.6%	8.4%	8.7%	6.8%	11.4%	11.7%	11.6%
	(06) 551 Management of Companies and Enterprises	65	2.7%	3.5%	4.9%	5.2%	5.2%	5.4%	5.1%	5.0%	4.3%	5.4%	4.4%	4.4%	3.8%
	(07) 523 Securities, Commodity Contracts, and Other Financial Investments and Related Activities	55	5.9%	3.9%	3.4%	3.5%	4.6%	4.6%	3.9%	4.0%	3.4%	3.5%	2.4%	2.9%	3.6%
	(08) 722 Food Services and Drinking Places	24	1.5%	1.1%	1.6%	2.3%	2.0%	1.3%	1.2%	2.3%	1.9%	2.8%	1.4%	1.1%	1.5%
	(09) 524 Insurance Carriers and Related Activities	34	2.0%	3.0%	2.5%	3.0%	1.8%	2.2%	2.8%	1.6%	2.4%	2.4%	2.0%	2.5%	2.5%

(Continued)

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

521 Monetary Authorities-Central Bank

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Orig	(10) 921 Executive, Legislative, and Other General Government Support	21	1.0%	1.6%	1.2%	0.8%	1.5%	2.0%	2.0%	1.6%	1.3%	1.9%	1.4%	1.3%	1.5%
	Other Industry	403	26.1%	27.1%	28.2%	26.3%	27.3%	27.8%	27.6%	28.3%	29.5%	28.3%	30.0%	27.4%	27.7%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**522 Credit Intermediation and Related Activities**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 522 Credit Intermediation and Related Activities	113,873	42.8%	42.7%	44.7%	42.9%	40.2%	41.0%	42.7%	41.9%	40.5%	40.0%	46.2%	41.5%	40.5%
	(02) 561 Administrative and Support Services	21,549	8.4%	8.1%	8.1%	8.3%	8.7%	8.3%	8.1%	8.2%	8.3%	7.9%	7.2%	7.2%	6.9%
	(03) 541 Professional, Scientific, and Technical Services	19,450	6.7%	6.9%	6.8%	6.5%	6.7%	7.0%	6.6%	6.6%	7.2%	7.5%	6.9%	8.5%	8.6%
	(04) 523 Securities, Commodity Contracts, and Other Financial Investments and Related Activities	10,886	4.1%	4.1%	3.3%	3.7%	4.0%	4.0%	3.5%	3.9%	4.0%	3.9%	3.6%	4.6%	5.0%
	(05) 551 Management of Companies and Enterprises	9,378	3.2%	3.3%	3.5%	3.6%	3.5%	3.6%	3.5%	3.5%	3.6%	3.6%	3.3%	3.2%	3.5%
	(06) 524 Insurance Carriers and Related Activities	8,881	3.0%	3.1%	3.1%	3.4%	3.5%	3.4%	3.2%	3.1%	3.2%	3.6%	2.9%	3.4%	3.4%
	(07) 722 Food Services and Drinking Places	6,512	2.6%	2.4%	2.4%	2.5%	2.4%	2.5%	2.5%	2.6%	2.6%	2.5%	1.8%	2.2%	2.1%
	(08) 611 Educational Services	6,516	2.8%	2.5%	2.5%	2.5%	2.6%	2.4%	2.5%	2.4%	2.4%	2.4%	1.8%	2.1%	2.3%
	(09) 621 Ambulatory Health Care Services	6,069	2.2%	2.2%	2.1%	2.1%	2.3%	2.3%	2.3%	2.3%	2.2%	2.3%	2.3%	2.3%	2.2%
	(10) 531 Real Estate	3,945	1.4%	1.3%	1.3%	1.4%	1.3%	1.5%	1.4%	1.5%	1.5%	1.5%	1.7%	1.7%	1.5%
	Other Industry	64,175	23.0%	23.3%	22.2%	23.0%	24.7%	24.0%	23.7%	24.1%	24.6%	24.7%	22.3%	23.3%	24.0%
Orig	(01) 522 Credit Intermediation and Related Activities	113,873	35.3%	35.5%	35.7%	36.7%	35.9%	34.9%	35.2%	35.5%	35.4%	34.4%	36.9%	37.7%	37.7%
	(02) 561 Administrative and Support Services	38,199	14.3%	12.8%	13.7%	12.5%	12.1%	12.5%	12.4%	12.0%	11.7%	11.6%	11.7%	10.7%	9.5%
	(03) 541 Professional, Scientific, and Technical Services	22,502	7.0%	6.9%	6.4%	6.4%	6.4%	6.7%	6.7%	6.9%	7.3%	7.4%	7.8%	7.9%	8.4%
	(04) 722 Food Services and Drinking Places	17,739	5.5%	5.8%	5.9%	6.0%	6.3%	6.0%	6.0%	5.9%	6.0%	5.8%	4.8%	4.5%	4.5%
	(05) 551 Management of Companies and Enterprises	9,562	2.6%	2.7%	2.8%	2.9%	3.1%	3.1%	3.1%	3.1%	3.1%	3.2%	3.2%	3.1%	3.2%
	(06) 455 General Merchandise Retailers	8,780	3.0%	3.2%	3.2%	3.1%	3.3%	3.1%	2.8%	2.7%	2.6%	2.6%	2.0%	2.2%	2.2%
	(07) 524 Insurance Carriers and Related Activities	6,568	1.9%	1.8%	1.9%	1.8%	1.8%	2.1%	2.0%	2.0%	2.0%	2.4%	2.5%	2.3%	2.3%
	(08) 523 Securities, Commodity Contracts, and Other Financial Investments and Related Activities	8,180	2.9%	2.6%	2.5%	2.9%	2.7%	2.5%	2.5%	2.6%	2.5%	2.4%	2.4%	2.3%	2.8%
	(09) 611 Educational Services	5,739	1.9%	2.0%	1.8%	1.8%	1.7%	1.7%	1.7%	1.7%	1.8%	1.8%	1.8%	1.8%	2.0%
	(10) 458 Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	6,317	2.6%	2.6%	2.5%	2.4%	2.4%	2.2%	2.1%	2.1%	1.9%	1.8%	1.3%	1.2%	1.1%
	Other Industry	79,402	23.0%	24.0%	23.6%	23.5%	24.4%	25.1%	25.4%	25.4%	25.9%	26.5%	25.5%	26.3%	26.3%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**523 Securities, Commodity Contracts, and Other Financial Investments and Related Activities**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 523 Securities, Commodity Contracts, and Other Financial Investments and Related Activities	29,247	43.2%	40.9%	37.8%	37.8%	36.9%	36.6%	34.8%	38.8%	36.6%	34.4%	36.3%	37.7%	39.5%
	(02) 541 Professional, Scientific, and Technical Services	9,182	9.9%	11.2%	11.4%	10.8%	11.7%	11.8%	11.8%	11.0%	11.5%	12.4%	13.4%	13.6%	12.5%
	(03) 522 Credit Intermediation and Related Activities	8,180	12.0%	11.0%	12.1%	12.7%	11.4%	11.0%	11.8%	10.8%	9.7%	9.1%	10.3%	8.4%	9.0%
	(04) 524 Insurance Carriers and Related Activities	3,374	3.9%	3.9%	4.4%	4.6%	4.7%	4.7%	4.6%	3.9%	4.1%	6.7%	3.9%	3.8%	3.5%
	(05) 561 Administrative and Support Services	4,609	5.3%	6.1%	6.2%	6.2%	6.1%	6.2%	6.3%	6.0%	6.4%	6.1%	5.8%	5.6%	5.3%
	(06) 551 Management of Companies and Enterprises	2,281	2.8%	2.9%	3.1%	3.1%	3.3%	3.1%	3.2%	2.8%	3.0%	2.9%	2.7%	2.7%	2.8%
	(07) 531 Real Estate	1,491	1.3%	1.5%	1.7%	1.7%	1.9%	1.9%	2.0%	2.0%	2.2%	2.2%	2.1%	2.1%	2.0%
	(08) 611 Educational Services	1,482	1.9%	1.9%	1.9%	1.8%	1.9%	1.9%	2.1%	2.0%	2.0%	2.0%	1.8%	1.8%	1.8%
	(09) 722 Food Services and Drinking Places	1,282	1.6%	1.5%	1.7%	1.6%	1.7%	1.8%	2.0%	1.7%	1.8%	1.8%	1.4%	1.5%	1.5%
	(10) 513 Publishing Industries	1,034	0.7%	0.9%	0.9%	1.1%	1.1%	1.2%	1.2%	1.2%	1.4%	1.6%	1.5%	2.1%	1.9%
	Other Industry	15,330	17.4%	18.3%	18.8%	18.6%	19.2%	19.8%	20.3%	19.7%	21.2%	20.9%	20.7%	20.7%	20.3%
Orig	(01) 523 Securities, Commodity Contracts, and Other Financial Investments and Related Activities	29,247	35.4%	33.0%	32.5%	30.9%	28.7%	28.7%	28.5%	31.4%	28.6%	28.5%	30.2%	29.6%	29.9%
	(02) 541 Professional, Scientific, and Technical Services	12,441	12.3%	11.9%	11.9%	12.0%	12.7%	12.7%	12.2%	12.3%	13.6%	13.3%	13.3%	14.1%	13.8%
	(03) 522 Credit Intermediation and Related Activities	10,886	11.3%	11.8%	11.1%	11.4%	11.7%	11.7%	10.9%	11.1%	10.8%	10.7%	10.1%	11.9%	11.5%
	(04) 561 Administrative and Support Services	10,104	10.3%	10.9%	11.3%	11.8%	12.2%	11.6%	11.0%	10.6%	10.8%	10.6%	9.8%	8.7%	8.2%
	(05) 524 Insurance Carriers and Related Activities	3,739	3.4%	3.6%	3.5%	3.9%	4.1%	4.1%	4.0%	3.7%	3.9%	3.9%	3.9%	4.0%	4.1%
	(06) 722 Food Services and Drinking Places	2,601	2.4%	2.5%	2.7%	2.9%	2.8%	2.8%	3.0%	2.8%	2.9%	3.0%	2.5%	2.3%	2.5%
	(07) 551 Management of Companies and Enterprises	2,694	2.5%	2.7%	2.6%	2.7%	2.9%	2.9%	2.7%	2.5%	2.8%	2.9%	3.1%	2.7%	3.1%
	(08) 611 Educational Services	2,461	2.3%	2.5%	2.6%	2.5%	2.4%	2.5%	2.5%	2.5%	2.6%	2.8%	2.5%	2.5%	2.7%
	(09) 531 Real Estate	1,615	1.4%	1.3%	1.4%	1.6%	1.5%	1.6%	1.7%	1.6%	1.8%	1.8%	1.9%	1.9%	1.9%
	(10) 621 Ambulatory Health Care Services	1,459	0.9%	1.0%	1.1%	1.2%	1.2%	1.3%	3.2%	1.4%	1.5%	1.5%	1.5%	1.6%	1.8%
	Other Industry	19,387	17.8%	18.7%	19.3%	19.2%	19.7%	20.1%	20.3%	20.1%	20.8%	21.1%	21.1%	20.8%	20.6%



**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**524 Insurance Carriers and Related Activities**

		Mean Count	Share of Total Flow by Year													
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	
Dest	(01) 524 Insurance Carriers and Related Activities	76,312	40.2%	41.0%	41.2%	43.6%	41.6%	40.0%	39.9%	39.8%	40.4%	39.7%	41.5%	41.0%	41.0%	
	(02) 541 Professional, Scientific, and Technical Services	17,633	9.2%	9.3%	9.1%	8.6%	8.8%	9.1%	9.5%	9.1%	9.2%	9.7%	9.3%	10.4%	10.2%	
	(03) 561 Administrative and Support Services	16,646	9.0%	9.1%	9.2%	8.8%	9.3%	9.7%	9.4%	9.5%	9.0%	8.8%	8.4%	8.2%	7.9%	
	(04) 621 Ambulatory Health Care Services	7,856	3.8%	3.7%	3.7%	3.6%	3.8%	4.1%	4.3%	4.4%	4.4%	4.4%	4.6%	4.5%	4.5%	
	(05) 522 Credit Intermediation and Related Activities	6,568	4.1%	3.9%	4.4%	3.5%	3.2%	3.8%	3.6%	3.4%	3.0%	3.5%	4.2%	3.1%	3.1%	
	(06) 551 Management of Companies and Enterprises	4,846	2.5%	2.6%	2.7%	2.6%	2.9%	2.7%	2.5%	2.6%	2.7%	2.6%	2.4%	2.4%	2.5%	
	(07) 611 Educational Services	4,376	2.8%	2.5%	2.5%	2.4%	2.5%	2.4%	2.5%	2.4%	2.4%	2.4%	2.3%	1.9%	2.0%	2.2%
	(08) 622 Hospitals	3,948	2.2%	2.1%	2.1%	1.9%	2.0%	2.3%	2.3%	2.3%	2.2%	2.2%	2.1%	2.0%	1.9%	
	(09) 722 Food Services and Drinking Places	3,737	2.0%	2.0%	2.0%	2.0%	2.0%	2.1%	2.2%	2.2%	2.1%	2.1%	1.7%	1.8%	1.8%	
	(10) 523 Securities, Commodity Contracts, and Other Financial Investments and Related Activities	3,739	2.2%	2.2%	1.9%	2.1%	2.2%	2.2%	1.9%	1.9%	1.9%	1.8%	1.8%	1.9%	2.2%	
	Other Industry	41,398	22.1%	21.6%	21.3%	20.9%	21.6%	21.8%	22.0%	22.4%	22.7%	22.9%	22.2%	22.6%	22.5%	
Orig	(01) 524 Insurance Carriers and Related Activities	76,312	32.5%	31.2%	30.3%	31.6%	29.5%	29.1%	30.3%	30.5%	31.3%	30.4%	33.0%	34.7%	34.3%	
	(02) 561 Administrative and Support Services	37,640	16.4%	16.4%	17.3%	17.2%	17.8%	17.4%	16.7%	16.1%	15.5%	14.8%	14.0%	12.9%	11.9%	
	(03) 541 Professional, Scientific, and Technical Services	21,116	8.4%	8.5%	8.4%	8.2%	8.5%	8.5%	8.7%	8.6%	9.0%	8.8%	9.2%	9.0%	9.1%	
	(04) 621 Ambulatory Health Care Services	10,624	3.3%	3.5%	3.8%	3.8%	4.1%	4.3%	4.3%	4.5%	4.5%	4.6%	4.9%	4.8%	5.4%	
	(05) 722 Food Services and Drinking Places	8,354	3.6%	3.6%	3.6%	3.5%	3.6%	3.6%	3.6%	3.7%	3.6%	3.7%	3.4%	2.9%	2.9%	
	(06) 522 Credit Intermediation and Related Activities	8,881	4.3%	4.1%	4.1%	4.1%	4.0%	3.8%	3.5%	3.4%	3.3%	3.5%	3.0%	3.6%	3.6%	
	(07) 622 Hospitals	6,014	1.9%	2.0%	2.3%	2.3%	2.4%	2.4%	2.4%	2.6%	2.6%	2.9%	2.5%	2.7%	2.7%	
	(08) 551 Management of Companies and Enterprises	5,631	2.1%	2.1%	2.2%	2.3%	2.5%	2.5%	2.3%	2.4%	2.4%	2.4%	2.3%	2.3%	2.3%	
	(09) 611 Educational Services	5,413	2.4%	2.5%	2.5%	2.3%	2.2%	2.2%	2.2%	2.2%	2.2%	2.1%	2.0%	2.0%	2.5%	
	(10) 523 Securities, Commodity Contracts, and Other Financial Investments and Related Activities	3,374	1.6%	1.5%	1.5%	1.5%	1.4%	1.4%	1.3%	1.2%	1.2%	2.0%	1.2%	1.2%	1.2%	
	Other Industry	58,866	23.6%	24.6%	24.1%	23.3%	24.0%	24.7%	24.6%	24.8%	24.4%	24.9%	24.4%	23.9%	24.2%	

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**525 Funds, Trusts, and Other Financial Vehicles**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 541 Professional, Scientific, and Technical Services	323	8.1%	9.1%	9.6%	5.1%	7.5%	7.2%	9.6%	4.5%	10.7%	11.1%	12.0%	13.2%	12.3%
	(02) 561 Administrative and Support Services	256	9.0%	7.5%	7.9%	5.4%	6.4%	7.1%	8.4%	5.4%	8.0%	8.6%	8.2%	7.0%	7.5%
	(03) 238 Specialty Trade Contractors	196	4.9%	4.6%	5.8%	16.6%	6.2%	7.2%	7.7%	4.6%	7.7%	7.3%	6.1%	4.6%	5.6%
	(04) 524 Insurance Carriers and Related Activities	294	12.6%	16.3%	12.7%	1.3%	3.9%	4.7%	5.1%	3.0%	4.8%	5.7%	4.4%	4.9%	4.6%
	(05) 523 Securities, Commodity Contracts, and Other Financial Investments and Related Activities	194	7.5%	6.3%	8.0%	1.4%	1.3%	4.7%	4.0%	2.8%	4.0%	5.4%	4.0%	5.9%	6.0%
	(06) 522 Credit Intermediation and Related Activities	136	4.9%	5.5%	4.7%	2.0%	4.2%	3.0%	4.0%	2.0%	3.1%	4.2%	3.7%	3.2%	3.1%
	(07) 531 Real Estate	92	2.7%	2.1%	2.2%	1.2%	1.6%	2.3%	3.7%	2.8%	4.3%	3.8%	2.8%	3.0%	3.3%
	(08) 621 Ambulatory Health Care Services	99	3.0%	3.0%	3.0%	2.0%	2.1%	3.7%	3.0%	2.1%	3.3%	3.1%	3.6%	2.8%	3.1%
	(09) 722 Food Services and Drinking Places	92	2.7%	2.4%	2.2%	4.4%	5.5%	4.2%	4.0%	1.7%	3.6%	2.9%	2.3%	2.3%	3.0%
	(10) 611 Educational Services	110	3.1%	3.0%	3.2%	4.6%	4.3%	3.6%	2.3%	1.0%	2.4%	2.4%	2.2%	7.8%	2.8%
	Other Industry	1,565	41.5%	40.2%	40.6%	55.9%	57.0%	52.3%	48.2%	70.1%	48.0%	45.6%	50.7%	45.4%	48.6%
Orig	(01) 541 Professional, Scientific, and Technical Services	464	9.1%	10.1%	10.2%	6.6%	7.7%	8.0%	10.4%	11.1%	10.0%	11.2%	12.3%	12.9%	12.9%
	(02) 561 Administrative and Support Services	456	12.3%	13.0%	13.6%	7.3%	8.8%	9.5%	8.8%	9.0%	9.6%	8.0%	8.6%	7.5%	7.8%
	(03) 238 Specialty Trade Contractors	305	6.3%	6.1%	7.4%	15.8%	8.3%	7.0%	8.5%	7.5%	7.0%	7.3%	6.3%	6.3%	5.7%
	(04) 523 Securities, Commodity Contracts, and Other Financial Investments and Related Activities	269	6.3%	6.4%	5.7%	4.3%	5.0%	4.7%	6.3%	6.1%	5.3%	6.0%	5.6%	6.1%	7.9%
	(05) 524 Insurance Carriers and Related Activities	301	9.2%	8.5%	8.6%	3.5%	4.7%	4.3%	5.4%	6.8%	5.0%	4.3%	5.4%	5.7%	6.2%
	(06) 111 Crop Production	18	0.2%	0.0%	0.2%	0.1%	0.1%	.	0.2%	0.2%	0.2%	3.7%	0.2%	0.2%	0.2%
	(07) 722 Food Services and Drinking Places	158	4.0%	3.9%	3.3%	4.9%	2.9%	4.5%	3.9%	4.0%	5.1%	3.7%	3.4%	2.2%	2.9%
	(08) 531 Real Estate	129	2.5%	2.0%	1.8%	3.0%	2.5%	3.6%	4.0%	2.8%	3.9%	3.5%	3.9%	3.9%	3.7%
	(09) 522 Credit Intermediation and Related Activities	213	5.8%	6.0%	4.9%	2.6%	4.0%	4.3%	4.0%	3.8%	3.9%	3.1%	3.7%	4.8%	5.9%
	(10) 621 Ambulatory Health Care Services	119	2.5%	2.7%	2.8%	1.9%	1.6%	2.2%	2.5%	3.2%	2.5%	2.4%	3.5%	2.8%	3.2%
	Other Industry	1,962	41.9%	41.2%	41.5%	50.0%	54.4%	51.7%	46.2%	45.3%	47.5%	46.9%	47.0%	47.3%	43.7%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

531 Real Estate		Mean Count	Share of Total Flow by Year												
Dest			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
	(01) 531 Real Estate	55,801	30.5%	30.9%	31.6%	31.2%	30.6%	31.1%	31.4%	31.1%	31.4%	31.6%	33.3%	31.5%	31.6%
	(02) 561 Administrative and Support Services	19,162	11.4%	11.6%	11.3%	11.0%	11.3%	11.0%	11.3%	11.3%	10.9%	10.8%	10.4%	9.7%	9.6%
	(03) 541 Professional, Scientific, and Technical Services	11,107	5.9%	5.9%	6.1%	5.9%	5.9%	5.9%	5.9%	5.7%	6.1%	6.3%	6.4%	7.1%	7.2%
	(04) 722 Food Services and Drinking Places	8,470	5.4%	5.0%	4.9%	4.9%	4.9%	5.0%	4.9%	4.9%	4.9%	4.8%	3.9%	4.5%	4.4%
	(05) 238 Specialty Trade Contractors	5,900	2.9%	3.1%	3.2%	3.5%	3.7%	3.6%	3.6%	3.5%	3.5%	3.3%	3.2%	3.1%	3.0%
	(06) 236 Construction of Buildings	4,625	2.0%	2.0%	2.1%	2.6%	2.6%	2.6%	2.6%	2.7%	2.8%	2.7%	2.7%	2.8%	2.8%
	(07) 721 Accommodation	4,460	2.6%	2.6%	2.6%	2.6%	2.6%	2.6%	2.5%	2.6%	2.6%	2.5%	1.7%	2.6%	2.5%
	(08) 621 Ambulatory Health Care Services	4,103	2.4%	2.3%	2.2%	2.1%	2.2%	2.3%	2.3%	2.3%	2.3%	2.3%	2.4%	2.4%	2.4%
	(09) 623 Nursing and Residential Care Facilities	3,793	2.4%	2.2%	2.1%	2.0%	2.0%	2.1%	2.2%	2.2%	2.1%	2.3%	2.4%	2.0%	1.9%
	(10) 611 Educational Services	4,116	2.6%	2.4%	2.5%	2.5%	2.4%	2.4%	2.5%	2.3%	2.2%	2.3%	2.0%	2.1%	2.3%
	Other Industry	56,150	32.0%	32.0%	31.4%	31.7%	31.8%	31.4%	30.9%	31.3%	31.2%	31.2%	31.4%	32.2%	32.3%
Orig	(01) 531 Real Estate	55,801	27.4%	27.8%	27.3%	26.4%	26.5%	26.3%	26.8%	26.4%	26.9%	27.0%	28.7%	27.6%	28.1%
	(02) 561 Administrative and Support Services	29,505	14.5%	14.7%	15.1%	14.9%	15.2%	15.3%	15.2%	15.1%	14.6%	14.3%	13.4%	12.7%	12.8%
	(03) 722 Food Services and Drinking Places	13,598	7.0%	6.8%	6.8%	6.9%	7.0%	6.9%	6.7%	6.9%	6.8%	6.7%	6.1%	6.0%	6.1%
	(04) 541 Professional, Scientific, and Technical Services	11,518	5.1%	5.2%	5.3%	5.8%	5.5%	5.6%	5.3%	5.3%	5.6%	5.8%	5.4%	6.2%	6.1%
	(05) 721 Accommodation	6,161	3.1%	3.1%	3.0%	3.0%	3.1%	3.1%	3.0%	3.1%	3.1%	3.2%	3.0%	2.5%	2.8%
	(06) 238 Specialty Trade Contractors	5,413	2.7%	2.6%	2.7%	2.8%	2.8%	2.6%	2.7%	2.6%	2.5%	2.6%	2.6%	2.6%	2.6%
	(07) 236 Construction of Buildings	4,422	2.0%	1.9%	1.9%	2.0%	2.1%	2.0%	2.1%	2.1%	2.2%	2.3%	2.2%	2.3%	2.4%
	(08) 623 Nursing and Residential Care Facilities	4,385	2.1%	2.2%	2.0%	2.0%	2.0%	2.0%	2.1%	2.2%	2.2%	2.2%	2.4%	2.2%	2.0%
	(09) 611 Educational Services	4,344	2.4%	2.4%	2.3%	2.3%	2.1%	2.1%	2.1%	2.1%	2.0%	2.0%	2.0%	1.9%	2.1%
	(10) 621 Ambulatory Health Care Services	4,111	1.9%	1.9%	1.9%	1.8%	1.9%	1.8%	1.9%	2.0%	2.0%	2.0%	2.1%	2.4%	2.3%
	Other Industry	66,155	31.8%	31.5%	31.6%	32.1%	32.1%	32.3%	32.0%	32.2%	31.9%	31.9%	32.1%	33.6%	32.7%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**532 Rental and Leasing Services**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 532 Rental and Leasing Services	9,595	13.2%	12.9%	12.5%	12.9%	12.3%	11.8%	11.8%	11.5%	12.3%	12.2%	11.8%	12.0%	12.5%
	(02) 561 Administrative and Support Services	9,077	10.8%	11.0%	11.3%	11.5%	11.8%	12.1%	12.6%	12.4%	11.9%	11.8%	12.0%	10.7%	10.6%
	(03) 238 Specialty Trade Contractors	3,914	3.6%	4.0%	4.1%	4.7%	5.1%	5.0%	5.1%	5.5%	5.6%	5.6%	5.5%	5.0%	5.4%
	(04) 722 Food Services and Drinking Places	3,860	6.6%	5.7%	5.4%	4.9%	4.7%	4.9%	5.1%	5.0%	4.6%	4.8%	3.8%	4.5%	4.5%
	(05) 541 Professional, Scientific, and Technical Services	3,505	4.0%	4.2%	4.4%	4.4%	4.3%	4.4%	4.3%	4.3%	4.7%	4.6%	4.6%	4.9%	5.0%
	(06) 423 Merchant Wholesalers, Durable Goods	3,324	3.5%	3.9%	4.0%	3.9%	4.1%	4.1%	3.8%	4.2%	4.5%	4.4%	4.4%	5.0%	5.1%
	(07) 484 Truck Transportation	2,504	2.3%	2.6%	3.0%	2.9%	3.1%	3.1%	2.9%	3.0%	3.4%	3.5%	4.0%	4.0%	3.6%
	(08) 441 Motor Vehicle and Parts Dealers	2,514	2.7%	2.9%	2.9%	3.1%	3.3%	3.5%	3.4%	3.5%	3.1%	3.2%	3.6%	3.3%	3.0%
	(09) 621 Ambulatory Health Care Services	1,913	2.6%	2.4%	2.6%	2.5%	2.3%	2.5%	2.5%	2.4%	2.5%	2.3%	2.5%	2.5%	2.4%
	(10) 811 Repair and Maintenance	1,632	1.6%	1.9%	1.8%	1.8%	1.9%	2.0%	2.0%	2.1%	2.2%	2.2%	2.4%	2.5%	2.5%
	Other Industry	36,418	49.0%	48.6%	48.0%	47.3%	47.1%	46.5%	46.5%	46.1%	45.2%	45.4%	45.4%	45.6%	45.5%
Orig	(01) 561 Administrative and Support Services	11,669	12.3%	14.1%	14.0%	13.6%	13.8%	14.9%	15.3%	14.9%	14.6%	14.7%	13.3%	13.3%	13.0%
	(02) 532 Rental and Leasing Services	9,595	14.0%	12.4%	11.9%	12.1%	11.2%	11.3%	11.5%	10.9%	11.3%	11.2%	13.3%	10.7%	10.5%
	(03) 722 Food Services and Drinking Places	6,736	9.3%	8.4%	8.7%	8.5%	8.2%	8.4%	8.5%	8.3%	8.1%	8.0%	7.2%	7.1%	7.3%
	(04) 238 Specialty Trade Contractors	3,460	3.7%	3.5%	3.5%	3.9%	4.0%	4.1%	4.3%	4.4%	4.1%	4.7%	4.3%	4.3%	4.8%
	(05) 423 Merchant Wholesalers, Durable Goods	2,897	3.1%	3.1%	3.0%	3.1%	3.2%	3.4%	3.1%	3.5%	3.8%	3.8%	4.1%	4.1%	3.9%
	(06) 541 Professional, Scientific, and Technical Services	2,902	3.4%	3.4%	3.5%	3.3%	3.5%	3.4%	3.5%	3.6%	3.4%	3.5%	3.5%	3.7%	3.8%
	(07) 441 Motor Vehicle and Parts Dealers	2,596	2.5%	2.7%	2.8%	2.8%	3.2%	3.1%	3.1%	3.3%	3.4%	3.4%	3.1%	3.4%	3.4%
	(08) 484 Truck Transportation	2,613	2.4%	2.9%	2.8%	2.9%	3.1%	2.9%	2.9%	3.3%	3.3%	3.4%	3.8%	3.6%	3.2%
	(09) 455 General Merchandise Retailers	2,316	3.1%	3.4%	3.4%	3.2%	3.2%	3.0%	2.9%	2.7%	2.4%	2.4%	2.4%	2.4%	2.5%
	(10) 811 Repair and Maintenance	1,708	1.7%	1.8%	1.8%	1.8%	1.9%	2.0%	1.9%	2.1%	2.2%	2.2%	2.1%	2.3%	2.6%
	Other Industry	36,483	44.7%	44.3%	44.5%	44.7%	44.8%	43.6%	43.0%	43.0%	43.5%	42.8%	42.8%	45.0%	45.1%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**533 Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 541 Professional, Scientific, and Technical Services	340	12.6%	11.7%	12.4%	13.5%	13.0%	10.9%	11.7%	11.2%	12.8%	12.6%	13.3%	13.9%	13.7%
	(02) 722 Food Services and Drinking Places	266	7.6%	9.7%	9.3%	9.6%	11.1%	10.8%	11.0%	11.2%	11.4%	10.3%	8.5%	8.4%	8.0%
	(03) 561 Administrative and Support Services	290	11.5%	10.4%	13.6%	10.0%	11.1%	10.8%	10.9%	9.6%	10.4%	10.2%	9.8%	10.5%	10.4%
	(04) 551 Management of Companies and Enterprises	115	3.5%	3.7%	4.3%	5.0%	4.4%	4.3%	3.9%	4.1%	3.6%	4.5%	4.6%	4.4%	4.8%
	(05) 533 Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)	82	2.6%	2.3%	2.9%	2.8%	2.9%	3.4%	3.6%	3.8%	3.1%	3.0%	2.7%	3.5%	2.5%
	(06) 611 Educational Services	75	2.9%	2.7%	2.4%	3.1%	2.3%	2.2%	3.2%	3.0%	2.9%	2.7%	2.6%	2.9%	2.9%
	(07) 423 Merchant Wholesalers, Durable Goods	70	3.1%	2.9%	2.4%	2.6%	2.4%	2.6%	2.1%	3.0%	2.7%	2.5%	2.8%	2.3%	2.4%
	(08) 621 Ambulatory Health Care Services	72	1.7%	2.5%	2.1%	2.2%	2.8%	2.1%	3.1%	3.1%	2.4%	2.4%	3.3%	3.0%	3.9%
	(09) 238 Specialty Trade Contractors	56	1.8%	2.0%	1.4%	2.5%	2.4%	2.7%	1.4%	2.3%	1.7%	2.1%	2.1%	2.3%	2.4%
	(10) 513 Publishing Industries	45	1.9%	1.9%	1.2%	1.4%	1.4%	1.6%	1.2%	1.5%	1.7%	1.9%	1.6%	2.4%	2.1%
	Other Industry	1,296	50.8%	50.1%	48.0%	47.4%	46.2%	48.6%	47.8%	47.1%	47.5%	47.9%	48.8%	46.4%	46.9%
Orig	(01) 561 Administrative and Support Services	382	13.2%	14.1%	12.4%	13.5%	12.5%	10.7%	11.8%	12.0%	12.9%	12.7%	11.3%	10.6%	11.3%
	(02) 541 Professional, Scientific, and Technical Services	368	12.9%	11.8%	12.4%	13.3%	12.5%	10.1%	11.8%	10.8%	11.6%	12.3%	10.2%	11.0%	11.9%
	(03) 722 Food Services and Drinking Places	376	11.8%	12.3%	13.3%	13.0%	12.1%	11.0%	13.0%	12.3%	12.9%	11.1%	12.4%	11.2%	10.1%
	(04) 551 Management of Companies and Enterprises	127	3.4%	3.5%	3.5%	4.0%	4.4%	3.9%	4.0%	4.1%	4.5%	4.0%	4.8%	4.5%	4.0%
	(05) 531 Real Estate	67	1.9%	2.1%	1.8%	2.3%	1.8%	1.7%	1.8%	1.5%	2.1%	3.0%	2.7%	1.9%	2.9%
	(06) 611 Educational Services	88	3.5%	3.0%	3.0%	2.8%	2.7%	2.5%	2.0%	3.0%	2.3%	2.8%	3.3%	3.0%	2.9%
	(07) 533 Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)	82	2.4%	2.1%	2.6%	2.4%	2.7%	2.6%	3.1%	3.3%	2.6%	2.5%	2.6%	3.0%	2.1%
	(08) 624 Social Assistance	48	1.6%	0.9%	1.0%	0.9%	0.8%	2.0%	1.9%	2.0%	1.6%	2.4%	1.6%	1.4%	1.4%
	(09) 621 Ambulatory Health Care Services	78	2.2%	2.2%	2.7%	2.3%	1.7%	2.3%	2.3%	2.5%	2.5%	2.3%	2.9%	3.1%	2.9%
	(10) 423 Merchant Wholesalers, Durable Goods	62	1.9%	1.9%	1.9%	1.9%	2.2%	1.6%	2.2%	2.2%	2.1%	2.2%	1.8%	2.0%	1.9%
	Other Industry	1,462	45.3%	46.2%	45.2%	43.3%	46.7%	51.5%	46.1%	46.3%	44.8%	44.6%	46.3%	48.4%	48.5%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**541 Professional, Scientific, and Technical Services**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 541 Professional, Scientific, and Technical Services	431,284	38.5%	39.0%	38.6%	38.4%	38.7%	39.1%	38.7%	38.6%	39.3%	39.3%	40.5%	40.7%	39.6%
	(02) 561 Administrative and Support Services	113,125	10.4%	10.6%	10.8%	10.6%	10.8%	10.7%	10.8%	10.7%	10.6%	10.4%	9.9%	9.4%	9.0%
	(03) 611 Educational Services	28,170	3.1%	2.8%	2.8%	2.7%	2.6%	2.6%	2.7%	2.6%	2.5%	2.5%	2.3%	2.2%	2.4%
	(04) 621 Ambulatory Health Care Services	26,194	2.2%	2.1%	2.1%	2.1%	2.1%	2.2%	2.4%	2.4%	2.4%	2.5%	2.7%	2.7%	2.7%
	(05) 722 Food Services and Drinking Places	26,780	2.6%	2.5%	2.5%	2.5%	2.5%	2.5%	2.7%	2.6%	2.5%	2.5%	1.9%	2.3%	2.2%
	(06) 551 Management of Companies and Enterprises	24,277	2.1%	2.2%	2.3%	2.3%	2.2%	2.2%	2.2%	2.2%	2.3%	2.3%	2.1%	2.1%	2.2%
	(07) 513 Publishing Industries	21,573	1.4%	1.6%	1.6%	1.6%	1.6%	1.7%	1.8%	1.8%	1.9%	2.2%	2.2%	2.7%	2.6%
	(08) 423 Merchant Wholesalers, Durable Goods	23,188	2.1%	2.2%	2.1%	2.1%	2.2%	1.9%	1.9%	2.0%	2.1%	2.1%	2.1%	2.3%	2.4%
	(09) 524 Insurance Carriers and Related Activities	21,116	1.7%	1.7%	1.8%	1.9%	2.0%	2.0%	2.0%	1.9%	1.9%	2.0%	2.0%	1.9%	2.0%
	(10) 522 Credit Intermediation and Related Activities	22,502	2.4%	2.3%	2.2%	2.1%	1.9%	2.0%	2.1%	2.0%	1.9%	1.9%	2.2%	2.0%	2.0%
	Other Industry	361,206	33.5%	33.2%	33.2%	33.6%	33.4%	33.0%	32.7%	33.2%	32.7%	32.5%	32.3%	31.9%	32.8%
Orig	(01) 541 Professional, Scientific, and Technical Services	431,284	35.3%	35.5%	35.3%	35.4%	35.2%	35.6%	35.4%	35.4%	35.8%	35.6%	36.5%	36.0%	35.6%
	(02) 561 Administrative and Support Services	163,842	14.3%	14.7%	14.6%	14.4%	14.4%	14.1%	14.2%	14.0%	13.7%	13.4%	12.7%	12.1%	11.3%
	(03) 722 Food Services and Drinking Places	49,456	4.2%	4.0%	4.1%	4.3%	4.2%	4.2%	4.3%	4.4%	4.3%	4.2%	4.0%	3.5%	3.7%
	(04) 611 Educational Services	39,054	3.5%	3.5%	3.4%	3.3%	3.1%	3.1%	3.1%	3.1%	3.1%	3.2%	3.0%	3.1%	3.4%
	(05) 621 Ambulatory Health Care Services	28,854	2.0%	1.9%	2.0%	2.0%	2.1%	2.2%	2.3%	2.4%	2.4%	2.4%	2.7%	2.9%	3.0%
	(06) 423 Merchant Wholesalers, Durable Goods	22,230	1.7%	1.8%	1.9%	1.9%	1.8%	1.8%	1.8%	1.7%	1.8%	1.9%	1.8%	1.9%	1.9%
	(07) 551 Management of Companies and Enterprises	21,575	1.5%	1.6%	1.7%	1.7%	1.7%	1.8%	1.8%	1.7%	1.8%	1.9%	1.8%	1.9%	1.9%
	(08) 513 Publishing Industries	20,075	1.4%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.6%	1.6%	1.8%	2.0%	2.1%
	(09) 238 Specialty Trade Contractors	18,827	1.5%	1.6%	1.5%	1.5%	1.6%	1.5%	1.5%	1.6%	1.6%	1.6%	1.5%	1.5%	1.6%
	(10) 524 Insurance Carriers and Related Activities	17,633	1.4%	1.3%	1.3%	1.3%	1.3%	1.4%	1.5%	1.5%	1.4%	1.5%	1.4%	1.7%	1.7%
	Other Industry	398,840	33.0%	32.6%	32.8%	32.8%	33.0%	32.8%	32.5%	32.7%	32.5%	32.7%	32.7%	33.5%	33.8%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**551 Management of Companies and Enterprises**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 561 Administrative and Support Services	24,745	9.7%	9.7%	10.0%	9.9%	10.2%	10.1%	10.3%	10.3%	10.3%	10.0%	10.0%	9.4%	8.8%
	(02) 541 Professional, Scientific, and Technical Services	21,575	8.1%	8.8%	8.4%	8.3%	8.2%	8.4%	8.2%	7.8%	8.5%	8.9%	8.5%	9.6%	9.7%
	(03) 722 Food Services and Drinking Places	16,957	6.9%	6.8%	6.8%	6.9%	6.7%	7.0%	7.0%	7.2%	7.1%	6.8%	6.1%	6.7%	6.3%
	(04) 551 Management of Companies and Enterprises	13,185	4.8%	5.1%	5.4%	5.4%	5.4%	5.4%	5.6%	5.1%	5.3%	5.4%	5.3%	4.9%	5.3%
	(05) 621 Ambulatory Health Care Services	10,903	3.7%	3.7%	3.7%	3.8%	3.9%	4.1%	4.4%	4.4%	4.5%	4.5%	5.0%	5.1%	4.8%
	(06) 522 Credit Intermediation and Related Activities	9,562	4.3%	4.2%	4.5%	4.2%	3.9%	4.0%	4.0%	3.7%	3.4%	3.5%	3.8%	3.5%	3.5%
	(07) 622 Hospitals	7,839	2.8%	2.8%	2.8%	2.8%	3.1%	3.1%	3.4%	3.4%	3.1%	3.2%	3.5%	3.3%	3.1%
	(08) 611 Educational Services	6,907	3.0%	2.8%	2.9%	2.9%	2.8%	2.9%	2.9%	2.8%	2.8%	2.7%	2.3%	2.5%	2.7%
	(09) 423 Merchant Wholesalers, Durable Goods	6,364	2.4%	2.4%	2.4%	2.5%	2.3%	2.4%	2.3%	2.4%	2.7%	2.6%	2.6%	2.8%	2.9%
	(10) 455 General Merchandise Retailers	6,044	2.8%	2.7%	2.5%	2.4%	2.4%	2.5%	2.5%	2.4%	2.3%	2.3%	2.5%	2.4%	2.1%
	Other Industry	126,139	51.5%	50.9%	50.6%	50.9%	51.2%	50.1%	49.4%	50.5%	50.0%	50.2%	50.4%	49.7%	50.8%
Orig	(01) 561 Administrative and Support Services	41,522	14.7%	15.3%	15.6%	15.6%	15.7%	16.0%	15.6%	15.6%	15.4%	14.8%	14.1%	13.5%	13.0%
	(02) 541 Professional, Scientific, and Technical Services	24,277	8.8%	9.0%	9.1%	8.9%	8.5%	8.5%	8.3%	8.3%	8.9%	9.0%	8.6%	8.9%	9.1%
	(03) 722 Food Services and Drinking Places	23,512	8.0%	7.9%	8.1%	8.3%	8.4%	8.5%	8.9%	9.1%	8.9%	8.8%	8.6%	8.2%	7.9%
	(04) 551 Management of Companies and Enterprises	13,185	4.2%	4.4%	4.6%	4.7%	4.8%	4.9%	5.0%	4.7%	4.7%	4.9%	5.0%	4.6%	4.8%
	(05) 621 Ambulatory Health Care Services	10,668	3.3%	3.1%	3.1%	3.2%	3.4%	3.7%	3.8%	3.9%	4.0%	4.0%	4.4%	4.5%	4.6%
	(06) 622 Hospitals	9,321	3.0%	2.8%	2.9%	3.1%	3.1%	3.3%	3.3%	3.5%	3.6%	3.3%	4.2%	3.8%	3.4%
	(07) 522 Credit Intermediation and Related Activities	9,378	3.8%	3.7%	3.9%	3.9%	3.5%	3.5%	3.4%	3.2%	3.1%	3.1%	3.0%	3.1%	3.2%
	(08) 455 General Merchandise Retailers	8,054	3.0%	3.0%	3.1%	3.1%	3.1%	3.1%	3.1%	2.9%	2.7%	2.7%	2.7%	2.8%	2.7%
	(09) 611 Educational Services	6,805	2.9%	2.8%	2.7%	2.6%	2.5%	2.4%	2.3%	2.3%	2.3%	2.3%	2.3%	2.3%	2.6%
	(10) 623 Nursing and Residential Care Facilities	5,911	2.0%	1.9%	1.9%	2.0%	2.0%	2.1%	2.3%	2.2%	2.1%	2.2%	2.5%	2.3%	2.0%
	Other Industry	125,220	46.4%	46.0%	44.9%	44.6%	45.0%	44.0%	44.0%	44.4%	44.4%	44.8%	44.4%	46.0%	47.0%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**561 Administrative and Support Services**

		Mean Count	Share of Total Flow by Year													
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	
Dest	(01) 561 Administrative and Support Services	753,750	26.4%	26.2%	26.6%	27.4%	27.7%	28.4%	28.4%	28.5%	28.4%	28.2%	29.4%	28.1%	27.9%	
	(02) 541 Professional, Scientific, and Technical Services	163,842	6.8%	6.8%	6.5%	6.2%	5.9%	5.8%	5.7%	5.6%	5.8%	6.0%	5.9%	6.4%	6.2%	
	(03) 722 Food Services and Drinking Places	121,194	4.3%	4.1%	4.2%	4.3%	4.3%	4.6%	4.8%	4.8%	4.7%	4.9%	3.8%	4.5%	4.4%	
	(04) 238 Specialty Trade Contractors	78,581	2.6%	2.7%	2.7%	3.0%	3.0%	3.0%	3.0%	3.0%	3.1%	3.0%	3.0%	2.7%	2.8%	
	(05) 423 Merchant Wholesalers, Durable Goods	74,575	2.7%	2.9%	2.9%	2.8%	2.8%	2.6%	2.6%	2.7%	2.9%	2.8%	2.7%	2.8%	2.7%	
	(06) 493 Warehousing and Storage	62,753	1.4%	1.5%	1.6%	1.6%	1.8%	2.2%	2.4%	2.2%	2.4%	2.7%	3.6%	3.2%	2.9%	
	(07) 621 Ambulatory Health Care Services	70,911	2.6%	2.4%	2.4%	2.4%	2.4%	2.5%	2.6%	2.5%	2.5%	2.6%	2.8%	3.0%	3.3%	
	(08) 336 Transportation Equipment Manufacturing	65,449	2.2%	2.7%	3.0%	2.7%	2.7%	2.5%	2.5%	2.4%	2.4%	2.3%	2.1%	2.1%	2.0%	
	(09) 311 Food Manufacturing	60,380	2.2%	2.1%	2.1%	2.3%	2.2%	2.2%	2.3%	2.3%	2.2%	2.3%	2.7%	2.2%	2.2%	
	(10) 332 Fabricated Metal Product Manufacturing	55,318	2.2%	2.6%	2.5%	2.3%	2.3%	2.0%	1.9%	2.1%	2.2%	1.9%	1.7%	1.8%	1.7%	
	Other Industry	1,192,652	46.6%	45.8%	45.3%	45.1%	44.8%	44.2%	43.9%	43.9%	43.4%	43.4%	42.4%	43.3%	44.0%	
Orig	(01) 561 Administrative and Support Services	753,750	32.8%	33.6%	33.9%	34.0%	34.3%	34.8%	34.3%	34.0%	34.0%	33.7%	33.1%	32.9%	33.1%	
	(02) 722 Food Services and Drinking Places	197,631	9.1%	8.9%	9.1%	9.3%	9.4%	9.1%	9.3%	9.4%	9.4%	9.2%	8.9%	7.3%	7.2%	
	(03) 541 Professional, Scientific, and Technical Services	113,125	5.6%	5.7%	5.5%	5.2%	5.0%	4.9%	4.8%	4.7%	4.9%	5.0%	4.6%	5.2%	5.3%	
	(04) 238 Specialty Trade Contractors	57,510	2.7%	2.6%	2.5%	2.5%	2.5%	2.5%	2.6%	2.6%	2.7%	2.7%	2.6%	2.5%	2.6%	
	(05) 455 General Merchandise Retailers	64,994	3.0%	3.1%	3.2%	3.2%	3.4%	3.2%	3.1%	3.0%	2.7%	2.6%	2.7%	2.5%	2.5%	
	(06) 621 Ambulatory Health Care Services	58,744	2.5%	2.4%	2.4%	2.3%	2.3%	2.4%	2.4%	2.4%	2.4%	2.5%	2.6%	2.9%	3.5%	3.5%
	(07) 623 Nursing and Residential Care Facilities	48,322	2.1%	2.1%	2.0%	2.0%	2.0%	1.9%	2.1%	2.2%	2.1%	2.1%	2.6%	2.7%	2.3%	
	(08) 611 Educational Services	40,832	2.3%	2.3%	2.1%	2.0%	1.9%	1.8%	1.8%	1.7%	1.7%	1.7%	1.5%	1.6%	1.8%	
	(09) 445 Food and Beverage Retailers	39,960	1.8%	1.7%	1.7%	1.8%	1.9%	1.9%	1.9%	1.8%	1.8%	1.7%	1.9%	1.8%	1.6%	
	(10) 493 Warehousing and Storage	33,919	0.7%	0.8%	0.8%	0.9%	1.0%	1.1%	1.3%	1.5%	1.6%	1.7%	2.3%	2.4%	2.6%	
	Other Industry	823,343	37.4%	36.9%	36.8%	36.8%	36.5%	36.5%	36.4%	36.7%	36.7%	37.2%	36.8%	37.5%	37.5%	



**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**562 Waste Management and Remediation Services**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 562 Waste Management and Remediation Services	10,520	24.2%	21.7%	20.2%	20.4%	19.1%	19.2%	20.3%	19.1%	18.1%	18.3%	18.8%	18.6%	18.2%
	(02) 561 Administrative and Support Services	6,615	12.4%	11.9%	12.1%	12.0%	12.4%	12.7%	12.7%	12.6%	12.3%	12.6%	13.2%	11.3%	11.1%
	(03) 238 Specialty Trade Contractors	4,900	8.5%	8.7%	9.2%	9.6%	9.5%	9.5%	9.5%	9.3%	9.6%	9.2%	9.1%	8.3%	8.0%
	(04) 484 Truck Transportation	3,192	5.8%	5.8%	5.9%	6.0%	6.6%	6.1%	5.6%	5.9%	6.2%	5.6%	6.3%	5.7%	5.2%
	(05) 541 Professional, Scientific, and Technical Services	2,705	5.8%	6.4%	6.3%	5.3%	5.0%	5.3%	4.6%	4.4%	4.3%	4.7%	4.4%	4.8%	4.9%
	(06) 237 Heavy and Civil Engineering Construction	1,836	3.2%	3.4%	3.5%	3.5%	3.7%	3.3%	3.3%	3.6%	3.7%	3.5%	3.4%	3.0%	3.1%
	(07) 236 Construction of Buildings	1,832	3.2%	3.7%	3.1%	3.2%	3.4%	3.7%	3.5%	3.3%	3.5%	3.5%	3.4%	3.2%	3.2%
	(08) 423 Merchant Wholesalers, Durable Goods	1,735	2.7%	3.5%	3.2%	3.3%	3.1%	3.1%	3.0%	3.0%	3.3%	3.3%	3.0%	3.5%	3.4%
	(09) 722 Food Services and Drinking Places	1,490	2.7%	2.3%	2.5%	2.5%	2.5%	2.8%	2.8%	2.9%	2.8%	3.0%	2.5%	3.0%	3.0%
	(10) 424 Merchant Wholesalers, Nondurable Goods	1,143	1.6%	1.7%	1.8%	2.0%	2.1%	2.1%	2.1%	2.2%	2.3%	2.2%	1.8%	2.5%	2.4%
	Other Industry	18,190	30.0%	30.9%	32.0%	32.4%	32.4%	32.3%	32.5%	33.8%	33.9%	34.1%	33.9%	36.3%	37.4%
Orig	(01) 561 Administrative and Support Services	10,692	16.9%	17.2%	17.8%	18.2%	18.4%	17.9%	17.9%	17.5%	17.6%	16.0%	15.6%	15.3%	14.6%
	(02) 562 Waste Management and Remediation Services	10,520	20.1%	18.7%	18.0%	17.9%	16.2%	16.4%	17.2%	15.6%	15.2%	15.5%	16.4%	16.2%	15.8%
	(03) 238 Specialty Trade Contractors	4,402	7.8%	7.5%	7.2%	7.0%	7.4%	6.7%	6.9%	6.9%	7.0%	7.1%	6.9%	6.4%	6.6%
	(04) 484 Truck Transportation	3,511	5.1%	5.2%	5.7%	5.9%	5.7%	5.8%	5.9%	5.7%	5.4%	5.6%	5.6%	5.2%	5.2%
	(05) 722 Food Services and Drinking Places	2,771	4.4%	4.2%	4.0%	4.2%	4.2%	4.3%	4.4%	4.6%	4.6%	4.6%	4.6%	4.3%	4.3%
	(06) 541 Professional, Scientific, and Technical Services	2,703	5.6%	4.9%	4.5%	4.3%	4.4%	4.5%	4.4%	4.3%	3.9%	3.9%	3.7%	4.0%	4.1%
	(07) 423 Merchant Wholesalers, Durable Goods	1,809	2.3%	2.6%	2.8%	3.0%	2.8%	3.0%	2.7%	2.8%	2.9%	3.0%	2.9%	3.0%	2.9%
	(08) 236 Construction of Buildings	1,671	2.9%	2.5%	2.5%	2.4%	2.7%	2.7%	2.5%	2.7%	2.6%	3.0%	2.8%	2.4%	2.6%
	(09) 237 Heavy and Civil Engineering Construction	1,620	2.6%	2.7%	2.5%	2.4%	2.7%	2.4%	2.5%	2.6%	2.7%	2.6%	2.7%	2.5%	2.4%
	(10) 424 Merchant Wholesalers, Nondurable Goods	1,426	1.6%	1.8%	1.8%	2.0%	2.1%	2.3%	2.2%	2.5%	2.5%	2.4%	2.3%	2.4%	2.6%
	Other Industry	22,222	30.7%	32.7%	33.1%	32.6%	33.4%	34.0%	33.5%	34.9%	35.5%	36.3%	36.4%	38.4%	39.1%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**611 Educational Services**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 611 Educational Services	270,133	38.5%	37.4%	40.6%	41.4%	42.5%	42.4%	42.3%	41.5%	41.0%	41.0%	40.1%	42.2%	41.9%
	(02) 561 Administrative and Support Services	40,832	6.4%	6.8%	6.3%	6.4%	6.6%	6.5%	6.4%	6.4%	6.3%	6.0%	5.9%	5.6%	5.5%
	(03) 541 Professional, Scientific, and Technical Services	39,054	5.8%	6.2%	5.9%	5.6%	5.5%	5.6%	5.5%	5.5%	5.8%	6.0%	6.2%	6.8%	6.8%
	(04) 722 Food Services and Drinking Places	26,830	4.7%	4.5%	4.4%	4.2%	4.0%	4.0%	4.2%	4.3%	4.3%	4.2%	3.6%	3.7%	3.6%
	(05) 624 Social Assistance	25,159	4.1%	3.8%	3.7%	3.7%	3.6%	3.7%	3.9%	4.0%	3.9%	4.1%	3.9%	3.6%	3.9%
	(06) 621 Ambulatory Health Care Services	26,238	3.8%	3.9%	3.6%	3.6%	3.5%	3.7%	3.9%	3.9%	3.9%	4.1%	5.0%	4.5%	4.4%
	(07) 622 Hospitals	19,014	2.9%	3.0%	2.8%	2.8%	2.6%	2.9%	2.9%	2.8%	2.8%	2.9%	3.2%	3.1%	3.0%
	(08) 921 Executive, Legislative, and Other General Government Support	12,236	1.9%	1.9%	1.9%	1.9%	1.9%	1.9%	1.9%	1.9%	1.9%	1.9%	1.8%	1.7%	1.8%
	(09) 713 Amusement, Gambling, and Recreation Industries	11,530	2.0%	1.9%	1.9%	1.8%	1.7%	1.7%	1.8%	1.9%	1.9%	1.9%	1.4%	1.6%	1.6%
	(10) 813 Religious, Grantmaking, Civic, Professional, and Similar Organizations	11,869	2.0%	2.0%	1.9%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.6%	1.7%	1.8%
	Other Industry	173,554	27.8%	28.5%	27.2%	26.7%	26.3%	25.8%	25.5%	26.2%	26.5%	26.1%	27.4%	25.6%	25.8%
Orig	(01) 611 Educational Services	270,133	37.4%	37.6%	39.0%	39.3%	39.7%	39.4%	38.8%	38.6%	38.5%	38.2%	39.4%	38.7%	39.2%
	(02) 561 Administrative and Support Services	49,333	7.3%	7.3%	7.2%	7.1%	7.3%	7.3%	7.5%	7.3%	7.3%	7.1%	6.5%	6.5%	6.6%
	(03) 722 Food Services and Drinking Places	40,411	6.1%	6.0%	6.0%	5.9%	5.8%	5.7%	5.8%	5.9%	6.0%	5.9%	5.5%	5.5%	5.6%
	(04) 624 Social Assistance	35,910	4.5%	4.7%	4.8%	4.9%	5.0%	5.1%	5.2%	5.3%	5.3%	5.5%	5.1%	5.7%	5.5%
	(05) 621 Ambulatory Health Care Services	26,745	3.4%	3.4%	3.3%	3.3%	3.4%	3.5%	3.6%	3.8%	3.9%	4.1%	4.4%	4.7%	4.6%
	(06) 541 Professional, Scientific, and Technical Services	28,170	4.6%	4.5%	4.2%	4.0%	3.9%	4.0%	3.9%	3.9%	4.0%	4.0%	4.1%	3.9%	4.0%
	(07) 622 Hospitals	21,256	3.0%	3.0%	2.8%	2.9%	2.8%	2.9%	3.0%	3.0%	3.0%	3.1%	3.7%	3.5%	3.1%
	(08) 713 Amusement, Gambling, and Recreation Industries	13,691	2.1%	2.1%	2.1%	2.0%	2.0%	1.9%	2.0%	2.1%	2.1%	2.0%	1.8%	1.7%	1.8%
	(09) 623 Nursing and Residential Care Facilities	13,232	1.8%	1.8%	1.9%	1.9%	1.9%	1.9%	1.9%	1.9%	1.9%	1.9%	2.0%	2.0%	1.8%
	(10) 813 Religious, Grantmaking, Civic, Professional, and Similar Organizations	12,398	1.9%	2.0%	2.0%	1.9%	1.8%	1.8%	1.8%	1.8%	1.8%	1.8%	1.6%	1.6%	1.6%
	Other Industry	184,837	27.9%	27.6%	26.9%	26.7%	26.4%	26.4%	26.5%	26.4%	26.3%	26.4%	25.7%	26.3%	26.4%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**621 Ambulatory Health Care Services**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 621 Ambulatory Health Care Services	303,533	41.6%	41.3%	41.7%	41.6%	41.1%	41.0%	41.2%	41.8%	41.4%	41.4%	42.8%	39.8%	39.6%
	(02) 622 Hospitals	80,117	11.5%	11.7%	11.2%	10.9%	10.8%	11.6%	11.2%	10.7%	10.4%	10.5%	10.8%	10.3%	10.6%
	(03) 561 Administrative and Support Services	58,744	7.5%	7.5%	7.6%	7.6%	7.8%	8.0%	7.9%	7.8%	7.8%	7.6%	8.1%	9.0%	8.3%
	(04) 623 Nursing and Residential Care Facilities	44,698	7.1%	6.9%	6.7%	6.7%	6.6%	6.2%	6.4%	6.2%	6.0%	6.0%	5.9%	5.0%	5.0%
	(05) 624 Social Assistance	32,022	3.7%	3.8%	3.8%	4.0%	4.2%	4.2%	4.4%	4.6%	4.7%	4.8%	4.6%	4.3%	4.5%
	(06) 541 Professional, Scientific, and Technical Services	28,854	3.5%	3.6%	3.6%	3.5%	3.6%	3.6%	3.7%	3.6%	3.9%	3.9%	3.9%	4.6%	4.7%
	(07) 611 Educational Services	26,745	3.7%	3.5%	3.6%	3.6%	3.6%	3.6%	3.5%	3.5%	3.6%	3.7%	3.2%	3.7%	3.9%
	(08) 722 Food Services and Drinking Places	18,595	2.6%	2.5%	2.6%	2.5%	2.5%	2.5%	2.5%	2.6%	2.6%	2.5%	2.0%	2.8%	2.6%
	(09) 524 Insurance Carriers and Related Activities	10,624	1.1%	1.2%	1.3%	1.4%	1.5%	1.5%	1.4%	1.4%	1.4%	1.5%	1.4%	1.5%	1.6%
	(10) 551 Management of Companies and Enterprises	10,668	1.3%	1.3%	1.3%	1.4%	1.5%	1.5%	1.4%	1.5%	1.5%	1.5%	1.4%	1.5%	1.6%
	Other Industry	123,214	16.5%	16.5%	16.6%	16.7%	16.8%	16.3%	16.3%	16.3%	16.7%	16.5%	15.8%	17.6%	17.6%
Orig	(01) 621 Ambulatory Health Care Services	303,533	36.1%	36.3%	36.3%	36.6%	36.3%	36.1%	36.4%	37.0%	37.2%	37.1%	37.0%	36.1%	36.7%
	(02) 622 Hospitals	91,107	11.2%	10.9%	11.2%	11.0%	10.9%	10.8%	10.9%	10.8%	10.8%	10.5%	11.5%	11.7%	10.7%
	(03) 561 Administrative and Support Services	70,911	8.6%	8.7%	8.8%	8.8%	8.9%	8.9%	8.9%	8.7%	8.4%	8.2%	7.8%	8.3%	8.6%
	(04) 623 Nursing and Residential Care Facilities	56,691	7.5%	7.3%	7.3%	7.2%	7.2%	7.3%	7.1%	7.0%	6.8%	6.8%	6.9%	6.3%	5.6%
	(05) 624 Social Assistance	37,079	3.7%	3.7%	3.8%	4.0%	4.2%	4.3%	4.5%	4.6%	4.7%	5.0%	4.8%	4.8%	4.8%
	(06) 722 Food Services and Drinking Places	39,829	4.6%	4.8%	4.9%	4.8%	5.0%	4.8%	4.8%	4.8%	4.8%	4.9%	5.0%	4.5%	4.7%
	(07) 541 Professional, Scientific, and Technical Services	26,194	3.1%	3.1%	3.0%	3.0%	3.0%	3.0%	3.1%	3.0%	3.1%	3.2%	3.1%	3.4%	3.5%
	(08) 611 Educational Services	26,238	3.5%	3.6%	3.4%	3.3%	3.1%	3.1%	3.1%	3.0%	3.0%	3.1%	3.1%	3.0%	3.2%
	(09) 455 General Merchandise Retailers	13,233	1.6%	1.7%	1.7%	1.7%	1.8%	1.7%	1.6%	1.5%	1.4%	1.5%	1.5%	1.6%	1.6%
	(10) 551 Management of Companies and Enterprises	10,903	1.1%	1.1%	1.2%	1.2%	1.3%	1.3%	1.3%	1.4%	1.4%	1.4%	1.3%	1.4%	1.4%
	Other Industry	153,745	19.0%	18.8%	18.5%	18.3%	18.4%	18.5%	18.3%	18.2%	18.2%	18.4%	18.0%	18.9%	19.2%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**622 Hospitals**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 622 Hospitals	130,980	33.6%	34.4%	32.8%	32.3%	32.4%	33.3%	32.9%	31.7%	31.3%	31.4%	31.0%	28.2%	28.9%
	(02) 621 Ambulatory Health Care Services	91,107	21.9%	21.3%	22.0%	21.6%	21.6%	21.7%	22.0%	22.0%	22.5%	22.1%	22.7%	21.7%	21.6%
	(03) 561 Administrative and Support Services	40,985	7.6%	7.8%	8.1%	8.1%	8.3%	9.1%	8.9%	8.7%	8.4%	8.6%	11.4%	14.8%	13.0%
	(04) 623 Nursing and Residential Care Facilities	23,707	7.4%	6.4%	6.1%	6.1%	5.9%	5.6%	5.9%	6.0%	5.9%	5.9%	5.8%	4.4%	4.7%
	(05) 611 Educational Services	21,256	5.6%	5.3%	5.3%	5.4%	5.3%	5.2%	5.2%	5.1%	5.1%	5.2%	4.7%	4.7%	5.0%
	(06) 541 Professional, Scientific, and Technical Services	15,181	3.3%	3.5%	3.5%	3.6%	3.6%	3.5%	3.5%	3.3%	3.5%	3.7%	3.5%	4.0%	4.3%
	(07) 722 Food Services and Drinking Places	9,652	2.3%	2.4%	2.9%	2.5%	2.4%	2.2%	2.3%	2.6%	2.2%	2.5%	1.7%	2.3%	2.2%
	(08) 551 Management of Companies and Enterprises	9,321	1.9%	1.9%	2.1%	2.3%	2.3%	2.4%	2.3%	2.4%	2.5%	2.3%	2.3%	2.1%	2.2%
	(09) 624 Social Assistance	8,446	2.0%	1.9%	1.9%	2.0%	2.0%	2.0%	2.1%	2.1%	2.2%	2.2%	2.0%	1.9%	2.0%
	(10) 524 Insurance Carriers and Related Activities	6,014	1.0%	1.2%	1.4%	1.5%	1.6%	1.5%	1.4%	1.5%	1.6%	1.7%	1.2%	1.4%	1.5%
	Other Industry	59,134	13.5%	13.9%	13.9%	14.5%	14.7%	13.6%	13.6%	14.7%	14.7%	14.4%	13.7%	14.6%	14.6%
Orig	(01) 622 Hospitals	130,980	29.1%	29.1%	28.7%	29.0%	28.8%	27.6%	27.9%	28.2%	27.9%	27.8%	29.6%	29.0%	26.4%
	(02) 621 Ambulatory Health Care Services	80,117	16.9%	16.9%	16.8%	17.0%	16.8%	16.9%	17.1%	17.1%	17.4%	17.5%	17.6%	17.9%	18.2%
	(03) 561 Administrative and Support Services	44,449	9.1%	8.7%	9.1%	9.3%	9.2%	9.3%	9.6%	9.5%	9.6%	9.4%	9.2%	9.3%	12.1%
	(04) 623 Nursing and Residential Care Facilities	43,045	9.1%	9.7%	9.8%	9.6%	10.0%	10.6%	9.9%	9.4%	9.2%	9.2%	9.4%	8.6%	7.3%
	(05) 722 Food Services and Drinking Places	23,870	5.3%	5.1%	5.2%	5.1%	5.1%	5.3%	5.2%	5.2%	5.5%	5.3%	5.0%	4.8%	5.0%
	(06) 611 Educational Services	19,014	4.6%	4.6%	4.5%	4.5%	4.1%	4.1%	4.0%	3.9%	4.0%	4.1%	3.8%	3.9%	4.0%
	(07) 541 Professional, Scientific, and Technical Services	13,439	3.0%	2.9%	2.8%	2.8%	2.9%	2.7%	2.9%	3.0%	3.0%	3.0%	2.9%	2.8%	3.0%
	(08) 624 Social Assistance	12,258	2.3%	2.4%	2.4%	2.4%	2.5%	2.7%	2.8%	2.7%	2.8%	2.9%	2.7%	2.7%	2.7%
	(09) 551 Management of Companies and Enterprises	7,839	1.4%	1.4%	1.5%	1.6%	1.8%	1.7%	1.8%	1.9%	1.8%	1.8%	1.7%	1.8%	1.7%
	(10) 455 General Merchandise Retailers	7,969	1.8%	1.8%	1.9%	1.8%	1.8%	1.8%	1.7%	1.6%	1.6%	1.6%	1.6%	1.7%	1.7%
	Other Industry	80,084	17.5%	17.4%	17.3%	16.9%	17.0%	17.3%	17.2%	17.4%	17.2%	17.5%	16.4%	17.5%	17.9%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**623 Nursing and Residential Care Facilities**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 623 Nursing and Residential Care Facilities	184,168	39.0%	37.2%	36.3%	36.1%	35.8%	35.8%	36.0%	36.3%	36.2%	36.4%	36.3%	31.4%	34.2%
	(02) 621 Ambulatory Health Care Services	56,691	11.3%	11.2%	11.3%	11.1%	10.9%	11.1%	10.9%	10.8%	10.7%	10.8%	11.2%	11.0%	10.9%
	(03) 561 Administrative and Support Services	48,322	8.3%	8.9%	8.6%	8.9%	9.2%	8.5%	9.3%	9.7%	9.2%	8.8%	10.3%	11.1%	9.9%
	(04) 622 Hospitals	43,045	8.1%	9.0%	8.9%	8.4%	8.7%	9.8%	8.8%	8.0%	7.8%	7.9%	8.1%	7.9%	7.7%
	(05) 624 Social Assistance	32,797	5.8%	5.6%	5.9%	6.2%	6.3%	6.4%	6.5%	6.6%	6.7%	6.8%	6.5%	6.3%	6.4%
	(06) 722 Food Services and Drinking Places	25,839	4.6%	4.7%	4.9%	5.1%	4.9%	4.8%	5.0%	5.1%	5.1%	5.3%	4.2%	5.8%	5.3%
	(07) 611 Educational Services	13,232	2.7%	2.6%	2.8%	2.8%	2.7%	2.6%	2.6%	2.5%	2.5%	2.5%	2.0%	2.5%	2.7%
	(08) 541 Professional, Scientific, and Technical Services	8,692	1.5%	1.5%	1.6%	1.6%	1.6%	1.6%	1.6%	1.6%	1.7%	1.7%	1.8%	2.0%	2.0%
	(09) 455 General Merchandise Retailers	7,914	1.4%	1.5%	1.4%	1.5%	1.5%	1.6%	1.7%	1.4%	1.5%	1.3%	1.7%	1.9%	1.5%
	(10) 721 Accommodation	5,474	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.1%	1.1%	1.2%	1.2%	0.7%	1.2%	1.2%
	Other Industry	89,553	16.2%	16.9%	17.3%	17.3%	17.3%	16.7%	16.7%	17.0%	17.6%	17.3%	17.1%	19.0%	18.3%
Orig	(01) 623 Nursing and Residential Care Facilities	184,168	37.8%	37.5%	37.1%	37.0%	36.7%	37.5%	37.2%	37.6%	37.6%	37.4%	38.1%	36.8%	34.2%
	(02) 621 Ambulatory Health Care Services	44,698	9.1%	9.4%	9.2%	9.3%	9.1%	8.8%	8.9%	8.7%	8.7%	8.9%	8.7%	9.3%	9.2%
	(03) 722 Food Services and Drinking Places	43,375	8.5%	8.6%	8.8%	9.0%	9.3%	8.8%	8.9%	8.8%	8.8%	8.9%	8.9%	8.1%	8.3%
	(04) 561 Administrative and Support Services	42,483	7.6%	7.8%	8.0%	8.1%	8.4%	8.5%	8.6%	8.6%	8.7%	8.6%	8.2%	8.5%	10.6%
	(05) 624 Social Assistance	32,071	5.7%	5.9%	6.0%	6.2%	6.4%	6.5%	6.7%	6.6%	6.7%	6.7%	6.5%	6.9%	6.5%
	(06) 622 Hospitals	23,707	5.5%	5.1%	4.9%	4.9%	4.7%	4.5%	4.6%	4.7%	4.6%	4.6%	5.0%	4.8%	4.6%
	(07) 455 General Merchandise Retailers	13,203	2.6%	2.9%	3.0%	2.9%	3.0%	2.9%	2.8%	2.6%	2.4%	2.4%	2.4%	2.5%	2.5%
	(08) 611 Educational Services	10,429	2.5%	2.5%	2.4%	2.3%	2.1%	2.1%	2.0%	2.0%	2.0%	2.0%	1.9%	1.8%	2.0%
	(09) 445 Food and Beverage Retailers	8,977	1.8%	1.7%	1.8%	1.9%	1.9%	1.9%	1.9%	1.8%	1.8%	1.7%	1.8%	1.9%	1.8%
	(10) 721 Accommodation	7,121	1.4%	1.4%	1.4%	1.4%	1.4%	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	1.2%	1.3%
	Other Industry	86,564	17.5%	17.3%	17.3%	17.0%	16.9%	17.1%	17.0%	17.0%	17.2%	17.5%	17.2%	18.2%	19.0%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

624 Social Assistance

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 624 Social Assistance	90,581	22.9%	22.4%	22.4%	22.8%	23.1%	23.0%	23.2%	23.6%	23.6%	24.0%	23.5%	22.1%	25.6%
	(02) 621 Ambulatory Health Care Services	37,079	8.3%	8.3%	8.6%	8.6%	8.7%	9.1%	9.2%	9.4%	9.6%	10.2%	11.3%	10.7%	10.4%
	(03) 611 Educational Services	35,910	9.7%	9.7%	10.4%	10.1%	9.9%	9.5%	9.2%	9.0%	8.8%	8.9%	7.6%	9.2%	9.4%
	(04) 561 Administrative and Support Services	33,596	8.4%	8.4%	8.4%	8.8%	9.1%	9.1%	9.0%	9.1%	9.1%	8.4%	8.8%	8.4%	7.5%
	(05) 623 Nursing and Residential Care Facilities	32,071	8.8%	8.6%	8.5%	8.4%	8.5%	8.5%	8.5%	8.5%	8.3%	8.2%	9.0%	7.5%	7.2%
	(06) 722 Food Services and Drinking Places	20,437	5.5%	5.4%	5.2%	5.2%	5.1%	5.2%	5.4%	5.5%	5.4%	5.5%	4.5%	5.6%	5.0%
	(07) 622 Hospitals	12,258	3.0%	3.2%	3.2%	3.0%	3.0%	3.4%	3.3%	3.1%	3.0%	3.1%	3.4%	3.2%	3.2%
	(08) 541 Professional, Scientific, and Technical Services	11,824	3.2%	3.2%	3.1%	3.0%	2.9%	2.9%	2.9%	2.8%	2.9%	2.9%	3.0%	3.4%	3.3%
	(09) 813 Religious, Grantmaking, Civic, Professional, and Similar Organizations	7,079	2.2%	2.2%	2.0%	2.0%	1.9%	1.8%	1.7%	1.8%	1.8%	1.8%	1.5%	1.7%	1.8%
	(10) 455 General Merchandise Retailers	7,315	2.0%	2.1%	1.9%	2.0%	2.0%	2.1%	2.0%	1.8%	1.8%	1.7%	2.0%	2.0%	1.6%
	Other Industry	99,293	25.9%	26.4%	26.2%	26.0%	25.9%	25.4%	25.4%	25.5%	25.5%	25.2%	25.4%	26.2%	25.0%
Orig	(01) 624 Social Assistance	90,581	22.1%	23.1%	22.8%	23.3%	23.3%	23.3%	23.7%	23.8%	24.1%	24.3%	23.3%	24.0%	25.9%
	(02) 722 Food Services and Drinking Places	32,642	8.5%	8.3%	8.5%	8.6%	8.7%	8.6%	8.8%	8.7%	8.9%	8.8%	8.7%	8.1%	8.1%
	(03) 621 Ambulatory Health Care Services	32,022	7.0%	7.8%	7.6%	7.7%	7.8%	7.9%	8.0%	8.3%	8.7%	8.7%	9.5%	9.5%	9.2%
	(04) 561 Administrative and Support Services	32,873	8.4%	8.2%	8.4%	8.7%	9.0%	9.2%	9.1%	9.0%	8.8%	8.7%	8.4%	8.1%	8.0%
	(05) 623 Nursing and Residential Care Facilities	32,797	8.4%	8.5%	8.8%	8.7%	8.7%	8.9%	8.8%	8.8%	8.8%	8.7%	9.5%	8.7%	7.1%
	(06) 611 Educational Services	25,159	8.5%	8.2%	7.8%	7.3%	6.8%	6.5%	6.4%	6.3%	6.3%	6.3%	5.7%	5.8%	6.2%
	(07) 455 General Merchandise Retailers	11,680	3.1%	3.2%	3.3%	3.3%	3.4%	3.4%	3.2%	3.1%	2.8%	2.8%	2.9%	3.0%	2.9%
	(08) 541 Professional, Scientific, and Technical Services	9,355	2.7%	2.6%	2.6%	2.5%	2.4%	2.4%	2.4%	2.3%	2.4%	2.4%	2.3%	2.5%	2.6%
	(09) 622 Hospitals	8,446	2.3%	2.3%	2.2%	2.2%	2.2%	2.1%	2.1%	2.2%	2.2%	2.1%	2.4%	2.5%	2.2%
	(10) 445 Food and Beverage Retailers	7,690	1.9%	1.8%	1.9%	1.9%	2.1%	2.1%	2.1%	2.0%	2.0%	1.9%	2.0%	2.2%	2.0%
	Other Industry	97,432	27.2%	26.0%	26.1%	25.7%	25.6%	25.5%	25.5%	25.3%	25.1%	25.2%	25.2%	25.6%	25.8%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**711 Performing Arts, Spectator Sports, and Related Industries**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 711 Performing Arts, Spectator Sports, and Related Industries	13,373	26.6%	25.5%	25.4%	24.2%	23.2%	23.6%	22.7%	23.4%	23.0%	23.8%	18.4%	24.3%	25.0%
	(02) 722 Food Services and Drinking Places	5,197	9.4%	9.1%	9.4%	9.4%	9.5%	9.7%	9.8%	10.2%	9.7%	9.6%	6.9%	8.1%	8.4%
	(03) 561 Administrative and Support Services	4,923	8.5%	8.7%	8.9%	9.0%	9.0%	9.0%	9.2%	9.3%	9.1%	8.6%	9.3%	7.8%	7.6%
	(04) 541 Professional, Scientific, and Technical Services	3,966	6.4%	6.9%	6.9%	7.3%	7.7%	7.2%	6.5%	6.3%	6.7%	6.6%	8.0%	8.0%	7.8%
	(05) 611 Educational Services	3,468	6.3%	6.4%	6.3%	6.2%	6.3%	6.0%	6.1%	6.2%	5.9%	6.2%	6.0%	6.1%	6.4%
	(06) 512 Motion Picture and Sound Recording Industries	2,576	4.4%	4.6%	4.6%	4.7%	4.6%	4.5%	5.5%	4.3%	4.5%	4.4%	4.6%	4.5%	4.5%
	(07) 713 Amusement, Gambling, and Recreation Industries	1,798	2.9%	2.9%	3.0%	3.0%	3.2%	3.2%	3.1%	3.3%	3.4%	3.4%	2.9%	3.3%	3.6%
	(08) 721 Accommodation	957	1.7%	1.5%	1.6%	1.7%	1.8%	1.8%	1.8%	1.9%	1.7%	1.9%	1.3%	1.6%	1.7%
	(09) 238 Specialty Trade Contractors	1,009	1.5%	1.8%	1.6%	1.8%	1.8%	1.8%	1.8%	1.8%	2.1%	1.7%	2.3%	1.6%	1.7%
	(10) 813 Religious, Grantmaking, Civic, Professional, and Similar Organizations	849	1.5%	1.4%	1.4%	1.4%	1.3%	1.5%	1.5%	1.5%	1.6%	1.6%	1.8%	1.4%	1.8%
	Other Industry	18,011	30.8%	31.1%	30.9%	31.3%	31.5%	31.7%	31.9%	31.8%	32.3%	32.1%	38.6%	33.3%	31.6%
Orig	(01) 711 Performing Arts, Spectator Sports, and Related Industries	13,373	28.1%	26.5%	26.0%	24.7%	24.0%	24.1%	23.2%	24.2%	23.7%	24.4%	25.2%	19.0%	22.4%
	(02) 722 Food Services and Drinking Places	6,123	10.5%	10.6%	10.7%	11.4%	11.1%	11.3%	11.6%	11.9%	11.6%	11.5%	8.8%	10.1%	10.4%
	(03) 561 Administrative and Support Services	4,698	7.8%	8.3%	8.3%	8.5%	8.9%	8.3%	8.6%	8.9%	8.8%	8.7%	8.3%	8.2%	7.8%
	(04) 611 Educational Services	3,845	7.3%	7.3%	7.1%	6.7%	6.8%	6.8%	6.9%	6.8%	6.9%	6.9%	6.1%	6.7%	7.2%
	(05) 541 Professional, Scientific, and Technical Services	3,582	6.0%	6.4%	6.5%	6.9%	6.8%	6.6%	5.9%	5.9%	6.2%	5.9%	6.8%	7.1%	6.8%
	(06) 512 Motion Picture and Sound Recording Industries	2,451	4.2%	4.3%	4.2%	4.7%	4.4%	4.8%	4.9%	4.1%	4.1%	4.1%	4.4%	4.6%	4.4%
	(07) 713 Amusement, Gambling, and Recreation Industries	1,986	3.2%	3.4%	3.4%	3.3%	3.7%	3.6%	3.3%	3.6%	3.5%	3.9%	3.7%	4.0%	3.6%
	(08) 721 Accommodation	978	1.6%	1.8%	1.8%	1.8%	1.8%	1.9%	1.9%	1.8%	1.9%	1.9%	1.7%	1.5%	1.5%
	(09) 459 Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers	950	1.6%	1.7%	1.7%	1.7%	1.7%	1.7%	1.7%	1.7%	1.7%	1.6%	1.5%	2.0%	1.6%

(Continued)

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

711 Performing Arts, Spectator Sports, and Related Industries

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Orig	(10) 458 Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	939	1.9%	1.9%	1.9%	1.9%	1.8%	1.8%	1.8%	1.8%	1.7%	1.6%	1.2%	1.4%	1.3%
	Other Industry	16,767	27.8%	27.8%	28.4%	28.4%	29.2%	29.2%	30.1%	29.2%	29.9%	29.6%	32.2%	35.4%	32.9%



**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**712 Museums, Historical Sites, and Similar Institutions**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 611 Educational Services	2,229	12.0%	11.7%	12.5%	11.8%	11.7%	11.5%	11.6%	11.4%	10.7%	10.9%	9.2%	10.1%	10.6%
	(02) 722 Food Services and Drinking Places	1,901	9.3%	9.6%	9.3%	9.7%	9.7%	9.4%	10.2%	10.3%	10.1%	10.2%	7.9%	9.0%	8.5%
	(03) 561 Administrative and Support Services	1,579	8.2%	8.5%	7.8%	8.4%	8.3%	8.0%	8.0%	8.4%	8.1%	7.8%	8.3%	6.9%	6.8%
	(04) 541 Professional, Scientific, and Technical Services	1,313	5.9%	6.4%	6.3%	6.2%	6.2%	6.2%	6.3%	6.1%	6.4%	6.8%	7.4%	7.7%	7.3%
	(05) 712 Museums, Historical Sites, and Similar Institutions	1,189	4.9%	4.7%	5.2%	5.6%	5.3%	6.3%	6.3%	6.2%	6.4%	6.2%	6.0%	6.3%	6.8%
	(06) 813 Religious, Grantmaking, Civic, Professional, and Similar Organizations	700	3.7%	3.2%	3.2%	3.1%	3.5%	3.4%	3.5%	3.4%	3.6%	3.7%	3.6%	3.4%	3.9%
	(07) 713 Amusement, Gambling, and Recreation Industries	623	3.0%	2.7%	3.1%	2.9%	3.1%	3.2%	3.1%	3.0%	3.5%	3.3%	2.7%	3.3%	3.3%
	(08) 624 Social Assistance	570	2.6%	2.8%	2.5%	2.8%	2.9%	2.9%	2.9%	2.8%	2.9%	3.0%	3.1%	2.7%	3.0%
	(09) 921 Executive, Legislative, and Other General Government Support	553	2.0%	2.4%	2.5%	2.5%	2.8%	2.8%	3.0%	2.6%	3.0%	2.7%	3.1%	3.0%	3.1%
	(10) 459 Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers	556	2.8%	2.6%	3.0%	2.9%	3.0%	2.7%	2.5%	2.8%	2.8%	2.7%	2.9%	2.7%	2.7%
	Other Industry	8,753	45.5%	45.3%	44.4%	44.0%	43.5%	43.6%	42.8%	42.9%	42.6%	42.7%	45.9%	44.8%	43.9%
Orig	(01) 722 Food Services and Drinking Places	2,350	11.9%	11.1%	11.6%	12.4%	11.9%	12.4%	12.5%	13.4%	13.2%	13.2%	10.4%	11.7%	11.8%
	(02) 611 Educational Services	1,986	12.1%	11.8%	12.0%	11.6%	11.0%	10.6%	10.3%	10.0%	9.7%	9.9%	8.4%	8.7%	9.7%
	(03) 561 Administrative and Support Services	1,679	8.7%	9.2%	9.0%	9.2%	9.0%	8.8%	9.2%	9.1%	8.9%	8.9%	7.9%	7.7%	8.0%
	(04) 712 Museums, Historical Sites, and Similar Institutions	1,189	5.2%	5.0%	5.4%	5.8%	5.5%	6.4%	6.3%	6.4%	6.8%	6.5%	8.4%	6.0%	6.4%
	(05) 541 Professional, Scientific, and Technical Services	999	5.7%	5.6%	5.4%	5.2%	5.2%	5.0%	4.9%	4.8%	5.1%	5.1%	5.1%	5.4%	5.5%
	(06) 713 Amusement, Gambling, and Recreation Industries	655	3.5%	3.3%	3.1%	3.2%	3.4%	3.3%	3.3%	3.3%	3.5%	3.7%	3.1%	3.7%	3.6%
	(07) 459 Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers	642	2.8%	3.2%	3.2%	3.2%	3.5%	3.6%	3.7%	3.2%	3.7%	3.2%	2.7%	3.5%	3.4%
	(08) 813 Religious, Grantmaking, Civic, Professional, and Similar Organizations	574	2.9%	3.2%	3.1%	3.0%	3.0%	3.3%	3.0%	3.1%	3.1%	3.0%	3.0%	2.7%	2.7%
	(09) 445 Food and Beverage Retailers	499	2.1%	2.3%	2.3%	2.3%	2.6%	2.6%	2.7%	2.7%	2.5%	2.6%	2.6%	3.3%	2.7%

(Continued)

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

712 Museums, Historical Sites, and Similar Institutions

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Orig	(10) 624 Social Assistance	514	2.4%	2.6%	2.4%	2.7%	2.9%	2.6%	2.9%	2.7%	2.7%	2.6%	2.3%	2.8%	2.8%
	Other Industry	8,110	42.7%	42.7%	42.5%	41.5%	41.9%	41.4%	41.2%	41.4%	40.9%	41.3%	46.0%	44.4%	43.2%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**713 Amusement, Gambling, and Recreation Industries**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 722 Food Services and Drinking Places	44,811	16.3%	16.5%	16.9%	16.9%	16.7%	17.2%	17.5%	17.6%	17.6%	17.6%	14.9%	17.9%	17.3%
	(02) 713 Amusement, Gambling, and Recreation Industries	36,321	14.2%	14.4%	14.3%	13.8%	13.8%	13.3%	13.5%	13.8%	13.7%	13.8%	12.8%	14.2%	14.4%
	(03) 561 Administrative and Support Services	21,549	8.6%	8.4%	8.5%	8.7%	8.8%	8.7%	8.6%	8.5%	8.3%	8.1%	8.3%	7.0%	6.9%
	(04) 611 Educational Services	13,691	5.7%	5.6%	5.8%	5.6%	5.4%	5.2%	5.2%	5.2%	5.0%	5.0%	4.7%	4.8%	5.1%
	(05) 721 Accommodation	10,506	4.4%	4.1%	4.0%	4.3%	4.3%	4.0%	3.9%	3.9%	4.1%	3.9%	2.8%	4.2%	4.1%
	(06) 541 Professional, Scientific, and Technical Services	9,376	3.4%	3.6%	3.5%	3.4%	3.4%	3.5%	3.5%	3.3%	3.5%	3.7%	4.0%	3.8%	4.0%
	(07) 621 Ambulatory Health Care Services	6,942	2.3%	2.4%	2.4%	2.3%	2.4%	2.5%	2.5%	2.6%	2.6%	2.8%	3.4%	2.9%	3.0%
	(08) 455 General Merchandise Retailers	7,327	2.8%	2.9%	2.7%	2.8%	2.8%	2.8%	2.8%	2.5%	2.7%	2.7%	3.4%	3.0%	2.7%
	(09) 445 Food and Beverage Retailers	6,373	2.3%	2.2%	2.3%	2.3%	2.4%	2.4%	2.5%	2.4%	2.3%	2.3%	3.3%	2.4%	2.4%
	(10) 624 Social Assistance	5,217	2.0%	1.8%	1.8%	1.9%	1.9%	1.9%	2.0%	2.1%	2.0%	2.2%	2.2%	1.9%	2.1%
Other Industry		100,156	37.9%	38.1%	37.9%	38.0%	38.3%	38.4%	38.0%	38.1%	38.0%	37.9%	40.2%	38.0%	38.1%
Orig	(01) 722 Food Services and Drinking Places	50,267	19.8%	20.2%	20.8%	21.2%	21.4%	21.8%	22.1%	22.4%	22.9%	22.6%	19.5%	22.2%	22.3%
	(02) 713 Amusement, Gambling, and Recreation Industries	36,321	16.2%	16.5%	16.1%	15.9%	15.8%	15.1%	15.3%	15.6%	15.6%	15.7%	17.3%	14.8%	15.3%
	(03) 561 Administrative and Support Services	16,835	7.5%	7.6%	7.5%	7.6%	7.7%	7.7%	7.7%	7.4%	7.3%	7.2%	7.0%	6.5%	6.2%
	(04) 611 Educational Services	11,530	6.1%	5.7%	5.6%	5.5%	5.1%	5.0%	4.9%	4.9%	4.8%	4.9%	4.6%	4.1%	4.5%
	(05) 721 Accommodation	9,893	4.8%	4.5%	4.7%	4.4%	4.6%	4.4%	4.2%	4.1%	4.2%	4.1%	4.3%	3.8%	4.1%
	(06) 445 Food and Beverage Retailers	7,208	2.8%	2.7%	2.8%	2.9%	3.1%	3.2%	3.2%	3.1%	3.0%	2.9%	3.2%	3.9%	3.3%
	(07) 455 General Merchandise Retailers	6,947	2.7%	2.9%	3.1%	3.0%	3.1%	3.1%	3.0%	3.0%	2.8%	2.9%	2.8%	3.4%	3.2%
	(08) 541 Professional, Scientific, and Technical Services	6,333	2.8%	2.8%	2.7%	2.7%	2.7%	2.7%	2.6%	2.7%	2.7%	2.7%	2.8%	2.8%	2.9%
	(09) 458 Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	6,422	3.1%	3.1%	3.2%	3.3%	3.0%	3.0%	2.9%	2.9%	2.7%	2.7%	2.0%	2.3%	2.2%
	(10) 459 Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers	5,591	2.5%	2.5%	2.5%	2.5%	2.5%	2.6%	2.5%	2.5%	2.4%	2.2%	2.1%	2.5%	2.3%
	Other Industry		74,395	31.9%	31.5%	31.1%	31.1%	31.0%	31.5%	31.8%	31.5%	31.6%	32.1%	34.4%	33.8%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**721 Accommodation**

		Mean Count	Share of Total Flow by Year													
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	
Dest	(01) 721 Accommodation	81,615	28.1%	27.5%	27.6%	28.1%	28.1%	27.1%	27.6%	27.9%	28.3%	28.6%	21.5%	28.1%	29.1%	
	(02) 722 Food Services and Drinking Places	44,188	15.5%	15.6%	15.8%	15.6%	15.0%	15.3%	15.3%	15.2%	14.9%	15.0%	12.6%	14.3%	14.3%	
	(03) 561 Administrative and Support Services	32,135	10.0%	10.4%	10.5%	10.8%	11.3%	11.3%	11.4%	11.5%	11.4%	11.0%	12.4%	9.7%	9.4%	
	(04) 713 Amusement, Gambling, and Recreation Industries	9,893	3.9%	3.6%	3.7%	3.4%	3.4%	3.3%	3.2%	3.1%	3.1%	3.1%	2.9%	3.6%	3.6%	
	(05) 541 Professional, Scientific, and Technical Services	7,941	2.9%	2.9%	2.7%	2.6%	2.6%	2.6%	2.5%	2.5%	2.6%	2.6%	3.0%	2.9%	2.9%	
	(06) 623 Nursing and Residential Care Facilities	7,121	2.4%	2.3%	2.3%	2.3%	2.3%	2.5%	2.4%	2.4%	2.3%	2.5%	3.2%	2.3%	2.3%	
	(07) 531 Real Estate	6,161	2.1%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.1%	2.5%	2.2%	2.3%	
	(08) 611 Educational Services	6,661	2.7%	2.5%	2.6%	2.5%	2.4%	2.3%	2.3%	2.2%	2.1%	2.1%	2.0%	2.0%	2.1%	
	(09) 455 General Merchandise Retailers	6,852	2.2%	2.3%	2.2%	2.2%	2.2%	2.4%	2.5%	2.2%	2.2%	2.1%	3.1%	2.6%	2.2%	
	(10) 621 Ambulatory Health Care Services	5,826	1.9%	1.8%	1.8%	1.7%	1.7%	1.9%	2.0%	1.9%	1.9%	2.0%	2.7%	2.2%	2.2%	
	Other Industry	86,925	28.3%	29.0%	28.9%	28.8%	29.1%	29.3%	28.9%	29.0%	29.1%	28.9%	34.3%	30.1%	29.6%	
Orig	(01) 721 Accommodation	81,615	28.8%	28.7%	28.8%	29.0%	29.4%	28.5%	28.8%	29.0%	29.5%	29.7%	30.8%	25.8%	27.8%	
	(02) 722 Food Services and Drinking Places	56,023	19.9%	20.0%	20.2%	20.3%	20.2%	20.2%	20.0%	20.2%	19.9%	19.9%	17.0%	18.7%	19.1%	
	(03) 561 Administrative and Support Services	28,489	8.9%	9.4%	9.8%	9.9%	10.0%	10.6%	10.8%	10.6%	10.4%	10.3%	9.5%	9.8%	9.5%	
	(04) 713 Amusement, Gambling, and Recreation Industries	10,506	4.2%	3.9%	3.7%	4.0%	3.9%	3.6%	3.5%	3.5%	3.6%	3.5%	3.6%	3.7%	3.6%	
	(05) 455 General Merchandise Retailers	8,213	2.6%	2.9%	2.9%	2.9%	3.0%	3.0%	3.0%	2.9%	2.7%	2.7%	2.9%	3.2%	2.9%	
	(06) 445 Food and Beverage Retailers	7,033	2.2%	2.2%	2.2%	2.4%	2.4%	2.4%	2.4%	2.4%	2.5%	2.5%	2.3%	2.7%	3.1%	2.7%
	(07) 623 Nursing and Residential Care Facilities	5,474	1.7%	1.7%	1.7%	1.8%	1.8%	1.8%	1.9%	1.9%	2.0%	2.0%	2.2%	2.3%	1.9%	
	(08) 541 Professional, Scientific, and Technical Services	5,736	2.2%	2.2%	2.0%	1.9%	2.0%	1.9%	1.9%	1.9%	1.9%	1.9%	2.0%	2.1%	2.2%	2.2%
	(09) 611 Educational Services	5,683	2.7%	2.6%	2.4%	2.3%	2.1%	2.0%	2.0%	1.9%	1.8%	1.8%	1.6%	1.7%	1.7%	
	(10) 624 Social Assistance	4,137	1.3%	1.4%	1.3%	1.4%	1.3%	1.4%	1.5%	1.5%	1.5%	1.5%	1.5%	1.6%	1.5%	
	Other Industry	71,167	25.5%	25.1%	24.8%	24.2%	24.0%	24.4%	24.2%	24.2%	24.2%	24.4%	26.1%	27.8%	27.1%	

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**722 Food Services and Drinking Places**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 722 Food Services and Drinking Places	1,023,734	44.5%	44.6%	44.8%	44.5%	44.1%	44.6%	45.2%	45.2%	44.8%	44.9%	38.1%	43.6%	43.6%
	(02) 561 Administrative and Support Services	197,631	8.4%	8.6%	8.7%	9.0%	9.3%	9.0%	8.9%	9.0%	8.8%	8.4%	9.4%	6.9%	6.8%
	(03) 455 General Merchandise Retailers	90,481	3.4%	3.5%	3.3%	3.5%	3.6%	3.8%	3.9%	3.6%	3.7%	3.6%	5.5%	4.9%	4.0%
	(04) 445 Food and Beverage Retailers	76,035	2.8%	2.9%	2.9%	3.1%	3.2%	3.2%	3.3%	3.2%	3.2%	3.1%	4.5%	3.5%	3.4%
	(05) 721 Accommodation	56,023	2.7%	2.6%	2.5%	2.6%	2.5%	2.5%	2.4%	2.5%	2.5%	2.5%	1.4%	2.2%	2.5%
	(06) 713 Amusement, Gambling, and Recreation Industries	50,267	2.2%	2.1%	2.2%	2.1%	2.1%	2.1%	2.1%	2.2%	2.2%	2.3%	1.5%	2.3%	2.4%
	(07) 541 Professional, Scientific, and Technical Services	49,456	2.3%	2.3%	2.2%	2.2%	2.1%	2.1%	2.0%	2.0%	2.1%	2.1%	2.2%	2.1%	2.2%
	(08) 623 Nursing and Residential Care Facilities	43,375	2.0%	1.9%	1.9%	1.9%	1.9%	1.8%	1.9%	1.8%	1.8%	1.9%	2.3%	1.6%	1.8%
	(09) 457 Gasoline Stations and Fuel Dealers	40,428	1.7%	1.7%	1.7%	1.6%	1.7%	1.7%	1.7%	1.7%	1.7%	1.7%	2.1%	1.8%	1.8%
	(10) 621 Ambulatory Health Care Services	39,829	1.6%	1.7%	1.7%	1.6%	1.6%	1.6%	1.6%	1.6%	1.6%	1.7%	2.2%	1.9%	2.0%
	Other Industry	654,261	28.3%	28.2%	28.1%	28.0%	27.9%	27.5%	27.0%	27.3%	27.6%	27.8%	30.7%	29.1%	29.5%
Orig	(01) 722 Food Services and Drinking Places	1,023,734	55.2%	55.5%	55.7%	56.0%	56.0%	55.6%	55.9%	56.1%	56.2%	55.6%	54.1%	52.6%	53.1%
	(02) 561 Administrative and Support Services	121,194	6.2%	6.3%	6.4%	6.5%	6.8%	6.9%	6.9%	6.8%	6.7%	6.7%	6.4%	6.1%	6.0%
	(03) 445 Food and Beverage Retailers	65,477	3.0%	3.0%	3.1%	3.2%	3.4%	3.5%	3.5%	3.5%	3.4%	3.4%	4.0%	4.5%	3.9%
	(04) 455 General Merchandise Retailers	59,284	2.6%	2.8%	3.0%	3.0%	3.1%	3.1%	3.2%	3.1%	3.0%	3.0%	3.6%	3.8%	3.7%
	(05) 713 Amusement, Gambling, and Recreation Industries	44,811	2.6%	2.5%	2.5%	2.5%	2.4%	2.4%	2.4%	2.4%	2.4%	2.5%	2.2%	2.3%	2.4%
	(06) 721 Accommodation	44,188	2.6%	2.6%	2.6%	2.6%	2.5%	2.5%	2.4%	2.4%	2.4%	2.5%	2.1%	1.9%	2.1%
	(07) 458 Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	36,880	2.5%	2.5%	2.5%	2.4%	2.3%	2.1%	2.0%	1.9%	1.8%	1.7%	1.6%	1.6%	1.6%
	(08) 457 Gasoline Stations and Fuel Dealers	28,779	1.5%	1.4%	1.4%	1.4%	1.5%	1.5%	1.5%	1.5%	1.5%	1.6%	1.8%	1.8%	1.7%
	(09) 623 Nursing and Residential Care Facilities	25,839	1.3%	1.3%	1.3%	1.4%	1.3%	1.3%	1.3%	1.3%	1.4%	1.4%	1.6%	1.6%	1.4%
	(10) 611 Educational Services	26,830	1.9%	1.8%	1.7%	1.6%	1.5%	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%	1.3%
	Other Industry	378,619	20.5%	20.1%	19.8%	19.5%	19.4%	19.7%	19.6%	19.6%	19.8%	20.2%	21.2%	22.5%	22.7%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**811 Repair and Maintenance**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 811 Repair and Maintenance	37,860	22.0%	21.4%	21.2%	20.8%	21.2%	20.9%	21.5%	21.0%	20.8%	20.7%	21.1%	20.1%	20.8%
	(02) 441 Motor Vehicle and Parts Dealers	20,053	11.4%	11.1%	11.2%	11.4%	11.7%	11.7%	11.6%	11.1%	10.7%	10.9%	10.9%	10.7%	10.7%
	(03) 561 Administrative and Support Services	17,967	10.0%	10.2%	10.2%	10.5%	10.1%	10.3%	10.4%	10.5%	10.3%	10.2%	10.0%	8.9%	8.4%
	(04) 238 Specialty Trade Contractors	10,625	5.2%	5.3%	5.6%	6.0%	6.0%	6.0%	6.2%	6.2%	6.2%	6.2%	6.3%	5.6%	5.5%
	(05) 722 Food Services and Drinking Places	9,445	5.0%	4.8%	5.1%	4.9%	4.9%	5.5%	5.6%	5.3%	5.4%	5.5%	4.7%	5.6%	5.2%
	(06) 423 Merchant Wholesalers, Durable Goods	6,811	3.5%	3.7%	3.8%	3.7%	3.7%	3.5%	3.4%	3.8%	3.9%	3.9%	3.6%	4.1%	4.2%
	(07) 541 Professional, Scientific, and Technical Services	6,210	3.7%	3.6%	3.6%	3.3%	3.4%	3.3%	3.3%	3.1%	3.3%	3.4%	3.5%	3.6%	3.7%
	(08) 237 Heavy and Civil Engineering Construction	3,338	1.5%	1.7%	1.8%	2.0%	1.9%	1.9%	1.8%	1.9%	2.0%	2.0%	1.9%	1.7%	1.9%
	(09) 484 Truck Transportation	3,407	2.0%	2.0%	2.0%	2.0%	2.0%	1.9%	1.7%	1.8%	1.9%	1.8%	2.0%	1.9%	1.8%
	(10) 236 Construction of Buildings	3,077	1.7%	1.6%	1.6%	2.0%	1.9%	1.8%	1.8%	1.7%	1.7%	1.7%	1.7%	1.6%	1.6%
	Other Industry	61,616	34.1%	34.6%	34.1%	33.3%	33.4%	33.0%	32.7%	33.5%	33.8%	33.8%	34.4%	36.3%	36.3%
Orig	(01) 811 Repair and Maintenance	37,860	21.6%	21.1%	20.9%	20.7%	20.5%	20.0%	20.9%	20.4%	20.1%	19.9%	20.0%	19.0%	19.6%
	(02) 441 Motor Vehicle and Parts Dealers	20,695	10.9%	10.7%	10.7%	10.9%	10.9%	11.1%	11.5%	11.3%	11.1%	11.1%	11.2%	11.3%	10.9%
	(03) 561 Administrative and Support Services	20,265	10.5%	11.3%	11.5%	11.4%	11.4%	11.6%	11.2%	11.3%	11.4%	10.9%	10.3%	9.8%	9.2%
	(04) 722 Food Services and Drinking Places	15,694	7.5%	7.6%	7.8%	8.1%	8.2%	8.4%	8.7%	8.7%	8.8%	8.9%	8.6%	8.6%	8.4%
	(05) 238 Specialty Trade Contractors	8,558	4.8%	4.5%	4.5%	4.5%	4.6%	4.6%	4.5%	4.7%	4.6%	4.8%	4.6%	4.4%	4.5%
	(06) 423 Merchant Wholesalers, Durable Goods	6,286	3.2%	3.2%	3.1%	3.3%	3.4%	3.3%	3.1%	3.3%	3.5%	3.4%	3.6%	3.5%	3.5%
	(07) 541 Professional, Scientific, and Technical Services	5,332	3.3%	3.2%	3.0%	3.0%	2.9%	2.7%	2.7%	2.7%	2.6%	2.6%	2.9%	2.9%	2.9%
	(08) 455 General Merchandise Retailers	4,050	2.4%	2.4%	2.5%	2.3%	2.3%	2.2%	2.1%	2.0%	2.0%	1.9%	1.9%	2.2%	2.3%
	(09) 445 Food and Beverage Retailers	3,240	1.6%	1.6%	1.6%	1.6%	1.7%	1.7%	1.8%	1.7%	1.7%	1.6%	1.8%	2.1%	1.8%
	(10) 484 Truck Transportation	3,163	1.8%	1.8%	1.8%	1.8%	1.8%	1.7%	1.7%	1.7%	1.6%	1.6%	1.7%	1.6%	1.6%
	Other Industry	61,705	32.4%	32.6%	32.5%	32.3%	32.4%	32.7%	31.7%	32.3%	32.6%	33.2%	33.4%	34.6%	35.3%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**812 Personal and Laundry Services**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 812 Personal and Laundry Services	50,851	32.9%	31.7%	31.4%	31.0%	30.0%	29.8%	30.1%	30.4%	30.3%	30.0%	25.2%	27.3%	27.3%
	(02) 561 Administrative and Support Services	15,940	8.2%	8.5%	8.9%	9.2%	9.6%	9.9%	9.9%	9.7%	9.8%	9.5%	10.4%	8.6%	8.3%
	(03) 722 Food Services and Drinking Places	14,672	9.0%	8.7%	8.8%	8.6%	8.6%	8.7%	8.6%	8.7%	8.4%	8.5%	7.3%	8.8%	8.6%
	(04) 541 Professional, Scientific, and Technical Services	7,997	3.9%	4.1%	4.1%	4.2%	4.4%	4.4%	4.5%	4.5%	4.5%	4.7%	5.5%	5.7%	5.6%
	(05) 621 Ambulatory Health Care Services	7,314	3.8%	3.9%	3.9%	3.9%	3.9%	4.1%	4.1%	4.0%	4.1%	4.3%	5.1%	5.0%	5.0%
	(06) 611 Educational Services	4,351	2.8%	2.7%	2.7%	2.7%	2.6%	2.5%	2.5%	2.4%	2.3%	2.4%	2.4%	2.5%	2.6%
	(07) 455 General Merchandise Retailers	3,923	2.8%	2.8%	2.4%	2.5%	2.3%	2.4%	2.4%	2.1%	2.1%	2.0%	2.5%	2.1%	1.9%
	(08) 721 Accommodation	3,306	2.0%	1.9%	2.0%	2.0%	2.0%	1.9%	2.0%	2.0%	2.0%	2.0%	1.2%	1.9%	2.0%
	(09) 624 Social Assistance	3,168	1.7%	1.5%	1.6%	1.7%	1.8%	1.8%	2.0%	1.9%	1.8%	1.9%	2.1%	1.9%	2.1%
	(10) 713 Amusement, Gambling, and Recreation Industries	3,241	2.0%	2.0%	2.0%	1.9%	1.9%	1.8%	1.8%	1.9%	1.9%	1.9%	1.5%	1.9%	2.0%
	Other Industry	56,603	31.0%	32.0%	32.1%	32.4%	32.8%	32.8%	32.2%	32.4%	32.8%	32.6%	36.9%	34.3%	34.4%
Orig	(01) 812 Personal and Laundry Services	50,851	33.5%	32.1%	31.6%	31.5%	30.5%	29.8%	30.3%	30.6%	30.6%	30.3%	28.2%	26.1%	27.4%
	(02) 722 Food Services and Drinking Places	21,735	12.6%	12.8%	13.1%	13.1%	13.0%	13.1%	13.1%	12.9%	12.8%	12.8%	12.5%	12.5%	12.5%
	(03) 561 Administrative and Support Services	14,935	7.7%	8.5%	8.7%	8.6%	9.1%	9.5%	9.2%	9.0%	9.1%	9.0%	8.5%	8.7%	8.2%
	(04) 541 Professional, Scientific, and Technical Services	5,557	3.3%	3.1%	3.0%	3.1%	3.1%	3.1%	3.1%	3.1%	3.2%	3.2%	3.6%	3.8%	3.9%
	(05) 621 Ambulatory Health Care Services	5,013	2.4%	2.5%	2.6%	2.6%	2.6%	2.8%	2.7%	2.9%	3.0%	3.0%	3.4%	3.6%	3.7%
	(06) 455 General Merchandise Retailers	5,512	3.5%	3.4%	3.6%	3.6%	3.6%	3.5%	3.3%	3.1%	2.9%	3.0%	3.0%	3.1%	2.9%
	(07) 459 Sporting Goods, Hobby, Musical Instrument, Book, and Miscellaneous Retailers	4,246	2.2%	2.3%	2.2%	2.4%	2.5%	2.5%	2.5%	2.5%	2.5%	2.4%	2.8%	2.9%	2.8%
	(08) 458 Clothing, Clothing Accessories, Shoe, and Jewelry Retailers	4,639	3.3%	3.5%	3.4%	3.3%	3.1%	2.9%	2.7%	2.7%	2.5%	2.4%	2.2%	2.2%	2.1%
	(09) 713 Amusement, Gambling, and Recreation Industries	3,611	2.2%	2.2%	2.2%	2.1%	2.1%	2.0%	2.1%	2.1%	2.2%	2.2%	2.1%	2.0%	2.2%
	(10) 445 Food and Beverage Retailers	3,934	2.1%	2.1%	2.2%	2.2%	2.3%	2.4%	2.3%	2.3%	2.3%	2.2%	2.4%	2.8%	2.4%
	Other Industry	49,497	27.3%	27.5%	27.4%	27.5%	28.0%	28.3%	28.8%	28.9%	28.9%	29.5%	31.3%	32.2%	31.9%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**813 Religious, Grantmaking, Civic, Professional, and Similar Organizations**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 813 Religious, Grantmaking, Civic, Professional, and Similar Organizations	13,212	11.6%	11.1%	11.7%	10.9%	11.3%	11.1%	11.2%	10.8%	11.2%	11.3%	12.4%	11.4%	12.1%
	(02) 611 Educational Services	12,398	10.8%	10.9%	11.4%	11.2%	11.2%	11.2%	11.0%	11.0%	10.5%	10.5%	8.9%	10.0%	10.2%
	(03) 541 Professional, Scientific, and Technical Services	10,489	8.2%	8.5%	8.3%	8.2%	8.6%	8.7%	8.7%	8.2%	8.9%	9.0%	9.7%	10.9%	10.8%
	(04) 561 Administrative and Support Services	9,512	8.3%	8.4%	8.5%	8.6%	8.6%	8.4%	8.5%	8.4%	8.4%	7.9%	8.2%	7.5%	7.3%
	(05) 722 Food Services and Drinking Places	8,536	7.6%	7.6%	7.6%	7.5%	7.5%	7.4%	7.8%	8.0%	7.8%	7.5%	6.0%	6.8%	6.5%
	(06) 624 Social Assistance	7,057	6.0%	5.7%	5.9%	6.1%	5.9%	6.0%	6.1%	6.3%	6.2%	6.3%	6.4%	6.0%	6.0%
	(07) 621 Ambulatory Health Care Services	4,319	3.4%	3.5%	3.2%	3.4%	3.5%	3.6%	3.6%	3.7%	3.7%	3.7%	4.5%	4.2%	4.1%
	(08) 713 Amusement, Gambling, and Recreation Industries	3,408	3.2%	3.2%	3.1%	3.1%	3.1%	3.0%	3.0%	3.1%	3.0%	3.0%	2.3%	2.5%	2.6%
	(09) 623 Nursing and Residential Care Facilities	2,638	2.6%	2.5%	2.3%	2.4%	2.2%	2.2%	2.3%	2.4%	2.3%	2.3%	2.4%	1.9%	2.0%
	(10) 921 Executive, Legislative, and Other General Government Support	2,430	2.3%	2.2%	2.2%	2.2%	2.3%	2.2%	2.1%	2.1%	2.1%	2.1%	1.8%	1.9%	1.9%
	Other Industry	42,078	36.1%	36.5%	35.7%	36.4%	35.9%	36.2%	35.7%	36.1%	36.0%	36.3%	37.2%	36.8%	36.5%
Orig	(01) 813 Religious, Grantmaking, Civic, Professional, and Similar Organizations	13,212	11.3%	10.9%	11.4%	10.7%	10.9%	10.8%	10.9%	10.5%	10.7%	10.8%	12.9%	10.9%	11.0%
	(02) 561 Administrative and Support Services	12,289	10.1%	10.6%	10.6%	10.8%	11.0%	10.8%	10.8%	10.5%	10.6%	10.1%	10.1%	8.8%	8.9%
	(03) 722 Food Services and Drinking Places	11,309	9.3%	9.1%	9.3%	9.6%	9.7%	9.7%	10.0%	10.0%	10.0%	10.0%	8.0%	8.7%	8.8%
	(04) 611 Educational Services	11,869	10.7%	11.0%	10.5%	10.2%	9.8%	9.9%	9.6%	9.7%	9.6%	9.6%	9.0%	9.3%	10.0%
	(05) 541 Professional, Scientific, and Technical Services	9,321	7.3%	7.5%	7.4%	7.7%	7.6%	7.5%	7.6%	7.6%	7.5%	7.9%	8.5%	8.2%	8.3%
	(06) 624 Social Assistance	7,079	5.5%	5.7%	5.3%	5.7%	5.6%	5.8%	5.8%	6.1%	6.0%	6.2%	5.9%	6.4%	6.2%
	(07) 621 Ambulatory Health Care Services	3,920	2.8%	2.8%	2.8%	3.0%	3.0%	3.0%	3.1%	3.3%	3.2%	3.3%	3.7%	4.0%	4.0%
	(08) 713 Amusement, Gambling, and Recreation Industries	3,568	3.2%	3.2%	3.0%	3.2%	3.0%	3.1%	3.0%	3.1%	3.1%	3.0%	2.6%	2.6%	2.6%
	(09) 623 Nursing and Residential Care Facilities	2,676	2.2%	2.1%	2.2%	2.2%	2.2%	2.1%	2.2%	2.3%	2.4%	2.2%	2.4%	2.4%	2.1%
	(10) 721 Accommodation	2,261	2.0%	1.9%	1.9%	1.9%	2.0%	2.0%	2.0%	1.9%	2.0%	1.9%	1.8%	1.6%	1.7%
	Other Industry	42,552	35.6%	35.2%	35.5%	35.1%	35.2%	35.3%	35.0%	35.1%	34.9%	34.9%	35.2%	37.1%	36.4%



**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**814 Private Households**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 814 Private Households	4,010	27.7%	27.1%	26.0%	17.6%	16.6%	17.0%	16.7%	17.5%	18.4%	18.6%	23.0%	21.5%	22.2%
	(02) 624 Social Assistance	1,813	6.8%	6.6%	7.5%	10.4%	10.1%	11.1%	11.6%	10.5%	10.8%	11.0%	10.2%	11.4%	10.6%
	(03) 621 Ambulatory Health Care Services	1,436	7.1%	7.5%	6.9%	7.8%	7.4%	7.9%	7.8%	7.8%	7.5%	8.2%	8.8%	7.8%	7.8%
	(04) 561 Administrative and Support Services	1,536	8.1%	8.4%	9.3%	8.6%	8.5%	8.4%	8.0%	8.4%	8.6%	7.9%	7.5%	7.0%	6.8%
	(05) 722 Food Services and Drinking Places	1,218	5.9%	6.3%	6.3%	6.7%	7.1%	6.8%	7.0%	6.9%	6.8%	6.6%	4.8%	6.9%	6.2%
	(06) 611 Educational Services	1,116	4.5%	4.7%	5.0%	6.5%	6.8%	6.6%	6.5%	6.1%	6.0%	6.2%	6.2%	7.4%	6.3%
	(07) 623 Nursing and Residential Care Facilities	1,078	6.6%	6.3%	6.3%	6.4%	6.6%	5.8%	6.1%	5.8%	5.8%	5.8%	4.9%	3.5%	4.0%
	(08) 541 Professional, Scientific, and Technical Services	798	4.0%	3.5%	3.5%	4.2%	4.5%	4.7%	4.3%	4.3%	4.3%	4.2%	4.6%	5.1%	5.0%
	(09) 622 Hospitals	426	2.0%	2.0%	1.9%	2.2%	2.5%	2.6%	2.6%	2.6%	2.3%	2.4%	2.5%	2.0%	2.5%
	(10) 721 Accommodation	243	1.1%	1.3%	1.3%	1.5%	1.5%	1.3%	1.5%	1.4%	1.4%	1.5%	0.8%	1.2%	1.1%
	Other Industry	5,129	26.2%	26.4%	26.1%	28.1%	28.6%	27.9%	28.1%	28.7%	28.1%	27.7%	26.8%	26.0%	27.6%
Orig	(01) 814 Private Households	4,010	25.0%	25.0%	24.7%	15.1%	14.2%	14.6%	13.8%	16.1%	16.9%	17.4%	16.7%	22.2%	22.0%
	(02) 624 Social Assistance	2,930	9.5%	9.8%	9.9%	15.3%	14.8%	16.3%	19.6%	15.8%	15.2%	15.1%	17.0%	15.0%	14.7%
	(03) 722 Food Services and Drinking Places	1,701	7.5%	7.9%	8.2%	8.9%	8.9%	8.5%	8.0%	8.8%	8.5%	8.5%	8.2%	7.4%	7.1%
	(04) 621 Ambulatory Health Care Services	1,683	8.2%	7.8%	7.8%	7.8%	8.5%	9.4%	7.6%	7.9%	8.4%	8.1%	7.7%	8.0%	7.9%
	(05) 561 Administrative and Support Services	1,454	7.0%	7.4%	7.6%	7.4%	7.3%	6.6%	7.2%	7.1%	7.0%	7.0%	6.0%	6.1%	6.7%
	(06) 623 Nursing and Residential Care Facilities	1,244	6.3%	6.4%	6.3%	6.4%	6.8%	6.6%	6.1%	6.0%	6.2%	6.3%	5.2%	4.6%	3.9%
	(07) 611 Educational Services	1,036	4.5%	4.3%	4.2%	5.0%	5.2%	5.0%	4.8%	5.0%	5.0%	5.1%	6.8%	5.0%	5.6%
	(08) 541 Professional, Scientific, and Technical Services	675	2.9%	2.9%	3.0%	3.2%	3.5%	3.4%	3.2%	3.2%	3.2%	3.3%	3.4%	3.5%	3.8%
	(09) 713 Amusement, Gambling, and Recreation Industries	329	1.4%	1.4%	1.4%	1.7%	2.0%	1.8%	1.6%	1.8%	1.7%	1.7%	1.5%	1.3%	1.5%
	(10) 455 General Merchandise Retailers	379	2.1%	2.3%	2.2%	2.2%	1.9%	1.9%	1.7%	1.8%	1.6%	1.6%	1.4%	1.4%	1.3%
	Other Industry	5,387	25.7%	24.8%	24.7%	27.0%	26.9%	26.0%	26.4%	26.5%	26.4%	26.0%	26.0%	25.5%	25.4%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**921 Executive, Legislative, and Other General Government Support**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 921 Executive, Legislative, and Other General Government Support	23,660	13.9%	15.2%	15.6%	16.5%	16.4%	17.3%	17.5%	17.9%	17.9%	18.3%	19.2%	18.2%	18.7%
	(02) 611 Educational Services	11,608	9.6%	8.8%	9.3%	9.1%	8.9%	8.8%	8.8%	8.3%	8.4%	8.4%	7.1%	7.7%	8.3%
	(03) 561 Administrative and Support Services	9,696	7.8%	7.5%	7.4%	7.2%	7.5%	7.4%	7.4%	7.4%	7.1%	6.8%	7.3%	6.6%	6.0%
	(04) 541 Professional, Scientific, and Technical Services	7,399	5.4%	5.4%	5.2%	5.1%	5.0%	5.3%	5.1%	5.1%	5.3%	5.4%	5.3%	6.1%	6.3%
	(05) 922 Justice, Public Order, and Safety Activities	6,294	3.9%	4.0%	4.3%	4.7%	4.5%	4.6%	4.8%	4.7%	4.6%	4.9%	5.1%	4.5%	4.9%
	(06) 722 Food Services and Drinking Places	6,289	5.4%	5.1%	5.0%	4.8%	4.8%	4.6%	4.8%	4.9%	4.7%	4.8%	3.9%	4.2%	3.7%
	(07) 621 Ambulatory Health Care Services	4,689	3.7%	3.6%	3.4%	3.2%	3.2%	3.3%	3.3%	3.3%	3.2%	3.5%	3.8%	3.8%	3.6%
	(08) 624 Social Assistance	3,883	3.3%	2.8%	2.9%	2.8%	2.9%	2.9%	2.9%	2.8%	2.8%	2.9%	2.9%	2.6%	2.8%
	(09) 622 Hospitals	3,796	2.8%	2.9%	2.7%	2.7%	2.5%	2.9%	2.8%	2.7%	2.6%	2.8%	3.0%	2.9%	3.0%
	(10) 713 Amusement, Gambling, and Recreation Industries	3,425	3.0%	2.8%	2.7%	2.6%	2.6%	2.6%	2.6%	2.6%	2.6%	2.5%	1.9%	2.3%	2.1%
	Other Industry	55,521	41.2%	41.8%	41.4%	41.2%	41.7%	40.3%	39.9%	40.4%	40.8%	39.7%	40.3%	41.2%	40.6%
Orig	(01) 921 Executive, Legislative, and Other General Government Support	23,660	12.6%	13.7%	13.3%	13.5%	13.2%	13.6%	13.7%	14.3%	14.5%	14.4%	15.8%	16.1%	15.8%
	(02) 561 Administrative and Support Services	14,891	8.9%	9.0%	9.1%	9.3%	9.9%	9.6%	9.6%	9.4%	9.0%	8.8%	8.7%	8.3%	8.1%
	(03) 611 Educational Services	12,236	8.9%	8.6%	8.4%	7.8%	7.6%	7.4%	7.4%	7.1%	7.2%	7.1%	6.7%	6.4%	7.1%
	(04) 722 Food Services and Drinking Places	9,991	6.6%	6.4%	6.5%	6.2%	6.3%	6.0%	6.1%	6.3%	6.3%	6.3%	4.9%	5.5%	5.6%
	(05) 541 Professional, Scientific, and Technical Services	7,768	4.6%	4.5%	4.6%	4.8%	4.8%	4.7%	4.8%	4.6%	4.8%	4.7%	4.7%	4.6%	4.7%
	(06) 922 Justice, Public Order, and Safety Activities	6,827	3.4%	3.7%	3.8%	3.9%	3.7%	4.0%	4.0%	4.1%	4.2%	4.3%	4.7%	4.7%	4.6%
	(07) 621 Ambulatory Health Care Services	6,333	3.4%	3.4%	3.5%	3.6%	3.6%	3.7%	3.7%	3.8%	3.8%	3.9%	4.3%	4.3%	4.2%
	(08) 624 Social Assistance	5,131	3.2%	3.0%	3.0%	3.0%	3.0%	3.1%	3.2%	3.2%	3.1%	3.3%	3.1%	3.1%	3.0%
	(09) 713 Amusement, Gambling, and Recreation Industries	4,433	3.2%	3.1%	2.8%	2.8%	2.7%	2.7%	2.7%	2.8%	2.8%	2.7%	2.3%	2.3%	2.3%
	(10) 622 Hospitals	4,246	2.3%	2.3%	2.3%	2.6%	2.4%	2.5%	2.4%	2.6%	2.6%	2.5%	3.2%	2.9%	2.7%
	Other Industry	69,746	43.0%	42.3%	42.6%	42.4%	42.8%	42.8%	42.4%	41.9%	41.7%	42.0%	41.7%	41.8%	41.9%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**922 Justice, Public Order, and Safety Activities**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 922 Justice, Public Order, and Safety Activities	11,931	19.2%	17.8%	18.7%	16.3%	17.0%	16.5%	16.3%	15.6%	15.8%	15.6%	15.2%	13.3%	14.6%
	(02) 921 Executive, Legislative, and Other General Government Support	6,827	6.9%	7.4%	8.0%	8.7%	8.4%	9.2%	9.3%	9.6%	9.7%	10.1%	10.1%	9.8%	10.2%
	(03) 611 Educational Services	5,975	8.0%	7.9%	7.9%	8.1%	8.0%	8.4%	8.5%	7.9%	7.8%	8.1%	7.0%	7.9%	8.7%
	(04) 561 Administrative and Support Services	5,834	7.9%	8.1%	7.7%	7.5%	8.0%	7.9%	8.1%	8.3%	8.1%	7.8%	8.6%	7.7%	6.7%
	(05) 541 Professional, Scientific, and Technical Services	4,831	6.5%	6.6%	6.3%	6.0%	6.1%	6.2%	6.1%	6.1%	6.4%	6.6%	6.3%	7.2%	7.5%
	(06) 621 Ambulatory Health Care Services	2,923	4.0%	3.6%	3.8%	5.1%	3.4%	3.5%	3.8%	3.6%	3.6%	3.9%	4.3%	4.3%	4.2%
	(07) 624 Social Assistance	2,448	3.3%	2.9%	2.8%	2.9%	3.1%	3.3%	3.5%	3.7%	3.4%	3.5%	3.3%	3.3%	3.5%
	(08) 622 Hospitals	2,482	3.3%	3.5%	3.2%	3.1%	3.0%	3.4%	3.3%	3.1%	3.1%	3.3%	3.7%	3.7%	3.6%
	(09) 722 Food Services and Drinking Places	2,345	3.4%	3.2%	3.0%	3.2%	3.1%	3.3%	3.4%	3.4%	3.3%	3.3%	2.9%	2.9%	2.8%
	(10) 623 Nursing and Residential Care Facilities	1,903	3.0%	2.7%	2.5%	2.4%	2.4%	2.6%	2.7%	2.7%	2.4%	2.7%	2.8%	2.3%	2.3%
	Other Industry	26,812	34.5%	36.3%	36.0%	36.6%	37.4%	35.6%	35.2%	36.0%	36.2%	35.1%	35.9%	37.6%	36.0%
Orig	(01) 922 Justice, Public Order, and Safety Activities	11,931	16.2%	16.0%	15.3%	12.8%	13.0%	12.3%	12.3%	12.2%	12.4%	12.1%	12.7%	12.8%	12.2%
	(02) 561 Administrative and Support Services	9,533	10.1%	10.2%	10.7%	11.0%	11.0%	10.9%	10.9%	10.6%	10.6%	10.3%	10.1%	9.4%	9.4%
	(03) 921 Executive, Legislative, and Other General Government Support	6,294	6.1%	6.5%	6.3%	6.7%	6.3%	6.3%	6.6%	6.9%	6.6%	7.0%	7.7%	8.0%	7.7%
	(04) 611 Educational Services	6,359	7.2%	7.3%	7.3%	7.3%	7.1%	7.0%	6.8%	6.8%	6.7%	6.8%	6.3%	6.8%	7.1%
	(05) 722 Food Services and Drinking Places	4,837	5.1%	5.1%	5.4%	5.3%	5.4%	5.3%	5.4%	5.5%	5.7%	5.6%	4.9%	4.7%	5.0%
	(06) 541 Professional, Scientific, and Technical Services	4,545	4.7%	4.8%	4.7%	4.8%	4.8%	5.0%	4.9%	5.0%	5.0%	5.0%	4.9%	5.3%	5.2%
	(07) 621 Ambulatory Health Care Services	4,050	3.8%	3.7%	3.7%	4.0%	4.1%	4.1%	4.3%	4.5%	4.5%	4.6%	5.0%	5.2%	5.2%
	(08) 624 Social Assistance	3,601	3.4%	3.5%	3.5%	3.7%	3.9%	4.0%	4.1%	4.1%	4.1%	4.1%	3.9%	4.4%	3.9%
	(09) 622 Hospitals	2,871	3.1%	2.9%	2.8%	3.1%	3.0%	2.9%	3.0%	3.1%	3.3%	3.1%	3.8%	3.3%	3.3%
	(10) 623 Nursing and Residential Care Facilities	2,877	3.2%	3.1%	3.3%	3.5%	3.2%	3.4%	3.3%	3.2%	3.2%	3.0%	3.2%	2.8%	2.6%
	Other Industry	34,809	37.2%	36.9%	37.1%	37.9%	38.2%	38.7%	38.4%	38.1%	38.0%	38.4%	37.6%	37.2%	38.6%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**923 Administration of Human Resource Programs**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 611 Educational Services	4,184	12.1%	12.0%	11.9%	12.4%	13.0%	12.6%	12.6%	12.3%	12.2%	11.7%	10.6%	11.4%	11.8%
	(02) 923 Administration of Human Resource Programs	3,544	9.9%	8.3%	13.2%	10.4%	10.7%	10.1%	10.2%	9.5%	9.5%	10.3%	11.8%	9.4%	9.7%
	(03) 921 Executive, Legislative, and Other General Government Support	2,320	5.5%	5.5%	5.9%	6.3%	6.4%	6.7%	7.1%	6.8%	6.7%	7.5%	7.5%	6.7%	7.2%
	(04) 624 Social Assistance	2,326	7.2%	6.5%	6.9%	6.8%	6.7%	6.6%	7.0%	7.2%	6.6%	7.0%	6.3%	6.3%	6.2%
	(05) 621 Ambulatory Health Care Services	2,343	6.9%	6.8%	6.1%	6.8%	6.2%	6.9%	7.4%	6.4%	6.5%	6.3%	7.3%	7.2%	6.6%
	(06) 561 Administrative and Support Services	2,252	6.7%	6.7%	6.2%	6.1%	6.4%	6.2%	6.3%	6.0%	6.5%	6.0%	6.6%	7.9%	6.3%
	(07) 622 Hospitals	2,113	6.1%	6.3%	5.8%	5.7%	5.6%	6.4%	6.3%	7.0%	5.4%	5.6%	6.3%	6.2%	6.2%
	(08) 541 Professional, Scientific, and Technical Services	1,870	5.4%	5.7%	5.1%	4.8%	5.0%	5.3%	4.8%	4.9%	5.1%	5.2%	5.2%	6.3%	6.3%
	(09) 922 Justice, Public Order, and Safety Activities	1,565	3.8%	4.3%	4.1%	4.7%	4.6%	4.5%	4.5%	4.4%	4.6%	4.8%	4.6%	4.2%	4.9%
	(10) 623 Nursing and Residential Care Facilities	1,582	5.3%	5.0%	4.6%	4.8%	4.9%	4.8%	4.7%	4.6%	4.7%	4.4%	4.8%	3.8%	3.6%
	Other Industry	10,719	30.9%	33.0%	30.3%	31.2%	30.7%	29.9%	29.1%	30.9%	32.1%	31.2%	29.1%	30.6%	31.2%
Orig	(01) 611 Educational Services	4,568	11.1%	11.8%	11.4%	11.4%	11.2%	10.7%	10.8%	10.7%	10.5%	10.7%	10.2%	10.7%	11.4%
	(02) 561 Administrative and Support Services	3,865	9.5%	8.5%	8.8%	9.0%	9.5%	9.4%	9.3%	9.1%	9.4%	8.9%	9.4%	9.7%	9.5%
	(03) 624 Social Assistance	3,292	7.2%	7.1%	7.4%	7.6%	8.1%	8.2%	8.4%	8.3%	8.4%	8.4%	7.4%	7.7%	7.6%
	(04) 923 Administration of Human Resource Programs	3,544	8.5%	8.0%	10.8%	8.3%	8.0%	7.9%	8.0%	8.0%	7.8%	8.4%	8.9%	9.2%	8.7%
	(05) 621 Ambulatory Health Care Services	2,682	5.5%	5.4%	5.4%	6.0%	6.2%	6.2%	6.4%	6.7%	6.5%	6.7%	7.0%	7.4%	6.9%
	(06) 921 Executive, Legislative, and Other General Government Support	2,261	5.3%	5.5%	5.4%	5.5%	5.1%	5.5%	5.3%	5.2%	5.3%	5.7%	5.1%	5.5%	5.9%
	(07) 623 Nursing and Residential Care Facilities	2,347	5.9%	7.1%	6.1%	6.2%	6.1%	5.7%	5.9%	5.7%	5.5%	5.3%	5.2%	5.0%	4.4%
	(08) 622 Hospitals	2,258	5.7%	5.7%	5.0%	5.3%	5.1%	5.4%	5.2%	5.5%	5.2%	5.1%	6.4%	5.7%	5.3%
	(09) 541 Professional, Scientific, and Technical Services	1,959	5.2%	4.7%	4.5%	4.6%	4.6%	4.6%	4.6%	4.6%	4.7%	4.8%	4.8%	4.8%	4.7%
	(10) 922 Justice, Public Order, and Safety Activities	1,671	3.8%	4.3%	4.2%	4.0%	3.9%	3.9%	3.7%	3.7%	4.0%	3.9%	3.8%	4.7%	4.3%
	Other Industry	13,322	32.3%	32.0%	31.0%	32.2%	32.1%	32.4%	32.4%	32.7%	32.6%	32.2%	31.7%	29.7%	31.5%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**924 Administration of Environmental Quality Programs**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 611 Educational Services	1,197	7.4%	8.8%	9.2%	8.8%	8.8%	8.5%	8.5%	8.6%	8.4%	9.0%	7.7%	8.6%	8.5%
	(02) 921 Executive, Legislative, and Other General Government Support	1,005	4.1%	6.0%	6.0%	6.3%	6.9%	7.1%	8.0%	7.5%	7.6%	8.3%	8.5%	7.8%	8.0%
	(03) 541 Professional, Scientific, and Technical Services	961	5.0%	7.5%	6.6%	6.3%	6.7%	6.7%	6.3%	6.8%	6.8%	7.0%	7.0%	7.6%	8.3%
	(04) 924 Administration of Environmental Quality Programs	902	6.1%	6.1%	6.6%	6.4%	6.2%	6.5%	6.9%	5.9%	6.5%	6.7%	6.5%	6.0%	7.0%
	(05) 561 Administrative and Support Services	857	5.2%	6.7%	6.5%	6.6%	6.7%	6.3%	6.5%	6.2%	6.4%	5.9%	6.1%	5.9%	5.0%
	(06) 722 Food Services and Drinking Places	713	4.0%	5.2%	4.9%	5.6%	5.4%	5.1%	5.3%	5.8%	5.6%	5.3%	4.8%	5.0%	4.1%
	(07) 922 Justice, Public Order, and Safety Activities	502	2.2%	2.5%	3.1%	3.7%	3.8%	4.1%	3.9%	3.6%	3.5%	4.0%	3.7%	3.6%	4.1%
	(08) 713 Amusement, Gambling, and Recreation Industries	402	2.6%	2.7%	3.0%	2.9%	2.7%	2.8%	3.2%	3.3%	3.0%	3.0%	2.6%	2.6%	2.7%
	(09) 624 Social Assistance	307	1.5%	1.9%	2.0%	2.0%	2.2%	2.1%	2.4%	2.2%	2.2%	2.6%	2.4%	2.3%	2.5%
	(10) 621 Ambulatory Health Care Services	330	1.8%	2.3%	2.6%	2.4%	2.1%	2.2%	2.3%	2.2%	2.4%	2.5%	2.8%	2.6%	2.5%
	Other Industry	6,841	60.0%	50.2%	49.6%	49.0%	48.6%	48.7%	46.6%	47.7%	47.6%	45.9%	47.8%	48.1%	47.2%
Orig	(01) 611 Educational Services	1,338	9.6%	9.3%	9.0%	9.2%	8.9%	8.8%	8.6%	9.0%	9.0%	8.9%	8.0%	8.2%	8.3%
	(02) 561 Administrative and Support Services	1,043	6.6%	6.7%	7.2%	7.0%	7.3%	7.1%	7.5%	7.0%	7.0%	7.1%	6.4%	5.8%	6.3%
	(03) 722 Food Services and Drinking Places	1,052	6.6%	7.0%	7.3%	7.0%	6.9%	6.9%	7.1%	7.7%	7.5%	7.1%	5.6%	6.4%	6.5%
	(04) 541 Professional, Scientific, and Technical Services	987	6.1%	6.3%	6.8%	6.2%	6.2%	6.4%	6.2%	6.2%	6.5%	6.7%	7.0%	6.7%	6.8%
	(05) 921 Executive, Legislative, and Other General Government Support	968	5.5%	6.0%	6.1%	5.8%	5.9%	6.3%	6.3%	6.5%	6.4%	6.3%	7.1%	6.8%	7.1%
	(06) 924 Administration of Environmental Quality Programs	902	7.8%	6.0%	6.1%	5.9%	5.4%	5.9%	6.2%	5.4%	5.6%	5.8%	6.2%	5.6%	6.0%
	(07) 922 Justice, Public Order, and Safety Activities	533	3.0%	3.3%	3.6%	3.8%	3.4%	3.3%	3.6%	3.0%	3.4%	3.1%	3.9%	4.1%	3.9%
	(08) 621 Ambulatory Health Care Services	427	2.2%	1.8%	2.2%	2.3%	2.6%	2.4%	2.7%	2.8%	2.8%	3.1%	3.6%	3.9%	3.2%
	(09) 624 Social Assistance	380	2.0%	2.2%	2.3%	2.2%	2.3%	2.3%	2.3%	2.5%	3.0%	2.8%	2.5%	2.8%	2.8%
	(10) 713 Amusement, Gambling, and Recreation Industries	435	3.4%	3.0%	2.9%	3.2%	3.1%	3.0%	3.0%	2.9%	2.7%	2.7%	2.6%	2.8%	2.4%
	Other Industry	7,145	47.2%	48.3%	46.6%	47.3%	48.1%	47.5%	46.5%	47.0%	46.2%	46.3%	46.9%	47.0%	46.7%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**925 Administration of Housing Programs, Urban Planning, and Community Development**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 611 Educational Services	404	8.1%	7.8%	8.4%	8.0%	8.0%	7.7%	7.8%	8.3%	7.6%	8.2%	6.4%	7.2%	8.2%
	(02) 921 Executive, Legislative, and Other General Government Support	380	6.2%	6.5%	7.1%	8.0%	7.8%	7.9%	7.6%	7.2%	7.1%	7.5%	7.6%	7.7%	7.2%
	(03) 561 Administrative and Support Services	349	7.6%	6.9%	6.5%	6.9%	7.3%	6.3%	6.4%	7.0%	6.4%	6.9%	6.9%	7.2%	6.1%
	(04) 541 Professional, Scientific, and Technical Services	314	5.8%	7.2%	5.4%	5.6%	5.7%	5.8%	6.3%	5.1%	5.8%	6.0%	5.5%	7.2%	7.0%
	(05) 531 Real Estate	266	3.9%	3.8%	4.5%	4.5%	4.3%	5.2%	4.9%	4.6%	5.3%	5.3%	7.3%	6.1%	6.0%
	(06) 624 Social Assistance	226	4.4%	3.9%	4.2%	3.8%	4.2%	3.5%	4.0%	5.3%	4.8%	4.7%	4.4%	4.0%	5.0%
	(07) 922 Justice, Public Order, and Safety Activities	175	3.2%	3.4%	3.0%	3.1%	3.8%	3.1%	3.4%	3.5%	3.5%	3.4%	3.4%	3.3%	3.7%
	(08) 722 Food Services and Drinking Places	157	3.7%	2.7%	3.2%	3.2%	3.2%	2.9%	3.1%	2.9%	3.5%	3.2%	2.8%	3.2%	2.5%
	(09) 621 Ambulatory Health Care Services	157	3.3%	2.7%	2.5%	3.0%	2.6%	2.7%	3.2%	3.2%	2.9%	3.1%	3.2%	3.2%	3.6%
	(10) 925 Administration of Housing Programs, Urban Planning, and Community Development	128	2.2%	2.5%	2.0%	2.3%	2.7%	2.0%	2.6%	2.5%	2.9%	2.6%	2.6%	2.4%	2.6%
Other Industry	2,608	51.7%	52.6%	53.2%	51.7%	50.3%	52.9%	50.6%	50.5%	50.2%	49.2%	50.0%	48.6%	48.1%	
Orig	(01) 561 Administrative and Support Services	797	13.0%	12.3%	13.5%	12.0%	12.2%	14.5%	12.1%	11.4%	12.7%	13.0%	12.5%	13.3%	13.1%
	(02) 611 Educational Services	434	7.1%	7.5%	7.3%	7.1%	7.1%	7.0%	6.5%	6.5%	7.2%	6.9%	7.4%	6.3%	6.9%
	(03) 541 Professional, Scientific, and Technical Services	308	4.7%	4.6%	4.9%	4.9%	5.0%	4.6%	4.6%	5.3%	4.6%	6.0%	4.6%	4.8%	5.1%
	(04) 624 Social Assistance	328	5.9%	4.3%	4.3%	4.9%	5.3%	4.9%	5.0%	5.5%	5.6%	5.7%	4.9%	5.9%	5.3%
	(05) 921 Executive, Legislative, and Other General Government Support	367	6.3%	6.1%	5.4%	5.1%	5.4%	5.2%	7.2%	5.7%	5.8%	5.6%	6.2%	6.0%	6.1%
	(06) 531 Real Estate	266	3.8%	3.0%	3.5%	3.4%	3.4%	4.0%	4.2%	4.9%	4.6%	4.6%	4.4%	5.0%	4.9%
	(07) 722 Food Services and Drinking Places	223	3.5%	3.6%	4.0%	3.8%	3.3%	3.6%	3.6%	3.6%	3.9%	3.8%	3.1%	3.7%	3.1%
	(08) 621 Ambulatory Health Care Services	189	3.1%	2.2%	2.4%	2.6%	3.2%	3.0%	2.8%	2.8%	2.9%	3.2%	3.2%	3.4%	3.7%
	(09) 922 Justice, Public Order, and Safety Activities	182	3.0%	2.5%	2.8%	3.2%	2.6%	2.4%	3.1%	2.6%	2.8%	2.9%	3.7%	3.0%	3.3%
	(10) 238 Specialty Trade Contractors	148	2.1%	2.0%	2.6%	1.9%	2.2%	2.1%	2.2%	2.4%	2.7%	2.6%	2.3%	2.5%	2.6%
	Other Industry	3,006	47.5%	51.9%	49.2%	51.2%	50.3%	48.7%	48.6%	49.3%	47.1%	45.7%	47.6%	46.0%	46.1%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

926 Administration of Economic Programs

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 921 Executive, Legislative, and Other General Government Support	1,671	6.6%	7.9%	8.0%	8.2%	8.3%	9.2%	9.3%	9.1%	8.6%	11.0%	9.8%	8.3%	9.1%
	(02) 541 Professional, Scientific, and Technical Services	1,553	7.4%	8.1%	8.0%	7.8%	7.5%	8.1%	7.9%	8.4%	8.5%	8.2%	7.9%	8.7%	9.2%
	(03) 926 Administration of Economic Programs	1,463	7.6%	8.3%	6.9%	7.1%	8.5%	7.7%	8.2%	7.3%	7.9%	7.8%	7.4%	6.8%	8.5%
	(04) 611 Educational Services	1,417	8.1%	7.8%	7.7%	7.9%	7.5%	7.7%	7.6%	7.3%	7.5%	6.9%	7.1%	7.0%	7.4%
	(05) 561 Administrative and Support Services	1,200	6.4%	6.1%	6.6%	6.0%	6.7%	6.2%	6.4%	6.4%	6.5%	6.0%	6.8%	6.7%	5.6%
	(06) 922 Justice, Public Order, and Safety Activities	873	3.7%	5.3%	4.1%	5.2%	4.7%	4.8%	4.6%	4.6%	4.5%	4.8%	4.5%	4.1%	4.7%
	(07) 923 Administration of Human Resource Programs	766	4.2%	2.8%	4.9%	4.9%	4.1%	4.1%	4.2%	4.1%	3.9%	3.9%	3.9%	3.6%	4.1%
	(08) 621 Ambulatory Health Care Services	507	2.7%	2.3%	2.3%	2.5%	2.4%	2.4%	2.4%	2.8%	2.6%	2.8%	3.1%	3.4%	2.8%
	(09) 722 Food Services and Drinking Places	454	2.7%	2.4%	2.5%	2.5%	2.3%	2.6%	2.5%	2.4%	2.7%	2.4%	2.1%	2.3%	2.1%
	(10) 622 Hospitals	493	2.6%	3.4%	2.3%	2.4%	2.4%	2.5%	2.3%	2.4%	2.4%	2.4%	3.1%	2.9%	2.8%
	Other Industry	8,571	48.1%	45.6%	46.8%	45.7%	45.7%	44.6%	44.4%	45.2%	45.0%	43.9%	44.2%	46.1%	43.8%
Orig	(01) 561 Administrative and Support Services	2,025	8.7%	8.5%	9.1%	9.7%	9.9%	9.5%	9.6%	9.2%	9.4%	9.1%	8.1%	8.4%	7.7%
	(02) 921 Executive, Legislative, and Other General Government Support	1,645	6.7%	7.4%	6.5%	7.3%	6.7%	7.2%	7.4%	7.4%	7.4%	7.7%	7.1%	8.0%	7.7%
	(03) 611 Educational Services	1,650	7.2%	7.3%	7.6%	7.3%	7.3%	7.5%	7.3%	7.2%	7.0%	7.3%	7.3%	7.0%	7.7%
	(04) 541 Professional, Scientific, and Technical Services	1,486	6.8%	5.8%	6.5%	5.7%	6.5%	6.7%	6.6%	6.9%	7.2%	6.7%	6.6%	6.9%	6.7%
	(05) 926 Administration of Economic Programs	1,463	6.6%	7.5%	5.8%	5.8%	6.8%	6.5%	6.6%	5.9%	6.3%	6.5%	6.5%	6.4%	7.2%
	(06) 722 Food Services and Drinking Places	848	3.8%	3.7%	3.6%	3.7%	3.8%	3.8%	3.7%	3.9%	4.0%	4.2%	3.8%	3.5%	3.4%
	(07) 922 Justice, Public Order, and Safety Activities	997	4.2%	4.7%	5.1%	4.7%	4.1%	3.9%	4.5%	4.2%	4.1%	4.1%	4.6%	4.9%	4.7%
	(08) 923 Administration of Human Resource Programs	867	3.1%	5.7%	4.5%	3.9%	3.5%	3.7%	3.9%	3.9%	3.4%	3.3%	3.4%	4.1%	4.1%
	(09) 624 Social Assistance	607	2.6%	2.6%	2.7%	2.5%	2.6%	3.0%	2.7%	2.7%	2.7%	2.8%	2.8%	2.7%	2.7%
	(10) 621 Ambulatory Health Care Services	566	2.0%	2.0%	2.3%	2.6%	2.4%	2.3%	2.4%	2.7%	2.4%	2.5%	3.1%	2.8%	2.8%
	Other Industry	10,375	48.5%	44.8%	46.2%	46.7%	46.4%	46.0%	45.3%	46.1%	46.3%	45.9%	46.6%	45.4%	45.3%

**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**927 Space Research and Technology**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 541 Professional, Scientific, and Technical Services	3	.	.	33.3%	.	.	.	.	.	.	33.3%	.	12.5%	50.0%
	(02) 444 Building Material and Garden Equipment and Supplies Dealers	1	.	.	.	12.5%	9.1%	.	.	20.0%	.	11.1%	.	.	.
	(03) 238 Specialty Trade Contractors	1	.	.	.	.	9.1%	.	.	.	.	11.1%	.	.	.
	(04) 722 Food Services and Drinking Places	1	.	.	.	.	.	.	.	.	.	11.1%	.	6.3%	.
	(05) 923 Administration of Human Resource Programs	2	.	.	.	12.5%	27.3%	16.7%	16.7%	10.0%	.	11.1%	5.9%	31.3%	.
	(06) 922 Justice, Public Order, and Safety Activities	1	.	40.0%	.	.	.	16.7%	8.3%	.	.	11.1%	11.8%	6.3%	.
	(07) 921 Executive, Legislative, and Other General Government Support	2	.	40.0%	.	25.0%	9.1%	16.7%	50.0%	30.0%	42.9%	11.1%	29.4%	12.5%	12.5%
	Other Industry	4	100.0%	20.0%	66.7%	50.0%	45.5%	50.0%	25.0%	40.0%	57.1%	.	52.9%	31.3%	37.5%
Orig	(01) 923 Administration of Human Resource Programs	3	40.0%	25.0%	.	5.0%	14.3%	11.8%	16.7%	.	12.9%	21.7%	17.6%	.	13.0%
	(02) 423 Merchant Wholesalers, Durable Goods	3	.	.	.	.	.	.	.	7.7%	.	17.4%	.	.	.
	(03) 926 Administration of Economic Programs	1	20.0%	.	16.7%	5.0%	.	2.9%	8.3%	.	3.2%	13.0%	11.8%	.	.
	(04) 922 Justice, Public Order, and Safety Activities	2	.	.	16.7%	.	7.1%	8.8%	16.7%	.	6.5%	8.7%	17.6%	9.1%	.
	(05) 541 Professional, Scientific, and Technical Services	3	.	25.0%	.	15.0%	14.3%	8.8%	25.0%	23.1%	25.8%	8.7%	17.6%	18.2%	21.7%
	(06) 237 Heavy and Civil Engineering Construction	2	.	.	.	.	.	.	.	.	.	8.7%	.	.	.
	(07) 924 Administration of Environmental Quality Programs	2	.	.	.	5.0%	.	8.8%	.	.	.	4.3%	17.6%	.	8.7%
	(08) 519 Web Search Portals, Libraries, Archives, and Other Information Services	1	.	.	.	.	7.1%	.	.	.	.	4.3%	.	.	.
	(09) 517 Telecommunications	1	.	.	.	.	.	.	.	7.7%	3.2%	4.3%	.	.	.
	(10) 621 Ambulatory Health Care Services	1	.	.	.	.	.	2.9%	.	.	.	4.3%	.	.	4.3%
	Other Industry	8	40.0%	50.0%	66.7%	70.0%	57.1%	55.9%	33.3%	61.5%	48.4%	4.3%	17.6%	72.7%	52.2%



**Job-to-Job Flow Linkages for 3-digit NAICS Subsectors by Year  
Top 10 Destinations and Origins for Employer-to-Employer Transitions in 2019**

**928 National Security and International Affairs**

		Mean Count	Share of Total Flow by Year												
			2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Dest	(01) 561 Administrative and Support Services	147	9.7%	8.7%	9.9%	9.5%	10.6%	11.9%	10.8%	9.8%	9.2%	9.2%	8.5%	8.0%	8.0%
	(02) 611 Educational Services	119	8.9%	8.6%	8.4%	8.2%	7.2%	7.9%	8.2%	8.0%	7.0%	8.2%	7.1%	7.6%	6.7%
	(03) 921 Executive, Legislative, and Other General Government Support	105	5.2%	5.6%	6.2%	6.0%	7.9%	5.6%	7.3%	7.5%	6.7%	7.7%	7.7%	7.9%	6.5%
	(04) 922 Justice, Public Order, and Safety Activities	70	3.0%	3.9%	4.4%	4.0%	4.0%	4.6%	4.0%	4.7%	5.1%	5.1%	4.7%	4.1%	5.5%
	(05) 541 Professional, Scientific, and Technical Services	100	8.1%	5.9%	6.4%	7.8%	5.4%	6.7%	6.7%	6.7%	6.1%	4.8%	6.4%	6.0%	7.1%
	(06) 622 Hospitals	54	3.5%	4.5%	3.9%	3.2%	2.6%	2.4%	3.3%	3.6%	3.8%	4.2%	3.1%	4.0%	3.5%
	(07) 623 Nursing and Residential Care Facilities	41	4.3%	3.0%	3.0%	2.8%	2.8%	1.6%	2.6%	2.2%	2.7%	3.6%	4.4%	1.7%	1.7%
	(08) 621 Ambulatory Health Care Services	54	3.7%	2.5%	3.7%	3.4%	2.7%	3.4%	3.2%	3.5%	3.9%	3.3%	4.0%	4.0%	3.8%
	(09) 624 Social Assistance	46	4.1%	2.6%	3.4%	2.7%	2.5%	2.9%	2.8%	3.5%	3.5%	3.0%	2.8%	3.0%	2.6%
	(10) 722 Food Services and Drinking Places	44	3.8%	3.9%	2.5%	2.4%	2.1%	3.2%	2.6%	2.9%	2.6%	2.6%	2.9%	2.7%	2.9%
	Other Industry	767	45.6%	50.7%	48.3%	50.0%	52.3%	49.7%	48.6%	47.7%	49.4%	48.4%	48.4%	51.0%	51.6%
Orig	(01) 561 Administrative and Support Services	198	14.9%	11.2%	10.9%	12.1%	14.2%	9.3%	10.8%	9.8%	10.3%	9.5%	8.1%	11.3%	9.0%
	(02) 611 Educational Services	118	5.3%	7.0%	6.8%	7.4%	5.5%	8.1%	6.6%	7.8%	7.0%	6.9%	5.4%	4.7%	6.6%
	(03) 921 Executive, Legislative, and Other General Government Support	93	5.8%	6.2%	5.8%	5.3%	4.7%	5.6%	5.9%	4.6%	4.8%	5.3%	4.6%	3.4%	5.6%
	(04) 541 Professional, Scientific, and Technical Services	101	7.4%	6.0%	6.6%	5.4%	4.9%	4.6%	4.9%	5.1%	5.0%	4.6%	7.5%	5.0%	5.2%
	(05) 922 Justice, Public Order, and Safety Activities	77	3.0%	3.7%	3.9%	4.5%	4.0%	3.8%	4.3%	4.0%	5.0%	3.9%	5.3%	4.2%	4.2%
	(06) 623 Nursing and Residential Care Facilities	56	3.2%	3.1%	3.3%	3.0%	2.9%	3.4%	3.1%	3.8%	3.7%	3.8%	3.3%	2.0%	2.3%
	(07) 722 Food Services and Drinking Places	86	4.1%	5.3%	5.1%	4.0%	4.4%	3.8%	4.7%	4.8%	4.0%	3.8%	3.9%	6.4%	4.5%
	(08) 621 Ambulatory Health Care Services	62	2.7%	3.1%	2.8%	2.7%	2.3%	3.9%	3.1%	3.3%	2.8%	3.8%	4.2%	3.9%	3.6%
	(09) 622 Hospitals	58	2.9%	3.4%	3.2%	4.0%	3.4%	3.5%	2.8%	3.9%	3.1%	3.3%	2.5%	2.6%	3.2%
	(10) 923 Administration of Human Resource Programs	39	1.8%	2.1%	2.2%	2.5%	1.9%	2.0%	2.0%	2.4%	2.2%	3.1%	2.6%	1.1%	2.1%
	Other Industry	960	48.9%	49.0%	49.3%	49.2%	51.9%	52.1%	51.9%	50.3%	52.1%	51.9%	52.5%	55.4%	53.7%